

Global Voting Record



FORTIS HEALTHCARE LIMITED

Meeting: **Special** 1/1/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Divestment Proposal of the Fortis Malar Hospital and Transactions in Relation Thereto to be Entered Into by Fortis Malar Hospitals Limited an Indirect/Step Down Subsidiary of the Company	For	For
Mgmt	2	Approve Divestment Proposal of the Fortis Malar Hospital and Transactions in Relation Thereto to be Entered Into by Fortis Health Management Limited a Subsidiary of the Company.	For	For
Mgmt	3	Approve Divestment Proposal of the Fortis Malar Hospital and Transactions in Relation Thereto to be Entered Into by Hospitalia Eastern Private Limited a Step-Down Subsidiary of the Company.	For	For
Mgmt	4	Elect Prem Kumar Nair as Director	For	For

BSE LIMITED

Meeting: **Special** 1/2/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Jagannath Mukkavilli as Director	For	For

ADANI PORTS & SPECIAL ECONOMIC ZONE LTD.

Meeting: **Extraordinary Sh:** 1/6/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Rajkumar Beniwal as Director	For	For
Mgmt	2	Approve Material Related Party Transaction(s) with Colombo West International (Private) Limited	For	For
Mgmt	3	Approve Material Related Party Transaction(s) with Mediterranean International Ports A.D.G.D Limited	For	For
Mgmt	4	Approve Issuance of Non-Convertible Redeemable Preference Shares on Private Placement Basis	For	For

GODFREY PHILLIPS INDIA LTD.Meeting: **Special** 1/7/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Godfrey Phillips Employees Share Purchase Scheme 2023 Voter Rationale: A vote against all resolutions 1-3 is warranted because shares may be awarded at a deep discount.	For	Against
Mgmt	2	Approve Acquisition of Equity Shares from Secondary Market through Trust Route for Implementation of Godfrey Phillips Employees Share Purchase Scheme 2023	For	Against
Mgmt	3	Approve Provision of Money to Trust by the Company for Purchase of its own shares for Implementation of Godfrey Employees Share Purchase Scheme 2023	For	Against

PLUS500 LTD.Meeting: **Special** 1/8/24 Israel

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1A	Vote FOR if You Are a Controlling Shareholder or Have a Personal Interest In the Re-election of Anne Grim as Director and Approve Her Remuneration otherwise vote AGAINST Voter Rationale: Jupiter is not a controlling shareholder.	None	Against
Mgmt	1B	Vote FOR if You Are NOT a Controlling Shareholder and Do NOT Have a Personal Interest In the Re-election of Anne Grim as Director and Approve Her Remuneration otherwise vote AGAINST	None	For
Mgmt	2A	Vote FOR if You Are a Controlling Shareholder or Have a Personal Interest In the Re-election of Tami Gottlieb as Director and Approve Her Remuneration otherwise vote AGAINST Voter Rationale: Jupiter is not a controlling shareholder.	None	Against
Mgmt	2B	Vote FOR if You Are NOT a Controlling Shareholder and Do NOT Have a Personal Interest In the Re-election of Tami Gottlieb as Director and Approve Her Remuneration otherwise vote AGAINST	None	For
Mgmt	3A	Vote FOR if You Are a Controlling Shareholder or Have a Personal Interest In the Re-election of Daniel King as Director and Approve His Remuneration otherwise vote AGAINST Voter Rationale: Jupiter is not a controlling shareholder.	None	Against
Mgmt	3B	Vote FOR if You Are NOT a Controlling Shareholder and Do NOT Have a Personal Interest In the Re-election of Daniel King as Director and Approve His Remuneration otherwise vote AGAINST	None	For

HDFC BANK LTD.Meeting: **Special** 1/9/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director	For	For
Mgmt	2	Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	For	For
Mgmt	3	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer	For	For
Mgmt	4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	For	For

HINDUSTAN UNILEVER LIMITEDMeeting: **Special** 1/9/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Tarun Bajaj as Director	For	For

HIMILE MECHANICAL SCIENCE & TECHNOLOGY (SHANDONG) CO. LTD.Meeting: **Special** 1/12/24 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Related Party Transaction	For	For
Mgmt	2	Approve Application of Bank Credit Lines	For	For
Mgmt	3	Amend Articles of Association	For	For
Mgmt	4	Amend Rules and Procedures Regarding Meetings of Board of Directors Voter Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	5	Amend Related Party Transaction Decision-making System Voter Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	6	Amend Working System for Independent Directors Voter Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.	For	Against

YUTONG BUS CO. LTD.Meeting: **Special** 1/15/24 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Amendments to Articles of Association	For	For

HDFC LIFE INSURANCE COMPANY LIMITEDMeeting: **Special** 1/17/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Reelect Bharti Gupta Ramola as Director	For	For
Mgmt	2	Elect Kaizad Bharucha as Director	For	For

SICHUAN ROAD & BRIDGE CO. LTD.Meeting: **Special** 1/17/24 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Credit Line and Provision of Guarantee Voter Rationale: A vote AGAINST is warranted because: * the proposed borrowing is considered excessive and may add to the company's financial burden, which is deemed not in the best interests of shareholders; and * the level of guarantee to be provided to some of the guaranteed entities is disproportionate to the level of ownership in the said entities. The company has failed to provide any justifications in the meeting circular.	For	Against
Mgmt	2	Approve Related Party Transaction	For	For

EAST BUY HOLDING LTD.Meeting: **Extraordinary Sh:** 1/18/24 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Disposal Agreement and Related Transactions	For	For

INTUIT INC.Meeting: **Annual** 1/18/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Eve Burton	For	For
Mgmt	1b	Elect Director Scott D. Cook	For	For
Mgmt	1c	Elect Director Richard L. Dalzell	For	For
Mgmt	1d	Elect Director Sasan K. Goodarzi	For	For
Mgmt	1e	Elect Director Deborah Liu	For	For
Mgmt	1f	Elect Director Tekedra Mawakana	For	For
Mgmt	1g	Elect Director Suzanne Nora Johnson	For	For
Mgmt	1h	Elect Director Ryan Roslansky	For	For
Mgmt	1i	Elect Director Thomas Szkutak	For	For
Mgmt	1j	Elect Director Raul Vazquez	For	For
Mgmt	1k	Elect Director Eric S. Yuan	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	4	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	5	Amend Omnibus Stock Plan	For	For
S/holder	6	Report on Climate Risk in Retirement Plan Options Voter Rationale: A vote against this resolution is warranted as the company's retirement plan is managed by a third-party fiduciary and employees are offered an option for investing more responsibly.	Against	Against

LARSEN & TOUBRO LIMITEDMeeting: **Special** 1/18/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Ajay Tyagi as Director	For	For
Mgmt	2	Elect P. R. Ramesh as Director	For	For
Mgmt	3	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	For	For
Mgmt	4	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	For	For

SASOL LTD.

Meeting: Annual 1/19/24 South Africa

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Policy	For	For
Mgmt	2	Approve Implementation Report of the Remuneration Policy	For	For
Mgmt	3	Approve Climate Change Report	For	For
Mgmt	4.1	Re-elect Manuel Cuambe as Director	For	For
Mgmt	4.2	Re-elect Muriel Dube as Director	For	For
Mgmt	4.3	Re-elect Martina Floel as Director	For	For
Mgmt	4.4	Re-elect Fleetwood Grobler as Director	For	For
Mgmt	4.5	Re-elect Mpho Nkeli as Director	For	For
Mgmt	5	Appoint KPMG Inc as Auditors	For	For
Mgmt	6.1	Elect Muriel Dube as Member of the Audit Committee	For	For
Mgmt	6.2	Re-elect Kathy Harper as Member of the Audit Committee	For	For
Mgmt	6.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	For	For
Mgmt	6.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	For	For
Mgmt	6.5	Re-elect Stanley Subramoney as Member of the Audit Committee	For	For
Mgmt	7	Approve Remuneration of Non-Executive Directors	For	For
Mgmt	8	Authorise Repurchase of Issued Share Capital	For	For
Mgmt	9	Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed Officer of the Company	For	For

SUPER MICRO COMPUTER INC.

Meeting: Annual 1/22/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Judy Lin	For	For
Mgmt	1b	Elect Director Sara Liu	For	For
Mgmt	1c	Elect Director Yih-Shyan (Wally) Liaw	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	4	Amend Omnibus Stock Plan Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard, a vote AGAINST this proposal is warranted due to the following key factors: The plan cost is excessive; The disclosure of change-in-control vesting treatment is incomplete (or is otherwise considered discretionary); and The plan allows broad discretion to accelerate vesting.	For	Against

FRASERS LOGISTICS & COMMERCIAL TRUST

Meeting: Annual 1/23/24 Singapore

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt Financial Statements and Trustee and Auditors' Reports	For	For
Mgmt	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For

INDUSIND BANK LIMITEDMeeting: **Special** 1/23/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Arun Khurana as Director and Approve Appointment and Remuneration of Arun Khurana as Whole-time Director (Executive Director)	For	For

VISA INC.Meeting: **Annual** 1/23/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Lloyd A. Carney	For	For
Mgmt	1b	Elect Director Kermit R. Crawford	For	For
Mgmt	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Mgmt	1d	Elect Director Ramon Laguarta	For	For
Mgmt	1e	Elect Director Teri L. List	For	For
Mgmt	1f	Elect Director John F. Lundgren	For	For
Mgmt	1g	Elect Director Ryan McInerney	For	For
Mgmt	1h	Elect Director Denise M. Morrison	For	For
Mgmt	1i	Elect Director Pamela Murphy	For	For
Mgmt	1j	Elect Director Linda J. Rendle	For	For
Mgmt	1k	Elect Director Maynard G. Webb Jr.	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify KPMG LLP as Auditors	For	For
Mgmt	4	Approve Class B Exchange Offer Program Certificate Amendments	For	For
Mgmt	5	Adjourn Meeting	For	For
S/holder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Voter Rationale: A vote against is warranted as the company has a policy which limits cash severance to a reasonable basis absent shareholder approval, and no significant concerns are identified with respect to the company's broad-based equity award treatment.	Against	Against

ACUITY BRANDS INC.

Meeting: Annual 1/24/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Neil M. Ashe	For	For
Mgmt	1b	Elect Director Marcia J. Avedon Ph.D.	For	For
Mgmt	1c	Elect Director W. Patrick Battle	For	For
Mgmt	1d	Elect Director Michael J. Bender	For	For
Mgmt	1e	Elect Director G. Douglas Dillard Jr.	For	For
Mgmt	1f	Elect Director James H. Hance Jr.	For	For
Mgmt	1g	Elect Director Maya Leibman	For	For
Mgmt	1h	Elect Director Laura G. O'Shaughnessy	For	For
Mgmt	1i	Elect Director Mark J. Sachleben	For	For
Mgmt	1j	Elect Director Mary A. Winston	For	For
Mgmt	2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	5	Advisory Vote on Say on Pay Frequency	One Year	One Year

DINO POLSKA SA

Meeting: Special 1/24/24 Poland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Meeting Chairman	For	For
Mgmt	3	Acknowledge Proper Convening of Meeting		Non Voting
Mgmt	4	Approve Agenda of Meeting	For	For
Mgmt	5	Elect Supervisory Board Member Voter Rationale: A vote against is warranted because the name of the nominee was not disclosed by the company.	For	Against
Mgmt	6	Approve Remuneration of Newly Elected Supervisory Board Member	For	For
Mgmt	7	Close Meeting		Non Voting

WOODWARD INC.

Meeting: Annual 1/24/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Charles P. Blankenship Jr.	For	For
Mgmt	1.2	Elect Director John D. Cohn	For	For
Mgmt	1.3	Elect Director Daniel G. Korte	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For

FLEETPARTNERS GROUP LIMITED

Meeting: Annual 1/25/24 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Mark Blackburn as Director	For	For
Mgmt	2	Elect Rob McDonald as Director	For	For
Mgmt	3	Approve Remuneration Report	None	For
Mgmt	4a	Approve Grant of Rights to Damien Berrell in Respect of the FY23 STI Award	For	For
Mgmt	4b	Approve Grant of Rights to Damien Berrell in Respect of the FY24 LTI Award	For	For
Mgmt	5	Approve to Exceed 10/12 Buy-Back Limit	For	For
Mgmt	6	Approve Renewal of Proportional Takeover Provisions	For	For

GREENCORE GROUP PLC

Meeting: Annual 1/25/24 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
Mgmt	2a	Re-elect Leslie Van de Walle as Director	For	For
Mgmt	2b	Re-elect Dalton Philips as Director	For	For
Mgmt	2c	Re-elect Linda Hickey as Director	For	For
Mgmt	2d	Elect Alastair Murray as Director	For	For
Mgmt	2e	Re-elect Anne O'Leary as Director	For	For
Mgmt	2f	Re-elect Helen Rose as Director	For	For
Mgmt	2g	Elect Harshitkumar Shah as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Ratify Deloitte Ireland LLP as Auditors	For	For
Mgmt	5	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	6	Authorise Issue of Equity	For	For
Mgmt	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	9	Authorise Market Purchase of Shares	For	For
Mgmt	10	Authorise the Re-allotment of Treasury Shares	For	For

HISENSE HOME APPLIANCES GROUP CO. LTD.Meeting: **Extraordinary Sh: 1/25/24** **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Business Co-operation Framework Agreement Relevant Annual Caps and Related Transactions	For	For
Mgmt	2	Approve Financial Services Agreement Relevant Annual Caps and Related Transactions Voter Rationale: A vote FOR Item 1 is warranted given: * the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms; and * the independent non-executive directors and independent financial advisor believe that the transactions are fair and reasonable for the company's shareholders. A vote AGAINST Item 2 is warranted because the proposed related-party transaction is a financial service agreement with the group finance company, which may expose the company to unnecessary risks.	For	Against
Mgmt	3	Approve Expected Limits of Guarantee Voter Rationale: A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake at Foshan Shunde Ronshen Plastic Company Limited and Guangdong Kelon Mould Company Limited without compelling justification.	For	Against

INVESTIGATOR RESOURCES LIMITEDMeeting: **Special** **1/25/24** **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	For	For
Mgmt	2	Approve Issuance of Placement Options to Professional and Sophisticated Investors	For	For
Mgmt	3	Approve Issuance of Broker/Underwriting Options to Ord Minnett Limited and Canaccord Genuity (Australia) Limited	For	For

PARK24 CO. LTD.

Meeting: Annual 1/25/24 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Nishikawa Koichi	For	For
Mgmt	1.2	Elect Director Sasaki Kenichi	For	For
Mgmt	1.3	Elect Director Kawakami Norifumi	For	For
Mgmt	1.4	Elect Director Miki Takao	For	For
Mgmt	1.5	Elect Director Kawasaki Keisuke	For	For
Mgmt	1.6	Elect Director Oura Yoshimitsu	For	For
Mgmt	1.7	Elect Director Kuroki Shoko	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Yamanaka Shingo	For	For
Mgmt	2.2	Elect Director and Audit Committee Member Niunoya Miho	For	For
Mgmt	3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Mgmt	4	Approve Restricted Stock Plan	For	For

SALLY BEAUTY HOLDINGS INC.

Meeting: Annual 1/25/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Rachel R. Bishop Voter Rationale: A vote against is warranted due to considerations relating to historical performance of the Director.	For	Against
Mgmt	1.2	Elect Director Jeffrey Boyer	For	For
Mgmt	1.3	Elect Director James Conroy	For	For
Mgmt	1.4	Elect Director Diana S. Ferguson	For	For
Mgmt	1.5	Elect Director Dorlisa K. Flur	For	For
Mgmt	1.6	Elect Director James M. Head	For	For
Mgmt	1.7	Elect Director Lawrence "Chip" P. Molloy Voter Rationale: A vote against is warranted due to considerations relating to historical performance of the Director.	For	Against
Mgmt	1.8	Elect Director Erin Nealy Cox	For	For
Mgmt	1.9	Elect Director Denise A. Paulonis	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote against is warranted due to concerns with the significant increase applied to the non-equity incentive component of the CEO's remuneration for FY23.	For	Against
Mgmt	3	Ratify KPMG LLP as Auditors	For	For

ALLIANZ STRATEGIC BOND

Meeting: Annual 1/26/24 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Board's and Auditor's Reports and Approve Financial Statements and Allocation of Income	For	For
Mgmt	2	Approve Discharge of Directors	For	For
Mgmt	3	Approve Discharge of PricewaterhouseCoopers as Auditor	For	For
Mgmt	4	Elect Oliver Drissen as Director	For	For
Mgmt	5	Elect Hanna Duer as Director	For	For
Mgmt	6	Elect Carina Feider as Director	For	For
Mgmt	7	Elect Silvana Pacitti as Director	For	For
Mgmt	8	Elect Heiko Tilmont as Director	For	For
Mgmt	9	Appoint PricewaterhouseCoopers as Auditor	For	For

UGI CORPORATION

Meeting: Annual 1/26/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Mario Longhi	For	For
Mgmt	1b	Elect Director M. Shawn Bort	For	For
Mgmt	1c	Elect Director Theodore A. Dosch	For	For
Mgmt	1d	Elect Director Alan N. Harris	For	For
Mgmt	1e	Elect Director William J. Marrazzo	For	For
Mgmt	1f	Elect Director Cindy J. Miller	For	For
Mgmt	1g	Elect Director Roger Perreault - Withdrawn		Non Voting
Mgmt	1h	Elect Director Kelly A. Romano	For	For
Mgmt	1i	Elect Director Santiago Seage	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

HI-LEX CORP.Meeting: **Annual** 1/27/24 **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 17	For	For
Mgmt	2.1	Elect Director Teraura Taro	For	For
Mgmt	2.2	Elect Director Masaki Yasuko	For	For
Mgmt	2.3	Elect Director Yoshikawa Hiromi	For	For
Mgmt	2.4	Elect Director Uenishi Kenji	For	For
Mgmt	3.1	Appoint Statutory Auditor Matsumoto Koichi	For	For
Mgmt	3.2	Appoint Statutory Auditor Ueda Takashi	For	For
Mgmt	3.3	Appoint Statutory Auditor Goto Kenryo Voter Rationale: A vote against is warranted due to the nominee's affiliation with the company could compromise independence.	For	Against
S/holder	4	Amend Articles to Introduce Provision concerning Dividend Payout Policy Voter Rationale: A vote in favour of this shareholder motion is considered an appropriate course of action given the Company's lack of progress on corporate performance and an unwillingness to engage.	Against	For
S/holder	5	Amend Articles to Introduce Provision concerning Share Repurchase Policy Voter Rationale: A vote in favour of this shareholder motion is considered an appropriate course of action given the Company's lack of progress on corporate performance and an unwillingness to engage.	Against	For
S/holder	6	Amend Articles to Mandate Disclosure of Financial Results Briefing Materials Every Quarter Voter Rationale: A vote in favour of this shareholder motion is considered an appropriate course of action given the Company's lack of progress on corporate performance and an unwillingness to engage.	Against	For

BHARTI AIRTEL LIMITEDMeeting: **Special** 1/28/24 **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Douglas Anderson Baillie as Director	For	For

SUOFEIYA HOME COLLECTION CO. LTD.Meeting: **Special** 1/29/24 **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Amendments to Articles of Association	For	For
Mgmt	2	Amend Rules and Procedures Regarding General Meetings of Shareholders Voter Rationale: A vote against items 2, 3, 4 and 5 is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
Mgmt	4	Amend Working System for Independent Directors	For	Against
Mgmt	5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against

THAI BEVERAGE PUBLIC COMPANY LIMITED

Meeting: Annual 1/29/24 Thailand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Minutes of Previous Meeting	For	For
Mgmt	2	Acknowledge Business Operation for The Year Ended September 30 2023 and the Report of the Board of Directors		Non Voting
Mgmt	3	Accept Financial Statements Statutory and Auditor Reports	For	For
Mgmt	4	Approve Dividend Payment Appropriation for Legal Reserve and Determination of Book Closure Date	For	For
Mgmt	5.1.1	Elect Potjanee Thanavarani as Director	For	For
Mgmt	5.1.2	Elect Chatri Banchuin as Director	For	For
Mgmt	5.1.3	Elect Kritika Kongsompong as Director	For	For
Mgmt	5.1.4	Elect Wee Joo Yeow as Director	For	For
Mgmt	5.1.5	Elect Busaya Mathelin as Director	For	For
Mgmt	5.1.6	Elect Thapana Sirivadhanabhakdi as Director	For	For
Mgmt	5.2	Approve Determination of Director Authorities	For	For
Mgmt	6	Approve Remuneration of Directors	For	For
Mgmt	7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	8	Approve D&O Insurance for Directors and Executives	For	For
Mgmt	9	Approve Mandate for Interested Person Transactions	For	For
Mgmt	10	Other Business Voter Rationale: A vote against this resolution is warranted given the lack of information.	For	Against

ATKORE INC.

Meeting: Annual 1/30/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director B. Joanne Edwards	For	For
Mgmt	1b	Elect Director Jeri L. Isbell	For	For
Mgmt	1c	Elect Director Wilbert W. James Jr.	For	For
Mgmt	1d	Elect Director Justin A. Kershaw	For	For
Mgmt	1e	Elect Director Scott H. Muse	For	For
Mgmt	1f	Elect Director Michael V. Schrock	For	For
Mgmt	1g	Elect Director William E. Waltz Jr.	For	For
Mgmt	1h	Elect Director Betty R. Wynn	For	For
Mgmt	1i	Elect Director A. Mark Zeffiro	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For

CHINA COMMUNICATIONS SERVICES CORP. LTD.

Meeting: Extraordinary Sh: 1/30/24 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Luan Xiaowei as Director	For	For
Mgmt	2	Elect Liu Aihua as Director	For	For
Mgmt	3	Elect Huang Xudan as Supervisor	For	For

ACCENTURE PLC

Meeting: Annual 1/31/24 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Jaime Ardila	For	For
Mgmt	1b	Elect Director Martin Bruderemuller	For	For
Mgmt	1c	Elect Director Alan Jope	For	For
Mgmt	1d	Elect Director Nancy McKinstry	For	For
Mgmt	1e	Elect Director Beth E. Mooney	For	For
Mgmt	1f	Elect Director Gilles C. Pelisson	For	For
Mgmt	1g	Elect Director Paula A. Price	For	For
Mgmt	1h	Elect Director Venkata (Murthy) Renduchintala	For	For
Mgmt	1i	Elect Director Arun Sarin	For	For
Mgmt	1j	Elect Director Julie Sweet	For	For
Mgmt	1k	Elect Director Tracey T. Travis	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Amend Omnibus Stock Plan	For	For
Mgmt	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Mgmt	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Mgmt	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Mgmt	8	Determine Price Range for Reissuance of Treasury Shares	For	For

SAGE THERAPEUTICS INC.Meeting: **Special** 1/31/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Stock Option Exchange Program for Non-executive Officer Employees	For	For
Mgmt	2	Adjourn Meeting	For	For

SICHUAN KELUN PHARMACEUTICAL CO. LTD.Meeting: **Special** 1/31/24 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Related Party Transaction	For	For
Mgmt	2	Approve Financing from Banks and Other Institutions	For	For
Mgmt	3	Approve Issuance of Non-financial Corporate Debt Financing Instruments Voter Rationale: A vote AGAINST is warranted because there is a lack of disclosure on the pertinent details of this debt financing request.	For	Against
Mgmt	4	Approve Amendments to Articles of Association Voter Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	5	Amend Rules and Procedures Regarding General Meetings of Shareholders Voter Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	6	Amend Rules and Procedures Regarding Meetings of Board of Directors Voter Rationale: A vote AGAINST is warranted given that the company has not specified the details and the provisions covered under the proposed amendments.	For	Against

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