

Global Voting Record



CENTRAL DEPOSITORY SERVICES (INDIA) LTD.

Meeting:		Annual	9/1/23	India		
Proposal Type	Proposal	Description		MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports		For	For	
Mgmt	2	Approve Final Dividend		For	For	
Mgmt	3	Reelect Masil Jeya Mohan P as Director		For	For	
Mgmt	4	Approve S. R. Batliboi & Company LLP Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration		For	For	

GODFREY PHILLIPS INDIA LTD.

Meeting:		Annual	9/1/23	India		
Proposal Type	Proposal	Description		MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports		For	For	
Mgmt	2	Approve Dividend		For	For	
Mgmt	3	Reelect Sharad Aggarwal as Director		For	For	
Mgmt	4	Reelect Nirmala Bagri as Director Voter Rationale: Vote against is warranted due to concerns over director effectiveness. The nominee is a member of the Remuneration Committee which presided over poor pay practices resulting in significant shareholder dissent in 2021 and 2022.		For	Against	
Mgmt	5	Elect Ajay Vohra as Director Voter Rationale: A vote against is warranted as the nominee is regarded as independent by the company but has a prior association with a promoter shareholding having acted as legal representative for the Modi family over taxation matters.		For	Against	
Mgmt	6	Approve Material Related Party Transactions between the Company and Philip Morris Products S.A. Voter Rationale: A vote against warranted as although the transactions in themselves do not raise concerns, the structure of this resolution does not allow for shareholders to have a subsequent approval vote on an annual basis. A vote against is warranted in the absence of such protections.		For	Against	

PB FINTECH LTD.

Meeting:		Court	9/2/23	India		
Proposal Type	Proposal	Description		MRec	Vote	
Mgmt	1	Approve Scheme of Amalgamation		For	For	

THE PEOPLE'S INSURANCE COMPANY (GROUP) OF CHINA LIMITEDMeeting: **Extraordinary Sh: 9/4/23** **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Zhao Peng as Director	For	For

MIZRAHI TEFAHOT BANK LTD.Meeting: **Special** **9/5/23** **Israel**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles	For	For
Mgmt	2	Issue Amended the Bank's Indemnification and Exemption Agreements	For	For
Mgmt	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions as indicated in the proxy card; otherwise vote AGAINST. You may not abstain. If you vote FOR please provide an explanation to your account manager Voter Rationale: Jupiter is not a controlling shareholder.	None	Against
Mgmt	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law 1968 vote FOR. Otherwise vote against. Voter Rationale: Jupiter is not an interest holder as defined.	None	Against
Mgmt	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law 1968 vote FOR. Otherwise vote against. Voter Rationale: Jupiter is not a senior officer as defined.	None	Against
Mgmt	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law 1994 vote FOR. Otherwise vote against. Voter Rationale: Jupiter is not an institutional investor as defined.	None	Against

CASEY'S GENERAL STORES INC.

Meeting: Annual		9/6/23	USA		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1a	Elect Director Sri Donthi	For	For	
Mgmt	1b	Elect Director Donald E. Frieson	For	For	
Mgmt	1c	Elect Director Cara K. Heiden	For	For	
Mgmt	1d	Elect Director David K. Lenhardt	For	For	
Mgmt	1e	Elect Director Darren M. Rebelez	For	For	
Mgmt	1f	Elect Director Larree M. Renda	For	For	
Mgmt	1g	Elect Director Judy A. Schmeling	For	For	
Mgmt	1h	Elect Director Michael Spanos	For	For	
Mgmt	1i	Elect Director Gregory A. Trojan	For	For	
Mgmt	1j	Elect Director Allison M. Wing	For	For	
Mgmt	2	Ratify KPMG LLP as Auditors	For	For	
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
S/holder	5	Disclose Supplier Code of Conduct and Responsible Sourcing Details Voter Rationale: A vote against this proposal is warranted as the company appears to be taking sufficient steps to transparently disclose its supply chain policies, standards, and expectations.	Against	Against	
S/holder	6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal Voter Rationale: A vote in favour is warranted as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change-related risks.	Against	For	

COMPAGNIE FINANCIERE RICHEMONT SA

Meeting: Annual		9/6/23	Switzerland		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For	
Mgmt	3	Approve Discharge of Board and Senior Management	For	For	
Mgmt	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For	
Mgmt	5.1	Reelect Johann Rupert as Director and Board Chair	For	For	
Mgmt	5.2	Reelect Josua Malherbe as Director Voter Rationale: Vote against warranted as a non-independent Chair of the Audit Committee and the Committee is not majority independent.	For	Against	
Mgmt	5.3	Reelect Nikesh Arora as Director	For	For	
Mgmt	5.4	Reelect Clay Brendish as Director	For	For	
Mgmt	5.5	Reelect Jean-Blaise Eckert as Director	For	For	
Mgmt	5.6	Reelect Burkhart Grund as Director	For	For	
Mgmt	5.7	Reelect Keyu Jin as Director	For	For	
Mgmt	5.8	Reelect Jerome Lambert as Director	For	For	

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Mgmt	5.9	Reelect Wendy Luhabe as Director	For	For
Mgmt	5.10	Reelect Jeff Moss as Director	For	For
Mgmt	5.11	Reelect Vesna Nevistic as Director	For	For
Mgmt	5.12	Reelect Guillaume Pictet as Director	For	For
Mgmt	5.13	Reelect Maria Ramos as Director	For	For
Mgmt	5.14	Reelect Anton Rupert as Director	For	For
Mgmt	5.15	Reelect Patrick Thomas as Director	For	For
Mgmt	5.16	Reelect Jasmine Whitbread as Director	For	For
Mgmt	5.17	Elect Fiona Druckenmiller as Director	For	For
Mgmt	5.18	Elect Bram Schot as Director	For	For
Mgmt	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Mgmt	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
Mgmt	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For
Mgmt	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Mgmt	6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	For
Mgmt	6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	For	For
Mgmt	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Mgmt	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Mgmt	9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	For
Mgmt	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	For	For
Mgmt	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	For	For
Mgmt	10.1	Amend Articles Re: Registration Threshold for Nominees	For	For
Mgmt	10.2	Amend Articles Re: Restriction on Empty Voting	For	For
Mgmt	10.3	Amend Articles Re: General Meeting Voter Rationale: Vote against warranted as amendments are not favourable to minority shareholder rights and the company has bundled some amendments which could have been put forward under separate resolutions.	For	Against
Mgmt	10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For
Mgmt	10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For
Mgmt	10.6	Amend Articles Re: Editorial Changes	For	For
Mgmt	11	Transact Other Business (Voting) Voter Rationale: Vote against on a precautionary basis as the content of any new items is not known at time of voting.	For	Against

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REC LIMITED

Meeting: Annual		9/6/23	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Confirm Interim Dividends and Declare Final Dividend	For	For	
Mgmt	3	Reelect Vijay Kumar Singh as Director Voter Rationale: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met, and Shashank Misra is a non-independent director nominee.	For	Against	
Mgmt	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	
Mgmt	5	Elect Narayanan Thirupathy as Director Voter Rationale: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met, and Shashank Misra is a non-independent director nominee.	For	Against	
Mgmt	6	Elect Manoj Sharma as Director Voter Rationale: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met, and Shashank Misra is a non-independent director nominee.	For	Against	
Mgmt	7	Approve Increase in Borrowing Limit	For	For	
Mgmt	8	Approve Pledging of Assets for Debt	For	For	
Mgmt	9	Approve Issuance of Unsecured/Secured and Non-Convertible Bonds/ Debentures on Private Placement Basis	For	For	
Mgmt	10	Elect Shashank Misra as Director Voter Rationale: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met, and Shashank Misra is a non-independent director nominee.	For	Against	

TAYLOR MARITIME INVESTMENTS LIMITED

Meeting: Annual		9/6/23	Guernsey		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Approve Remuneration Policy	For	For	
Mgmt	3	Approve Remuneration Report	For	For	
Mgmt	4	Elect Henry Strutt as Director	For	For	
Mgmt	5	Elect Frank Dunne as Director	For	For	
Mgmt	6	Re-elect Edward Buttery as Director	For	For	
Mgmt	7	Re-elect Christopher Buttery as Director	For	For	
Mgmt	8	Re-elect Trudi Clark as Director	For	For	
Mgmt	9	Re-elect Sandra Platts as Director	For	For	
Mgmt	10	Re-elect Helen Tveitan as Director	For	For	
Mgmt	11	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	
Mgmt	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Mgmt	13	Approve Company's Dividend Policy	For	For	
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For	
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	

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FORTIS HEALTHCARE LIMITED

Meeting: Special 9/7/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Initiation of an Initial Public Offer Process by way of an Offer for Sale by Agilus Diagnostics Limited	For	For
Mgmt	2	Amend Existing Shareholders Agreement between Agilus Diagnostics Limited and PE Investors and Fortis Healthcare Limited as well as the Articles of Association of Agilus Diagnostics Limited	For	For

HINDUSTAN UNILEVER LIMITED

Meeting: Special 9/7/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Neelam Dhawan as Director	For	For
Mgmt	2	Reelect Leo Puri as Director	For	For

KWEICHOW MOUTAI CO. LTD.

Meeting: Special 9/7/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Wang Li as Non-independent Director	For	For

JLEN ENVIRONMENTAL ASSETS GROUP LTD

Meeting: Annual 9/8/23 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Edmond Warner as Director	For	For
Mgmt	4	Re-elect Hans Rieks as Director	For	For
Mgmt	5	Re-elect Stephanie Coxon as Director	For	For
Mgmt	6	Re-elect Alan Bates as Director	For	For
Mgmt	7	Re-elect Jo Harrison as Director	For	For
Mgmt	8	Elect Nadia Sood as Director	For	For
Mgmt	9	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	10	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	11	Ratify Past Interim Dividends	For	For
Mgmt	12	Approve Scrip Dividend	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For

DECKERS OUTDOOR CORPORATION

Meeting: Annual 9/11/23 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Michael F. Devine III	For	For
Mgmt	1.2	Elect Director David A. Burwick	For	For
Mgmt	1.3	Elect Director Nelson C. Chan	For	For
Mgmt	1.4	Elect Director Cynthia (Cindy) L. Davis	For	For
Mgmt	1.5	Elect Director Juan R. Figuereo	For	For
Mgmt	1.6	Elect Director Maha S. Ibrahim	For	For
Mgmt	1.7	Elect Director Victor Luis	For	For
Mgmt	1.8	Elect Director Dave Powers	For	For
Mgmt	1.9	Elect Director Lauri M. Shanahan	For	For
Mgmt	1.10	Elect Director Bonita C. Stewart	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

GRAVITA INDIA LTD.

Meeting: Annual 9/11/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Mahavir Prasad Agarwal as Director Voter Rationale: A vote against is warranted due to concerns with the Director's attendance record.	For	Against
Mgmt	4	Approve Revision in Remuneration of Yogesh Malhotra as Whole-Time Director and Chief Executive Officer	For	For
Mgmt	5	Approve Revision in Remuneration of Rajat Agrawal as Managing Director	For	For
Mgmt	6	Approve Revision in Remuneration of Mahavir Prasad Agarwal as Whole Time Director Voter Rationale: A vote against is warranted as while the proposed remuneration is reasonable, we have concerns regarding the board membership of the director.	For	Against
Mgmt	7	Approve Loans Investments Corporate Guarantees and Securities in Other Body Corporate Voter Rationale: A vote against is warranted due to concerns with the limited amount of related information that has been disclosed by the company.	For	Against
Mgmt	8	Approve Proposed Disposal or Sale of Company Assets Voter Rationale: A vote against is warranted due to concerns with the limited amount of related information that has been disclosed by the company.	For	Against
Mgmt	9	Approve Remuneration of Cost Auditors	For	For

SHANGHAI BAIRUN INVESTMENT HOLDING GROUP CO. LTD.Meeting: **Special** **9/11/23** **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For
Mgmt	2.1	Approve Share Type and Par Value	For	For
Mgmt	2.2	Approve Issue Manner and Issue Time	For	For
Mgmt	2.3	Approve Target Subscribers and Subscription Method	For	For
Mgmt	2.4	Approve Pricing Reference Date Issue Price and Pricing Basis	For	For
Mgmt	2.5	Approve Issue Size	For	For
Mgmt	2.6	Approve Lock-up Period	For	For
Mgmt	2.7	Approve Listing Exchange	For	For
Mgmt	2.8	Approve Amount and Use of Proceeds	For	For
Mgmt	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For
Mgmt	2.10	Approve Resolution Validity Period	For	For
Mgmt	3	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For
Mgmt	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Mgmt	5	Approve Plan for Issuance of Shares to Specific Targets	For	For
Mgmt	6	Approve Report on the Usage of Previously Raised Funds	For	For
Mgmt	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For
Mgmt	8	Approve Authorization of Board to Handle All Related Matters	For	For
Mgmt	9	Approve Shareholder Return Plan	For	For
Mgmt	10	Approve Amendments to Articles of Association Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against

SINOMA INTERNATIONAL ENGINEERING CO. LTD.Meeting: **Special** **9/11/23** **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration of Director Wang Yimin	For	For
Mgmt	2	Approve Company's Eligibility for Corporate Bond Issuance	For	For
Mgmt	3.1	Approve Issue Scale	For	For
Mgmt	3.2	Approve Par Value and Issue Price	For	For
Mgmt	3.3	Approve Bond Interest Rate and Interest Payment Method	For	For
Mgmt	3.4	Approve Type and Maturity of Bonds	For	For
Mgmt	3.5	Approve Issue Manner Target Parties and Arrangement for Placing With Shareholders	For	For
Mgmt	3.6	Approve Status of Guarantee	For	For
Mgmt	3.7	Approve Redemption Terms or Sale-back Terms	For	For
Mgmt	3.8	Approve Use of Proceeds	For	For
Mgmt	3.9	Approve Safeguard Measures of Debts Repayment	For	For
Mgmt	3.10	Approve Underwriting Manner	For	For
Mgmt	3.11	Approve Listing Arrangement	For	For
Mgmt	3.12	Approve Resolution Validity Period	For	For
Mgmt	3.13	Approve Matters of Authorization	For	For
Mgmt	4	Approve Authorization of the Board of Directors and Relevant Persons to Handle All Related Matters	For	For

TATA STEEL LIMITEDMeeting: **Special** **9/11/23** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Material Related Party Transaction(s) with Angul Energy Limited	For	For
Mgmt	2	Approve Material Related Party Transaction(s) with Tata Projects Limited	For	For
Mgmt	3	Approve Material Related Party Transaction(s) between Tata Steel Downstream Products Limited and Tata Motors Limited	For	For
Mgmt	4	Approve Material Modification of the Related Party Transaction(s) with Tata Motors Limited and Poshs Metal Industries Private Limited	For	For
Mgmt	5	Approve Reappointment and Remuneration of T.V. Narendran as Chief Executive Officer and Managing Director	For	For

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GEN DIGITAL INC.

Meeting: Annual 9/12/23 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Susan P. Barsamian	For	For
Mgmt	1b	Elect Director Pavel Baudis	For	For
Mgmt	1c	Elect Director Eric K. Brandt	For	For
Mgmt	1d	Elect Director Frank E. Dangeard	For	For
Mgmt	1e	Elect Director Nora M. Denzel	For	For
Mgmt	1f	Elect Director Peter A. Feld	For	For
Mgmt	1g	Elect Director Emily Heath	For	For
Mgmt	1h	Elect Director Vincent Pilette	For	For
Mgmt	1i	Elect Director Sherrese M. Smith	For	For
Mgmt	1j	Elect Director Ondrej Vlcek	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
S/holder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Voter Rationale: A vote AGAINST this proposal is warranted as the company has a policy which limits cash severance to a reasonable basis absent shareholder approval, and no significant concerns are identified with respect to the company's broad-based equity award treatment.	Against	Against

ONE 97 COMMUNICATIONS LTD.

Meeting: Annual 9/12/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Madhur Deora as Director	For	For
Mgmt	3	Approve S. R. Batliboi & Associates LLP Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Payment of Remuneration to Madhur Deora as Whole-Time Director designated as Executive Director President and Group Chief Financial Officer	For	For

POWER FINANCE CORPORATION LIMITEDMeeting: **Annual** **9/12/23** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect R. R. Jha as Director Voter Rationale: A vote against is warranted as the director is an executive and non-independent director who sits on the Audit Committee.	For	Against
Mgmt	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For
Mgmt	5	Approve Issue of Bonus Shares by Capitalization of Securities Premium Account	For	For
Mgmt	6	Approve Appointment of Parminder Chopra as Chairman and Managing Director	For	For

LOGITECH INTERNATIONAL S.A.

Meeting: Annual 9/13/23 Switzerland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Mgmt	6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	For	For
Mgmt	6B	Amend Articles Re: Compensation and Mandates	For	For
Mgmt	6C	Amend Articles Re: Creation of a Capital Band	For	For
Mgmt	6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	For	For
Mgmt	7	Approve Discharge of Board and Senior Management	For	For
Mgmt	8A	Elect Director Patrick Aebischer	For	For
Mgmt	8B	Elect Director Wendy Becker	For	For
Mgmt	8C	Elect Director Edouard Bugnion	For	For
Mgmt	8D	Elect Director Guy Gecht	For	For
Mgmt	8E	Elect Director Marjorie Lao	For	For
Mgmt	8F	Elect Director Neela Montgomery	For	For
Mgmt	8G	Elect Director Deborah Thomas	For	For
Mgmt	8H	Elect Director Christopher Jones	For	For
Mgmt	8I	Elect Director Kwok Wang Ng	For	For
Mgmt	8J	Elect Director Sascha Zahn	For	For
Mgmt	9	Elect Wendy Becker as Board Chairman	For	For
Mgmt	10A	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Mgmt	10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For
Mgmt	10C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For
Mgmt	11	Approve Remuneration of Directors in the Amount of CHF 3 700 000	For	For
Mgmt	12	Approve Remuneration of the Group Management Team in the Amount of USD 26 700 000	For	For
Mgmt	13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	For	For
Mgmt	14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For
Mgmt	A	Authorize Independent Representative to Vote on Any New or Amended Resolutions Voter Rationale: A vote AGAINST this proposal is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.	For	Against

POWSZECHNY ZAKLAD UBEZPIECZEN SAMeeting: **Special** **9/13/23** **Poland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Meeting Chairman	For	For
Mgmt	3	Acknowledge Proper Convening of Meeting		Non Voting
Mgmt	4	Approve Agenda of Meeting	For	For
S/holder	5.1	Recall Supervisory Board Member Voter Rationale: A vote AGAINST is warranted because the proponent has failed to disclose the name of the director to be recalled and the shareholder has not provided any sound justification for the recall of the supervisory board member.	None	Against
S/holder	5.2	Elect Supervisory Board Member Voter Rationale: A vote AGAINST is warranted because the company has failed to disclose the nominee's name.	None	Against
S/holder	6	Approve Collective Suitability of Supervisory Board Members Voter Rationale: A vote AGAINST is warranted because the composition of the supervisory board after the upcoming EGM is unknown.	None	Against
S/holder	7	Approve Decision on Covering Costs of Convocation of EGM Voter Rationale: A vote AGAINST is warranted given the negative voting recommendations for Items 5.1-5.2 and 6.	None	Against
Mgmt	8	Close Meeting		Non Voting

BAKER STEEL RESOURCES TRUST LIMITEDMeeting: **Annual** **9/14/23** **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify BDO Limited as Auditors	For	For
Mgmt	3	Re-elect Howard Myles as Director	For	For
Mgmt	4	Re-elect Charles Hansard as Director	For	For
Mgmt	5	Elect John Falla as Director	For	For
Mgmt	6	Re-elect Fiona Perrott-Humphrey as Director	For	For
Mgmt	7	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	8	Approve Remuneration of Directors	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Authorise Issue of Ordinary Shares without Pre-emptive Rights	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For

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CAREL INDUSTRIES SPA

Meeting: Extraordinary Sh: 9/14/23 Italy

Proposal Type	Proposal	Description	MRec	Vote
S/holder	1	Appoint Camilla Menini as Alternate Internal Statutory Auditor	None	For
Mgmt	1	Approve Capital Raising	For	For

FLOW TRADERS LTD.

Meeting: Extraordinary Sh: 9/14/23 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Hermien Smeets-Flier as Executive Director and Chief Financial Officer	For	For
Mgmt	3	Close Meeting		Non Voting

MEINIAN ONEHEALTH HEALTHCARE HOLDINGS CO. LTD.

Meeting: Special 9/14/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Provision of Guarantee and Counter-guarantee Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.	For	Against
Mgmt	2	Approve Sale and Leaseback of Financial Leasing Business as well as Provision of Guarantee	For	For
S/holder	3	Elect Chen Bo as Non-Independent Director	For	For

NETSCOUT SYSTEMS INC.

Meeting: Annual 9/14/23 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Joseph G. Hadzima Jr.	For	For
Mgmt	1.2	Elect Director Christopher Perretta	For	For
Mgmt	1.3	Elect Director Michael Szabados	For	For
Mgmt	2	Amend Omnibus Stock Plan	For	For
Mgmt	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

OPEN TEXT CORPORATION

Meeting: Annual 9/14/23 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director P. Thomas Jenkins	For	For
Mgmt	1.2	Elect Director Mark J. Barrenechea	For	For
Mgmt	1.3	Elect Director Randy Fowlie	For	For
Mgmt	1.4	Elect Director David Fraser	For	For
Mgmt	1.5	Elect Director Gail E. Hamilton	For	For
Mgmt	1.6	Elect Director Robert (Bob) Hau	For	For
Mgmt	1.7	Elect Director Ann M. Powell	For	For
Mgmt	1.8	Elect Director Stephen J. Sadler	For	For
Mgmt	1.9	Elect Director Michael Slaunwhite	For	For
Mgmt	1.10	Elect Director Katharine B. Stevenson	For	For
Mgmt	1.11	Elect Director Deborah Weinstein	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
		<p>Advisory Vote on Executive Compensation Approach</p> <p>Voter Rationale: A vote AGAINST this non-binding advisory vote is warranted at this time. The quantitative pay-for-performance screen has continued to identify a high concern. In the prior two years, the company received 78 percent and 45 percent shareholder support for its say-on-pay proposals at its 2021 AGM and 2022 AGM, respectively. While the company's TSR outperformed its 4-digit GICS peer group median and the S&P/TSX Composite Index on a one-year basis, it underperformed both on a three- and five-year basis. Compared to the company's updated self-select peer group, the company has underperformed its peers on a one-, three-, and five-year timeframe. In contrast, the CEO's compensation ranked at the top quartile among the peers over one- and three- year timeframes. The CEO pay increased by 46 percent compared to Fiscal 2022 and 11 percent compared to Fiscal 2021. The primary driver for the substantial pay increase is the grant of 1,000,000 one-time performance stock options (assuming maximum performance) to the CEO, with the only performance metric affixed to this grant being the quarterly average share price. In addition, the vested options can be exercised by the CEO at the earlier of the fifth anniversary of the grant date and the date he departs from the company. This grant was made only two years after the Fiscal 2021 one-time performance options grant, also with share price as the only performance-vesting condition. At the time of the Fiscal 2023 grant, the previous Fiscal 2021 grant was underwater but still had three years to vest with a remaining five-year term. Moreover, the Fiscal 2023 grant is much larger in size but lower in exercise price and price hurdles than the Fiscal 2021 grant. As such, from a shareholder perspective, the Fiscal 2023 grant appears to undermine the long term incentive purposes of the Fiscal 2021 one-time grant, and be contrary to a pay-for-performance philosophy. Furthermore, in connection to the Micro Focus acquisition, other NEOs were granted significant one-time stock option awards without any performance-vesting conditions. In light of the above, the say-on-pay resolution does not warrant support.</p>		
Mgmt	3		For	Against

Global Voting Record

TWENTYFOUR INCOME FUND LIMITED

Meeting: Annual 9/14/23 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting	For	For
Mgmt	2	Accept Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Ratify KPMG LLP as Auditors	For	For
Mgmt	5	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	6	Re-elect Bronwyn Curtis as Director	For	For
Mgmt	7	Re-elect Joanne Fintzen as Director	For	For
Mgmt	8	Re-elect John de Garis as Director	For	For
Mgmt	9	Re-elect John Le Poidevin as Director	For	For
Mgmt	10	Elect Paul Le Page as Director	For	For
Mgmt	11	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity Conditional to the Passing of Resolution 12	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights Conditional to the Passing of Resolution 14	For	For

ASIAN PAINTS LIMITED

Meeting: Special 9/15/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Ireena Vittal as Director	For	For

ATOSS SOFTWARE AG

Meeting: Extraordinary Sh: 9/15/23 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Increase in Size of Board to Four Members and Right of Shareholder to Appoint a Member of the Supervisory Board Voter Rationale: A vote against is warranted as shareholder rights regarding board elections would be undermined.	For	Against

BLACKSTONE LOAN FINANCING LIMITED

Meeting: Special 9/15/23 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt the New Investment Objective and Policy; Authorise the Conversion of All Shares of the Company in Issue into Redeemable Shares; Authorise Board to Issue the Deferred Share	For	For

CASINO GUICHARD-PERRACHON SAMeeting: **Bondholder** 9/15/23 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Confirmation of Position of Bondholders expressed during July 24 2023 Meeting and if applicable Mandate given to the Representative of the Masse to Oppose Requests	For	For
Mgmt	2	Mandate given to the Representative to Grant Requests	For	For
Mgmt	3	Authorize Filing of Required Documents/Other Formalities	For	For

HIMILE MECHANICAL SCIENCE & TECHNOLOGY (SHANDONG) CO. LTD.Meeting: **Special** 9/15/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Draft and Summary of Employee Share Purchase Plan Voter Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.	For	Against
Mgmt	2	Approve Methods to Assess the Performance of Plan Participants Voter Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.	For	Against
Mgmt	3	Approve Authorization of the Board to Handle All Related Matters Voter Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.	For	Against
Mgmt	4	Elect Tang Lixing as Supervisor	For	For
Mgmt	5.1	Elect Shan Jiqiang as Director	For	For
Mgmt	5.2	Elect Xu Dehui as Director	For	For
Mgmt	5.3	Elect Yao Yuan as Director	For	For
Mgmt	5.4	Elect Zhang Wei as Director	For	For
Mgmt	5.5	Elect Liu Haitao as Director	For	For
Mgmt	5.6	Elect Wang Xiaodong as Director	For	For
Mgmt	6.1	Elect Liu Zhifeng as Director	For	For
Mgmt	6.2	Elect Ma Guanglin as Director	For	For
Mgmt	6.3	Elect Wang Xinyu as Director	For	For

KINGNET NETWORK CO. LTD.Meeting: **Special** 9/15/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Profit Distribution	For	For
Mgmt	2	Amend Articles of Association	For	For
Mgmt	3	Amend Rules and Procedures Regarding Meetings of Board of Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	4	Amend Working System for Independent Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	5	Approve Change of Registered Address	For	For

Global Voting Record

NOVARTIS AG

Meeting: Extraordinary Sh: 9/15/23 Switzerland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For
Mgmt	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For
Mgmt	3	Transact Other Business (Voting) Voter Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.	For	Against

REAL ESTATE CREDIT INVESTMENTS LIMITED

Meeting: Annual 9/15/23 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify Deloitte LLP as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Re-elect Bob Cowdell as Director	For	For
Mgmt	5	Re-elect Susie Farnon as Director	For	For
Mgmt	6	Re-elect John Hallam as Director	For	For
Mgmt	7	Re-elect Colleen McHugh as Director	For	For
Mgmt	8	Approve Remuneration Committee Report and Remuneration Policy	For	For
Mgmt	9	Approve Company's Dividend Policy	For	For
Mgmt	10	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For

SINOPHARM GROUP CO. LTD.Meeting: **Extraordinary Sh: 9/15/23** **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Yu Qingming as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	2	Elect Liu Yong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	3	Elect Chen Qiyu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	4	Elect Hu Jianwei as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	5	Elect Deng Jindong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	6	Elect Wang Kan as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	7	Elect Wang Peng as Director Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	For	For
Mgmt	8	Elect Wen Deyong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	9	Elect Li Dongjiu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	10	Elect Feng Rongli as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Her	For	For
Mgmt	11	Elect Chen Fangruo as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	12	Elect Li Peiyu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	13	Elect Wu Tak Lung as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	14	Elect Yu Weifeng as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	15	Elect Shi Shenghao as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	16	Elect Guan Xiaohui as Supervisor and Authorize Board or Any Executive Director to Enter into Service Contract with Her	For	For
Mgmt	17	Elect Liu Zhengdong as Supervisor and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For
Mgmt	18	Elect Guo Jinhong as Supervisor Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	For	For

AAR CORP.Meeting: **Annual** **9/19/23** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director John W. Dietrich	For	For
Mgmt	1b	Elect Director Robert F. Leduc	For	For
Mgmt	1c	Elect Director Duncan J. McNabb	For	For
Mgmt	1d	Elect Director Peter Pace	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	4	Amend Omnibus Stock Plan	For	For
Mgmt	5	Ratify KPMG LLP as Auditors	For	For

Global Voting Record

BYD COMPANY LIMITED

Meeting: Extraordinary Sh: 9/19/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Wang Chuan-fu as Director	For	For
Mgmt	1b	Elect Lv Xiang-yang as Director	For	For
Mgmt	1c	Elect Xia Zuo-quan as Director	For	For
Mgmt	1d	Elect Cai Hong-ping as Director	For	For
Mgmt	1e	Elect Zhang Min as Director	For	For
Mgmt	1f	Elect Yu Ling as Director	For	For
Mgmt	2a	Elect Li Yong-zhao as Supervisor	For	For
Mgmt	2b	Elect Zhu Ai-yun as Supervisor	For	For
S/holder	2c	Elect Huang Jiang-feng as Supervisor Voter Rationale: A vote in favour is warranted given the absence of any known issues concerning the nominees.	For	For
Mgmt	3	Approve Remuneration of Directors	For	For
Mgmt	4	Approve Remuneration of Supervisors	For	For

FUTUREFUEL CORP.

Meeting: Annual 9/19/23 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Paul M. Manheim Voter Rationale: WITHHOLD votes are warranted for Nominating Committee member Paul Manheim for lack of racial or ethnic diversity on the board. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.2	Elect Director Paul A. Novelly II	For	For
Mgmt	1.3	Elect Director Rose M. Sparks	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Mgmt	4	Ratify RSM US LLP as Auditors	For	For

MERCURY NZ LIMITED

Meeting: Annual 9/19/23 New Zealand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Hannah Hamling as Director	For	For
Mgmt	2	Elect Scott St John as Director	For	For
Mgmt	3	Elect Adrian Littlewood as Director	For	For
Mgmt	4	Elect Mark Binns as Director	For	For

Global Voting Record

GLOBAL HEALTH LTD. (INDIA)

Meeting: Annual 9/20/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Ratnasami Venkatesh as Director	For	For
Mgmt	3	Approve Remuneration of Cost Auditors	For	For

STAR HEALTH & ALLIED INSURANCE CO. LTD.

Meeting: Annual 9/20/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Amend Articles of Association	For	For
Mgmt	3	Approve Revision in Terms and Conditions of Appointment of Deepak Ramineedi as Non-Executive and Nominee Director	For	For
Mgmt	4	Approve Payment of Commission to Rohit Bhasin as Non-Executive Independent Director	For	For
Mgmt	5	Approve Payment of Commission to Anisha Motwani as Non-Executive Independent Director	For	For
Mgmt	6	Approve Payment of Commission to Rajeev Krishnamuralilal Agarwal as Non-Executive Independent Director	For	For
Mgmt	7	Approve Payment of Commission to Rajni Sekhri Sibal as Non-Executive Independent Director	For	For
Mgmt	8	Approve Payment of Commission to Kaarthikeyan Devarayapuram Ramasamy as Non-Executive Independent Director	For	For
Mgmt	9	Approve Payment of Commission to Berjis Minoo Desai as Non-Executive Independent Director	For	For
Mgmt	10	Reelect Deepak Ramineedi as Director	For	For

ADANI PORTS & SPECIAL ECONOMIC ZONE LTD.

Meeting: Special 9/22/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve M S K A & Associates Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	2	Amend Articles of Association - Board Related	For	For

B&M EUROPEAN VALUE RETAIL SA

Meeting: Ordinary Sharehc 9/22/23 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Hounaida Lasry as Director	For	For

Global Voting Record

PB FINTECH LTD.

Meeting: Annual		9/23/23	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Reelect Sarbvir Singh as Director	For	For	
Mgmt	3	Reelect Kitty Agarwal as Director	For	For	
Mgmt	4	Approve Walker Chandio & Co. LLP Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mgmt	5	Amend PB Fintech Employees Stock Option Plan 2021	For	For	
Mgmt	6	Approve Fixed Fees Payable to Non-Executive Independent Directors	For	For	
Mgmt	7	Approve Appointment and Remuneration of Sarbvir Singh as Executive Director and Joint Group Chief Executive Officer Voter Rationale: A vote against is warranted due to concerns over quantum and the discounted rate applied to the incentives.	For	Against	
Mgmt	8	Approve Sarbvir Singh for Holding an Office or Place of Profit and Remuneration as President of Policybazaar Insurance Brokers Private Limited Voter Rationale: The proposed mandate may limit shareholders' rights to review and vote on the said transaction on a periodic basis.	For	Against	
Mgmt	9	Approve Payment of Remuneration to Yashish Dahiya as Executive Director and Chief Executive Officer Voter Rationale: A vote against is warranted due to concerns over quantum and the discounted rate applied to the incentives.	For	Against	
Mgmt	10	Approve Yashish Dahiya for Holding an Office or Place of Profit and Remuneration as Chief Operating Officer of PB Fintech FZ-LLC Voter Rationale: The proposed mandate may limit shareholders' rights to review and vote on the said transaction on a periodic basis.	For	Against	
Mgmt	11	Approve Payment of Remuneration to Alok Bansal as Executive Vice Chairman and Whole Time Director Voter Rationale: A vote against is warranted due to concerns over quantum and the discounted rate applied to the incentives.	For	Against	

ROYAL ORCHID HOTELS LIMITED

Meeting: Annual		9/25/23	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Approve Final Dividend	For	For	
Mgmt	3	Reelect Keshav Baljee as Director	For	For	
Mgmt	4	Approve Extension of Tenure of Loan of Rs.10.06 Crores Borrowed from Baljees Hotels and Real Estates Private Limited Voter Rationale: A vote against warranted as the proposed transaction is not deemed to be in the interest of minority shareholders.	For	Against	

Global Voting Record

GENERAL MILLS INC.

Meeting: Annual		9/26/23	USA		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1a	Elect Director R. Kerry Clark	For	For	
Mgmt	1b	Elect Director C. Kim Goodwin	For	For	
Mgmt	1c	Elect Director Jeffrey L. Harmening	For	For	
Mgmt	1d	Elect Director Maria G. Henry	For	For	
Mgmt	1e	Elect Director Jo Ann Jenkins	For	For	
Mgmt	1f	Elect Director Elizabeth C. Lempres	For	For	
Mgmt	1g	Elect Director Diane L. Neal	For	For	
Mgmt	1h	Elect Director Steve Odland	For	For	
Mgmt	1i	Elect Director Maria A. Sastre	For	For	
Mgmt	1j	Elect Director Eric D. Sprunk	For	For	
Mgmt	1k	Elect Director Jorge A. Uribe	For	For	
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mgmt	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mgmt	4	Ratify KPMG LLP as Auditors	For	For	
Mgmt	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold Voter Rationale: A vote AGAINST this proposal is warranted. While the ability to call special meetings would improve shareholder rights, this proposal is merely a request for the board to take action at a future meeting to provide a special meeting right with a 25 percent ownership threshold with otherwise undefined terms. The 25 percent ownership threshold is considered relatively high for a company of this size. Moreover, the proposed 10 percent threshold in Item 6 is considered more appropriate and it is recommended that shareholders vote in favor of Item 6.	For	Against	
S/holder	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Voter Rationale: A vote FOR this proposal is warranted as the ability to call special meetings would improve shareholder rights. The proposed 10 percent ownership threshold is more appropriate for a company of this size relative to the 25 percent proposed by management in Item 5, which also lacks specificity in its terms.	Against	For	

GLENMARK LIFE SCIENCES LTD.

Meeting: Annual		9/26/23	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Confirm Interim Dividend	For	For	
Mgmt	3	Reelect Glenn Saldanha as Director	For	For	
Mgmt	4	Approve Walker Chandio & Co LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mgmt	5	Approve Remuneration of Cost Auditors	For	For	
Mgmt	6	Approve Material Related Party Transactions with Glenmark Pharmaceuticals Limited	For	For	

Global Voting Record

MUELLER INDUSTRIES INC.

Meeting: Special 9/26/23 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Increase Authorized Common Stock	For	For

QUESS CORP. LTD.

Meeting: Annual 9/26/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Reelect Chandran Ratnaswami as Director Voter Rationale: A vote against the director for items 3 and 5 is warranted because he serves on a total of more than six public company boards which could potentially compromise his ability to commit sufficient time to his role in the company.	For	Against
Mgmt	4	Approve Deloitte Haskins & Sells LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Continuation of Office of Chandran Ratnaswami as Director	For	Against
Mgmt	6	Approve Payment of Commission to Non-Executive Independent Directors	For	For

SUNCORP GROUP LIMITED

Meeting: Annual 9/26/23 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Approve Grant of Performance Rights to Steven Johnston	For	For
Mgmt	3a	Elect Elmer Funke Kupper as Director	For	For
Mgmt	3b	Elect Simon Machell as Director	For	For

Global Voting Record

CARTRADE TECH LTD.

Meeting: Annual 9/27/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Victor Anthony Perry III as Director	For	For
Mgmt	3	Approve Related Party Transactions Between Shriram Automall India Limited and Shriram Finance Limited	For	For
Mgmt	4	Approve Increase in Remuneration of Aneesha Bhandary as Executive Director and Chief Financial Officer	For	For

CHENNAI SUPER KINGS CRICKET LTD.

Meeting: Annual 9/27/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Reelect PL. Subramanian as Director	For	For
Mgmt	4	Approve Loans Guarantees Securities and/or Investments in Other Body Corporate	For	For
Mgmt	5	Approve Borrowing Powers	For	For
Mgmt	6	Approve Pledging of Assets for Debt	For	For
Mgmt	7	Approve Material Related Party Transaction(s) with EWS Finance and Investments Private Limited	For	For

GREE INC.

Meeting: Annual 9/27/23 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Tanaka Yoshikazu	For	For
Mgmt	1.2	Elect Director Fujimoto Masaki	For	For
Mgmt	1.3	Elect Director Oya Toshiki	For	For
Mgmt	1.4	Elect Director Araki Eiji	For	For
Mgmt	1.5	Elect Director Shino Sanku	For	For
Mgmt	1.6	Elect Director Maeda Yuta	For	For
Mgmt	1.7	Elect Director Natsuno Takeshi	For	For
Mgmt	1.8	Elect Director Iijima Kazunobu	For	For
Mgmt	1.9	Elect Director Mizuno Michinori	For	For
Mgmt	2	Elect Director and Audit Committee Member Ashizawa Michiko	For	For

Global Voting Record

MAX FINANCIAL SERVICES LIMITEDMeeting: **Special** 9/27/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Variation of Terms and Conditions of the Arrangements with Axis Bank and its Subsidiaries with Respect to Max Life Insurance Company Limited	For	For
Mgmt	2	Approve Material Related Party Transactions between Max Life Insurance Company Limited and Axis Bank Limited	For	For

PUNJAB NATIONAL BANKMeeting: **Extraordinary Sh:** 9/27/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Elect Uma Sankar as Director	For	For
Mgmt	1.1	Elect Priyank Sharma as Director Voter Rationale: A vote against items 1.1 and 1.2 is warranted as the nominee Kartar Chauhan has the most suitable experience in banking.	For	Against
Mgmt	1.2	Elect Jatinder Singh Bajaj as Director Voter Rationale: A vote AGAINST nominee is warranted as the nominee Kartar Chauhan has the most suitable experience in Banking.	For	Against
Mgmt	1.3	Elect Kartar Singh Chauhan as Director	For	For

SUZLON ENERGY LIMITEDMeeting: **Annual** 9/27/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Girish R. Tanti as Director	For	For
Mgmt	3	Reelect Vinod R. Tanti as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Approve Conversion of Loan into Equity Shares	For	For

UBISOFT ENTERTAINMENT SA

Meeting: Annual/Special 9/27/23 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Treatment of Losses	For	For
Mgmt	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	4	Approve Auditors' Special Report on Related-Party Transactions Voter Rationale: A vote against is warranted as the Company has failed to provide a compelling rationale for the master agreement which makes it difficult to ascertain the merits of this agreement.	For	Against
Mgmt	5	Approve Compensation Report of Corporate Officers	For	For
Mgmt	6	Approve Compensation of Yves Guillemot Chairman and CEO	For	For
Mgmt	7	Approve Compensation of Claude Guillemot Vice-CEO	For	For
Mgmt	8	Approve Compensation of Michel Guillemot Vice-CEO	For	For
Mgmt	9	Approve Compensation of Gerard Guillemot Vice-CEO	For	For
Mgmt	10	Approve Compensation of Christian Guillemot Vice-CEO	For	For
Mgmt	11	Approve Remuneration Policy of Chairman and CEO	For	For
Mgmt	12	Approve Remuneration Policy of Vice-CEOs	For	For
Mgmt	13	Approve Remuneration Policy of Directors	For	For
Mgmt	14	Elect Katherine Hays as Director	For	For
Mgmt	15	Elect Olfa Zorgati as Director	For	For
Mgmt	16	Reelect Corinne Fernandez-Handelsman as Director	For	For
Mgmt	17	Reelect Belen Essioux-Trujillo as Director	For	For
Mgmt	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mgmt	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Mgmt	20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For
Mgmt	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	For	For
Mgmt	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950 000	For	For
Mgmt	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 950 000	For	For
Mgmt	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Mgmt	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Mgmt	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	For	For
Mgmt	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Specific Beneficiaries	For	For
Mgmt	28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 3.5 Million	For	For
Mgmt	29	Authorize Filing of Required Documents/Other Formalities	For	For

Global Voting Record

ALIBABA GROUP HOLDING LIMITED

Meeting: Annual 9/28/23 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Eddie Yongming Wu	For	For
Mgmt	1.1	Elect Director Eddie Yongming Wu	For	For
Mgmt	1.2	Elect Director Maggie Wei Wu	For	For
Mgmt	1.2	Elect Director Maggie Wei Wu	For	For
Mgmt	1.3	Elect Director Kabir Misra	For	For
Mgmt	1.3	Elect Director Kabir Misra	For	For
Mgmt	2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	For	For
Mgmt	2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	For	For

BODAL CHEMICALS LIMITED

Meeting: Annual 9/28/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Ankit S. Patel as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For

DECCAN GOLD MINES LIMITED

Meeting: Annual 9/28/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Subramaniam Sundaram as Director	For	For
Mgmt	3	Approve V.K. Beswal & Associates Chartered Accountants Mumbai as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Revision in the Remuneration of Hanuma Prasad Modali Managing Director	For	For

DLF LIMITED

Meeting: Special 9/28/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Appointment and Remuneration of Ashok Kumar Tyagi as Managing Director	For	For
Mgmt	2	Approve Appointment and Remuneration of Devinder Singh as Managing Director	For	For
Mgmt	3	Elect Umesh Kumar Chaudhary as Director	For	For

FEDERATED HERMES MULTI-STRATEGY CREDIT FUND

Meeting: Annual 9/28/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Review the Company's Affairs	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Ratify Deloitte Ireland LLP as Auditors	For	For

FORCE MOTORS LIMITED

Meeting: Annual 9/28/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Prashant V. Inamdar as Director	For	For
Mgmt	4	Approve Charitable Donations Voter Rationale: A vote against is warranted given the lack of further information on the proposed donation.	For	Against
Mgmt	5	Approve Appointment and Remuneration of Cost Auditors	For	For

HIMATSINGKA SEIDE LTD.

Meeting: Annual 9/28/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Reelect S. Shanmuga Sundaram as Director	For	For
Mgmt	4	Approve Payment of Remuneration to Non-Executive Directors	For	For

JOHN WILEY & SONS INC.

Meeting: Annual 9/28/23 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Directors Beth A. Birnbaum Voter Rationale: WITHHOLD votes are warranted for governance committee members Beth Birnbaum and Brian Hemphill for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominee is warranted.	For	Withhold
Mgmt	1.2	Elect Directors Brian O. Hemphill Voter Rationale: WITHHOLD votes are warranted for governance committee members Beth Birnbaum and Brian Hemphill for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominee is warranted.	For	Withhold
Mgmt	1.3	Elect Directors Inder M. Singh	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

OLECTRA GREENTECH LIMITED

Meeting: Annual 9/28/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Chilappagari Laxmi Rajam as Director Voter Rationale: A vote against is warranted due to concerns with the nominee's attendance record.	For	Against
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Approve Entering Into and/or Continuing the Related Party Transactions for the Contracts Which are Already Awarded	For	For
Mgmt	6	Approve Entering Into Prospective Related Party Transactions	For	For
Mgmt	7	Approve Enhancement of Borrowing Limits	For	For
Mgmt	8	Approve Pledging of Assets for Debt	For	For
Mgmt	9	Approve Investments Give Loans Guarantees and Security in Excess of Limits Specified under Section 186 of the Companies Act 2013	For	For
Mgmt	10	Approve Loan or Guarantee or Providing Security in Connection with Loan Availed by Any of the Company's Subsidiary(ies)/Associates/ Joint Ventures or Any Other Person Specified under Section 185 of the Companies Act 2013	For	For

Global Voting Record

TECHNOPRO HOLDINGS INC.

Meeting: Annual 9/28/23 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 50	For	For
Mgmt	2.1	Elect Director Yagi Takeshi	For	For
Mgmt	2.2	Elect Director Shimaoka Gaku	For	For
Mgmt	2.3	Elect Director Asai Koichiro	For	For
Mgmt	2.4	Elect Director Hagiwara Toshihiro	For	For
Mgmt	2.5	Elect Director Takao Mitsutoshi	For	For
Mgmt	2.6	Elect Director Yamada Kazuhiko	For	For
Mgmt	2.7	Elect Director Sakamoto Harumi	For	For
Mgmt	2.8	Elect Director Takase Shoko	For	For
Mgmt	3	Elect Director and Audit Committee Member Deguchi Masatoshi	For	For

TRUFIN PLC

Meeting: Annual 9/28/23 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect James van den Bergh as Director	For	For
Mgmt	3	Re-elect Steve Baldwin as Director	For	For
Mgmt	4	Re-elect Penny Judd as Director	For	For
Mgmt	5	Re-elect Paul Dentskevich as Director	For	For
Mgmt	6	Re-elect Anders Wilhelmsen as Director	For	For
Mgmt	7	Ratify Crowe U.K. LLP as Auditors	For	For
Mgmt	8	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	9	Authorise Issue of Equity	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	12	Authorise Market Purchase of Ordinary Shares	For	For

YATHARTH HOSPITAL & TRAUMA CARE SERVICES LTD.

Meeting: Annual 9/28/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Yatharth Tyagi as Director	For	For
Mgmt	1	Approve Remuneration of Cost Auditors	For	For

ELPRO INTERNATIONAL LIMITED

Meeting: Annual 9/29/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Surbhit Dabriwala as Director	For	For
Mgmt	3	Elect Shruti Bahety as Director	For	For

ETHOS LTD.

Meeting: Annual 9/29/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Chitranjan Agarwal as Director	For	For
Mgmt	3	Reelect Dilpreet Singh as Director	For	For
Mgmt	4	Approve Acceptance or Renewal of Unsecured Deposits from Shareholders Voter Rationale: A vote against is warranted due to a lack of a compelling justification.	For	Against
Mgmt	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

FINOLEX CABLES LIMITED

Meeting: Annual 9/29/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Nikhil Naik as Director	For	For
Mgmt	4	Approve Reappointment and Remuneration of Deepak Chhabria as Whole Time Director designated as Executive Chairman	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Approve Payment of Commission to Non-Executive Directors Voter Rationale: A vote against is warranted as the approval will be valid till perpetuity and shareholders will not get to review the payments in the future.	For	Against

JUPITER ASIA PACIFIC INCOME FUND (IRL)

Meeting: Annual 9/29/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Ernst & Young as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	1	Amend Memorandum and Articles of Association	For	For

Global Voting Record

JUPITER FINANCIALS CONTINGENT CAPITAL FUND

Meeting: Annual 9/29/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Ernst & Young as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	1	Amend Memorandum and Articles of Association	For	For

JUPITER GLOBAL EMERGING MARKETS FOCUS EX CHINA FUND

Meeting: Annual 9/29/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Ernst & Young as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	1	Amend Memorandum and Articles of Association	For	For

JUPITER GLOBAL EMERGING MARKETS FOCUS FUND

Meeting: Annual 9/29/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Ernst & Young as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	1	Amend Memorandum and Articles of Association	For	For

JUPITER GOLD & SILVER FUND

Meeting: Annual 9/29/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Ernst & Young as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	1	Amend Memorandum and Articles of Association	For	For

JUPITER MERIAN NORTH AMERICAN EQUITY FUND (IRL)

Meeting: Annual 9/29/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Ernst & Young as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	1	Amend Memorandum and Articles of Association	For	For

Global Voting Record

JUPITER MERIAN WORLD EQUITY FUND

Meeting: Annual 9/29/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Ernst & Young as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	1	Amend Memorandum and Articles of Association	For	For

JUPITER STRATEGIC ABSOLUTE RETURN BOND FUND

Meeting: Annual 9/29/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Ernst & Young as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	1	Amend Memorandum and Articles of Association	For	For

KDDL LIMITED

Meeting: Annual 9/29/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect Sanjeev Kumar Masown as Director	For	For
Mgmt	4	Approve Borrowings by way of Unsecured Fixed Deposits from the Shareholders Voter Rationale: A vote against is warranted due to insufficient information disclosure provided by the company.	For	Against
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Amend Articles of Association (Non-Routine)	For	For
Mgmt	7	Approve Incentive Payout for Yashovardhan Saboo as Chairman & Managing Director	For	For
Mgmt	8	Approve Incentive Payout for Sanjeev Kumar Masown as Whole time Director cum Chief Financial Officer	For	For
Mgmt	9	Elect Anuradha Saboo as Director	For	For

LUX INDUSTRIES LTD.

Meeting: Annual 9/29/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividends	For	For
Mgmt	3	Reelect Rahul Kumar Todi as Director	For	For
Mgmt	4	Reelect Saket Todi as Director	For	For
Mgmt	5	Reelect Rusha Mitra as Director Voter Rationale: A vote against is warranted due to concerns regarding the nominee's capacity to fulfil the time obligations of the role as he sits on six other boards, four of which are listed companies.	For	Against

Global Voting Record

NATCO PHARMA LIMITED

Meeting: Annual 9/29/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Three Interim Dividends	For	For
Mgmt	3	Reelect Rajeev Nannapaneni as Director	For	For
Mgmt	4	Reelect P.S.R.K Prasad as Director	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Approve Revision in the Remuneration of V.C. Nannapaneni as Managing Director	For	For
Mgmt	7	Approve Revision in the Remuneration of Rajeev Nannapaneni as Director and Chief Executive Officer	For	For

NAZARA TECHNOLOGIES LTD.

Meeting: Annual 9/29/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Rajiv Agarwal as Director	For	For
Mgmt	3	Approve Issuance of Equity Shares on Preferential Basis	For	For

PATANJALI FOODS LIMITED

Meeting: Annual 9/29/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Swami Ramdev as Director	For	For
Mgmt	4	Reelect Tejendra Mohan Bhasin as Director	For	For
Mgmt	5	Reelect Gyan Sudha Misra as Director	For	For
Mgmt	6	Approve Remuneration of Cost Auditors	For	For
Mgmt	7	Approve Related Party Transactions with Patanjali Ayurved Limited Voter Rationale: A vote against is warranted due to concerns regarding the limited amount of information provided by the company on a transaction that has material conflict of interest component.	For	Against

SILVERCORP METALS INC.

Meeting: **Annual** **9/29/23** **Canada**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Six	For	For
Mgmt	2.1	Elect Director Rui Feng	For	For
Mgmt	2.2	Elect Director Paul Simpson	For	For
Mgmt	2.3	Elect Director David Kong	For	For
Mgmt	2.4	Elect Director Yikang Liu	For	For
Mgmt	2.5	Elect Director Marina A. Katusa	For	For
Mgmt	2.6	Elect Director Ken Robertson	For	For
Mgmt	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

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