

JUPITER FUND MANAGEMENT PLC

Annual General Meeting - 11 May 2022 - Voting Results

| | Resolutions | For | % of total votes cast | Against | % of total votes cast | Total votes cast | Votes withheld |
|-----|---|-------------|-----------------------|-------------|-----------------------|------------------|----------------|
| 1. | That the reports of the Directors and Auditors and the audited accounts of the Company for the year ended 31 December 2021, now laid before the meeting, be received. | 450,798,236 | 100.00 | 1,886 | 0.00 | 450,800,122 | 319,733 |
| 2. | To approve the Annual Remuneration Report for the year ended 31 December 2021 | 430,689,519 | 95.48 | 20,370,155 | 4.52 | 451,059,674 | 60,101 |
| 3. | To approve a final dividend of 9.2 pence for the year ended 31 December 2021 | 450,969,463 | 99.98 | 105,002 | 0.02 | 451,074,465 | 45,390 |
| 4. | To elect David Cruickshank as a Director | 448,701,466 | 99.48 | 2,336,153 | 0.52 | 451,037,619 | 82,156 |
| 5. | To elect Dale Murray as a Director | 346,759,202 | 76.88 | 104,278,417 | 23.12 | 451,037,619 | 82,156 |
| 6. | To elect Suzy Neubert as a Director | 449,200,084 | 99.59 | 1,830,336 | 0.41 | 451,030,420 | 89,355 |
| 7. | To re-elect Andrew Formica as a Director | 438,267,430 | 97.16 | 12,797,387 | 2.84 | 451,064,817 | 54,958 |
| 8. | To re-elect Wayne Mepham as a Director | 441,034,053 | 97.78 | 10,001,672 | 2.22 | 451,035,725 | 84,050 |
| 9. | To re-elect Chris Parkin as a Director | 441,301,834 | 97.84 | 9,726,585 | 2.16 | 451,028,419 | 91,356 |
| 10. | To re-elect Nichola Pease as a Director | 434,554,354 | 96.35 | 16,481,478 | 3.65 | 451,035,832 | 83,943 |
| 11. | To re-elect Karl Sternberg as a Director | 429,143,100 | 95.17 | 21,769,828 | 4.83 | 450,912,928 | 206,847 |

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|-----|---|-------------|-------|-------------|-------|-------------|---------|
| 12. | To re-elect Roger Yates as a Director | 334,433,242 | 74.15 | 116,595,177 | 25.85 | 451,028,419 | 91,356 |
| 13. | To re-appoint PricewaterhouseCoopers LLP as the Company's auditors | 446,262,566 | 98.94 | 4,800,321 | 1.06 | 451,062,887 | 56,968 |
| 14. | To authorise the Audit and Risk Committee to set the remuneration of the auditor | 448,017,140 | 99.32 | 3,060,161 | 0.68 | 451,077,301 | 42,554 |
| 15. | To authorise the Directors to allot shares in the Company | 347,237,481 | 77.01 | 103,669,776 | 22.99 | 450,907,257 | 212,518 |
| 16. | To authorise political donations and political expenditure | 447,156,042 | 99.13 | 3,940,447 | 0.87 | 451,096,489 | 23,286 |
| 17. | To authorise the Directors to disapply pre-emption rights | 445,013,129 | 98.70 | 5,883,732 | 1.30 | 450,896,861 | 222,914 |
| 18. | To authorise the Company to purchase its own shares | 347,420,477 | 77.04 | 103,564,325 | 22.96 | 450,984,802 | 134,973 |
| 19. | To approve general meetings (other than annual general meetings) of the Company being called on 14 clear days' notice | 443,196,666 | 98.25 | 7,874,673 | 1.75 | 451,071,339 | 48,436 |

Resolutions 17, 18 and 19 were proposed as special resolutions requiring 75% majority of votes cast to be in favour.

A 'vote withheld' is not a vote under English law and is not counted in the calculation of votes 'for' or 'against' a resolution, or in the 'votes cast'.