# **Global Voting Record**



#### **ARVIND LIMITED**

Meeting:	Annual	01/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Kulin Lalbhai as Director	For	For
Mgmt	4	Elect Nagesh Pinge as Director	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For

#### **EAGLE MATERIALS INC.**

Meeting:	Annual	01/08/2024 USA		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Rick Beckwitt	For	For
Mgmt	1b	Elect Director Mauro Gregorio	For	For
Mgmt	1c	Elect Director Michael R. Haack	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For
Mgmt	4	Ratify Ernst & Young LLP as Auditors	For	For

### **ELECTRONIC ARTS INC.**

Meeting:	Annual	01/08/2024 USA		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Kofi A. Bruce	For	For
Mgmt	1b	Elect Director Rachel A. Gonzalez	For	For
Mgmt	1c	Elect Director Jeffrey T. Huber	For	For
Mgmt	1d	Elect Director Talbott Roche	For	For
Mgmt	1e	Elect Director Richard A. Simonson	For	For
Mgmt	1f	Elect Director Luis A. Ubinas	For	For
Mgmt	1g	Elect Director Heidi J. Ueberroth	For	For
Mgmt	1h	Elect Director Andrew Wilson	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify KPMG LLP as Auditors	For	For
Mgmt	4	Amend Omnibus Stock Plan	For	For

### SEQUOIA ECONOMIC INFRASTRUCTURE INCOME FUND LTD

Meeting:	Annual	01/08/2024 Guernsey		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect Margaret Stephens as Director	For	For
Mgmt	4	Elect Paul Le Page as Director	For	For
Mgmt	5	Re-elect James Stewart as Director	For	For
Mgmt	6	Re-elect Timothy Drayson as Director	For	For
Mgmt	7	Re-elect Fiona Le Poidevin as Director	For	For
Mgmt	8	Ratify Grant Thornton Limited as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Approve Dividend Policy	For	For
Mgmt	11	Approve Continuation of Company as a Closed-Ended Investment Company	For	For
Mgmt	12	Approve Scrip Dividend	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For

### THE GREAT EASTERN SHIPPING COMPANY LIMITED

Meeting:	Annual	01/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect K. M. Sheth as Director	For	For
Mgmt	3	Elect Kalpana Morparia as Director	For	For
Mgmt	4	Approve Continuation of Bharat K. Sheth as Director	For	For
Mgmt	5	Approve Continuation of Ravi K. Sheth as Director	For	For

### FORESIGHT GROUP HOLDINGS LTD.

Proposal TypeProposal TypeDescriptionMRecVoteMgmt1Accept Financial Statements and Statutory ReportsForForMgmt2Approve Remuneration ReportForForMgmt3Approve Remuneration PolicyForForMgmt4Approve Final DividendForForMgmt5Re-elect Bernard Fairman as DirectorForForMgmt6Re-elect Gary Fraser as DirectorForForMgmt7Re-elect Geoffrey Gavey as DirectorForForMgmt8Re-elect Michael Liston as DirectorForForMgmt9Re-elect Alison Hutchinson as DirectorForForMgmt10Ratify BDO LLP as AuditorsForForMgmt11Authorise Board to Fix Remuneration of AuditorsForForMgmt12Authorise Issue of EquityForForMgmt13Authorise Issue of Equity without Pre-emptive RightsForForMgmt14Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital InvestmentForForMgmt15Authorise Market Purchase of Ordinary SharesForFor	Meeting:	Annual	02/08/2024 Guernsey		
Mgmt 2 Approve Remuneration Report For For Mgmt 3 Approve Remuneration Policy For For Mgmt 4 Approve Final Dividend For For Mgmt 5 Re-elect Bernard Fairman as Director For Mgmt 6 Re-elect Gary Fraser as Director For Mgmt 7 Re-elect Geoffrey Gavey as Director For Mgmt 8 Re-elect Michael Liston as Director For Mgmt 9 Re-elect Alison Hutchinson as Director For Mgmt 10 Ratify BDO LLP as Auditors For Mgmt 11 Authorise Board to Fix Remuneration of Auditors For For Mgmt 12 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For For For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares		Proposal	Description	MRec	Vote
Mgmt 3 Approve Remuneration Policy For For Mgmt 4 Approve Final Dividend For For Mgmt 5 Re-elect Bernard Fairman as Director For For Mgmt 6 Re-elect Gary Fraser as Director For For Mgmt 7 Re-elect Geoffrey Gavey as Director For For Mgmt 8 Re-elect Michael Liston as Director For For Mgmt 9 Re-elect Alison Hutchinson as Director For Mgmt 10 Ratify BDO LLP as Auditors For Mgmt 11 Authorise Board to Fix Remuneration of Auditors For For Mgmt 12 Authorise Issue of Equity Without Pre-emptive Rights in Connection For For Mgmt 14 Authorise Issue of Equity without Pre-emptive Rights in Connection For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares	Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt 4 Approve Final Dividend For For Mgmt 5 Re-elect Bernard Fairman as Director For For Mgmt 6 Re-elect Gary Fraser as Director For For Mgmt 7 Re-elect Geoffrey Gavey as Director For Mgmt 8 Re-elect Michael Liston as Director For Mgmt 9 Re-elect Alison Hutchinson as Director For Mgmt 10 Ratify BDO LLP as Auditors For Mgmt 11 Authorise Board to Fix Remuneration of Auditors For Mgmt 12 Authorise Issue of Equity Without Pre-emptive Rights For For Mgmt 13 Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For For For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For For For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares	Mgmt	2	Approve Remuneration Report	For	For
Mgmt 5 Re-elect Bernard Fairman as Director For Mgmt 6 Re-elect Gary Fraser as Director For Mgmt 7 Re-elect Geoffrey Gavey as Director For Mgmt 8 Re-elect Michael Liston as Director For Mgmt 9 Re-elect Alison Hutchinson as Director For Mgmt 10 Ratify BDO LLP as Auditors For Mgmt 11 Authorise Board to Fix Remuneration of Auditors For Mgmt 12 Authorise Issue of Equity For Mgmt 13 Authorise Issue of Equity without Pre-emptive Rights For For Mgmt 14 Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For	Mgmt	3	Approve Remuneration Policy	For	For
Mgmt 6 Re-elect Gary Fraser as Director For Mgmt 7 Re-elect Geoffrey Gavey as Director For Mgmt 8 Re-elect Michael Liston as Director For Mgmt 9 Re-elect Alison Hutchinson as Director For Mgmt 10 Ratify BDO LLP as Auditors For Mgmt 11 Authorise Board to Fix Remuneration of Auditors For Mgmt 12 Authorise Issue of Equity For Mgmt 13 Authorise Issue of Equity without Pre-emptive Rights For For Mgmt 14 Authorise Issue of Equity without Pre-emptive Rights For For Mgmt 15 Authorise Issue of Ordinary Shares For For For For Mgmt 15 Authorise Issue of Ordinary Shares For For For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For	Mgmt	4	Approve Final Dividend	For	For
Mgmt 7 Re-elect Geoffrey Gavey as Director For For Mgmt 8 Re-elect Michael Liston as Director For For Mgmt 9 Re-elect Alison Hutchinson as Director For Mgmt 10 Ratify BDO LLP as Auditors For For Mgmt 11 Authorise Board to Fix Remuneration of Auditors For For Mgmt 12 Authorise Issue of Equity For For Mgmt 13 Authorise Issue of Equity without Pre-emptive Rights For For Mgmt 14 Authorise Issue of Equity without Pre-emptive Rights For For Mgmt 15 Authorise Issue of Ordinary Shares For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For For For For For For For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For	Mgmt	5	Re-elect Bernard Fairman as Director	For	For
Mgmt8Re-elect Michael Liston as DirectorForForMgmt9Re-elect Alison Hutchinson as DirectorForForMgmt10Ratify BDO LLP as AuditorsForForMgmt11Authorise Board to Fix Remuneration of AuditorsForForMgmt12Authorise Issue of EquityForForMgmt13Authorise Issue of Equity without Pre-emptive RightsForForMgmt14Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital InvestmentForForMgmt15Authorise Market Purchase of Ordinary SharesForForFor	Mgmt	6	Re-elect Gary Fraser as Director	For	For
Mgmt9Re-elect Alison Hutchinson as DirectorForForMgmt10Ratify BDO LLP as AuditorsForForMgmt11Authorise Board to Fix Remuneration of AuditorsForForMgmt12Authorise Issue of EquityForForMgmt13Authorise Issue of Equity without Pre-emptive RightsForForMgmt14Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital InvestmentForForMgmt15Authorise Market Purchase of Ordinary SharesForFor	Mgmt	7	Re-elect Geoffrey Gavey as Director	For	For
Mgmt10Ratify BDO LLP as AuditorsForForMgmt11Authorise Board to Fix Remuneration of AuditorsForForMgmt12Authorise Issue of EquityForForMgmt13Authorise Issue of Equity without Pre-emptive RightsForForMgmt14Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital InvestmentForForMgmt15Authorise Market Purchase of Ordinary SharesForFor	Mgmt	8	Re-elect Michael Liston as Director	For	For
Mgmt11Authorise Board to Fix Remuneration of AuditorsForForMgmt12Authorise Issue of EquityForForMgmt13Authorise Issue of Equity without Pre-emptive RightsForForMgmt14Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital InvestmentForForMgmt15Authorise Market Purchase of Ordinary SharesForFor	Mgmt	9	Re-elect Alison Hutchinson as Director	For	For
Mgmt       12       Authorise Issue of Equity       For       For         Mgmt       13       Authorise Issue of Equity without Pre-emptive Rights       For       For         Mgmt       14       Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment       For       For         Mgmt       15       Authorise Market Purchase of Ordinary Shares       For       For	Mgmt	10	Ratify BDO LLP as Auditors	For	For
Mgmt 13 Authorise Issue of Equity without Pre-emptive Rights For For Mgmt 14 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For	Mgmt	11	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt 14 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For	Mgmt	12	Authorise Issue of Equity	For	For
Mgmt 14 with an Acquisition or Other Capital Investment For For Mgmt 15 Authorise Market Purchase of Ordinary Shares For For	Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Mgmt	14	. , , , , , , , , , , , , , , , , , , ,	For	For
Mamt 16 Approve Waiver of Rule 9 of the Takeover Code For For	Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
ingine 10 Appleto traite of the full of th	Mgmt	16	Approve Waiver of Rule 9 of the Takeover Code	For	For

#### **FORTIS HEALTHCARE LIMITED**

Meeting:	Annual	02/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Dilip Kadambi as Director	For	For
Mgmt	4	Reelect Mehmet Ali Aydinlar as Director	For	For
Mgmt	5	Approve B S R & Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Approve Remuneration of Cost Auditors	For	For
Mgmt	7	Approve Remuneration of Non-Executive Directors Including Independent Directors	For	For
Mgmt	8	Approve Reappointment and Remuneration of Ashutosh Raghuvanshi as Managing Director (designated as Managing Director and CEO)	For	For

### HISENSE HOME APPLIANCES GROUP CO. LTD.

Meeting:	Extraordinary Sh	ni 02/08/2024	China		
Proposal Type	Proposal	Description		MRec	Vote
Mgmt	1	Elect Xu Guo Remuneration	Jun as Director and Authorize Board to Fix His	For	For

### JK TYRE & INDUSTRIES LTD.

Meeting:	Annual	02/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect Bharat Hari Singhania as Director	For	For
Mgmt	4	Elect Meera Shankar as Director	For	For
Mgmt	5	Elect Krishna Kumar Bangur as Director	For	For
Mgmt	6	Approve Payment of Existing Remuneration to Bharat Hari Singhania as Non-Executive Director	For	For
Mgmt	7	Approve Remuneration of Cost Auditors	For	For

### **LUPIN LIMITED**

Meeting:	Annual	02/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Dividend	For	For
Mgmt	4	Reelect Nilesh D. Gupta as Director	For	For
Mgmt	5	Approve Continuation of Directorship of Manju D. Gupta as Chairman Non-Executive Director	For	For
Mgmt	6	Elect Jeffrey Kindler as Director	For	For
Mgmt	7	Elect Alfonso Zulueta as Director	For	For
Mgmt	8	Approve Payment of Commission to Non-Executive Directors	For	For
Mgmt	9	Approve Remuneration of Cost Auditors	For	For

# **GLOBAL HEALTH LTD. (INDIA)**

Mgmt	1	Approve Scheme of Amalgamation	For	For
Proposal Type	Proposal	Description	MRec	Vote
Meeting:	Court	03/08/2024 India		

### **KOTAK MAHINDRA BANK LIMITED**

Meeting:	Annual	03/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Dividend on Non-Convertible Perpetual Non-Cumulative Preference Shares	For	For
Mgmt	4	Approve Dividend on Equity Shares	For	For
Mgmt	5	Reelect Amit Desai as Director	For	For
Mgmt	6	Approve Deloitte Haskins & Sells Chartered Accountants as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	7	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For
Mgmt	8	Elect Ketaki Bhagwati as Director	For	For
Mgmt	9	Amend Articles of Association - Board Related	For	For
Mgmt	10	Approve Increase in Remuneration of C S Rajan as Non-Executive Independent Part-time Chairman	For	For

### PATANJALI FOODS LTD.

Meeting:	Special	04/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Main Objects Clause of Memorandum of Association	For	For
Mgmt	2	Approve Material Related Party Transaction in Connection with Purchase of Non-Food Business Undertaking of the Patanjali Ayurved Limited as a Going Concern on a Slump Sale Basis and Other Incidental Transactions / Matters	For	For
Mgmt	3	Approve Material Related Party Transaction in Connection with Taking of Licensing Rights for Use of Licensed Intellectual Properties of Patanjali Ayurved Limited and Other Incidental Transactions / Matters	For	For

### CHANGCHUN HIGH-TECH INDUSTRY (GROUP) CO. LTD.

Meeting:	Special	05/08/2024 China		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Termination of Stock Option Plan and Performance Share Incentive Plan Repurchase and Cancellation of Performance Shares and Cancellation of Stock Option	For	For
Mgmt	2	Approve Change in Registered Capital and Amendment of Articles of Association	For	For

### **EIH ASSOCIATED HOTELS LIMITED**

Meeting:	Annual	05/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Arjun Singh Oberoi as Director	For	For
Mgmt	4	Approve Material Related Party Transactions with EIH Limited	For	For
Mgmt	5	Authorize Capitalization of Reserves and Issuance of Bonus Shares to the Shareholders of the Company	For	For
Mgmt	6	Elect Ameeta Aziz Parpia as Director	For	For

### **SUN PHARMACEUTICAL INDUSTRIES LIMITED**

Meeting:	Annual	05/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Reelect Dilip Shanghvi as Director	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Approve Material Related Party Transactions between Taro Pharmaceutical Industries Limited Israel and Taro Pharmaceuticals USA Inc	For	For
Mgmt	7	Approve Material Related Party Transactions between Taro Pharmaceuticals Inc Canada and Taro Pharmaceuticals USA Inc	For	For

### ANTERIX INC.

Proposal Type         Description         MRec         Vote           Mgmt         1a         Elect Director Morgan E. O'Brien         For         For           Mgmt         1b         Elect Director Debert H. Schwartz         For         For           Mgmt         1c         Elect Director Leslie B. Daniels Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.         For         Against           Mgmt         1e         Elect Director Mark A. Fleischhauer         For         For           Mgmt         1f         Elect Director Thomas R. Kuhn         For         For           Mgmt         1g         Elect Director William E. Heard         For         For           Mgmt         1h         Elect Director Scott A. Lang         For         For           Elect Director Mahvash Yazdi         Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.         For         Against           Mgmt <t< th=""><th>Meeting:</th><th>Annual</th><th>06/08/2024 USA</th><th></th><th></th></t<>	Meeting:	Annual	06/08/2024 USA		
Mgmt       1b       Elect Director Robert H. Schwartz       For       For         Mgmt       1c       Elect Director Jeffrey A. Altman       For       For         Mgmt       1c       Elect Director Leslie B. Daniels         Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the       For       Against         Mgmt       1d       board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.       For       For       For         Mgmt       1e       Elect Director Mark A. Fleischhauer       For       For       For         Mgmt       1f       Elect Director Thomas R. Kuhn       For       For       For         Mgmt       1g       Elect Director William E. Heard       For       For       For         Mgmt       1h       Elect Director Scott A. Lang       For       For       For         Mgmt       1i       Elect Director Mahvash Yazdi       Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the       For       Against         Mgmt       1i       Board's failure to remove, or subject to a sunset requirement, the sup	•	Proposal	Description	MRec	Vote
Mgmt 1c Elect Director Jeffrey A. Altman Elect Director Leslie B. Daniels Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.  Mgmt 1e Elect Director Mark A. Fleischhauer For For Mgmt 1f Elect Director Thomas R. Kuhn For For Mgmt 1g Elect Director William E. Heard For For Mgmt 1h Elect Director Scott A. Lang For For Mgmt 1h Elect Director Scott A. Lang For For Elect Director Mahvash Yazdi Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.  Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted as pay- for-performance misalignment has been identified. The CEO's equity awards lack performance criteria. In addition, the performance goals under the incentive programs are not specifically disclosed. Moreover, performance equity awards utilized an annual measurement period.  Mgmt 3 Amend Omnibus Stock Plan For For	Mgmt	1a	Elect Director Morgan E. O'Brien	For	For
Elect Director Leslie B. Daniels Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.  Mgmt 1e Elect Director Mark A. Fleischhauer For For Mgmt 1f Elect Director Thomas R. Kuhn For For Mgmt 1g Elect Director William E. Heard For For Mgmt 1h Elect Director William E. Heard For For Mgmt 1h Elect Director Scott A. Lang For For Elect Director Mahvash Yazdi Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.  Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted as pay- for-performance misalignment has been identified. The CEO's equity awards lack performance criteria. In addition, the performance goals under the incentive programs are not specifically disclosed. Moreover, performance equity awards utilized an annual measurement period.  Mgmt 3 Amend Omnibus Stock Plan For For	Mgmt	1b	Elect Director Robert H. Schwartz	For	For
Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.  Mgmt 1e Elect Director Mark A. Fleischhauer For For Mgmt 1f Elect Director William E. Heard For For Mgmt 1g Elect Director William E. Heard For For Mgmt 1h Elect Director Scott A. Lang For For Mgmt 1h Elect Director Mahvash Yazdi Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the Mgmt 1i board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted as pay- for-performance misalignment has been identified. The CEO's equity awards lack performance criteria. In addition, the performance goals under the incentive programs are not specifically disclosed. Moreover, performance equity awards utilized an annual measurement period.  Mgmt 3 Amend Omnibus Stock Plan For For	Mgmt	1c	Elect Director Jeffrey A. Altman	For	For
Mgmt       1f       Elect Director Thomas R. Kuhn       For       For         Mgmt       1g       Elect Director William E. Heard       For       For         Mgmt       1h       Elect Director Scott A. Lang       For       For         Belect Director Mahvash Yazdi       Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.       For       Against         Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted as pay- for-performance misalignment has been identified. The CEO's equity awards lack performance criteria. In addition, the performance goals under the incentive programs are not specifically disclosed. Moreover, performance equity awards utilized an annual measurement period.       For       Against         Mgmt       3       Amend Omnibus Stock Plan       For       For       For	Mgmt	1d	Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A	For	Against
Mgmt 1g Elect Director William E. Heard For For Mgmt 1h Elect Director Scott A. Lang For For Elect Director Mahvash Yazdi Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.  Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted as payfor-performance misalignment has been identified. The CEO's equity awards lack performance criteria. In addition, the performance goals under the incentive programs are not specifically disclosed. Moreover, performance equity awards utilized an annual measurement period.  Mgmt 3 Amend Omnibus Stock Plan For For	Mgmt	1e	Elect Director Mark A. Fleischhauer	For	For
Mgmt 1h Elect Director Scott A. Lang For For  Elect Director Mahvash Yazdi Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the  Mgmt 1i board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.  Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted as payfor-performance misalignment has been identified. The CEO's equity awards lack performance criteria. In addition, the performance goals under the incentive programs are not specifically disclosed. Moreover, performance equity awards utilized an annual measurement period.  Mgmt 3 Amend Omnibus Stock Plan For For	Mgmt	1f	Elect Director Thomas R. Kuhn	For	For
Elect Director Mahvash Yazdi  Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the  board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.  Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted as pay- for-performance misalignment has been identified. The CEO's equity awards lack performance criteria. In addition, the performance goals under the incentive programs are not specifically disclosed. Moreover, performance equity awards utilized an annual measurement period.  Mgmt 3 Amend Omnibus Stock Plan For For	Mgmt	1g	Elect Director William E. Heard	For	For
Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the  Mgmt  1i board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.  Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted as payfor-performance misalignment has been identified. The CEO's equity awards lack performance criteria. In addition, the performance goals under the incentive programs are not specifically disclosed. Moreover, performance equity awards utilized an annual measurement period.  Mgmt  3 Amend Omnibus Stock Plan  For For	Mgmt	1h	Elect Director Scott A. Lang	For	For
Mgmt  2  Voter Rationale: A vote AGAINST this proposal is warranted as pay- for-performance misalignment has been identified. The CEO's equity awards lack performance criteria. In addition, the performance goals under the incentive programs are not specifically disclosed. Moreover, performance equity awards utilized an annual measurement period.  Mgmt  3  Amend Omnibus Stock Plan  For For	Mgmt	1i	Voter Rationale: A vote AGAINST Governance Committee members Leslie (Les) Daniels and Mahvash Yazdi is warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A	For	Against
	Mgmt	2	Voter Rationale: A vote AGAINST this proposal is warranted as pay- for-performance misalignment has been identified. The CEO's equity awards lack performance criteria. In addition, the performance goals under the incentive programs are not specifically disclosed. Moreover,	For	Against
Mgmt 4 Ratify Grant Thornton LLP as Auditors For For	Mgmt	3	Amend Omnibus Stock Plan	For	For
	Mgmt	4	Ratify Grant Thornton LLP as Auditors	For	For

### RR KABEL LTD.

Meeting:	Annual	06/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend	For	For
Mgmt	3	Approve Dividends	For	For
Mgmt	4	Reelect Tribhuvanprasad Rameshwarlal Kabra as Director	For	For
Mgmt	5	Approve Change in Terms of Remuneration of Tribhuvanprasad Rameshwarlal Kabra as Whole-Time Director - Executive Chairman	For	For
Mgmt	6	Approve Reappointment and Remuneration of Shreegopal Rameshwarlal Kabra as Managing Director and Key Managerial Personnel	For	For
Mgmt	7	Approve Reappointment and Remuneration of Mahendrakumar Rameshwarlal Kabra as Joint Managing Director	For	For
Mgmt	8	Approve Remuneration of Cost Auditors	For	For

#### **CHENNAI PETROLEUM CORPORATION LIMITED**

roposal	Description	MRec	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend on Preference Shares	For	For
3	Approve Dividend on Equity Shares	For	For
4	Reelect Deepak Srivastava as Director	For	For
5	Reelect Rohit Kumar Agrawala as Director	For	For
6	Reelect S. M. Vaidya as Director	For	For
7	Elect Inder Jeet as Director	For	For
8	Elect Subhajit Sarkar as Director	For	For
9	Approve Material Related Party Transactions	For	For
10	Approve Remuneration of Cost Auditors	For	For
	2 3 4 5 6 7 8	Accept Financial Statements and Statutory Reports  Approve Dividend on Preference Shares  Approve Dividend on Equity Shares  Reelect Deepak Srivastava as Director  Reelect Rohit Kumar Agrawala as Director  Reelect S. M. Vaidya as Director  Elect Inder Jeet as Director  Elect Subhajit Sarkar as Director  Approve Material Related Party Transactions	1 Accept Financial Statements and Statutory Reports For 2 Approve Dividend on Preference Shares For 3 Approve Dividend on Equity Shares For 4 Reelect Deepak Srivastava as Director For 5 Reelect Rohit Kumar Agrawala as Director For 6 Reelect S. M. Vaidya as Director For 7 Elect Inder Jeet as Director For 8 Elect Subhajit Sarkar as Director For 9 Approve Material Related Party Transactions

### **DECCAN GOLD MINES LIMITED**

Meeting: Extraordinary Sha 07/08/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Dinesh Kumar Gandhi as Director	For	For
Mgmt	2	Reelect Deepthi Donkeshwar as Director	For	For

#### **DLF LIMITED**

Meeting:	Annual	07/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Anushka Singh as Director	For	For
Mgmt	4	Reelect Pia Singh as Director	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For

### COMMVAULT SYSTEMS INC.

Meeting:	Annual	08/08/2024 USA		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Nicholas Adamo	For	For
Mgmt	1.2	Elect Director Martha H. Bejar	For	For
Mgmt	1.3	Elect Director Keith Geeslin	For	For
Mgmt	1.4	Elect Director Vivie "YY" Lee	For	For
Mgmt	1.5	Elect Director Sanjay Mirchandani	For	For
Mgmt	1.6	Elect Director Charles "Chuck" E. Moran	For	For
Mgmt	1.7	Elect Director Allison Pickens	For	For
Mgmt	1.8	Elect Director Shane Sanders	For	For
Mgmt	1.9	Elect Director Arlen Shenkman	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	4	Other Business Voter Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.	For	Against

### **JAMES HARDIE INDUSTRIES PLC**

Meeting:	Annual	08/08/2024 Ireland		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve the Remuneration Report	For	For
Mgmt	3a	Elect John Pfeifer as Director	For	For
Mgmt	3b	Elect Persio Lisboa as Director	For	For
Mgmt	3c	Elect Suzanne Rowland as Director	For	For
Mgmt	4	Authorize Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	For	For
Mgmt	6	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	For	For
Mgmt	7	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For
Mgmt	8	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For
Mgmt	9	Approve Issuance of Shares Under the James Hardie 2020 Non- Executive Director Equity Plan to John Pfeifer	None	For

#### TASTY BITE EATABLES LTD.

Meeting:	Annual	08/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Sukhdev David Dusangh as Director	For	For
Mgmt	4	Approve Revision in Terms of Remuneration to Dilen Gandhi as Managing Director	For	For

#### TWENTYFOUR SELECT MONTHLY INCOME FUND LIMITED

Meeting:	Annual	08/08/2024 Guernsey		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting	For	For
Mgmt	2	Accept Financial Statements and Statutory Reports	For	For
Mgmt	3	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Elect Richard Class as Director	For	For
Mgmt	6	Re-elect Ashley Paxton as Director	For	For
Mgmt	7	Re-elect Wendy Dorey as Director	For	For
Mgmt	8	Re-elect Sharon Parr as Director	For	For
Mgmt	9	Approve Remuneration Report	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity (Additional Authority)	For	For
Mgmt	12	Authorise Directors to Sell Treasury Shares	For	For
Mgmt	13	Approve Quarterly Tender Facility	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For

#### **BAJAJ CONSUMER CARE LIMITED**

Meeting:	Annual	09/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Kushagra Bajaj as Director	For	For
Mgmt	3	Approve Continuation of Payment of Remuneration to Sumit Malhotra as Non-Executive Non-Independent Director Voter Rationale: A vote against is warranted due to concerns with the rationale for and quantum of the remuneration package.	For	Against

### **BIOCON LIMITED**

Proposal Type         Proposal Proposal         Description         MRec         Vote           Mgmt         1         Accept Financial Statements and Statutory Reports         For         For           Mgmt         2         Reelect Eric Vivek Mazumdar as Director         For         For           Mgmt         3         Approve Final Dividend         For         For           Mgmt         4         Elect Atul Dhawan as Director         For         For           Mgmt         5         Approve Reappointment and Remuneration of Siddharth Mittal as Managing Director         Approve Reappointment and Remuneration of Siddharth Mittal as Managing Director         Approve Bocon Restricted Stock Unit Long Term Incentive Plan FY           2026-29 and Grant of Restricted Stock Units to Eligible Employees         For         For           Mgmt         7         Voter Rationale: A vote AGAINST these resolutions(7,8,9) is         For         Against warranted because: The weights of the metrics, threshold, and targets on the performance conditions for vesting, have not been disclosed         Approve Scondary Acquisition of Equity Shares of the Company by Shore and Particular State of the Company by Shore and Particular State	Meeting:	Annual	09/08/2024 India		
Mgmt         2         Reelect Eric Vivek Mazumdar as Director         For         For           Mgmt         3         Approve Final Dividend         For         For           Mgmt         4         Elect Atul Dhawan as Director         For         For           Mgmt         5         Approve Reappointment and Remuneration of Kiran Mazumdar-Shaw as Executive Director designated as Executive Chairperson         For         For           Mgmt         6         Approve Reappointment and Remuneration of Siddharth Mittal as Managing Director         Approve Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29 and Grant of Restricted Stock Units to Eligible Employees         For         For           Mgmt         7         Voter Rationale: A vote AGAINST these resolutions(7, 8, 9) is warranted because: The weights of the metrics, threshold, and targets on the performance conditions for vesting, have not been disclosed         For         Against disciplinations of the Markan Against Mar	•	Proposal	Description	MRec	Vote
Mgmt         3         Approve Final Dividend         For         For           Mgmt         4         Elect Atul Dhawan as Director         For         For           Mgmt         5         Approve Reappointment and Remuneration of Kiran Mazumdar-Shaw as Executive Director designated as Executive Chairperson         For         For           Mgmt         6         Approve Reappointment and Remuneration of Siddharth Mittal as Managing Director         Approve Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29 and Grant of Restricted Stock Unit Long Term Incentive Plan FY 2025-29 and Grant of Restricted Stock Unit Long Term Incentive Plan FY 2025-29 and Grant of Restricted Stock Unit Long Term Incentive Plan FY 2026-29 approve Grant of Restricted Stock Unit Company by Warman Approve Grant of Restricted Stock Unit Company by Biocon Restricted Stock Unit Company (se) under Biocon Restricted Stock Unit Company (se) under Biocon Restricted Stock Unit Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Ut Limited         For         Against Por	Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt         4         Elect Atul Dhawan as Director         For         For           Mgmt         5         Approve Reappointment and Remuneration of Kiran Mazumdar-Shaw as Executive Director designated as Executive Chairperson         For         For           Mgmt         6         Approve Reappointment and Remuneration of Siddharth Mittal as Managing Director         For         Approve Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29 and Grant of Restricted Stock Units to Eligible Employees         For         Against Managing Director           Mgmt         7         Voter Rationale: A vote AGAINST these resolutions(7,8,9) is warranted because: The weights of the metrics, threshold, and targets on the performance conditions for vesting, have not been disclosed Approve Secondary Acquisition of Equity Shares of the Company by Biocon India Limited Employees Welfare Trust for Implementation of Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         For         Against Approve Secondary Acquisition of Equity Shares of the Company by Biocon India Limited Employees Welfare Trust for Implementation of Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         For         Against Approve Secondary Acquisition of Equity Shares of the Company by Biocon India Limited Trust Plan FY 2025-29         Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics UK Limited         For         <	Mgmt	2	Reelect Eric Vivek Mazumdar as Director	For	For
Mgmt         5         Approve Reappointment and Remuneration of Kiran Mazumdar-Shaw as Executive Director designated as Executive Chairperson         For         For           Mgmt         6         Approve Reappointment and Remuneration of Siddharth Mittal as Managing Director         For         For         For           Mgmt         7         Approve Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29 and Grant of Restricted Stock Unit be Digible Employees         For         Against Managing Director           Mgmt         7         Voter Rationale: A vote AGAINST these resolutions (7,8) is warranted because: The weights of the metrics, threshold, and targets on the performance conditions for vesting, have not been disclosed         Approve Secondary Acquisition of Equity Shares of the Company by Biocon India Limited Employees Welfare Trust for Implementation of Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         For         Against Magnt           Mgmt         9         approve Secondary Acquisition of Equity Shares of the Company by Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         For         Against Magnt           Mgmt         9         approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Ut Limited         For         For         For           Mgmt         10         Approve Material Related Party Transactions between Biocon Biologics Limited and Biocom Biologics Inc. USA         For         For           Mgmt <t< td=""><td>Mgmt</td><td>3</td><td>Approve Final Dividend</td><td>For</td><td>For</td></t<>	Mgmt	3	Approve Final Dividend	For	For
Mgmt         5         as Executive Director designated as Executive Chairperson         For         For           Mgmt         6         Approve Reappointment and Remuneration of Siddharth Mittal as Managing Director         For         For           Mgmt         7         Approve Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29 and Grant of Restricted Stock Units to Eligible Employees on the performance conditions for vesting, have not been disclosed on the performance conditions for vesting, have not been disclosed on the performance conditions for vesting, have not been disclosed Approve Secondary Acquisition of Equity Shares of the Company by Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         For         Against Against Magnt           Mgmt         8         Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         For         Against Magnt           Mgmt         9         Approve Grant of Restricted Stock Units to the Employees of Present and Future Subsidiary Company(les) under Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         For         Against Magnt           Mgmt         10         Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics UK Limited         For         For           Mgmt         11         Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Inc. USA         For         For           Mgmt         13         Approve Material Related Party Transactions between B	Mgmt	4	Elect Atul Dhawan as Director	For	For
Mgmt 7 Managing Director Approve Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29 and Grant of Restricted Stock Units to Eligible Employees Voter Rationale: A vote AGAINST these resolutions(7,8,9) is warranted because: The weights of the metrics, threshold, and targets on the performance conditions for vesting, have not been disclosed Approve Secondary Acquisition of Equity Shares of the Company by Biocon India Limited Employees Welfare Trust for Implementation of Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29 Approve Grant of Restricted Stock Unit to the Employees of Present and Future Subsidiary Company(ies) under Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29 Approve Grant of Restricted Stock Units to the Employees of Present and Future Subsidiary Company(ies) under Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29 Mgmt 10 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics UK Limited Mgmt 11 Approve Material Related Party Transactions between Biocon Biologics Limited and Biosimiliars Newco Limited Mgmt 12 Approve Material Related Party Transactions between Biocon Biologics Limited and Biosimilar Collaborations Ireland Limited Mgmt 13 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Inc. USA Mgmt 14 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics France S.A.S. For For Mgmt 15 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Germany GmbH Mgmt 16 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Germany GmbH Mgmt 17 Approve Material Related Party Transactions between Biocon SDN BHD Malaysia and Biosimilars Newco Limited Mgmt 18 Approve Material Related Party Transactions between Biosimilars Newco Limited and Biocon Biologics Inc. USA Mgmt 19 Approve Material Related Party Transactions between Biosimilar Col	Mgmt	5	• • • • • • • • • • • • • • • • • • • •	For	For
Mgmt         7         Z025-29 and Grant of Restricted Stock Units to Eligible Employees voter Rationale: A vote AGAINST these resolutions(7,8,9) is warranted because: The weights of the metrics, threshold, and targets on the performance conditions for vesting, have not been disclosed Approve Secondary Acquisition of Equity Shares of the Company by Biocon India Limited Employees Welfare Trust for Implementation of Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         For Against Against Approve Grant of Restricted Stock Units to the Employees of Present and Future Subsidiary Company(ies) under Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         For Against Against Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics UK Limited         For For For For Book Approve Material Related Party Transactions between Biocon Biologics Limited and Biosimilars Newco Limited         For For For For Book Mgmt         For Book Mgmt         For For Book Mgmt         For Book Mgmt         For For For For Book Mgmt         For For Book Mgmt         For For For For For For Book Mgmt         For For For For For For For For For Book Mgmt         For	Mgmt	6	•••	For	For
Mgmt         8         Biocon India Limited Employees Welfare Trust for Implementation of Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         For Against Against Against Against Prove Grant of Restricted Stock Unit to the Employees of Present and Future Subsidiary Company(ies) under Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29         Mgmt         10         Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics UK Limited         For For         For For           Mgmt         11         Approve Material Related Party Transactions between Biocon Biologics Limited and Biosimilars Newco Limited         For For         For           Mgmt         12         Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Inc. USA         For For           Mgmt         13         Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Inc. USA         For For           Mgmt         14         Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics France S.A.S.         For For           Mgmt         15         Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Germany GmbH         For For           Mgmt         16         Approve Material Related Party Transactions between Biocon SDN BIOLOgics UK Limited and Biocon Biologics Germany GmbH         For For           Mgmt         18         Approve Material Related Part	Mgmt	7	2025-29 and Grant of Restricted Stock Units to Eligible Employees Voter Rationale: A vote AGAINST these resolutions(7,8,9) is warranted because: The weights of the metrics, threshold, and targets	For	Against
Mgmt       9       and Future Subsidiary Company(ies) under Biocon Restricted Stock Unit Long Term Incentive Plan FY 2025-29       For       Against Against Unit Long Term Incentive Plan FY 2025-29         Mgmt       10       Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics UK Limited       For       For         Mgmt       11       Approve Material Related Party Transactions between Biocon Biologics Limited and Biosimilar Collaborations Ireland Limited       For       For         Mgmt       12       Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Inc. USA       For       For         Mgmt       13       Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Irransactions between Biocon Biologics Limited and Biocon Biologics France S.A.S.       For       For         Mgmt       15       Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Germany GmbH       For       For         Mgmt       16       Approve Material Related Party Transactions between Biocon SDN BIOLOGICS UK Limited and Bioconimilars Newco Limited       For       For         Mgmt       17       Approve Material Related Party Transactions between Biocon SDN BHD Malaysia and Biosimilars Newco Limited       For       For         Mgmt       19       Approve Material Related Party Transactions between Biosimilar Newco Limited and Biocon	Mgmt	8	Biocon India Limited Employees Welfare Trust for Implementation of	For	Against
Mgmt10Biologics Limited and Biocon Biologics UK LimitedForForMgmt11Approve Material Related Party Transactions between Biocon Biologics Limited and Biosimilars Newco LimitedForForMgmt12Approve Material Related Party Transactions between Biocon Biologics Limited and Biosimilar Collaborations Ireland LimitedForForMgmt13Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Inc. USAForForMgmt14Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics France S.A.S.ForForMgmt15Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Germany GmbHForForMgmt16Approve Material Related Party Transactions between Biocon Biologics UK Limited and Biosimilars Newco LimitedForForMgmt17Approve Material Related Party Transactions between Biocon SDN 	Mgmt	9	and Future Subsidiary Company(ies) under Biocon Restricted Stock	For	Against
Mgmt 12 Approve Material Related Party Transactions between Biocon Biologics Limited and Biosimilars Newco Limited  Mgmt 13 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Inc. USA  Mgmt 14 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Inc. USA  Mgmt 15 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics France S.A.S.  Mgmt 15 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Germany GmbH  Mgmt 16 Approve Material Related Party Transactions between Biocon Biologics UK Limited and Biosimilars Newco Limited  Mgmt 17 Approve Material Related Party Transactions between Biocon SDN BHD Malaysia and Biosimilars Newco Limited  Mgmt 18 Approve Material Related Party Transactions between Biosimilars For For Mgmt 19 Approve Material Related Party Transactions between Biosimilars For For Mgmt 20 Approve Material Related Party Transactions between Biosimilar For For For Mgmt 20 Approve Material Related Party Transactions between Biosimilar For For For Mgmt 20 Approve Material Related Party Transactions between Biosimilar For For For Mgmt 20 Approve Material Related Party Transactions between Biosimilar For For For Mgmt 20 Approve Material Related Party Transactions between Biosimilar For For For Mgmt 20 Approve Material Related Party Transactions between Biosimilar For For For Mgmt 20 Approve Material Related Party Transactions between Biosimilar For For For For Mgmt 20 Approve Material Related Party Transactions between Biosimilar For For For For Mgmt 20 Approve Material Related Party Transactions Between Biosimilar For For For For Mgmt 20 Approve Material Related Party Transactions Between Biosimilar For For For For For Mgmt 20 Approve Material Related Party Transactions Between Biosimilar For For For For For Mgmt 20 Approve Material Related Party Transactions Between Biosimilar For For For For For For Mgmt 20 Approve Material Re	Mgmt	10	· · · · · · · · · · · · · · · · · · ·	For	For
Mgmt 13 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Inc. USA  Mgmt 14 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics France S.A.S.  Mgmt 15 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics France S.A.S.  Mgmt 16 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Germany GmbH  Mgmt 16 Approve Material Related Party Transactions between Biocon Biologics UK Limited and Biosimilars Newco Limited  Mgmt 17 Approve Material Related Party Transactions between Biocon SDN BHD Malaysia and Biosimilars Newco Limited  Mgmt 18 Approve Material Related Party Transactions between Biosimilars Newco Limited and Biocon Biologics Inc. USA  Mgmt 19 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics France S.A.S.  Mgmt 20 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics Germany GmbH  For For	Mgmt	11	···	For	For
Mgmt 14 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics France S.A.S.  Mgmt 15 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics France S.A.S.  Mgmt 15 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Germany GmbH  Mgmt 16 Approve Material Related Party Transactions between Biocon Biologics UK Limited and Biosimilars Newco Limited  Mgmt 17 Approve Material Related Party Transactions between Biocon SDN BHD Malaysia and Biosimilars Newco Limited  Mgmt 18 Approve Material Related Party Transactions between Biosimilars Newco Limited and Biocon Biologics Inc. USA  Mgmt 19 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics France S.A.S.  Mgmt 20 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics Germany GmbH  For For	Mgmt	12	···	For	For
Mgmt 15 Biologics Limited and Biocon Biologics France S.A.S.  Mgmt 15 Approve Material Related Party Transactions between Biocon Biologics Limited and Biocon Biologics Germany GmbH  Mgmt 16 Approve Material Related Party Transactions between Biocon Biologics UK Limited and Biosimilars Newco Limited  Mgmt 17 Approve Material Related Party Transactions between Biocon SDN BHD Malaysia and Biosimilars Newco Limited  Mgmt 18 Approve Material Related Party Transactions between Biosimilars Newco Limited and Biocon Biologics Inc. USA  Mgmt 19 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics France S.A.S.  Mgmt 20 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics Germany GmbH  For For	Mgmt	13	···	For	For
Mgmt 15 Biologics Limited and Biocon Biologics Germany GmbH  Mgmt 16 Approve Material Related Party Transactions between Biocon Biologics UK Limited and Biosimilars Newco Limited  Mgmt 17 Approve Material Related Party Transactions between Biocon SDN BHD Malaysia and Biosimilars Newco Limited  Mgmt 18 Approve Material Related Party Transactions between Biosimilars Newco Limited For For Mgmt 19 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics France S.A.S.  Mgmt 20 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics Germany GmbH  For	Mgmt	14	···	For	For
Mgmt 17 Approve Material Related Party Transactions between Biocon SDN BHD Malaysia and Biosimilars Newco Limited  Mgmt 18 Approve Material Related Party Transactions between Biosimilars Newco Limited  Mgmt 18 Approve Material Related Party Transactions between Biosimilars Newco Limited and Biocon Biologics Inc. USA  Mgmt 19 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics France S.A.S.  Mgmt 20 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics Germany GmbH  For For	Mgmt	15	···	For	For
Mgmt 18 Approve Material Related Party Transactions between Biosimilars Newco Limited  Mgmt 18 Approve Material Related Party Transactions between Biosimilars Newco Limited and Biocon Biologics Inc. USA  Mgmt 19 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics France S.A.S.  Mgmt 20 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics Germany GmbH  For For	Mgmt	16	···	For	For
Mgmt 19 Newco Limited and Biocon Biologics Inc. USA  Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics France S.A.S.  Mgmt 20 Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics Germany GmbH  For For	Mgmt	17	• • • • • • • • • • • • • • • • • • • •	For	For
Mgmt 20 Collaborations Ireland Limited and Biocon Biologics France S.A.S.  Approve Material Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics Germany GmbH  For For	Mgmt	18		For	For
Collaborations Ireland Limited and Biocon Biologics Germany GmbH	Mgmt	19		For	For
Mgmt 21 Approve Remuneration of Cost Auditors For For	Mgmt	20		For	For
	Mgmt	21	Approve Remuneration of Cost Auditors	For	For

### **CHOLAMANDALAM FINANCIAL HOLDINGS LIMITED**

Meeting:	Annual	09/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Reelect M M Murugappan as Director	For	For
Mgmt	5	Approve R.G.N. Price & Co. Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Reelect Vasudha Sundararaman as Director	For	For
Mgmt	7	Reelect K Balasubramanian as Director	For	For
Mgmt	8	Approve Payment of Remuneration by Way of Commission to Non- Executive Directors	For	For

### HDFC BANK LTD.

Meeting:	Annual	09/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Dividend	For	For
Mgmt	4	Reelect Bhavesh Zaveri as Director	For	For
Mgmt	5	Reelect Keki Mistry as Director	For	For
Mgmt	6	Approve Batliboi & Purohit Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing) Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	For	For
Mgmt	8	Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024	For	For

### **INDIAN OIL CORPORATION LIMITED**

Meeting:	Annual	09/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Sujoy Choudhury as Director	For	For
Mgmt	4	Elect Anuj Jain as Director	For	For
Mgmt	5	Elect Alok Sharma as Director	For	For
Mgmt	6	Elect Rashmi Govil as Director	For	For
Mgmt	7	Elect Arvind Kumar as Director	For	For
Mgmt	8	Approve Material Related Party Transactions with Lanka IOC PLC	For	For
Mgmt	9	Approve Material Related Party Transactions with Cauvery Basin Refinery and Petrochemicals Limited	For	For
Mgmt	10	Approve Material Related Party Transactions with Hindustan Urvarak Rasayan Limited	For	For
Mgmt	11	Approve Material Related Party Transactions with IHB Limited	For	For
Mgmt	12	Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	For	For
Mgmt	13	Approve Material Related Party Transactions with IndianOil NTPC Green Energy Private Limited	For	For
Mgmt	14	Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	For	For
Mgmt	15	Approve Material Related Party Transactions with Petronet LNG Ltd.	For	For
Mgmt	16	Approve Material Related Party Transactions with Falcon Oil & Gas B.V	For	For
Mgmt	17	Approve Remuneration of Cost Auditors	For	For

### **PRISM JOHNSON LIMITED**

Meeting:	Annual	09/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Akshay Raheja as Director	For	For
Mgmt	3	Reelect Vijay Aggarwal as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Authorize Issuance of Non-Convertible Debentures and/or Other Debt Securities on Private Placement Basis	For	For

### **HERO MOTOCORP LIMITED**

Meeting:	Annual	12/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend Special Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect Pradeep Dinodia as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Approve Reappointment and Remuneration of Vikram Sitaram Kasbekar as Whole-time Director designated as Executive Director (Operations)	For	For
Mgmt	6	Reelect Tina Trikha as Director	For	For
Mgmt	7	Reelect Camille Miki Tang as Director	For	For
Mgmt	8	Reelect Rajnish Kumar as Director	For	For

### **KDDL LIMITED**

Meeting:	Special	12/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Buyback of Equity Shares Through Tender Offer Route	For	For
Mgmt	2	Approve Reappointment and Remuneration of Sanjeev Kumar Masown as Whole time Director (Key Managerial Personnel with functional designation as Chief Financial Officer)	For	For

### **NEXTENERGY SOLAR FUND LTD**

Meeting:	Annual	12/08/2024 Guernsey		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Dividend Policy	For	For
Mgmt	4	Re-elect Helen Mahy as Director	For	For
Mgmt	5	Re-elect Jo Peacegood as Director	For	For
Mgmt	6	Re-elect Josephine Bush as Director	For	For
Mgmt	7	Elect Paul Le Page as Director	For	For
Mgmt	8	Elect Caroline Chan as Director	For	For
Mgmt	9	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	10	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Approve Discontinuation of the Company	Against	For

### **HCL TECHNOLOGIES LIMITED**

Meeting:	Annual	13/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect C. Vijayakumar as Director	For	For
Mgmt	3	Approve B S R & Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Payment of Commission to Non-Executive Directors Voter Rationale: A vote AGAINST this resolution is warranted as the company has not specified the tenure of this proposal and approval may be valid till perpetuity and shareholders would not get to review the payments in the future.	For	Against
Mgmt	5	Reelect Simon John England as Director	For	For

### LIVERAMP HOLDINGS INC.

Meeting:	Annual	13/08/2024 USA		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director John L. Battelle	For	For
Mgmt	1b	Elect Director Omar Tawakol	For	For
Mgmt	1c	Elect Director Debora B. Tomlin	For	For
Mgmt	2	Amend Omnibus Stock Plan Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); and * The plan allows broad discretion to accelerate vesting.	For	Against
Mgmt	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	5	Ratify KPMG LLP as Auditors	For	For

### **NU HOLDINGS LTD.**

Meeting:	Annual	13/08/2024 Cayman Islands		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports (Voting)	For	For
Mgmt	2a	Elect Director David Velez Osorno Voter Rationale: A vote against on item 2a is warranted as the company lacks a nomination committee.	For	Against
Mgmt	2b	Elect Director Anita Mary Sands	For	For
Mgmt	2c	Elect Director Daniel Krepel Goldberg	For	For
Mgmt	2d	Elect Director David Alexandre Marcus	For	For
Mgmt	2e	Elect Director Douglas Mauro Leone	For	For
Mgmt	2f	Elect Director Jacqueline Dawn Reses	For	For
Mgmt	2g	Elect Director Luis Alberto Moreno Mejia	For	For
Mgmt	2h	Elect Director Rogerio Paulo Calderon Peres	For	For
Mgmt	2i	Elect Director Thuan Quang Pham	For	For

### SUN ART RETAIL GROUP LTD.

Meeting:	Annual	14/08/2024 Hong Kong		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3a	Elect Shen Hui as Director	For	For
Mgmt	3b	Elect Han Liu as Director Voter Rationale: A vote AGAINST the election of Han Liu is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.	For	Against
Mgmt	3c	Elect Qin Yuehong as Director	For	For
Mgmt	3d	Elect Karen Yifen Chang as Director	For	For
Mgmt	3e	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	7	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non- cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against

### **TIMBERLINE RESOURCES CORPORATION**

Meeting:	Special	16/08/2024 USA		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Merger Agreement	For	For
Mgmt	2	Advisory Vote on Golden Parachutes	For	For
Mgmt	3	Adjourn Meeting	For	For

# CENTRAL DEPOSITORY SERVICES (INDIA) LTD.

Meeting:	Annual	17/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final and Special Dividend	For	For
Mgmt	3	Reelect Kamala Kantharaj as Director	For	For
Mgmt	4	Increase Authorized Share Capital and Amend Memorandum of Association	For	For
Mgmt	5	Amend Articles of Association	For	For
Mgmt	6	Approve Issuance of Bonus Shares	For	For
Mgmt	7	Approve Increase in Investment Limits Under Section 186 of the Companies Act 2013 Voter Rationale: A vote against is warranted as the company may be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.	For	Against

#### JAMMU & KASHMIR BANK LTD.

Meeting:	Annual	17/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Rajesh Kumar Chhibber as Director	For	For
Mgmt	4	Reelect Sudhir Gupta as Director	For	For
Mgmt	5	Authorize Board to Fix Remuneration of Auditors	For	For
Mgmt	6	Approve Payment of Fixed Remuneration of Non-Executive Directors	For	For

### **GREE ELECTRIC APPLIANCES INC. OF ZHUHAI**

Meeting:	Special	19/08/2024 China		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve to Change the Usage of Partial Repurchased Shares and Cancellation and Reduction of the Company's Registered Capital	For	For
Mgmt	2	Approve the Phase 3 Employee Share Purchase Plan (Draft) Voter Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.	For	Against
Mgmt	3	Approve Authorization of the Board to Handle All Matters Related to Phase 3 Employee Share Purchase Plan Voter Rationale: A vote AGAINST is warranted because the terms in the ESPP are deemed not in the best interest of shareholders.	For	Against

#### STRICKLAND METALS LIMITED

Meeting: Extraordinary Shi 19/08/2024 Australia **Proposal Proposal MRec** Vote **Description Type** 1 Approve Issuance of Performance Rights to Paul L'Herpiniere For For Mgmt Approve Issuance of Performance Rights to Anthony McClure Voter Rationale: A vote against items 2, 4, 5 and 6 is warranted because local market guidelines do not support the grant of equity Mgmt 2 Against For awards to non-executive directors in light of ensuring independent judgment by the non-executive directors and preventing any potential conflict of interest. 3 Approve Issuance of Performance Rights to Richard Pugh For For Mgmt 4 Approve Issuance of Performance Rights to Peter Langworthy Against Mgmt For 5 Approve Issuance of Performance Rights to Trent Franklin Against Mgmt For Mgmt 6 Approve Issuance of Performance Rights to Jonathan Hronsky For Against Mgmt 7 Approve Potential Termination Benefits For For

#### VITASOY INTERNATIONAL HOLDINGS LIMITED

Meeting:	Annual	19/08/2024 Hong Kong		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3a	Elect Anthony John Liddell Nightingale as Director	For	For
Mgmt	3b	Elect Roberto Guidetti as Director	For	For
Mgmt	3c	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote against is warranted as the company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	5B	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	5C	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote against is warranted as the company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against

### **BANDHAN BANK LIMITED**

Meeting:	Annual	20/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Divya Krishnan as Director	For	For
Mgmt	4	Approve V. Sankar Aiyar & Co. Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Remuneration of Chandra Shekhar Ghosh as Managing Director and CEO	For	For
Mgmt	6	Approve Remuneration of Ratan Kumar Kesh as Executive Director and Chief Operating Officer	For	For
Mgmt	7	Approve Appointment of Ratan Kumar Kesh as Interim Managing Director and Chief Executive Officer and designated Key Managerial Personnel of the Bank	For	For
Mgmt	8	Approve Material Related Party Transactions with Promoter Entities for Banking Transactions	For	For

### **BHARTI AIRTEL LIMITED**

Meeting:	Annual	20/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Tao Yih Arthur Lang as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Elect Arjan Kumar Sikri as Director	For	For
Mgmt	6	Approve Material Related Party Transactions with Bharti Hexacom Limited	For	For
Mgmt	7	Approve Material Related Party Transactions with Nxtra Data Limited	For	For
Mgmt	8	Approve Material Related Party Transactions with Indus Towers Limited	For	For
Mgmt	9	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	For	For

# **Global Voting Record**

#### **CHINA RAILWAY GROUP LIMITED**

Meeting	: Extraordinary Sh	na 20/08/2024 China		
Proposa Type	l Proposal	Description	MRec	Vote
S/holder	1	Elect Chen Yun as Director Voter Rationale: A vote FOR all nominees is warranted.	For	For
S/holder	2	Elect Chen Wenjian as Director Voter Rationale: A vote FOR all nominees is warranted.	For	For
S/holder	3	Elect Wang Shiqi as Director Voter Rationale: A vote FOR all nominees is warranted.	For	For
S/holder	4	Elect Wen Limin as Director Voter Rationale: A vote FOR all nominees is warranted.	For	For
S/holder	5	Elect Xiu Long as Director Voter Rationale: A vote FOR all nominees is warranted.	For	For
S/holder	6	Elect Sun Lishi as Director Voter Rationale: A vote FOR all nominees is warranted.	For	For
S/holder	7	Elect Tu Haiming as Director  Voter Rationale: A vote FOR all nominees is warranted.	For	For

### **CIPLA LIMITED**

Meeting:	Annual	20/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Approve that the Vacancy on the Board Not be Filled From the Retirement of S Radhakrishnan	For	For
Mgmt	5	Approve Continuation of Y K Hamied as Non-Executive Director	For	For
Mgmt	6	Approve Remuneration of Cost Auditors	For	For

### MICROCHIP TECHNOLOGY INCORPORATED

Meeting:	Annual	20/08/2024 USA		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Ellen L. Barker	For	For
Mgmt	1b	Elect Director Matthew W. Chapman	For	For
Mgmt	1c	Elect Director Karlton D. Johnson	For	For
Mgmt	1d	Elect Director Ganesh Moorthy	For	For
Mgmt	1e	Elect Director Robert A. Rango	For	For
Mgmt	1f	Elect Director Karen M. Rapp	For	For
Mgmt	1g	Elect Director Steve Sanghi	For	For
Mgmt	2	Amend Omnibus Stock Plan	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products Voter Rationale: A vote in favour is warranted as more attention being given to this issue from both the company and third party efforts is seen as beneficial.	Against	For

### **REC LIMITED**

Meeting:	Annual	20/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Payment of First Second and Third Interim Dividends and Declare Final Dividend	For	For
Mgmt	3	Reelect Manoj Sharma as Director	For	For
Mgmt	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For
Mgmt	5	Approve Appointment of Harsh Baweja as Director (Finance)	For	For
Mgmt	6	Approve Increase in Overall Borrowing Limit	For	For
Mgmt	7	Approve Pledging of Assets for Debt	For	For
Mgmt	8	Approve Raising of Funds through Private Placement of Unsecured/ Secured Non-Convertible Bonds/Debentures	For	For

### **AMMB HOLDINGS BERHAD**

Meeting:	Annual	21/08/2024 Malaysia		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Directors' fees	For	For
Mgmt	2	Approve Directors' Benefits Payable (Excluding Directors' Fees)	For	For
Mgmt	3	Elect Soo Kim Wai as Director	For	For
Mgmt	4	Elect Seow Yoo Lin as Director	For	For
Mgmt	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Approve Renewal of Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For
Mgmt	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	8	Authorize Share Repurchase Program	For	For

### **COAL INDIA LTD.**

Meeting:	Annual	21/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect Nirupama Kotru as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Nirupama Kotru, Debasish Nanda and Mukesh Agrawal are non- independent director nominees. * Nirupama Kotru is a member of CSR committee, and the company does not adequately disclose climate change-related risks and opportunities.	For	Against
Mgmt	4	Reelect Debasish Nanda as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Nirupama Kotru, Debasish Nanda and Mukesh Agrawal are non- independent director nominees. * Nirupama Kotru is a member of CSR committee, and the company does not adequately disclose climate change-related risks and opportunities.	For	Against
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Elect Mukesh Agrawal as Director and Approve Appointment of Mukesh Agrawal as Whole Time Director to Function as Director (Finance)  Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Nirupama Kotru, Debasish Nanda and Mukesh Agrawal are non-independent director nominees. * Nirupama Kotru is a member of CSR committee, and the company does not adequately disclose climate change-related risks and opportunities.	For	Against

### KASPI.KZ JSC

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Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Meeting Agenda	For	For
Mgmt	2	Approve Dividends of KZT 850 per Share	For	For
Mgmt	3	Ratify Deloitte LLP as Auditor Voter Rationale: A vote AGAINST the ratification of Deloitte LLP as the company's audit firm is warranted given that the audit fees are not disclosed. As such, it cannot be determined if the non-audit fees are excessive.	For	Against
Mgmt	4A	I am not a Legal Entity or Having Shareholder Participant or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For
Mgmt	4B	For participation of BNY Mellon in EGM in favor of Holder the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	For	For

#### POWER FINANCE CORPORATION LIMITED

nnual	21/08/2024 India		
roposal	Description	MRec	Vote
1	Accept Financial Statements and Statutory Reports	For	For
2	Confirm Interim Dividend and Declare Final Dividend	For	For
3	Reelect Manoj Sharma as Director	For	For
4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For
5	Elect Shashank Misra as Director (Government Nominee)	For	For
6	Approve Appointment of Sandeep Kumar as Director (Finance)	For	For
	1 2 3 4 5	1 Accept Financial Statements and Statutory Reports 2 Confirm Interim Dividend and Declare Final Dividend 3 Reelect Manoj Sharma as Director 4 Authorize Board to Fix Remuneration of Statutory Auditors 5 Elect Shashank Misra as Director (Government Nominee)	Toposal Description MRec  1 Accept Financial Statements and Statutory Reports For 2 Confirm Interim Dividend and Declare Final Dividend For 3 Reelect Manoj Sharma as Director For 4 Authorize Board to Fix Remuneration of Statutory Auditors For 5 Elect Shashank Misra as Director (Government Nominee) For

### **ALIBABA GROUP HOLDING LIMITED**

Meeting:	Annual	22/08/2024 Cayman Islands		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Memorandum and Articles of Association	For	For
Mgmt	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	3	Authorize Share Repurchase Program	For	For
Mgmt	4.1	Approve Omnibus Stock Plan	For	For
Mgmt	4.2	Approve Omnibus Stock Plan	For	For
Mgmt	5.1	Elect Director Joseph C. Tsai	For	For
Mgmt	5.2	Elect Director J. Michael Evans	For	For
Mgmt	5.3	Elect Director Weijian Shan	For	For
Mgmt	5.4	Elect Director Irene Yun-Lien Lee	For	For
Mgmt	6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For

#### **AMERICAN WOODMARK CORPORATION**

Meeting:	Annual	22/08/2024 USA		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Latasha M. Akoma	For	For
Mgmt	1.2	Elect Director Andrew B. Cogan	For	For
Mgmt	1.3	Elect Director M. Scott Culbreth	For	For
Mgmt	1.4	Elect Director James G. Davis Jr.	For	For
Mgmt	1.5	Elect Director Philip D. Fracassa	For	For
Mgmt	1.6	Elect Director Daniel T. Hendrix	For	For
Mgmt	1.7	Elect Director David A. Rodriguez	For	For
Mgmt	1.8	Elect Director Vance W. Tang	For	For
Mgmt	1.9	Elect Director Emily C. Videtto	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

#### **HINDALCO INDUSTRIES LIMITED**

Meeting:	Annual	22/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Dividend	For	For
Mgmt	4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Askaran Agarwala	For	For
Mgmt	5	Reelect Kumar Mangalam Birla as Director  Voter Rationale: Item 5: A vote AGAINST the following nominees is warranted because: * Kumar Mangalam Birla serves on a total of more than six public company boards, which could potentially compromise his ability to commit sufficient time to his role in the company. * Kumar Mangalam Birla has failed to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. Item 8: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.	For	Against
Mgmt	6	Approve Remuneration of Cost Auditors	For	For
Mgmt	7	Approve Material Related Party Transactions with Grasim Industries Limited	For	For
Mgmt	8	Reelect Sudhir Mital as Director	For	For

### NEW WORLD DEVELOPMENT COMPANY LIMITED

Meeting: Extraordinary Shi 22/08/2024 Hong Kong

Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Approve Sale and Purchase Agreement and Related Transactions	For	For	

#### NORTHERN TRUST GLOBAL FUNDS PLC - THE EURO LIQUIDITY FUND

Meeting:	Annual	22/08/2024 Ireland		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
Mgmt	2	Ratify KPMG as Auditors and Authorise Their Remuneration	For	For

#### NORTHERN TRUST GLOBAL - THE STERLING FUND

Meeting:	Annual	22/08/2024 Ireland		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
Mgmt	2	Ratify KPMG as Auditors and Authorise Their Remuneration	For	For

#### **NORTHERN TRUST GLOBAL - THE US DOLLAR FUND**

Meeting:	Annual	22/08/2024 Ireland		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
Mgmt	2	Ratify KPMG as Auditors and Authorise Their Remuneration	For	For

#### POWER GRID CORPORATION OF INDIA LIMITED

Meeting:	Annual	22/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Payment of First and Second Interim Dividends and Declare Final Dividend	For	For
Mgmt	3	Reelect Ravisankar Ganesan as Director	For	For
Mgmt	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For
Mgmt	5	Approve Appointment of Ravindra Kumar Tyagi as Chairman and Managing Director	For	For
Mgmt	6	Approve Appointment of Yatindra Dwivedi as Whole-Time Director [Director (Personnel)]	For	For
Mgmt	7	Elect Lalit Bohra as Government Nominee Director Voter Rationale: A vote against is warranted because the board independence norms are not met and the nominee is a non-independent director.	For	Against
Mgmt	8	Approve Remuneration of Cost Auditors	For	For
Mgmt	9	Approve Increase in Borrowing Limits	For	For
Mgmt	10	Approve Raising of Funds through Issuance of Secured/Unsecured Non-Convertible Cumulative/Non-Cumulative Redeemable Taxable/ Tax-free Debentures/Bonds Under Private Placement in One or More Tranches/ Offers	For	For
Mgmt	11	Approve Appointment of Naveen Srivastava as Whole-time Director [Director (Operations)]	For	For

### HINDUSTAN PETROLEUM CORPORATION LIMITED

Meeting:	Annual	23/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Payment of Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect Pankaj Kumar as Director	For	For
Mgmt	4	Reelect S. Bharathan as Director	For	For
Mgmt	5	Elect Vinod Seshan as Director Voter Rationale: A vote against the non-independent nominee is warrant due to concerns with the overall independence of the board.	For	Against
Mgmt	6	Approve Remuneration of Cost Auditors	For	For
Mgmt	7	Increase Authorized Share Capital and Amend Memorandum and Articles of Association	For	For
Mgmt	8	Approve Material Related Party Transactions with HPCL-Mittal Energy Limited (HMEL)	For	For
Mgmt	9	Approve Material Related Party Transactions with Hindustan Colas Private Limited (HINCOL)	For	For
Mgmt	10	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	For	For

### **INTERGLOBE AVIATION LIMITED**

Meeting:	Annual	23/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Anil Parashar as Director	For	For
Mgmt	3	Approve S.R. Batliboi & Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Reelect Pallavi Shardul Shroff as Director Voter Rationale: A vote against is warranted due to concerns with overall independence of the board and that the nominee may be overboarded.	For	Against
Mgmt	5	Approve Increase in Borrowing Limits and Creation of Charge Against Borrowings	For	For

#### **MAX FINANCIAL SERVICES LIMITED**

Meeting:	Annual	23/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Reelect Analjit Singh as Director	For	For
Mgmt	4	Reelect Sahil Vachani as Director	For	For
Mgmt	5	Approve Material Related Party Transactions between Max Life Insurance Company Limited and Axis Bank Limited	For	For

#### **SBI LIFE INSURANCE COMPANY LIMITED**

Meeting:	Special	23/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Reelect Usha Sangwan as Director	For	For

#### **SBI LIFE INSURANCE COMPANY LIMITED**

Meeting	Annual	26/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend as Final Dividend	For	For
Mgmt	3	Authorize Board to Fix Remuneration of Statutory Auditors	For	For
Mgmt	4	Approve Continuation of Dinesh Kumar Khara as Chairman Nominee Director	For	For
Mgmt	5	Approve Revision in the Remuneration of Amit Jhingran as Managing Director and Chief Executive Officer	For	For

#### DAIWA OFFICE INVESTMENT CORP.

Meeting:	Special	27/08/2024 Japan		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Permitted Investment Types	For	For
Mgmt	2	Elect Executive Director Tanaka Toshisuke	For	For
Mgmt	3	Elect Alternate Executive Director Abe Jun	For	For
Mgmt	4.1	Elect Supervisory Director Eki Daisuke	For	For
Mgmt	4.2	Elect Supervisory Director Ito Koichiro	For	For

#### **FORTNOX AB**

Meeting: Extraordinary Sh: 27/08/2024 Sweden

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Chairman of Meeting	For	For
Mgmt	3	Prepare and Approve List of Shareholders	For	For
Mgmt	4	Approve Agenda of Meeting	For	For
Mgmt	5	Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	6	Acknowledge Proper Convening of Meeting	For	For
Mgmt	7	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Mgmt	8	Elect Cecilia Ardstrom as New Director	For	For
Mgmt	9	Close Meeting		Non Voting

### JOINCARE PHARMACEUTICAL GROUP INDUSTRY CO. LTD.

Meeting:	Special	27/08/2024 China		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Zhu Baoguo as Director	For	For
Mgmt	1.2	Elect Liu Guangxia as Director	For	For
Mgmt	1.3	Elect Lin Nanqi as Director	For	For
Mgmt	1.4	Elect Qiu Qingfeng as Director	For	For
Mgmt	1.5	Elect Xing Zhiwei as Director	For	For
Mgmt	2.1	Elect Huo Jing as Director	For	For
Mgmt	2.2	Elect Peng Juan as Director	For	For
Mgmt	2.3	Elect Yin Xiaoxing as Director	For	For
Mgmt	2.4	Elect Qin Yezhi as Director	For	For
S/holder	3.1	Elect Peng Jinhua as Supervisor Voter Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	3.2	Elect Li Nan as Supervisor  Voter Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.	For	For

#### **MARUTI SUZUKI INDIA LIMITED**

Annual	27/08/2024 India		
Proposal	Description	MRec	Vote
1	Accept Standalone Financial Statements and Statutory Reports	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Dividend	For	For
4	Reelect Toshihiro Suzuki as Director	For	For
5	Reelect Hisashi Takeuchi as Director	For	For
6	Approve Continuation of Directorship of Ravindra Chandra Bhargava as Non-Executive Director	For	For
7	Approve Continuation of Directorship of Osamu Suzuki as Non- Executive Director	For	For
8	Approve Remuneration of Cost Auditors	For	For
9	Elect Anjali Bansal as Director	For	For
10	Elect Ireena Vittal as Director	For	For
11	Reelect Lira Goswami as Director	For	For
12	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Suzuki Motor Corporation Japan (SMC)	For	For
13	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Krishna Maruti Limited (KML)	For	For
	Proposal  1 2 3 4 5 6 7 8 9 10 11 12	Proposal  Accept Standalone Financial Statements and Statutory Reports  Accept Consolidated Financial Statements and Statutory Reports  Approve Dividend  Reelect Toshihiro Suzuki as Director  Reelect Hisashi Takeuchi as Director  Approve Continuation of Directorship of Ravindra Chandra Bhargava as Non-Executive Director  Approve Continuation of Directorship of Osamu Suzuki as Non-Executive Director  Approve Remuneration of Cost Auditors  Elect Anjali Bansal as Director  Elect Ireena Vittal as Director  Approve Material Related Party Transactions between Suzuki Motor (SMC)  Approve Material Related Party Transactions between Suzuki Motor	Proposal Description MRec  1 Accept Standalone Financial Statements and Statutory Reports For 2 Accept Consolidated Financial Statements and Statutory Reports For 3 Approve Dividend For 4 Reelect Toshihiro Suzuki as Director For 5 Reelect Hisashi Takeuchi as Director For 6 Approve Continuation of Directorship of Ravindra Chandra Bhargava as Non-Executive Director 7 Approve Continuation of Directorship of Osamu Suzuki as Non-Executive Director 8 Approve Remuneration of Cost Auditors For 9 Elect Anjali Bansal as Director For 10 Elect Ireena Vittal as Director For 11 Reelect Lira Goswami as Director For 12 Gujarat Private Limited (SMG) and Suzuki Motor Corporation Japan For (SMC) Approve Material Related Party Transactions between Suzuki Motor

#### **BHARAT ELECTRONICS LIMITED**

Meeting:	Annual	28/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect Vikraman N as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Vikraman Nagarajan is a non-independent director nominee.	For	Against
Mgmt	4	Approve Appointment of Manoj Jain as Managing Director	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For

### CHINA LONGYUAN POWER GROUP CORP. LTD.

Meeting: Extraordinary Sh; 28/08/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Zhang Tong as Director	For	For

#### ENTERO HEALTHCARE SOLUTIONS LTD.

Meeting:	Annual	28/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Sumona Chakraborty as Director	For	For
Mgmt	3	Approve M S K A & Associates Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Elect Kevin Rohitbhai Daftary as Director	For	For
Mgmt	5	Approve Increase in Limits to Provide Loan Guarantee or Security in Respect of Loan Made to any Person or Body Corporate or to Make Investment in any other Body Corporate under Section 186 of the Companies Act 2013	For	For
Mgmt	6	Approve Entero Employee Stock Option Plan 2023 Voter Rationale: A vote against items 6 and 7 is warranted due to concerns with the potential size of the discount that could be applied to awards under the scheme.	For	Against
Mgmt	7	Approve Extension of the Benefits under the Entero Employee Stock Option Plan 2023	For	Against
Mgmt	8	Amend Articles of Association - Board Related	For	For

# **GAIL (INDIA) LIMITED**

Meeting:	Annual	28/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Ayush Gupta as Director	For	For
Mgmt	3	Reelect Kushagra Mittal as Director  Voter Rationale: A vote against items 3 and 4 is warranted due to concerns with the independence level of the board.	For	Against
Mgmt	4	Elect Asheesh Joshi as Government Nominee Director	For	Against
Mgmt	5	Approve Appointment Rajeev Kumar Singhal as Director (Business Development)	For	For
Mgmt	6	Approve Remuneration of Cost Auditors	For	For
Mgmt	7	Approve Material Related Party Transactions with Petronet LNG Limited	For	For
Mgmt	8	Approve Material Related Party Transactions with Ramagundam Fertilizers and Chemicals Limited	For	For
Mgmt	9	Approve Material Related Party Transactions with Indraprastha Gas Limited	For	For
Mgmt	10	Approve Material Related Party Transactions with Mahanagar Gas Limited	For	For
Mgmt	11	Approve Material Related Party Transactions with Maharashtra Natural Gas Limited	For	For
Mgmt	12	Approve Material Related Party Transactions with Aavantika Gas Limited	For	For
Mgmt	13	Approve Material Related Party Transactions with Central U.P. Gas Limited	For	For
Mgmt	14	Approve Material Related Party Transactions with Green Gas Limited	For	For
Mgmt	15	Approve Material Related Party Transactions with Bhagyanagar Gas Limited	For	For

### HINDUSTAN AERONAUTICS LTD.

Meeting:	Annual	28/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect C B Ananthakrishnan as Director	For	For
Mgmt	4	Reelect D K Sunil as Director  Voter Rationale: Item 3: A vote FOR this resolution is warranted although it is not without any concern: * The board independence norms are not met and Chinakavanam Bhoopathi Ananthakrishnan is a non-independent director nominee. Main reasons for support are: * He is the company's CEO and removing him from the board would likely have a material negative impact on shareholder value. Item 4: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met and Sunil Krishna Murthy Devanahalli is a non-independent director nominee.	For	Against
Mgmt	5	Authorize Board to Fix Remuneration of Auditors	For	For
Mgmt	6	Approve Remuneration of Cost Auditors	For	For
Mgmt	7	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	For

### NIPPON PROLOGIS REIT INC.

Meeting:	Special	28/08/2024 Japan		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For
Mgmt	2	Elect Executive Director Yamaguchi Satoshi	For	For
Mgmt	3	Elect Alternate Executive Director Saeki Kenji	For	For
Mgmt	4.1	Elect Supervisory Director Hamaoka Yoichiro	For	For
Mgmt	4.2	Elect Supervisory Director Tazaki Mami	For	For
Mgmt	4.3	Elect Supervisory Director Oku Kuninori	For	For

### **VODAFONE IDEA LIMITED**

Meeting:	Annual	28/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Ravinder Takkar as Director	For	For
Mgmt	3	Reelect Sunil Sood as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Approve Material Related Party Transactions with Indus Towers Limited	For	For
Mgmt	6	Elect Rajat Kumar Jain as Director	For	For
Mgmt	7	Increase Term of Ashwani Windlass as Independent Director	For	For
Mgmt	8	Increase Term of Neena Gupta as Independent Director	For	For
Mgmt	9	Increase Term of Suresh Vaswani as Independent Director	For	For

### **AUROBINDO PHARMA LIMITED**

Meeting:	Annual	29/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Confirm Interim Dividend and Second Interim Dividend	For	For
Mgmt	4	Reelect K. Nithyananda Reddy as Director	For	For
Mgmt	5	Reelect M. Madan Mohan Reddy as Director	For	For
Mgmt	6	Approve Reappointment and Remuneration of K. Nithyananda Reddy as Vice Chairman & Managing Director	For	For
Mgmt	7	Approve Reappointment and Remuneration of M. Madan Mohan Reddy as Whole-time Director	For	For
Mgmt	8	Approve Continuation of P. V. Ramprasad Reddy as Non-Executive Director	For	For
Mgmt	9	Approve Remuneration of Cost Auditors	For	For
Mgmt	10	Approve Payment of Commission to Independent Directors Voter Rationale: A vote AGAINST this resolution is warranted as the approval will be valid till perpetuity and shareholders will not get to review the payments in the future.	For	Against

### **ICICI BANK LIMITED**

Meeting:	Annual	29/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Rakesh Jha as Director	For	For
Mgmt	4	Approve B S R & Co. LLP Chartered Accountants as Joint Statutory Auditors	For	For
Mgmt	5	Approve C N K & Associates LLP Chartered Accountants as Joint Statutory Auditors	For	For
Mgmt	6	Authorize Board to Fix Remuneration of M S K A & Associates Chartered Accountants and KKC & Associates LLP Chartered Accountants as Joint Statutory Auditors	For	For
Mgmt	7	Elect Rohit Bhasin as Director	For	For
Mgmt	8	Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	For	For
Mgmt	9	Approve Revision in Remuneration of Sandeep Batra as Executive Director	For	For
Mgmt	10	Approve Revision in Remuneration of Rakesh Jha as Executive Director	For	For
Mgmt	11	Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	For	For
Mgmt	12	Approve Modification of Earlier Approved Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2025	For	For
Mgmt	13	Approve Modification of Earlier Approved Material Related Party Transactions for Subscription of Securities Issued by the Related Party and Purchase of Securities from the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	For	For
Mgmt	14	Approve Modification of Earlier Approved Material Related Party Transactions for Sale of Securities to the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	For	For
Mgmt	15	Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited Subsidiary of the Bank for FY2025	For	For
Mgmt	16	Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited Subsidiary of the Bank for FY2025	For	For
Mgmt	17	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2025	For	For
Mgmt	18	Approve Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2026	For	For
Mgmt	19	Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and Purchase of Securities from the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	For	For
Mgmt	20	Approve Material Related Party Transactions for sale of Securities to the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	For	For
Mgmt	21	Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Credit Facilities by the Bank to the Related Parties for FY2026	For	For
Mgmt	22	Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to the Related Party for FY2026	For	For

# **Global Voting Record**

Mgmt	23	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and other Permitted Short-Term Borrowing Transactions by the Bank with the Related Party for FY2026	For	For
Mgmt	24	Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) Transactions and other Permitted Shortterm Lending Transactions by the Bank with the Related Party for FY2026	For	For
Mgmt	25	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2026	For	For
Mgmt	26	Approve Material Related Party Transactions for Availing Insurance Services by the Bank from the Related Party for FY2026	For	For
Mgmt	27	Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited Subsidiary of the Bank for FY2026	For	For
Mgmt	28	Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited Subsidiary of the Bank for FY2026	For	For

### **INDUS TOWERS LTD.**

Meeting:	Annual	29/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Sunil Sood as Director	For	For
Mgmt	3	Reelect Rajan Bharti Mittal as Director	For	For
Mgmt	4	Reelect Gopal Vittal as Director	For	For
Mgmt	5	Approve Material Related Party Transaction(s) with Bharti Airtel Limited	For	For
Mgmt	6	Approve Material Related Party Transaction(s) with Bharti Hexacom Limited	For	For
Mgmt	7	Approve Material Related Party Transaction(s) with Vodafone Idea Limited	For	For
Mgmt	8	Elect Jagdish Saksena Deepak as Director	For	For

### KAROOOOO LTD.

Meeting:	Annual	29/08/2024 Singapore		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Mgmt	2	Elect Tzin Min Andrew Leong as Director	For	For
Mgmt	3	Approve Directors' Remuneration	For	For
Mgmt	4	Approve Deloitte & Touche LLP(Singapore) and Deloitte & Touche (South Africa) as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Authorize Share Repurchase Program	For	For
Mgmt	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For

# KRISHNA INSTITUTE OF MEDICAL SCIENCES LTD.

Meeting:	Annual	29/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Bhaskara Rao Bollineni as Director	For	For
Mgmt	3	Approve S. R. Batliboi & Associates LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Approve Reclassification of Persons from Promoter Group Category to Public Category	For	For
Mgmt	6	Approve Sub-Division/Split of Equity Shares	For	For
Mgmt	7	Amend Capital Clause V of the Memorandum of Association Re: Sub- Division/Split of Equity Shares	For	For

# MR. PRICE GROUP LTD.

Meeting:	Annual	29/08/2024 South Africa		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 March 2024	For	For
Mgmt	2.1	Re-elect Lucia Swartz as Director	For	For
Mgmt	2.2	Re-elect Mark Bowman as Director	For	For
Mgmt	2.3	Re-elect Richard Inskip as Director	For	For
Mgmt	3	Elect Praneel Nundkumar as Director	For	For
Mgmt	4	Elect Refilwe Nkabinde as Director	For	For
Mgmt	5	Reappoint Deloitte & Touche as Auditors with Camilla Howard- Browne as the Designated Registered Auditor	For	For
Mgmt	6.1	Re-elect Harish Ramsumer as Member of the Audit and Compliance Committee	For	For
Mgmt	6.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	For	For
Mgmt	6.3	Elect Refilwe Nkabinde as Member of the Audit and Compliance Committee	For	For
Mgmt	7	Approve Remuneration Policy	For	For
Mgmt	8	Approve Remuneration Implementation Report Voter Rationale: A vote AGAINST this item is warranted: * The former CFO received termination payment, details of which have not been provided, in excess of his contractual entitlements. * It is also noted that: (i) the CEO received a significant salary increase during the year under review, albeit the resultant salary is not considered out of line, and (ii) bonuses have paid out by reference to a majority of non- financial performance.	For	Against
Mgmt	9	Adopt the Social Ethics Transformation and Sustainability Committee Report	For	For
Mgmt	10	Authorise Ratification of Approved Resolutions	For	For
Mgmt	11	Authorise Board to Issue Shares for Cash	For	For
Mgmt	12	Place Authorised but Unissued Shares under Control of Directors	For	For
Mgmt	1.1	Approve Remuneration of the Independent Non-executive Chairman	For	For
Mgmt	1.2	Approve Remuneration of the Honorary Chairman	For	For
Mgmt	1.3	Approve Remuneration of the Lead Independent Non-executive Director	For	For
Mgmt	1.4	Approve Remuneration of Non-Executive Directors	For	For
Mgmt	1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	For	For
Mgmt	1.6	Approve Remuneration of the Audit and Compliance Committee Members	For	For
Mgmt	1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	For	For
Mgmt	1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	For	For
Mgmt	1.9	Approve Remuneration of the Social Ethics Transformation and Sustainability Committee Chairman	For	For
Mgmt	1.10	Approve Remuneration of the Social Ethics Transformation and Sustainability Committee Members	For	For
Mgmt	1.11	Approve Remuneration of the Risk and IT Committee Members	For	For
Mgmt	2	Authorise Repurchase of Issued Share Capital	For	For
Mgmt	3	Approve Financial Assistance to Related or Inter-related Companies	For	For

### NAZARA TECHNOLOGIES LTD.

Meeting:	Special	29/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Increase in Limits for Provision of Loan Guarantee or Security or to Make Investment Under Section 186 of the Companies Act 2013	For	For
Mgmt	2	Approve Material Related Party Transactions with Anupam Dhanuka	For	For
Mgmt	3	Approve Material Related Party Transactions with Anshu Dhanuka	For	For

#### **RELIANCE INDUSTRIES LTD.**

Meeting:	Annual	29/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Elect Hital R. Meswani as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (as per our re-classification), and Hital Meswani and Panda Madhusudana Siva Prasad are non-independent director nominees. * The company does not have appropriate GHG mid-term emissions reductions targets in line with our policy; and Hital Meswani is the chair and Panda Madhusudana Siva Prasad is the member of Environmental, Social and Governance Committee that is responsible for decision making on sustainability related issues.	For	Against
Mgmt	4	Elect P.M.S. Prasad as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (as per our re-classification), and Hital Meswani and Panda Madhusudana Siva Prasad are non-independent director nominees. * The company does not have appropriate GHG mid-term emissions reductions targets in line with our policy; and Hital Meswani is the chair and Panda Madhusudana Siva Prasad is the member of Environmental, Social and Governance Committee that is responsible for decision making on sustainability related issues.	For	Against
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Approve Material Related Party Transactions of the Company	For	For

#### ALIBABA HEALTH INFORMATION TECHNOLOGY LIMITED

Meeting:	Annual	30/08/2024 Bermuda		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2a	Elect Xu Haipeng as Director	For	For
Mgmt	2b	Elect Huang Yi Fei (Vanessa) as Director	For	For
Mgmt	2c	Elect Shao Rong as Director	For	For
Mgmt	2d	Elect Wu May Yihong as Director	For	For
Mgmt	3	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For

# **Global Voting Record**

Mgmt	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	6	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	7	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non- cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	8a	Adopt 2024 Share Award Scheme Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed 2024 SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The 2024 SAS lacks challenging performance criteria and meaningful vesting periods. * The directors eligible to receive options and/or awards under the 2024 SAS are involved in the administration of the proposed scheme.	For	Against
Mgmt	8b	Adopt Scheme Mandate Limit Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed 2024 SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The 2024 SAS lacks challenging performance criteria and meaningful vesting periods. * The directors eligible to receive options and/or awards under the 2024 SAS are involved in the administration of the proposed scheme.	For	Against
Mgmt	8c	Service Provider Sublimit  Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed 2024 SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The 2024 SAS lacks challenging performance criteria and meaningful vesting periods. * The directors eligible to receive options and/or awards under the 2024 SAS are involved in the administration of the proposed scheme.	For	Against
Mgmt	9	Approve Termination of 2014 Share Award Scheme Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the proposed 2024 SAS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The 2024 SAS lacks challenging performance criteria and meaningful vesting periods. * The directors eligible to receive options and/or awards under the 2024 SAS are involved in the administration of the proposed scheme.	For	Against
Mgmt	10	Amend Bye-Laws	For	For

### **ALIBABA PICTURES GROUP LIMITED**

Meeting:	Annual	30/08/2024 Bermuda		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2.1a	Elect Li Jie as Director	For	For
Mgmt	2.1b	Elect Meng Jun as Director	For	For
Mgmt	2.1c	Elect Johnny Chen as Director	For	For
Mgmt	2.2	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	5	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	6	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non- cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	7	Approve Amendments to the Bye-Laws	For	For

#### **BAJAJ AUTO LIMITED**

Meeting:	Special	30/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Sangita Reddy as Director	For	For

#### **BHARAT PETROLEUM CORPORATION LIMITED**

Meeting:	Annual	30/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect Vetsa Ramakrishna Gupta as Director	For	For
Mgmt	4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Elect Acharath Parakat Mahalil Mohamedhanish as Director Voter Rationale: A vote against is warranted due to concerns with the overall independence of the board.	For	Against

#### **BHARTI HEXACOM LTD.**

Meeting:	Annual	30/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Soumen Ray as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Approve Payment of Commission to Non-Executive Independent Directors	For	For
Mgmt	6	Approve Material Related Party Transactions with Bharti Airtel Limited Holding Company	For	For
Mgmt	7	Approve Material Related Party Transactions with Indus Towers Limited	For	For

#### **JINDAL STEEL & POWER LIMITED**

Meeting:	Annual	30/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Damodar Mittal as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For

### LIC HOUSING FINANCE LIMITED

Meeting:	Annual	30/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect P Koteswara Rao as Director	For	For
Mgmt	4	Approve Limits Material Related Party Transactions with Life Insurance Corporation of India (LIC of India)	For	For
Mgmt	5	Reelect Kashi Prasad Khandelwal as Director	For	For
Mgmt	6	Reelect Sanjay Kumar Khemani as Director Voter Rationale: A vote against is warranted due to concerns with the lack of information provided explaining the reclassification of the nominee from Non-independent to independent.	For	Against
Mgmt	7	Approve Issuance of Redeemable Non-Convertible Debentures/or Any Other Instruments on a Private Placement Basis	For	For

### **VARUN BEVERAGES LIMITED**

Meeting:	Special	30/08/2024 India		
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Sub-Division/Split of Equity Shares	For	For
Mgmt	2	Amend Capital Clause of the Memorandum of Association Re: Sub- Division of Equity Shares	For	For

# **Global Voting Record**

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