

Global Voting Record



AXIS BANK LIMITED

Meeting: **Special** **12/1/23** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Munish Sharda as Director and Approve Appointment and Remuneration of Munish Sharda as Whole-Time Director (designated as Executive Director)	For	For
Mgmt	2	Amend Articles of Association - Board Related	For	For

NEW PACIFIC METALS CORP.

Meeting: **Annual/Special** **12/1/23** **Canada**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Seven	For	For
Mgmt	2.1	Elect Director Andrew Williams	For	For
Mgmt	2.2	Elect Director Myles Gao	For	For
Mgmt	2.3	Elect Director Martin Wafforn	For	For
Mgmt	2.4	Elect Director Maria Tang	For	For
Mgmt	2.5	Elect Director Dickson Hall	For	For
Mgmt	2.6	Elect Director Peter Megaw	For	For
Mgmt	2.7	Elect Director Paul Simpson	For	For
Mgmt	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Re-approve Share-based Compensation Plan	For	For

SUOFEIYA HOME COLLECTION CO. LTD.

Meeting: **Special** **12/1/23** **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Extension of Authorization of the Board on Private Placement	For	For

ESCORTS KUBOTA LIMITED

Meeting: **Court** **12/2/23** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Amalgamation	For	For

UNITED ELECTRONICS CO.

Meeting: Extraordinary Sh: 12/3/23 Saudi Arabia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Bylaws According to the New Companies' Law Voter Rationale: A vote against Items 1 and 2 is warranted as negative provisions in these new articles outweigh any positive or neutral ones.	For	Against
Mgmt	2	Approve Rearranging and Numbering of Articles of Bylaws in Accordance to the Proposed Amendments	For	Against
Mgmt	3	Amend Audit Committee Charter Voter Rationale: A vote against is warranted as there are concerns regarding the proposed charter amendments related to the audit committee formation and term.	For	Against
Mgmt	4	Amend Nomination and Remuneration Committee Charter	For	For
Mgmt	5	Amend the Criteria of Board Membership Voter Rationale: A vote against is warranted as the proposed amendment under Article, composition of the board of directors, is not considered to be in shareholders' interests.	For	Against
Mgmt	6	Amend Competition Standards and Controls	For	For
Mgmt	7	Amend Remuneration Policy	For	For
Mgmt	8	Approve Transfer of SAR 64 158 282 from Statutory Reserve as in the Financial Statement of FY 2022 to Retained Earnings	For	For

CORTICEIRA AMORIM SGPS SA

Meeting: Extraordinary Sh: 12/4/23 Portugal

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Interim Individual Balance Sheet as of Sept. 30 2023	For	For
Mgmt	2	Approve Dividends from Reserves	For	For

HUANENG POWER INTERNATIONAL INC.

Meeting: Extraordinary Sh: 12/5/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Provision of Counter-Guarantee by Hainan Company to Connected Persons	For	For
Mgmt	2	Approve Continuing Connected Transactions for 2024 Between the Company and Huaneng Group	For	For
Mgmt	3	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as Hong Kong Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Continuing Connected Transactions Involved in the Similar REITs (Laiwu Power Generation Project)	For	For
Mgmt	5	Approve Connected Transaction of Capital Increase of Liaoning Qingneng Company	For	For
S/holder	6.01	Elect Wang Kui as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	6.02	Elect Wang Zhijie as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For

Global Voting Record

S/holder	6.03	Elect Huang Lixin as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	6.04	Elect Du Daming as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	6.05	Elect Zhou Yi as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	6.06	Elect Li Lailong as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	6.07	Elect Cao Xin as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	6.08	Elect Li Haifeng as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	6.09	Elect Ding Xuchun as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	6.10	Elect Wang Jianfeng as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	7.01	Elect Xia Qing as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	7.02	Elect He Qiang as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	7.03	Elect Zhang Liying as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	7.04	Elect Zhang Shouwen as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	7.05	Elect Dang Ying as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	8.01	Elect Cao Shiguang as Supervisor Voter Rationale: In the absence of any known issues relating to the supervisor nominees, a vote FOR their elections is warranted.	For	For
S/holder	8.02	Elect Kou Yaozhou as Supervisor Voter Rationale: In the absence of any known issues relating to the supervisor nominees, a vote FOR their elections is warranted.	For	For
S/holder	8.03	Elect Xia Aidong as Supervisor Voter Rationale: In the absence of any known issues relating to the supervisor nominees, a vote FOR their elections is warranted.	For	For
S/holder	8.04	Elect Song Taiji as Supervisor Voter Rationale: In the absence of any known issues relating to the supervisor nominees, a vote FOR their elections is warranted.	For	For

YTL POWER INTERNATIONAL BERHAD

Meeting: Annual 12/5/23 Malaysia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Francis Yeoh Sock Ping as Director	For	For
Mgmt	2	Elect Yeoh Seok Kian as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Kian Yeoh (Item 2), Sock Siong (Michael) Yeoh (Item 3) and Seok Kah (Mark) Yeoh (Item 4) are non-independent director nominees. A vote FOR Sock Ping (Francis) Yeoh (Item 1) is warranted.	For	Against
Mgmt	3	Elect Michael Yeoh Sock Siong as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Kian Yeoh (Item 2), Sock Siong (Michael) Yeoh (Item 3) and Seok Kah (Mark) Yeoh (Item 4) are non-independent director nominees. A vote FOR Sock Ping (Francis) Yeoh (Item 1) is warranted.	For	Against
Mgmt	4	Elect Mark Yeoh Seok Kah as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board is not one-third independent, and Seok Kian Yeoh (Item 2), Sock Siong (Michael) Yeoh (Item 3) and Seok Kah (Mark) Yeoh (Item 4) are non-independent director nominees. A vote FOR Sock Ping (Francis) Yeoh (Item 1) is warranted.	For	Against
Mgmt	5	Approve Directors' Fees	For	For
Mgmt	6	Approve Directors' Meeting Attendance Allowance	For	For
Mgmt	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	9	Approve Share Repurchase Program	For	For
Mgmt	10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For

YUE YUEN INDUSTRIAL (HOLDINGS) LIMITED

Meeting: Special 12/5/23 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Eighth Supplemental PCC Services Agreement the Caps and Related Transactions	For	For
Mgmt	2	Approve Seventh Supplemental PCC Connected Sales Agreement the Caps and Related Transactions	For	For
Mgmt	3	Approve Seventh Supplemental PCC Connected Purchases Agreement the Caps and Related Transactions	For	For

Global Voting Record

CISCO SYSTEMS INC.

Meeting: Annual 12/6/23 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Wesley G. Bush	For	For
Mgmt	1b	Elect Director Michael D. Capellas	For	For
Mgmt	1c	Elect Director Mark Garrett	For	For
Mgmt	1d	Elect Director John D. Harris II	For	For
Mgmt	1e	Elect Director Kristina M. Johnson	For	For
Mgmt	1f	Elect Director Sarah Rae Murphy	For	For
Mgmt	1g	Elect Director Charles H. Robbins	For	For
Mgmt	1h	Elect Director Daniel H. Schulman	For	For
Mgmt	1i	Elect Director Marianna Tessel	For	For
Mgmt	2	Amend Omnibus Stock Plan	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
S/holder	6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard Voter Rationale: A vote against is warranted because the company provides information regarding its tax contributions in its Form 10-K and the GRI Tax Standard is not commonly used in the US or among the company's peers.	Against	Against

FORTIS HEALTHCARE LIMITED

Meeting: Special 12/6/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Ashok Pandit as Director	For	For

INDUSIND BANK LIMITED

Meeting: Special 12/6/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Association - Board Related	For	For

KWEICHOW MOUTAI CO. LTD.

Meeting: Special 12/6/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Amendments to Articles of Association	For	For
Mgmt	2	Elect Wang Xin as Independent Director	For	For
Mgmt	3	Approve Shareholder Special Dividend Return Plan	For	For

VOLTA FINANCE LIMITED

Meeting: **Annual** **12/6/23** **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Re-elect Dagmar Kershaw as Director	For	For
Mgmt	5	Re-elect Stephen Le Page as Director	For	For
Mgmt	6	Re-elect Yedau Ogoundele as Director	For	For
Mgmt	7	Elect Joanne Peacegood as Director	For	For
Mgmt	8	Approve Quarterly Dividend Policy	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	10	Authorise Market Purchase of Ordinary Shares	For	For

Global Voting Record

COLOPLAST A/S

Meeting: Annual 12/7/23 Denmark

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Report of Board		Non Voting
Mgmt	2	Accept Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Allocation of Income	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman DKK 787 500 for Deputy Chairman and DKK 450 000 for Other Directors; Approve Remuneration for Committee Work	For	For
Mgmt	6.1	Approve Indemnification of Members of the Board of Directors	For	For
Mgmt	6.2	Amend Articles Re: Indemnification	For	For
Mgmt	6.3	Amend Remuneration Policy	For	For
Mgmt	6.4	Authorize Share Repurchase Program	For	For
Mgmt	7.1	Reelect Lars Soren Rasmussen as Director	For	For
Mgmt	7.2	Reelect Niels Peter Louis-Hansen as Director	For	For
Mgmt	7.3	Reelect Annette Bruls as Director	For	For
Mgmt	7.4	Reelect Carsten Hellmann as Director	For	For
Mgmt	7.5	Reelect Jette Nygaard-Andersen as Director	For	For
Mgmt	7.6	Reelect Marianne Wiinholt as Director	For	For
Mgmt	8	Ratify Ernst & Young as Auditors	For	For
Mgmt	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Mgmt	10	Other Business		Non Voting

DORIC NIMROD AIR TWO LIMITED

Meeting: Annual 12/7/23 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify Grant Thornton Limited as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Approve Distribution Policy	For	For
Mgmt	5	Re-elect Fiona Le Poidevin as Director	For	For
Mgmt	6	Elect Theresa Oldham as Director	For	For
Mgmt	7	Re-elect Geoffrey Hall as Director	For	For
Mgmt	8	Re-elect Andreas Tautscher as Director	For	For

GODFREY PHILLIPS INDIA LTD.

Meeting: Special 12/7/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Material Related Party Transactions between the Company and Philip Morris Products S.A.	For	For

MICROSOFT CORPORATION

Meeting: Annual 12/7/23 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.01	Elect Director Reid G. Hoffman	For	For
Mgmt	1.02	Elect Director Hugh F. Johnston	For	For
Mgmt	1.03	Elect Director Teri L. List	For	For
Mgmt	1.04	Elect Director Catherine MacGregor	For	For
Mgmt	1.05	Elect Director Mark A. L. Mason	For	For
Mgmt	1.06	Elect Director Satya Nadella	For	For
Mgmt	1.07	Elect Director Sandra E. Peterson	For	For
Mgmt	1.08	Elect Director Penny S. Pritzker	For	For
Mgmt	1.09	Elect Director Carlos A. Rodriguez	For	For
Mgmt	1.10	Elect Director Charles W. Scharf	For	For
Mgmt	1.11	Elect Director John W. Stanton	For	For
Mgmt	1.12	Elect Director Emma N. Walmsley	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	4	Ratify Deloitte and & Touche as Auditors	For	For
S/holder	5	Report on Gender-Based Compensation and Benefits Inequities Voter Rationale: A vote against this proposal is warranted, as the company appears to provide sufficient information for investors to be able to determine how the company is managing pay equity and health and wellness benefits related risks.	Against	Against
S/holder	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Voter Rationale: The company appears to be taking appropriate steps to protect itself against risks related to discrimination based on political ideology or viewpoint.	Against	Against
S/holder	7	Report on Government Take Down Requests Voter Rationale: The company provides sufficient information regarding its policies and processes for removing content.	Against	Against
S/holder	8	Report on Risks of Weapons Development Voter Rationale: The company provides adequate information on its product principles, due diligence, and oversight related to government use of its technology.	Against	Against
S/holder	9	Report on Climate Risk in Retirement Plan Options Voter Rationale: The company's retirement plan is managed by a management-level committee and employees who are looking for more climate-risk-free investments are offered a self-directed option.	Against	Against
S/holder	10	Publish a Tax Transparency Report Voter Rationale: The company provides information regarding its tax contributions in its Form 10-K, and the GRI Tax Standard is not commonly used in the U.S. or among the company's peers. Also, it is unclear whether this proposal will benefit shareholders by providing enhanced disclosure, meeting regulatory requirements, or mitigating related risks.	Against	Against
S/holder	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns Voter Rationale: A vote in favour is warranted as shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.	Against	For
S/holder	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Voter Rationale: The company is unable to control its partners' disclosures or their accuracy.	Against	Against

Global Voting Record

S/holder	13	Report on Risks Related to AI Generated Misinformation and Disinformation Voter Rationale: The company reports extensively on steps it is taking to mitigate harms posed by its operations, including from generative AI. Additional reporting is not likely to benefit shareholders.	Against	Against
----------	----	--	---------	---------

ZYMEWORKS INC.

Meeting: Annual		12/7/23	USA		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1.1	Elect Director Nancy Davidson	For	For	
Mgmt	1.2	Elect Director Derek J. Miller	For	For	
Mgmt	1.3	Elect Director Hollings C. Renton Voter Rationale: In the absence of Governance Committee members, WITHHOLD votes are warranted for incumbent director nominee Hollings Renton given the board's failure to remove, or subject to a reasonable sunset requirement, the classified board which adversely impacts shareholder rights.	For	Withhold	
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mgmt	3	Ratify KPMG LLP as Auditors	For	For	

COPART INC.

Meeting: Annual		12/8/23	USA		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1.1	Elect Director Willis J. Johnson	For	For	
Mgmt	1.2	Elect Director A. Jayson Adair	For	For	
Mgmt	1.3	Elect Director Matt Blunt	For	For	
Mgmt	1.4	Elect Director Steven D. Cohan	For	For	
Mgmt	1.5	Elect Director Daniel J. Englander	For	For	
Mgmt	1.6	Elect Director James E. Meeks	For	For	
Mgmt	1.7	Elect Director Thomas N. Tryforos	For	For	
Mgmt	1.8	Elect Director Diane M. Morefield	For	For	
Mgmt	1.9	Elect Director Stephen Fisher	For	For	
Mgmt	1.10	Elect Director Cherylyn Harley LeBon	For	For	
Mgmt	1.11	Elect Director Carl D. Sparks	For	For	
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted. Following last year's relatively low say-on-pay vote result, the compensation committee demonstrated only limited responsiveness. The company, including independent directors, engaged with investors and disclosed certain feedback received. However, the disclosed shareholder feedback was relatively vague and the committee made only limited changes to address investor concerns.	For	Against	
Mgmt	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mgmt	4	Ratify Ernst & Young LLP as Auditors	For	For	

Global Voting Record

EMBASSY OFFICE PARKS REIT

Meeting: Special 12/8/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Borrowings From Axis Bank Limited of Amounts up to 33% of the Total Consolidated Borrowings of Embassy Office Parks REIT Its Special Purpose Vehicles and Holdco	For	For
Mgmt	2	Amend Trust Deed of Embassy Office Parks REIT	For	For

KINGNET NETWORK CO. LTD.

Meeting: Special 12/8/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Equity Acquisition Constitutes Management Buyout	For	For

ROYAL ORCHID HOTELS LIMITED

Meeting: Special 12/10/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Rajkumar Thakardas Khatri as Director	For	For

NICKEL INDUSTRIES LIMITED

Meeting: Extraordinary Sh: 12/12/23 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Acquisition of Up to 75% of the ENC Project	For	For

SINOTRUK HONG KONG LTD.

Meeting: Extraordinary Sh: 12/12/23 Hong Kong

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Transactions Contemplated under the Supplemental Agreement to the 2023 Weichai Parts Purchase Agreement Proposed Revised Annual Cap and Related Transactions	For	For
Mgmt	2	Approve Transactions Contemplated under the 2024 Weichai Parts Purchase Agreement Proposed Annual Caps and Related Transactions	For	For

TATA MOTORS LIMITED

Meeting: Special 12/12/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Material Related Party Transactions with Tata Steel Limited	For	For

HAILILAO INTERNATIONAL HOLDING LTD.Meeting: **Extraordinary Sh: 12/13/23** **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Approve Renewed Yihai Master Purchase Agreement and Related Transactions	For	For
Mgmt	1.2	Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Yihai Master Purchase Agreement	For	For
Mgmt	2.1	Approve Renewed Warehouse Storage and Logistic Service Agreement and Related Transactions	For	For
Mgmt	2.2	Approve Renewed Shuhai Master Purchase Agreement and Related Transactions	For	For
Mgmt	2.3	Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Shuhai Agreements	For	For
Mgmt	3.1	Approve Renewed Master Decoration Project Management Service Agreement and Related Transactions	For	For
Mgmt	3.2	Approve Renewed Master Decoration Project General Contract Service Agreement and Related Transactions	For	For
Mgmt	3.3	Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Shuyun Dongfang Agreements	For	For
Mgmt	4.1	Authorize Any Director to Deal with All Matters in Relation to the Renewed Yihai Master Purchase Agreement Renewed Shuhai Agreements and Renewed Shuyun Dongfang Agreements	For	For

ENDURO METALS CORPORATIONMeeting: **Annual/Special 12/14/23** **Canada**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Five	For	For
Mgmt	2.1	Elect Director Cole Evans	For	For
Mgmt	2.2	Elect Director Susanne Hermans	For	For
Mgmt	2.3	Elect Director David Watkins	For	For
Mgmt	2.4	Elect Director Lawrence Roulston Voter Rationale: A vote to withhold is warranted due to overboarding concerns with the nominee.	For	Withhold
Mgmt	2.5	Elect Director Maurizio Napoli	For	For
Mgmt	3	Approve Manning Elliott LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Re-approve Equity Incentive Plan	For	For
Mgmt	5	Other Business Voter Rationale: A vote against is warranted as the content of the issues that may be raised under this blanket approval item is not known at this time.	For	Against

Global Voting Record

HKBN LTD.

Meeting: Annual 12/15/23 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3a1	Elect Chu Kwong Yeung as Director	For	For
Mgmt	3a2	Elect Liyang Zhang as Director	For	For
Mgmt	3a3	Elect Kit Yi Kitty Chung as Director	For	For
Mgmt	3a4	Elect Ming Ming Anna Cheung as Director	For	For
Mgmt	3b	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST the general issuance mandate in Item 5 is warranted given the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 7 is warranted given the reissuance of repurchase share would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.	For	Against
Mgmt	6	Authorize Repurchase of Issued Share Capital Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST the general issuance mandate in Item 5 is warranted given the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 7 is warranted given the reissuance of repurchase share would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.	For	For
Mgmt	7	Authorize Repurchase of Issued Share Capital Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST the general issuance mandate in Item 5 is warranted given the company has not specified the discount limit for issuance for cash and non-cash consideration. A vote AGAINST the share reissuance request in Item 7 is warranted given the reissuance of repurchase share would cause the aggregate share issuance limit to exceed 10 percent of the relevant class of shares for issuance for cash and non-cash consideration.	For	Against

INSOURCE CO. LTD.

Meeting: Annual 12/15/23 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 13	For	For
Mgmt	2.1	Elect Director Funahashi Takayuki	For	For
Mgmt	2.2	Elect Director Kawabata Kumiko	For	For
Mgmt	2.3	Elect Director Fujimoto Shigeo	For	For
Mgmt	2.4	Elect Director Sawada Tetsuya	For	For
Mgmt	2.5	Elect Director Kanai Daisuke	For	For
Mgmt	2.6	Elect Director Fujioka Hidenori	For	For
Mgmt	2.7	Elect Director Hiroto Katsuko	For	For
Mgmt	2.8	Elect Director Niwamoto Yoshiko	For	For
Mgmt	3	Appoint Statutory Auditor Tabuchi Ayami	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Fujimoto Shuhei	For	For

Global Voting Record

THOR INDUSTRIES INC.

Meeting: **Annual** **12/15/23** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Andrew E. Graves	For	For
Mgmt	1.2	Elect Director Christina Hennington	For	For
Mgmt	1.3	Elect Director Amelia A. Huntington	For	For
Mgmt	1.4	Elect Director Laurel Hurd	For	For
Mgmt	1.5	Elect Director William J. Kelley Jr.	For	For
Mgmt	1.6	Elect Director Christopher Klein	For	For
Mgmt	1.7	Elect Director Robert W. Martin	For	For
Mgmt	1.8	Elect Director Peter B. Orthwein	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Global Voting Record

GRIT REAL ESTATE INCOME GROUP LTD.

Meeting: Annual 12/18/23 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Mgmt	3	Re-elect Peter Todd as Director	For	For
Mgmt	4	Re-elect Bronwyn Knight as Director	For	For
Mgmt	5	Re-elect Catherine McIlraith as Director	For	For
Mgmt	6	Re-elect David Love as Director	For	For
Mgmt	7	Re-elect Jonathan Crichton as Director	For	For
Mgmt	8	Re-elect Cross Kgosidiile as Director	For	For
Mgmt	9	Elect Lynette Finlay as Director	For	For
Mgmt	10	Approve Implementation Report on the Remuneration Policy	For	For
Mgmt	11	Approve Grant of Awards under the Long-Term Incentive Scheme	For	For
Mgmt	1	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	2	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	3	Authorise Directors to Sell Treasury Shares for Cash	For	For

NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO LIQUIDITY FUND

Meeting: Annual 12/18/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

NORTHERN TRUST GLOBAL - THE STERLING FUND

Meeting: Annual 12/18/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

NORTHERN TRUST GLOBAL - THE US DOLLAR FUND

Meeting: Annual 12/18/23 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

Global Voting Record

SULA VINEYARDS LTD.Meeting: **Special** 12/18/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Nicholas Cator as Director	For	For
Mgmt	2	Approve Sula Employee Stock Option Scheme 2023	For	For
Mgmt	3	Approve Grant of Stock Options to Employees of Subsidiary Companies Under Sula Employee Stock Option Scheme 2023	For	For

ETHOS LTD.Meeting: **Special** 12/19/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Munisha Gandhi as Director	For	For

COWELL E HOLDINGS INC.Meeting: **Extraordinary Sh:** 12/20/23 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Supplemental ST Supply Framework Agreement Proposed Annual Cap and Related Transactions	For	For
Mgmt	2	Approve Second Supplemental Materials Procurement Framework Agreement Proposed Annual Cap and Related Transactions	For	For

SINOMA INTERNATIONAL ENGINEERING CO. LTD.Meeting: **Special** 12/20/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
Mgmt	2	Amend Working System for Independent Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	3	Approve Amendments to Articles of Association	For	For
Mgmt	4	Amend Rules and Procedures Regarding General Meetings of Shareholders Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	5	Amend Rules and Procedures Regarding Meetings of Board of Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	6	Approve Capital Injection and Related Party Transactions	For	For
Mgmt	7	Approve Daily Related Party Transactions	For	For
Mgmt	8	Approve Shareholder Return Plan	For	For

Global Voting Record

BANK OF BARODAMeeting: **Extraordinary Sh: 12/21/23** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Reappointment of Ajay K Khurana as Executive Director	For	For
Mgmt	3	Approve Appointment of Lal Singh as Executive Director	For	For

BANK OF BEIJING CO. LTD.Meeting: **Special** **12/21/23** **China**

Proposal Type	Proposal	Description	MRec	Vote
S/holder	1	Elect Cheng Suning as Non-independent Director Voter Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	2	Elect Li Xinfu as Non-independent Director Voter Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.	For	For
Mgmt	3	Amend Management Methods for Equity Voter Rationale: A vote AGAINST is warranted due to a lack of disclosure on the relevant information.	For	Against
Mgmt	4	Amend Management Methods for Equity Pledges (Trial) Voter Rationale: A vote AGAINST is warranted due to a lack of disclosure on the relevant information.	For	Against
Mgmt	5	Approve Authorization for the Board of External Donations Voter Rationale: A vote AGAINST is warranted due to a lack of disclosure on pertinent information.	For	Against
Mgmt	6	Approve Capital Injection Matters Involves Related Party Transactions	For	For
Mgmt	7	Elect Tan Ning as Supervisor	For	For
Mgmt	8	Approve Report on the Liability Insurance for Directors Supervisors and Senior Management Members	For	For

INVINCIBLE INVESTMENT CORP.Meeting: **Special** **12/21/23** **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Amend Permitted Investment Types - Amend Asset Management Compensation	For	For
Mgmt	2	Elect Executive Director Fukuda Naoki	For	For
Mgmt	3	Elect Alternate Executive Director Ichiki Naoto	For	For
Mgmt	4.1	Elect Supervisory Director Tamura Yoshihiro	For	For
Mgmt	4.2	Elect Supervisory Director Nagasawa Marika	For	For

ITC LIMITEDMeeting: **Special** **12/21/23** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Rahul Jain as Director	For	For

Global Voting Record

ASIAN PAINTS LIMITED

Meeting: Special 12/22/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Soumitra Bhattacharya as Director	For	For

CHINA TOWER CORPORATION LIMITED

Meeting: Extraordinary Sh: 12/22/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve 2024-2026 Service Supply Framework Agreement Proposed Annual Caps and Related Transactions	For	For
Mgmt	2	Approve Remuneration Plan for the Executive Directors	For	For

FINOLEX CABLES LIMITED

Meeting: Special 12/22/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Achyut Dhadphale as Director	For	For
Mgmt	2	Elect Kshitija Wadkar as Director	For	For

FLAT GLASS GROUP CO. LTD.

Meeting: Extraordinary Sh: 12/22/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Grant of General Mandate to the Board and Any of Its Authorized Persons to Repurchase H Shares	For	For
Mgmt	2	Approve Changes of Registered Capital and Amend Articles of Associations	For	For
Mgmt	3	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For

FLAT GLASS GROUP CO. LTD.

Meeting: Special 12/22/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Grant of General Mandate to the Board and Any of Its Authorized Persons to Repurchase H Shares	For	For

KATO SANGYO CO. LTD.Meeting: **Annual** 12/22/23 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 50	For	For
Mgmt	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For
Mgmt	3.1	Elect Director Kato Kazuya Voter Rationale: A vote against the President is warranted due to accountability for concerns regarding capital allocation.	For	Against
Mgmt	3.2	Elect Director Nakamura Toshinao	For	For
Mgmt	3.3	Elect Director Hibi Keisuke	For	For
Mgmt	3.4	Elect Director Tsuguie Shigenori	For	For
Mgmt	3.5	Elect Director Onishi Takashi	For	For
Mgmt	3.6	Elect Director Yasokawa Yusuke	For	For
Mgmt	3.7	Elect Director Kaiho Ayako	For	For
Mgmt	3.8	Elect Director Aoki Hidehiko	For	For
Mgmt	4	Appoint Statutory Auditor Ikemura Masahito	For	For
Mgmt	5	Approve Bonus Related to Retirement Bonus System Abolition	For	For
Mgmt	6	Approve Restricted Stock Plan	For	For

KOTAK MAHINDRA BANK LIMITEDMeeting: **Special** 12/22/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Appointment and Remuneration of Ashok Vaswani as Managing Director & CEO	For	For
Mgmt	2	Approval of Kotak Mahindra Equity Option Scheme 2023 for Eligible Employees of the Bank	For	For
Mgmt	3	Approval of Kotak Mahindra Equity Option Scheme 2023 for Eligible Employees of the Subsidiaries of the Bank	For	For

LINGYI ITECH (GUANGDONG) CO.Meeting: **Special** 12/25/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve to Appoint Auditor	For	For
Mgmt	2	Amend Working System for Independent Directors and Other Systems	For	For
Mgmt	3	Approve Application of Bank Credit Lines	For	For
Mgmt	4	Approve Related Party Transaction	For	For
Mgmt	5	Approve Guarantee Matters Voter Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of this loan guarantee request.	For	Against
Mgmt	6	Approve Foreign Exchange Derivatives Transactions	For	For
Mgmt	7	Approve Use of Idle Own Funds for Entrusted Asset Management Voter Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.	For	Against
Mgmt	8	Approve Amendments to Articles of Association and Other Systems	For	For

Global Voting Record

HYUNDAI MOBIS CO. LTD.

Meeting: Special 12/27/23 South Korea

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Lee Gyu-seok as Inside Director	For	For

CHINA CITIC BANK CORPORATION LIMITED

Meeting: Extraordinary Sh: 12/28/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.01	Approve Caps of Credit Extension Business with CITIC Group and its Associates	For	For
Mgmt	1.02	Approve Caps of Asset Transfer with CITIC Group and its Associates	For	For
Mgmt	1.03	Approve Caps of Comprehensive Service with CITIC Group and its Associates	For	For
Mgmt	1.04	Approve Caps of Financial Consulting and Asset Management Service with CITIC Group and Its Associates	For	For
Mgmt	1.05	Approve Caps of Custody and Account Management Service with CITIC Group and Its Associates	For	For
Mgmt	1.06	Approve Caps of Other Financial Service with CITIC Group and Its Associates	For	For
Mgmt	1.07	Approve Caps of Deposit Business with CITIC Group and Its Associates	For	For
Mgmt	1.08	Approve Caps of Financial Market Business with CITIC Group and Its Associates	For	For
Mgmt	1.09	Approve Caps of Investment Business with CITIC Group and Its Associates	For	For
Mgmt	1.10	Approve Caps of Credit Extension Business with Cinda Securities	For	For
Mgmt	1.11	Approve Caps of Custody and Account Management Service with Cinda Securities	For	For
Mgmt	1.12	Approve Caps of Deposit Business with Cinda Securities	For	For
Mgmt	1.13	Approve Caps of Financial Market Business with Cinda Securities	For	For
Mgmt	1.14	Approve Caps of Investment Business with Cinda Securities	For	For

SICHUAN ROAD & BRIDGE CO. LTD.

Meeting: Special 12/28/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Adjustment of Daily Related Party Transactions	For	For

TITAN COMPANY LIMITED

Meeting: Special 12/28/23 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Arun Roy as Director	For	For
Mgmt	2	Elect Sandeep Nanduri as Director	For	For

Global Voting Record

TONGCHENG TRAVEL HOLDINGS LTD.

Meeting: Extraordinary Sh: 12/28/23 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve 2023 Tencent Payment Services Framework Agreement Proposed Annual Cap and Related Transactions	For	For
Mgmt	2	Approve 2023 Trip.com Travelling Resources Provision Framework Agreement Proposed Annual Cap and Related Transactions	For	For

CENTRE TESTING INTERNATIONAL GROUP CO. LTD.

Meeting: Special 12/29/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Working System for Independent Directors	For	For
Mgmt	2	Amend Articles of Association	For	For
Mgmt	3	Approve to Appoint Auditor	For	For

RAVEN PROPERTY GROUP LIMITED

Meeting: Annual 12/29/23 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity without Pre-emptive Rights Voter Rationale: A vote against is warranted as we wish to avoid non voluntary dilution of our equity.	For	Against
Mgmt	2	Appoint Grant Thornton Limited as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Accept Financial Statements and Statutory Reports	For	For

SATELLITE CHEMICAL CO. LTD.

Meeting: Special 12/29/23 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Working System for Independent Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against

WEICHAI POWER CO. LTD.Meeting: **Extraordinary Sh: 12/29/23** China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve New Utility Services Purchase Agreement and Relevant New Caps	For	For
Mgmt	2	Approve New Weichai Sale and Processing Services Agreement and Relevant New Caps	For	For
Mgmt	3	Approve New Weichai Yangzhou Supply Framework Agreement and Relevant New Caps	For	For
Mgmt	4	Approve New Transmissions Supply Framework Agreement and Relevant New Caps	For	For
Mgmt	5	Approve New Axles Supply Framework Agreement and Relevant New Caps	For	For
Mgmt	6	Approve New Weichai Westport Supply Agreement and Relevant New Caps	For	For
Mgmt	7	Approve New Weichai Westport Purchase Agreement and Relevant New Caps	For	For
Mgmt	8	Approve New Weichai Westport Logistics Agreement and Relevant New Caps	For	For
Mgmt	9	Approve New Weichai Westport Leasing Agreement and Relevant New Caps	For	For

Jupiter Asset Management Limited, The Zig Zag Building, 70 Victoria Street, London England, SW1E 6SQ
 Authorised and regulated by the Financial Conduct Authority whose address is 12 Endeavour Square, London E20 1JN
 4188