

# Global Voting Record



## CASINO GUICHARD-PERRACHON SA

Meeting: **Bondholder**      **10/2/23**      **France**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Confirmation of the Representative of the Masse's Mandate to Oppose the Requests	For	For
Mgmt	2	Confirmation of the Representative of the Masse's Mandate to Consent to the Requests	For	For
Mgmt	3	Powers To Carry Out Formalities	For	For

## INDUSIND BANK LTD.

Meeting: **Special**      **10/3/23**      **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Reelect Sanjay Asher as Director Voter Rationale: A vote against is warranted due to concerns with the directors ability to commit sufficient time to his role in the company alongside his six other board appointments.	For	Against
Mgmt	2	Reelect Bhavna Doshi as Director	For	For

**ELASTIC N.V.**Meeting: **Annual**      **10/5/23**      **Netherlands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Paul Auvil	For	For
Mgmt	1b	Elect Director Alison Gleeson	For	For
Mgmt	1c	Elect Director Caryn Marooney Voter Rationale: A vote AGAINST governance committee member Caryn Marooney is warranted given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board structure which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	2	Adopt Financial Statements and Statutory Reports	For	For
Mgmt	3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	For	For
Mgmt	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	5	Approve Discharge of Executive Directors	For	For
Mgmt	6	Approve Discharge of Non-Executive Directors	For	For
Mgmt	7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	For	For
Mgmt	8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For
Mgmt	9	Authorize Repurchase of Shares	For	For
Mgmt	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**NEWRANGE GOLD CORP.**

Meeting: Annual/Special 10/5/23 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	2	Re-approve Share Option Plan	For	For
Mgmt	3	Fix Number of Directors at Four	For	For
Mgmt	4.1	Elect Director Robert Archer	For	For
Mgmt	4.2	Elect Director David Salari	For	For
Mgmt	4.3	Elect Director Ron Schmitz	For	For
Mgmt	4.4	Elect Director Colin Jones	For	For
Mgmt	5	Conditional on the Closing of the Transaction: Fix Number of Directors at Six	For	For
Mgmt	6.1	Conditional on the Closing of the Transaction: Elect Director John Skeet	For	For
Mgmt	6.2	Conditional on the Closing of the Transaction: Elect Director Stephen Layton	For	For
Mgmt	6.3	Conditional on the Closing of the Transaction: Elect Director Garry Thomas	For	For
Mgmt	6.4	Conditional on the Closing of the Transaction: Elect Director Robert Archer	For	For
Mgmt	6.5	Conditional on the Closing of the Transaction: Elect Director Ron Schmitz	For	For
Mgmt	6.6	Conditional on the Closing of the Transaction: Elect Director Colin Jones	For	For
Mgmt	7	Approve Share Consolidation	For	For
Mgmt	8	Approve Acquisition of Mithril Resources Limited	For	For
Mgmt	9	Other Business Voter Rationale: A vote against is warranted as the content of the issues that may be raised under this blanket approval item is not known at this time.	For	Against

**STAR PETROLEUM REFINING PUBLIC CO. LTD.**

Meeting: Extraordinary Sh: 10/5/23 Thailand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Minutes of Previous Meeting	For	For
Mgmt	2	Amend Company's Objectives and Amend Memorandum of Association	For	For
Mgmt	3	Other Business Voter Rationale: A vote AGAINST this resolution is warranted given the lack of information.	For	Against

**NATIONAL BEVERAGE CORP.**Meeting: **Annual**      **10/6/23**      **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Nick A. Caporella Voter Rationale: WITHHOLD votes are warranted for director Nick Caporella for serving as a non-independent member of a key board committee and, as nominating committee chair, for failing to establish gender diversity and racial and/or ethnic diversity on the board.	For	Withhold
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted due to the lack of sufficient disclosure of the compensation arrangements between the company's CEO, an NEO, and its external manager. The lack of information precludes a meaningful assessment of executive pay. As such, shareholders cannot make a fully informed decision on this say-on-pay proposal.	For	Against
Mgmt	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year

**JS GLOBAL LIFESTYLE CO. LTD.**Meeting: **Extraordinary Sh:** **10/9/23**      **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Sourcing Services Agreement - JS Global	For	For
Mgmt	2	Approve Sourcing Services Agreement - Joyoung	For	For
Mgmt	3	Authorize Board to Deal with All Matters in Relation to the Sourcing Services Agreement - JS Global and Sourcing Services Agreement - Joyoung	For	For

**ATLANTIS JAPAN GROWTH FUND LD**Meeting: **Special**      **10/10/23**      **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Reclassification of Shares	For	For
Mgmt	2	Amend Articles of Incorporation	For	For
Mgmt	3	Approve Matters Relating to the Scheme of Reconstruction	For	For
Mgmt	4	Approve Matters Relating to the Voluntary Winding-Up of the Company	For	For

**KARNOV GROUP AB**Meeting: **Extraordinary Sh: 10/10/23** Sweden

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting; Elect Chairman of Meeting	For	For
Mgmt	2	Prepare and Approve List of Shareholders	For	For
Mgmt	3	Approve Agenda of Meeting	For	For
Mgmt	4	Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	5	Acknowledge Proper Convening of Meeting	For	For
Mgmt	6	Determine Number of Members (6) and Deputy Members of Board (0)	For	For
Mgmt	7	Approve Omission of Remuneration of New Director	For	For
Mgmt	8	Elect Ted Keith as New Director	For	For
Mgmt	9	Close Meeting		Non Voting

## THE PROCTER &amp; GAMBLE COMPANY

Meeting: Annual 10/10/23 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director B. Marc Allen	For	For
Mgmt	1b	Elect Director Brett Biggs	For	For
Mgmt	1c	Elect Director Sheila Bonini	For	For
Mgmt	1d	Elect Director Angela F. Braly	For	For
Mgmt	1e	Elect Director Amy L. Chang	For	For
Mgmt	1f	Elect Director Joseph Jimenez	For	For
Mgmt	1g	Elect Director Christopher Kempczinski	For	For
Mgmt	1h	Elect Director Debra L. Lee	For	For
Mgmt	1i	Elect Director Terry J. Lundgren	For	For
Mgmt	1j	Elect Director Christine M. McCarthy	For	For
Mgmt	1k	Elect Director Jon R. Moeller	For	For
Mgmt	1l	Elect Director Robert J. Portman	For	For
Mgmt	1m	Elect Director Rajesh Subramaniam	For	For
Mgmt	1n	Elect Director Patricia A. Woertz	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
S/holder	5	Report on Third-Party Civil Rights Audit of Reverse Discrimination Voter Rationale: A vote AGAINST this resolution is warranted as the company's current policies and disclosures provide adequate information for shareholders to determine whether its policies are having an impact on non-BIPOC (Black, Indigenous and people of color) and non-Latinx/a/o/e communities.	Against	Against
S/holder	6	Report on Risks Related to Operations in China Voter Rationale: A vote AGAINST this proposal is warranted, as the company appears to provide shareholders with sufficient disclosure to understand to what extent corporate operations depend on China.	Against	Against
S/holder	7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders Voter Rationale: A vote FOR this proposal is warranted. Although the board has not unilaterally adopted any problematic advance notice provisions in the Code of Regulations, the proposal is considered to be narrowly tailored to prevent unilateral adoption only of highly restrictive provisions to which shareholders have objected at other companies.	Against	For

**COMMONWEALTH BANK OF AUSTRALIA**

Meeting: Annual 10/11/23 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Rob Whitfield as Director	For	For
Mgmt	2b	Elect Simon Moutter as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For

**CSL LIMITED**

Meeting: Annual 10/11/23 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For
Mgmt	3	Elect Carolyn Hewson as Director	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve Grant of performance Share Units to Paul McKenzie	For	For

**BRAMBLES LIMITED**

Meeting: Annual 10/12/23 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect Priya Rajagopalan as Director	For	For
Mgmt	4	Elect Ken McCall as Director	For	For
Mgmt	5	Elect John Mullen as Director	For	For
Mgmt	6	Elect Nora Scheinkestel as Director	For	For
Mgmt	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Mgmt	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
Mgmt	9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	For	For

**ISHARES IV PLC - ISHARES EDGE MSCI EUROPE VALUE FACTOR UCITS ETF**

Meeting: Annual 10/13/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify Deloitte as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Re-elect Ros O'Shea as Director	For	For
Mgmt	5	Re-elect Pdraig Kenny as Director	For	For
Mgmt	6	Re-elect Deirdre Somers as Director	For	For
Mgmt	7	Re-elect William McKechnie as Director	For	For
Mgmt	8	Elect Peter Vivian as Director	For	For

**NEWCREST MINING LTD.**Meeting: **Court** 10/13/23 **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd A Wholly Owned Indirect Subsidiary of Newmont Corporation	For	For

**PERENTI LIMITED**Meeting: **Annual** 10/13/23 **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Timothy Longstaff as Director	For	For
Mgmt	3	Elect Robert Cole as Director	For	For
Mgmt	4	Approve Issuance of Performance Rights to Mark Norwell	For	For
Mgmt	5	Approve Issuance of STI Rights to Mark Norwell	For	For
Mgmt	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For

**COCHLEAR LIMITED**Meeting: **Annual** 10/17/23 **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Mgmt	2.1	Approve Remuneration Report	For	For
Mgmt	3.1	Elect Bruce Robinson as Director	For	For
Mgmt	3.2	Elect Michael Daniell as Director	For	For
Mgmt	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For
Mgmt	5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For

**MASTERCRAFT BOAT HOLDINGS INC.**Meeting: **Annual** 10/17/23 **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director W. Patrick Battle	For	For
Mgmt	1.2	Elect Director Jaclyn Baumgarten	For	For
Mgmt	1.3	Elect Director Frederick A. Brightbill	For	For
Mgmt	1.4	Elect Director Donald C. Campion	For	For
Mgmt	1.5	Elect Director Jennifer Deason	For	For
Mgmt	1.6	Elect Director Roch Lambert	For	For
Mgmt	1.7	Elect Director Peter G. Leemputte	For	For
Mgmt	1.8	Elect Director Kamilah Mitchell-Thomas	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



**ROUND HILL MUSIC ROYALTY FUND LIMITED**Meeting: **Court** 10/18/23 **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement	For	For

**ROUND HILL MUSIC ROYALTY FUND LIMITED**Meeting: **Special** 10/18/23 **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Recommended Cash Offer for Round Hill Music Royalty Fund Limited by Concord Cadence Limited	For	For

**MEDTRONIC PLC**Meeting: **Annual** 10/19/23 **Ireland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Craig Arnold	For	For
Mgmt	1b	Elect Director Scott C. Donnelly	For	For
Mgmt	1c	Elect Director Lidia L. Fonseca	For	For
Mgmt	1d	Elect Director Andrea J. Goldsmith	For	For
Mgmt	1e	Elect Director Randall J. Hogan III	For	For
Mgmt	1f	Elect Director Gregory P. Lewis	For	For
Mgmt	1g	Elect Director Kevin E. Lofton	For	For
Mgmt	1h	Elect Director Geoffrey S. Martha	For	For
Mgmt	1i	Elect Director Elizabeth G. Nabel	For	For
Mgmt	1j	Elect Director Denise M. O'Leary	For	For
Mgmt	1k	Elect Director Kendall J. Powell	For	For
Mgmt	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Approve Employee Stock Purchase Plan	For	For
Mgmt	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Mgmt	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Mgmt	7	Authorize Overseas Market Purchases of Ordinary Shares	For	For

**TRANSURBAN GROUP LTD.**Meeting: **Annual** 10/19/23 **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Sarah Ryan as Director	For	For
Mgmt	2b	Elect Mark Birrell as Director	For	For
Mgmt	2c	Elect Patricia Cross as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Increase to the Non-Executive Director Fee Pool	None	For
Mgmt	5	Approve Grant of Performance Awards to Michelle Jablko	For	For

**YUE YUEN INDUSTRIAL (HOLDINGS) LIMITED**Meeting: **Special**      **10/20/23**      **Bermuda**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt Amended and Restated Bye-Laws Incorporating the Core Amendments	For	For
Mgmt	2	Adopt Amended and Restated Bye-Laws Incorporating All Amendments Namely the Core Amendments and the Other Amendments	For	For

**SINOMA INTERNATIONAL ENGINEERING CO. LTD.**Meeting: **Special**      **10/24/23**      **China**

Proposal Type	Proposal	Description	MRec	Vote
S/holder	1.1	Elect Yin Zhisong as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	1.2	Elect Zhu Bing as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	1.3	Elect Wang Bing as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	1.4	Elect Wang Yimin as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	1.5	Elect He Xiaolong as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	1.6	Elect Cai Junheng as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	2.1	Elect Ju Yuan as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	2.2	Elect Jiao Dian as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	2.3	Elect Zhou Xiaoming as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	3.1	Elect Yu Yuehua as Supervisor Voter Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	3.2	Elect Du Guangyuan as Supervisor Voter Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.	For	For

**TUFTON OCEANIC ASSETS LIMITED**Meeting: **Annual**      **10/24/23**      **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Approve Remuneration of Directors	For	For
Mgmt	5	Re-elect Robert King as Director	For	For
Mgmt	6	Re-elect Stephen Le Page as Director	For	For
Mgmt	7	Re-elect Paul Barnes as Director	For	For
Mgmt	8	Re-elect Christine Rodsaether as Director	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Approve Dividend Policy	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For

**DEXUS**

Meeting: Annual 10/25/23 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Approve Grant of Performance Rights to Darren Steinberg	For	For
Mgmt	3.1	Elect Paula Dwyer as Director	For	For
Mgmt	3.2	Elect Rhoda Phillippo as Director	For	For

**TABCORP HOLDINGS LIMITED**

Meeting: Annual 10/25/23 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Bruce Akhurst as Director	For	For
Mgmt	2b	Elect David Gallop as Director	For	For
Mgmt	2c	Elect Karen Stocks as Director	For	For
Mgmt	3	Approve Remuneration Report Voter Rationale: A vote AGAINST the resolution is warranted. The company pay structure increased significantly as a result of remuneration benchmarking undertaken by the board where Tabcorp merger with Tatts Group. Subsequently, the company has retained this excessive pay structure from its time as a larger entity despite the demerger of The Lottery Corporation. * Fixed CEO remuneration appears to be twice the median average for market cap peers in the ASX 151-175 group; * STI bonuses are approximately three times the median of this peer group; * Weighting of financial measures from 50 percent to 40 percent in FY23 may be seen to reduce alignment between shareholders and pay for performance, and inconsistent with shareholder interests. * The FY23 LTI grant for the CEO is excessive, being 9.0 times the median of the company's market capitalisation peers. Shareholders may have concerns that if pay arrangements continue at these levels without a commensurate increase in performance and material misalignment of pay and performance may arise. The reduced weighting to financial STI measures in FY23 and beyond exacerbates concerns for inconsistency with market practice and shareholder interests.	For	Against
Mgmt	4	Approve Grant of Options to Adam Rytenskiel	For	For

**VISIONAL INC.**

Meeting: Annual 10/25/23 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Minami Soichiro	For	For
Mgmt	1.2	Elect Director Takeuchi Shin	For	For
Mgmt	1.3	Elect Director Murata Satoshi	For	For
Mgmt	1.4	Elect Director Sakai Tetsuya	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Harima Naoko	For	For
Mgmt	2.2	Elect Director and Audit Committee Member Ishimoto Tadatsugu	For	For
Mgmt	2.3	Elect Director and Audit Committee Member Chihara Maiko	For	For
Mgmt	3	Elect Alternate Director and Audit Committee Member Hattori Yukihiko	For	For
Mgmt	4	Approve Stock Option Plan	For	For

**AXIS BANK LIMITED**

---

Meeting: **Special**      **10/26/23**      **India**

<b>Proposal Type</b>	<b>Proposal</b>	<b>Description</b>	<b>MRec</b>	<b>Vote</b>
Mgmt	1	Elect Mini Ipe as Director	For	For

**BORAL LIMITED**

Meeting: Annual 10/26/23 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2.1	Elect Ryan Stokes as Director	For	For
Mgmt	2.2	Elect Robert Sindel as Director	For	For
Mgmt	3	Approve Remuneration Report Voter Rationale: A vote AGAINST this resolution is warranted due to the following concerns: * The new CEO received a sign-on award equivalent to 100 percent of his fixed remuneration (\$1.5 million) delivered in time-based equity, with 50 percent vesting after two years and 50 percent after three years. A sign-on bonus or a similar award coupled with a lack of any performance condition is not consistent with good governance standards in the Australian market. The quantum also appears excessive, especially when considered in combination with the executive's FY23 LTI. * The new CEO received LTI awards effective 1 September 2022, which was before his commencement of employment, and the company has failed to put his LTI awards in FY23 up for shareholder consideration and approval, materially inconsistent with good governance and market practice. * The new CFO also received a sign-on award delivered in time-based equity that vest after completion of two years. * The poor disclosure practices and the high weighting of non-financial performance measures in the STI award.	For	Against
Mgmt	4	Approve Issuance of LTI Rights to Vik Bansal	For	For

**HIPGNOSIS SONGS FUND LIMITED**

Meeting: Annual 10/26/23 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Re-elect Andrew Sutch as Director Voter Rationale: A vote against the re-election of the directors under 5 and 6 is warranted due to corporate governance related concerns.	For	Against
Mgmt	6	Re-elect Andrew Wilkinson as Director	For	Against
Mgmt	7	Re-elect Simon Holden as Director	For	For
Mgmt	8	Re-elect Paul Burger as Director	For	For
Mgmt	9	Re-elect Sylvia Coleman as Director	For	For
Mgmt	10	Elect Cindy Rampersaud as Director	For	For
Mgmt	11	Approve Dividend Policy	For	For
Mgmt	12	Approve Continuation of Company as Closed-Ended Investment Company Voter Rationale: A vote against is warranted due to ongoing corporate governance related concerns.	For	Against
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For

**HIPGNOSIS SONGS FUND LIMITED**Meeting: **Special**      **10/26/23**      **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Sale by the Company of the First Disposal Assets to Hipgnosis SC IV (Delaware) L.P. Voter Rationale: A vote against is warranted due to concerns with the valuation the deal.	For	Against

**JNBY DESIGN LIMITED**Meeting: **Annual**      **10/26/23**      **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3A1	Elect Li Lin as Director	For	For
Mgmt	3A2	Elect Wei Zhe as Director	For	For
Mgmt	3A3	Elect Lam Yiu Por as Director	For	For
Mgmt	3B	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote against items 5a and 5c warranted due to concerns with aggregate share issuance limit and lack of disclosure on the discount limit.	For	Against
Mgmt	5B	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	5C	Authorize Reissuance of Repurchased Shares	For	Against

**RELIANCE INDUSTRIES LTD.**Meeting: **Special**      **10/26/23**      **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Isha M. Ambani as Director	For	For
Mgmt	2	Elect Akash M. Ambani as Director	For	For
Mgmt	3	Elect Anant M. Ambani as Director Voter Rationale: Items 1 and 2: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 3: A vote AGAINST this resolution is warranted as Anant Ambani's limited leadership/board experience of around six years, raises concerns on his potential contribution to the board.	For	Against

**RELIANCE WORLDWIDE CORPORATION LIMITED**Meeting: **Annual**      **10/26/23**      **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2.1	Elect Brad Soller as Director	For	For
Mgmt	2.2	Elect Russell Chenu as Director	For	For
Mgmt	2.3	Elect Ian Rowden as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Rights to Heath Sharp Voter Rationale: A vote AGAINST this resolution is warranted as the terms of the grant are inconsistent with local market standards and shareholder expectations: * The quantum of the LTI grant relative to Australian-listed peers remains excessive; * The grant includes a service-based component, which will vest solely based on continued employment; * The relative TR metric will begin to vest at the 40th percentile, which represents underperformance relative to peers, where typical vesting levels are 50 percent at 50th percentile performance and 100 percent at the 75th percentile or above; and * The use of fair value in calculating the number of awards is not an acceptable governance practice.	For	Against

**SOUTH32 LTD.**Meeting: **Annual**      **10/26/23**      **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Xiaoling Liu as Director	For	For
Mgmt	2b	Elect Karen Wood as Director	For	For
Mgmt	3a	Elect Carlos Mesquita as Director	For	For
Mgmt	3b	Elect Jane Nelson as Director	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve Grant of Rights to Graham Kerr	For	For
Mgmt	6	Approve Renewal of Proportional Takeover Provisions	For	For

**STAR ASIA INVESTMENT CORP.**Meeting: **Special**      **10/26/23**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Permitted Investment Types	For	For
Mgmt	2	Elect Executive Director Kato Atsushi	For	For
Mgmt	3	Elect Alternate Executive Director Miyazawa Akiko	For	For
Mgmt	4.1	Elect Supervisory Director Tamaki Masahiro	For	For
Mgmt	4.2	Elect Supervisory Director Harada Tatsuya	For	For
Mgmt	5	Elect Alternate Supervisory Director Isayama Hirotake	For	For



**THE UNITED LABORATORIES INTERNATIONAL HOLDINGS LIMITED**

Meeting: Extraordinary Sh: 10/26/23 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt 2023 Share Award Scheme Voter Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the 2023 SAS exceeds 5 percent of the company's issued capital. * Performance conditions and meaningful vesting periods have not been disclosed. * The directors eligible to receive restricted shares under the 2023 SAS are involved in the administration of the scheme.	For	Against
Mgmt	2	Adopt Amended and Restated Articles of Association	For	For

**WESFARMERS LIMITED**

Meeting: Annual 10/26/23 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Michael Alfred Chaney as Director	For	For
Mgmt	2b	Elect Simon William (Bill) English as Director	For	For
Mgmt	2c	Elect Alan John Cransberg as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For

**FLAT GLASS GROUP CO. LTD.**

Meeting: Extraordinary Sh: 10/27/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Dividend	For	For
Mgmt	2	Approve Changes of Registered Capital and Amend Articles of Association	For	For
Mgmt	3	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For
Mgmt	4	Amend Rules of Procedures of General Meeting	For	For
Mgmt	5	Amend Rules of Procedures for the Board of Directors	For	For
Mgmt	6	Amend Rules of Procedures for the Board of Supervisors	For	For
Mgmt	7	Amend Working Instructions for Independent Directors	For	For

**FLAT GLASS GROUP CO. LTD.**

Meeting: Special 10/27/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Changes of Registered Capital and Amend Articles of Association	For	For
Mgmt	2	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For
Mgmt	3	Amend Rules of Procedures of General Meeting	For	For

**FLETCHER BUILDING LIMITED**

Meeting: Annual 10/27/23 New Zealand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Bruce Hassall as Director	For	For
Mgmt	2	Elect Barbara Chapman as Director	For	For
Mgmt	3	Elect Martin Brydon as Director	For	For
Mgmt	4	Elect Sandra Dodds as Director	For	For
Mgmt	5	Authorize Board to Fix Remuneration of the Auditor	For	For
Mgmt	6	***Withdrawn Resolution*** Approve Increase in Maximum Aggregate Remuneration of Directors		Non Voting

**IOI CORPORATION BERHAD**

Meeting: Annual 10/27/23 Malaysia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Lim Tuang Ooi as Director	For	For
Mgmt	2	Elect Zurinah binti Pawanteh as Director	For	For
Mgmt	3	Elect Lee Yeow Chor as Director	For	For
Mgmt	4	Approve Directors' Fees (Inclusive of Board Committees' Fees)	For	For
Mgmt	5	Approve Directors' Benefits (Other than Directors' Fees)	For	For
Mgmt	6	Approve BDO PLT as Auditors and Authorize Audit and Risk Management Committee to Fix Their Remuneration	For	For
Mgmt	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	8	Authorize Share Repurchase Program	For	For
Mgmt	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For

**UNICREDIT SPA**

Meeting: Extraordinary Sh: 10/27/23 Italy

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Share Repurchase Program	For	For
Mgmt	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For
Mgmt	2	Amend Company Bylaws	For	For

**ELORO RESOURCES LTD.**Meeting: **Annual** 10/30/23 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Six and Authorize Board to Determine the Number of Directors of the Board by Resolution	For	For
Mgmt	2A	Elect Director Thomas Larsen	For	For
Mgmt	2B	Elect Director Francis Sauve Voter Rationale: A withhold vote for items 2b-2d is warranted for the members of the Audit Committee as non-audit fees paid in the most recent fiscal year exceeded 50 percent of total fees paid to the auditor.	For	Withhold
Mgmt	2C	Elect Director Alexander Horvath	For	Withhold
Mgmt	2D	Elect Director Dusan Berka	For	Withhold
Mgmt	2E	Elect Director Richard Stone	For	For
Mgmt	2F	Elect Director Pablo Ordenez	For	For
Mgmt	3	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration Voter Rationale: A withhold vote is warranted as the percentage of non-audit related fees paid to RSM Canada LLP exceeded 50 percent of total fees paid. This raises substantial doubt over the independence of the auditor.	For	Withhold

**KOTAK MAHINDRA BANK LIMITED**Meeting: **Special** 10/30/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Appointment and Remuneration of Dipak Gupta as Managing Director and CEO	For	For

**ALIBABA PICTURES GROUP LIMITED**Meeting: **Special** 10/31/23 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Share Purchase Agreement Grant the Specific Mandate to the Directors to Issue Consideration Shares and Related Transactions	For	For
Mgmt	2	Approve Contractual Arrangements and Related Transactions	For	For

**BAJAJ FINANCE LIMITED**Meeting: **Extraordinary Sh:** 10/31/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Warrants on a Preferential Basis to Bajaj Finserv Limited	For	For
Mgmt	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	3	Amend Object Clause of Memorandum of Association	For	For

**NOVO RESOURCES CORP.**Meeting: **Annual**      **10/31/23**      **Canada**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Five	For	For
Mgmt	2a	Elect Director Michael Barrett	For	For
Mgmt	2b	Elect Director Ross Hamilton	For	For
Mgmt	2c	Elect Director Quinton Hennigh Voter Rationale: A vote to withhold is warranted due to overboarding concerns with the nominee.	For	Withhold
Mgmt	2d	Elect Director Greg Jones	For	For
Mgmt	2e	Elect Director Michael Spreadborough	For	For
Mgmt	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Remuneration of Directors	For	For
Mgmt	5	Approve Holding of General Meetings in Perth Australia	For	For
Mgmt	6	Other Business Voter Rationale: A vote against is warranted as the content of the issues that may be raised under this blanket approval item is not known at this time.	For	Against

Jupiter Asset Management Limited, The Zig Zag Building, 70 Victoria Street, London England, SW1E 6SQ  
 Authorised and regulated by the Financial Conduct Authority whose address is 12 Endeavour Square, London E20 1JN  
 4188