

# UK Stewardship Voting Record



## JPMORGAN MID CAP INVESTMENT TRUST PLC

| Meeting: Annual 11/1/23 |          |   | United Kingdom |      |
|-------------------------|----------|---|----------------|------|
| Proposal Type           | Proposal | Description   | MRec           | Vote |
| Mgmt                    | 1        | Accept Financial Statements and Statutory Reports                                 | For            | For  |
| Mgmt                    | 2        | Approve Remuneration Report   | For            | For  |
| Mgmt                    | 3        | Approve Remuneration Policy   | For            | For  |
| Mgmt                    | 4        | Approve Final Dividend  | For            | For  |
| Mgmt                    | 5        | Re-elect John Evans as Director   | For            | For  |
| Mgmt                    | 6        | Re-elect Lisa Gordon as Director  | For            | For  |
| Mgmt                    | 7        | Re-elect Richard Gubbins as Director  | For            | For  |
| Mgmt                    | 8        | Re-elect Margaret Payn as Director  | For            | For  |
| Mgmt                    | 9        | Re-elect Hannah Philp as Director   | For            | For  |
| Mgmt                    | 10       | Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration | For            | For  |
| Mgmt                    | 11       | Authorise Issue of Equity   | For            | For  |
| Mgmt                    | 12       | Authorise Issue of Equity without Pre-emptive Rights                              | For            | For  |
| Mgmt                    | 13       | Authorise Market Purchase of Ordinary Shares                                      | For            | For  |
| Mgmt                    | 14       | Authorise the Company to Call General Meeting with Two Weeks' Notice              | For            | For  |

## JUBILEE METALS GROUP PLC

| Meeting: Annual 11/3/23 |          |  | United Kingdom |         |
|-------------------------|----------|--|----------------|---------|
| Proposal Type           | Proposal | Description  | MRec           | Vote    |
| Mgmt                    | 1        | Accept Financial Statements and Statutory Reports  | For            | For     |
| Mgmt                    | 2        | Re-elect Ollie Oliveira as Director  | For            | For     |
| Mgmt                    | 3        | Re-elect Mathews Phosa as Director<br>Voter Rationale: A vote against the re-election of the director is warranted due to independence concerns. | For            | Against |
| Mgmt                    | 4        | Re-elect Nicholas Taylor as Director   | For            | For     |
| Mgmt                    | 5        | Re-elect Evan Kirby as Director  | For            | For     |
| Mgmt                    | 6        | Reappoint Crowe U.K. LLP as Auditors and Authorise Their Remuneration  | For            | For     |
| Mgmt                    | 7        | Authorise Issue of Equity  | For            | For     |
| Mgmt                    | 8        | Authorise Issue of Equity without Pre-emptive Rights   | For            | For     |
| Mgmt                    | 9        | Authorise Market Purchase of Ordinary Shares   | For            | For     |

## UK Stewardship Voting Record

## ABCAM PLC

Meeting: Proxy Cor 11/6/23

United Kingdom

| Proposal Type | Proposal | Description                   | MRec    | Vote   |
|---------------|----------|-------------------------------|---------|--------|
| Mgmt          | 1        | Approve Scheme of Arrangement | For     | For    |
| Mgmt          | 2        | Approve Scheme of Arrangement | For     | For    |
| Mgmt          | 1        | Approve Scheme of Arrangement | Against | Do Not |

## JPMORGAN EMERGING MARKETS INVESTMENT TRUST PLC

Meeting: Annual 11/8/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports                    | For  | For  |
| Mgmt          | 2        | Approve Remuneration Report  | For  | For  |
| Mgmt          | 3        | Approve Final Dividend   | For  | For  |
| Mgmt          | 4        | Re-elect Aidan Lisser as Director                                    | For  | For  |
| Mgmt          | 5        | Re-elect Zoe Clements as Director                                    | For  | For  |
| Mgmt          | 6        | Re-elect Helena Coles as Director                                    | For  | For  |
| Mgmt          | 7        | Re-elect Richard Laing as Director                                   | For  | For  |
| Mgmt          | 8        | Re-elect Ruary Neill as Director                                     | For  | For  |
| Mgmt          | 9        | Re-elect Andrew Page as Director                                     | For  | For  |
| Mgmt          | 10       | Reappoint BDO LLP as Auditors  | For  | For  |
| Mgmt          | 11       | Authorise Board to Fix Remuneration of Auditors                      | For  | For  |
| Mgmt          | 12       | Approve Continuation of Company as Investment Trust                  | For  | For  |
| Mgmt          | 13       | Authorise Issue of Equity  | For  | For  |
| Mgmt          | 14       | Authorise Issue of Equity without Pre-emptive Rights                 | For  | For  |
| Mgmt          | 15       | Authorise Market Purchase of Ordinary Shares                         | For  | For  |
| Mgmt          | 16       | Authorise the Company to Call General Meeting with Two Weeks' Notice | For  | For  |

## UK Stewardship Voting Record

## DFS FURNITURE PLC

Meeting: Annual 11/10/23

United Kingdom

| Proposal Type | Proposal | Description   | MRec | Vote    |
|---------------|----------|---|------|---------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports   | For  | For     |
| Mgmt          | 2        | Approve Final Dividend  | For  | For     |
| Mgmt          | 3        | Approve Remuneration Report<br>Voter Rationale: A vote against is warranted due to concerns regarding the rationale provided for the CEO's base salary increase that was awarded on top of the annual increase provided to the wider workforce. | For  | Against |
| Mgmt          | 4        | Re-elect Tim Stacey as Director   | For  | For     |
| Mgmt          | 5        | Elect John Fallon as Director   | For  | For     |
| Mgmt          | 6        | Re-elect Alison Hutchinson as Director  | For  | For     |
| Mgmt          | 7        | Re-elect Jo Boydell as Director   | For  | For     |
| Mgmt          | 8        | Re-elect Steve Johnson as Director  | For  | For     |
| Mgmt          | 9        | Re-elect Loraine Martins as Director  | For  | For     |
| Mgmt          | 10       | Elect Gill Barr as Director   | For  | For     |
| Mgmt          | 11       | Reappoint KPMG LLP as Auditors  | For  | For     |
| Mgmt          | 12       | Authorise the Audit Committee to Fix Remuneration of Auditors   | For  | For     |
| Mgmt          | 13       | Authorise Issue of Equity   | For  | For     |
| Mgmt          | 14       | Authorise Issue of Equity without Pre-emptive Rights  | For  | For     |
| Mgmt          | 15       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For  | For     |
| Mgmt          | 16       | Authorise Market Purchase of Ordinary Shares  | For  | For     |
| Mgmt          | 17       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For  | For     |

## UK Stewardship Voting Record

## EUROPEAN OPPORTUNITIES TRUST PLC

Meeting: Annual 11/15/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports                    | For  | For  |
| Mgmt          | 2        | Approve Remuneration Policy  | For  | For  |
| Mgmt          | 3        | Approve Remuneration Report  | For  | For  |
| Mgmt          | 4        | Approve Final Dividend   | For  | For  |
| Mgmt          | 5        | Re-elect Matthew Dobbs as Director                                   | For  | For  |
| Mgmt          | 6        | Re-elect Jeroen Huysinga as Director                                 | For  | For  |
| Mgmt          | 7        | Re-elect Sharon Brown as Director                                    | For  | For  |
| Mgmt          | 8        | Re-elect Lord Lamont of Lerwick as Director                          | For  | For  |
| Mgmt          | 9        | Elect Manisha Shukla as Director                                     | For  | For  |
| Mgmt          | 10       | Reappoint PricewaterhouseCoopers LLP as Auditors                     | For  | For  |
| Mgmt          | 11       | Authorise Board to Fix Remuneration of Auditors                      | For  | For  |
| Mgmt          | 12       | Approve Continuation of Company as Investment Trust                  | For  | For  |
| Mgmt          | 13       | Authorise Issue of Equity  | For  | For  |
| Mgmt          | 14       | Authorise Issue of Equity without Pre-emptive Rights                 | For  | For  |
| Mgmt          | 15       | Authorise Market Purchase of Ordinary Shares                         | For  | For  |
| Mgmt          | 16       | Authorise the Company to Call General Meeting with Two Weeks' Notice | For  | For  |

## HAYS PLC

Meeting: Annual 11/15/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports                    | For  | For  |
| Mgmt          | 2        | Approve Remuneration Report  | For  | For  |
| Mgmt          | 3        | Approve Remuneration Policy  | For  | For  |
| Mgmt          | 4        | Approve Final Dividend   | For  | For  |
| Mgmt          | 5        | Approve Special Dividend   | For  | For  |
| Mgmt          | 6        | Elect Dirk Hahn as Director  | For  | For  |
| Mgmt          | 7        | Elect Zarin Patel as Director  | For  | For  |
| Mgmt          | 8        | Re-elect James Hilton as Director                                    | For  | For  |
| Mgmt          | 9        | Re-elect Joe Hurd as Director  | For  | For  |
| Mgmt          | 10       | Re-elect Andrew Martin as Director                                   | For  | For  |
| Mgmt          | 11       | Re-elect Cheryl Millington as Director                               | For  | For  |
| Mgmt          | 12       | Re-elect Susan Murray as Director                                    | For  | For  |
| Mgmt          | 13       | Re-elect MT Rainey as Director                                       | For  | For  |
| Mgmt          | 14       | Re-elect Peter Williams as Director                                  | For  | For  |
| Mgmt          | 15       | Reappoint PricewaterhouseCoopers LLP as Auditors                     | For  | For  |
| Mgmt          | 16       | Authorise the Audit Committee to Fix Remuneration of Auditors        | For  | For  |
| Mgmt          | 17       | Authorise UK Political Donations and Expenditure                     | For  | For  |
| Mgmt          | 18       | Authorise Issue of Equity  | For  | For  |
| Mgmt          | 19       | Authorise Issue of Equity without Pre-emptive Rights                 | For  | For  |
| Mgmt          | 20       | Authorise Market Purchase of Ordinary Shares                         | For  | For  |
| Mgmt          | 21       | Authorise the Company to Call General Meeting with Two Weeks' Notice | For  | For  |

## UK Stewardship Voting Record

## CLOSE BROTHERS GROUP PLC

Meeting: Annual 11/16/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports  | For  | For  |
| Mgmt          | 2        | Approve Remuneration Report  | For  | For  |
| Mgmt          | 3        | Approve Final Dividend   | For  | For  |
| Mgmt          | 4        | Elect Kari Hale as Director  | For  | For  |
| Mgmt          | 5        | Re-elect Mike Biggs as Director  | For  | For  |
| Mgmt          | 6        | Re-elect Adrian Sainsbury as Director  | For  | For  |
| Mgmt          | 7        | Re-elect Mike Morgan as Director   | For  | For  |
| Mgmt          | 8        | Re-elect Peter Duffy as Director   | For  | For  |
| Mgmt          | 9        | Re-elect Tracey Graham as Director   | For  | For  |
| Mgmt          | 10       | Re-elect Patricia Halliday as Director   | For  | For  |
| Mgmt          | 11       | Re-elect Tesula Mohindra as Director   | For  | For  |
| Mgmt          | 12       | Re-elect Mark Pain as Director   | For  | For  |
| Mgmt          | 13       | Re-elect Sally Williams as Director  | For  | For  |
| Mgmt          | 14       | Reappoint PricewaterhouseCoopers LLP as Auditors   | For  | For  |
| Mgmt          | 15       | Authorise the Audit Committee to Fix Remuneration of Auditors  | For  | For  |
| Mgmt          | 16       | Authorise Issue of Equity  | For  | For  |
| Mgmt          | 17       | Authorise Issue of Equity in Relation to the Issue of AT1 Securities   | For  | For  |
| Mgmt          | 18       | Authorise Issue of Equity without Pre-emptive Rights   | For  | For  |
| Mgmt          | 19       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For  | For  |
| Mgmt          | 20       | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities                    | For  | For  |
| Mgmt          | 21       | Authorise Market Purchase of Ordinary Shares   | For  | For  |
| Mgmt          | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For  | For  |

## UK Stewardship Voting Record

## DUNELM GROUP PLC

Meeting: Annual 11/16/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports  | For  | For  |
| Mgmt          | 2        | Approve Final Dividend   | For  | For  |
| Mgmt          | 3        | Re-elect Sir Will Adderley as Director   | For  | For  |
| Mgmt          | 4        | Re-elect Nick Wilkinson as Director  | For  | For  |
| Mgmt          | 5        | Re-elect Karen Witts as Director   | For  | For  |
| Mgmt          | 6        | Re-elect Alison Brittain as Director   | For  | For  |
| Mgmt          | 7        | Re-elect Marion Sears as Director  | For  | For  |
| Mgmt          | 8        | Re-elect Ian Bull as Director  | For  | For  |
| Mgmt          | 9        | Re-elect Arja Taaveniku as Director  | For  | For  |
| Mgmt          | 10       | Re-elect William Reeve as Director   | For  | For  |
| Mgmt          | 11       | Re-elect Peter Ruis as Director  | For  | For  |
| Mgmt          | 12       | Re-elect Vijay Talwar as Director  | For  | For  |
| Mgmt          | 13       | Re-elect Kelly Devine as Director  | For  | For  |
| Mgmt          | 14       | Approve Remuneration Policy  | For  | For  |
| Mgmt          | 15       | Approve Remuneration Report  | For  | For  |
| Mgmt          | 16       | Reappoint PricewaterhouseCoopers LLP as Auditors   | For  | For  |
| Mgmt          | 17       | Authorise Board to Fix Remuneration of Auditors  | For  | For  |
| Mgmt          | 18       | Authorise Issue of Equity  | For  | For  |
| Mgmt          | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For  | For  |
| Mgmt          | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For  | For  |
| Mgmt          | 21       | Authorise Market Purchase of Ordinary Shares   | For  | For  |
| Mgmt          | 22       | Approve Waiver of Rule 9 of the Takeover Code  | For  | For  |
| Mgmt          | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For  | For  |
| Mgmt          | 24       | Approve Amendments to the Rules of the 2014 Long Term Incentive Plan   | For  | For  |
| Mgmt          | 25       | Approve Amendments to the Rules of the 2014 Sharesave Plan   | For  | For  |

## UK Stewardship Voting Record

## SMITHS GROUP PLC

Meeting: Annual 11/16/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote    |
|---------------|----------|--|------|---------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports  | For  | For     |
| Mgmt          | 2        | Approve Remuneration Report  | For  | For     |
| Mgmt          | 3        | Approve Final Dividend   | For  | For     |
| Mgmt          | 4        | Elect Steve Williams as Director   | For  | For     |
| Mgmt          | 5        | Re-elect Pam Cheng as Director   | For  | For     |
| Mgmt          | 6        | Re-elect Dame Ann Dowling as Director  | For  | For     |
| Mgmt          | 7        | Re-elect Karin Hoeing as Director  | For  | For     |
| Mgmt          | 8        | Re-elect Richard Howes as Director   | For  | For     |
| Mgmt          | 9        | Re-elect Paul Keel as Director   | For  | For     |
| Mgmt          | 10       | Re-elect Clare Scherrer as Director  | For  | For     |
| Mgmt          | 11       | Re-elect William Seeger as Director  | For  | For     |
| Mgmt          | 12       | Re-elect Mark Seligman as Director<br>Voter Rationale: A vote against is warranted due to concerns over the director's track record at previous companies. | For  | Against |
| Mgmt          | 13       | Re-elect Noel Tata as Director   | For  | For     |
| Mgmt          | 14       | Reappoint KPMG LLP as Auditors   | For  | For     |
| Mgmt          | 15       | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | For  | For     |
| Mgmt          | 16       | Authorise Issue of Equity  | For  | For     |
| Mgmt          | 17       | Authorise Issue of Equity without Pre-emptive Rights   | For  | For     |
| Mgmt          | 18       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment   | For  | For     |
| Mgmt          | 19       | Authorise Market Purchase of Ordinary Shares   | For  | For     |
| Mgmt          | 20       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For  | For     |
| Mgmt          | 21       | Authorise UK Political Donations and Expenditure   | For  | For     |

## US SOLAR FUND PLC

Meeting: Special 11/17/23

United Kingdom

| Proposal Type | Proposal | Description                                | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt          | 1        | Approve Amendment to the Investment Policy | For  | For  |

## BELLEVUE HEALTHCARE TRUST PLC

Meeting: Special 11/20/23

United Kingdom

| Proposal Type | Proposal | Description                                       | MRec | Vote |
|---------------|----------|---|------|------|
| Mgmt          | 1        | Approve Cancellation of the Share Premium Account | For  | For  |

## UK Stewardship Voting Record

## SERAPHIM SPACE INVESTMENT TRUST PLC

Meeting: Annual 11/20/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports                    | For  | For  |
| Mgmt          | 2        | Approve Remuneration Report  | For  | For  |
| Mgmt          | 3        | Reappoint BDO LLP as Auditors  | For  | For  |
| Mgmt          | 4        | Authorise Board to Fix Remuneration of Auditors                      | For  | For  |
| Mgmt          | 5        | Re-elect Will Whitehorn as Director                                  | For  | For  |
| Mgmt          | 6        | Re-elect Sue Inglis as Director                                      | For  | For  |
| Mgmt          | 7        | Re-elect Christina McComb as Director                                | For  | For  |
| Mgmt          | 8        | Re-elect Angela Lane as Director                                     | For  | For  |
| Mgmt          | 9        | Authorise Issue of Equity  | For  | For  |
| Mgmt          | 10       | Authorise Issue of Equity without Pre-emptive Rights                 | For  | For  |
| Mgmt          | 11       | Authorise Market Purchase of Ordinary Shares                         | For  | For  |
| Mgmt          | 12       | Authorise the Company to Call General Meeting with Two Weeks' Notice | For  | For  |

## TRAINLINE PLC

Meeting: Special 11/21/23

United Kingdom

| Proposal Type | Proposal | Description                                       | MRec | Vote |
|---------------|----------|---|------|------|
| Mgmt          | 1        | Approve Cancellation of the Share Premium Account | For  | For  |



## UK Stewardship Voting Record

## GENUS PLC

Meeting: Annual 11/22/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports  | For  | For  |
| Mgmt          | 2        | Approve Remuneration Report  | For  | For  |
| Mgmt          | 3        | Approve Final Dividend   | For  | For  |
| Mgmt          | 4        | Elect Jorgen Kokke as Director   | For  | For  |
| Mgmt          | 5        | Re-elect Iain Ferguson as Director   | For  | For  |
| Mgmt          | 6        | Re-elect Alison Henriksen as Director  | For  | For  |
| Mgmt          | 7        | Re-elect Lysanne Gray as Director  | For  | For  |
| Mgmt          | 8        | Re-elect Lesley Knox as Director   | For  | For  |
| Mgmt          | 9        | Re-elect Jason Chin as Director  | For  | For  |
| Mgmt          | 10       | Reappoint Deloitte LLP as Auditors   | For  | For  |
| Mgmt          | 11       | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | For  | For  |
| Mgmt          | 12       | Approve Settlement of Buy-Out Awards Granted to Jorgen Kokke through Issuance of New Shares or Transfer of Treasury Shares | For  | For  |
| Mgmt          | 13       | Amend Performance Share Plan   | For  | For  |
| Mgmt          | 14       | Approve Grant of Awards under the Performance Share Plan to Jorgen Kokke   | For  | For  |
| Mgmt          | 15       | Authorise Issue of Equity  | For  | For  |
| Mgmt          | 16       | Authorise Issue of Equity without Pre-emptive Rights   | For  | For  |
| Mgmt          | 17       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment         | For  | For  |
| Mgmt          | 18       | Authorise Market Purchase of Ordinary Shares   | For  | For  |
| Mgmt          | 19       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For  | For  |

## RA INTERNATIONAL GROUP PLC

Meeting: Special 11/22/23

United Kingdom

| Proposal Type | Proposal | Description                                       | MRec | Vote |
|---------------|----------|---|------|------|
| Mgmt          | 1        | Approve Cancellation of the Share Premium Account | For  | For  |

## UK Stewardship Voting Record

## PAN AFRICAN RESOURCES PLC

Meeting: Annual 11/23/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote    |
|---------------|----------|--|------|---------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports  | For  | For     |
| Mgmt          | 2        | Approve Final Dividend   | For  | For     |
| Mgmt          | 3        | Re-elect Cobus Loots as Director   | For  | For     |
| Mgmt          | 4        | Re-elect Deon Louw as Director   | For  | For     |
| Mgmt          | 5        | Re-elect Dawn Earp as Member of the Audit and Risk Committee   | For  | For     |
| Mgmt          | 6        | Re-elect Charles Needham as Member of the Audit and Risk Committee   | For  | For     |
| Mgmt          | 7        | Re-elect Thabo Mosololi as Member of the Audit and Risk Committee  | For  | For     |
| Mgmt          | 8        | Approve Increase in the Limit for Ordinary Aggregate Fees Payable to the Non-executive Directors   | For  | For     |
| Mgmt          | 9        | Approve Remuneration Policy  | For  | For     |
|               |          | Approve Remuneration Implementation Report   |      |         |
| Mgmt          | 10       | Voter Rationale: A vote AGAINST this item is warranted: * Retention payments were made to Executive Directors pursuant to their service agreements, but the nature of the awards is akin to a golden hello or sign on bonus, which is not in line with the recommended market practice. * There remains scope for improved disclosures on the STI performance measures, and some additional detail providing context for these results would prove useful. | For  | Against |
| Mgmt          | 11       | Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration  | For  | For     |
| Mgmt          | 12       | Authorise Issue of Equity  | For  | For     |
| Mgmt          | 13       | Authorise Issue of Equity without Pre-emptive Rights   | For  | For     |
| Mgmt          | 14       | Authorise Market Purchase of Ordinary Shares   | For  | For     |
| Mgmt          | 15       | Amend Articles of Association  | For  | For     |

## FIDELITY ASIAN VALUES PLC

Meeting: Annual 11/29/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports    | For  | For  |
| Mgmt          | 2        | Approve Final Dividend                               | For  | For  |
| Mgmt          | 3        | Re-elect Clare Brady as Director                     | For  | For  |
| Mgmt          | 4        | Elect Hussein Barma as Director                      | For  | For  |
| Mgmt          | 5        | Re-elect Sally Macdonald as Director                 | For  | For  |
| Mgmt          | 6        | Re-elect Matthew Sutherland as Director              | For  | For  |
| Mgmt          | 7        | Re-elect Michael Warren as Director                  | For  | For  |
| Mgmt          | 8        | Approve Remuneration Report                          | For  | For  |
| Mgmt          | 9        | Reappoint Ernst & Young LLP as Auditors              | For  | For  |
| Mgmt          | 10       | Authorise Board to Fix Remuneration of Auditors      | For  | For  |
| Mgmt          | 11       | Authorise Issue of Equity                            | For  | For  |
| Mgmt          | 12       | Authorise Issue of Equity without Pre-emptive Rights | For  | For  |
| Mgmt          | 13       | Authorise Market Purchase of Ordinary Shares         | For  | For  |

## TARGET HEALTHCARE REIT PLC

Meeting: Annual 11/29/23

United Kingdom

| Proposal Type | Proposal | Description  | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt          | 1        | Accept Financial Statements and Statutory Reports                    | For  | For  |
| Mgmt          | 2        | Approve Remuneration Report  | For  | For  |
| Mgmt          | 3        | Approve Company's Dividend Policy                                    | For  | For  |
| Mgmt          | 4        | Reappoint Ernst & Young LLP as Auditors                              | For  | For  |
| Mgmt          | 5        | Authorise Board to Fix Remuneration of Auditors                      | For  | For  |
| Mgmt          | 6        | Elect Michael Brodtman as Director                                   | For  | For  |
| Mgmt          | 7        | Re-elect Richard Cotton as Director                                  | For  | For  |
| Mgmt          | 8        | Re-elect Alison Fyfe as Director                                     | For  | For  |
| Mgmt          | 9        | Re-elect Vince Niblett as Director                                   | For  | For  |
| Mgmt          | 10       | Re-elect Amanda Thompsell as Director                                | For  | For  |
| Mgmt          | 11       | Authorise Issue of Equity  | For  | For  |
| Mgmt          | 12       | Authorise Issue of Equity without Pre-emptive Rights                 | For  | For  |
| Mgmt          | 13       | Authorise Market Purchase of Ordinary Shares                         | For  | For  |
| Mgmt          | 14       | Authorise the Company to Call General Meeting with Two Weeks' Notice | For  | For  |

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