

Japan Stewardship Voting Record



INSOURCE CO. LTD.

Meeting: Annual 12/15/23 Japan

| Proposal Type | Proposal | Description | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt | 1 | Approve Allocation of Income with a Final Dividend of JPY 13 | For | For |
| Mgmt | 2.1 | Elect Director Funahashi Takayuki | For | For |
| Mgmt | 2.2 | Elect Director Kawabata Kumiko | For | For |
| Mgmt | 2.3 | Elect Director Fujimoto Shigeo | For | For |
| Mgmt | 2.4 | Elect Director Sawada Tetsuya | For | For |
| Mgmt | 2.5 | Elect Director Kanai Daisuke | For | For |
| Mgmt | 2.6 | Elect Director Fujioka Hidenori | For | For |
| Mgmt | 2.7 | Elect Director Hiroto Katsuko | For | For |
| Mgmt | 2.8 | Elect Director Niwamoto Yoshiko | For | For |
| Mgmt | 3 | Appoint Statutory Auditor Tabuchi Ayami | For | For |
| Mgmt | 4 | Appoint Alternate Statutory Auditor Fujimoto Shuhei | For | For |

INVINCIBLE INVESTMENT CORP.

Meeting: Special 12/21/23 Japan

| Proposal Type | Proposal | Description | MRec | Vote |
|---------------|----------|--|------|------|
| Mgmt | 1 | Amend Articles to Amend Permitted Investment Types - Amend Asset Management Compensation | For | For |
| Mgmt | 2 | Elect Executive Director Fukuda Naoki | For | For |
| Mgmt | 3 | Elect Alternate Executive Director Ichiki Naoto | For | For |
| Mgmt | 4.1 | Elect Supervisory Director Tamura Yoshihiro | For | For |
| Mgmt | 4.2 | Elect Supervisory Director Nagasawa Marika | For | For |

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KATO SANGYO CO. LTD.

Meeting: Annual 12/22/23 Japan

| Proposal Type | Proposal | Description | MRec | Vote |
|---------------|----------|--|------|---------|
| Mgmt | 1 | Approve Allocation of Income with a Final Dividend of JPY 50 | For | For |
| Mgmt | 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation | For | For |
| Mgmt | 3.1 | Elect Director Kato Kazuya Voter Rationale: A vote against the President is warranted due to accountability for concerns regarding capital allocation. | For | Against |
| Mgmt | 3.2 | Elect Director Nakamura Toshinao | For | For |
| Mgmt | 3.3 | Elect Director Hibi Keisuke | For | For |
| Mgmt | 3.4 | Elect Director Tsuguie Shigenori | For | For |
| Mgmt | 3.5 | Elect Director Onishi Takashi | For | For |
| Mgmt | 3.6 | Elect Director Yasokawa Yusuke | For | For |
| Mgmt | 3.7 | Elect Director Kaiho Ayako | For | For |
| Mgmt | 3.8 | Elect Director Aoki Hidehiko | For | For |
| Mgmt | 4 | Appoint Statutory Auditor Ikemura Masahito | For | For |
| Mgmt | 5 | Approve Bonus Related to Retirement Bonus System Abolition | For | For |
| Mgmt | 6 | Approve Restricted Stock Plan | For | For |

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