

# Global Voting Record



## GLENMARK LIFE SCIENCES LTD.

Meeting: **Special**      **03/06/2024**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Hiren Karsanbhai Patel as Director	For	For
Mgmt	2	Elect Kaushikbhai N. Patel as Director Voter Rationale: A vote against is warranted given the nominee's association with Nirma Ltd.	For	Against
Mgmt	3	Elect Vijaykumar Ratilal Shah as Director Voter Rationale: A vote against is warranted because the nominee's current appointment will exceed his association with the company, including tenure at the promoter company, for more than ten years thus affecting his independence.	For	Against
Mgmt	4	Elect Savan Godiawala as Director Voter Rationale: A vote against is warranted due to the nominee's registration as insolvency professional being suspended by the IBBI.	For	Against

## KINNEVIK AB

Meeting: **Annual**      **03/06/2024**    **Sweden**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Chair of Meeting	For	For
Mgmt	3	Prepare and Approve List of Shareholders		Non Voting
Mgmt	4	Approve Agenda of Meeting	For	For
Mgmt	5	Designate Inspector(s) of Minutes of Meeting		Non Voting
Mgmt	6	Acknowledge Proper Convening of Meeting	For	For
Mgmt	7	Speech by Board Chair		Non Voting
Mgmt	8	Speech by the CEO		Non Voting
Mgmt	9	Receive Financial Statements and Statutory Reports		Non Voting
Mgmt	10	Accept Financial Statements and Statutory Reports	For	For
Mgmt	11	Approve Allocation of Income and Omission of Dividends	For	For
Mgmt	12.a	Approve Discharge of James Anderson	For	For
Mgmt	12.b	Approve Discharge of Susanna Campbell	For	For
Mgmt	12.c	Approve Discharge of Harald Mix	For	For
Mgmt	12.d	Approve Discharge of Cecilia Qvist	For	For
Mgmt	12.e	Approve Discharge of Charlotte Stromberg	For	For
Mgmt	12.f	Approve Discharge of Georgi Ganev	For	For

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Mgmt	13	Approve Remuneration Report	For	For
Mgmt	14	Determine Number of Members (7) and Deputy Members (0) of Board	For	For
Mgmt	15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735 000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For
Mgmt	16.a	Reelect James Anderson as Director	For	For
Mgmt	16.b	Reelect Susanna Campbell as Director	For	For
Mgmt	16.c	Reelect Harald Mix as Director	For	For
Mgmt	16.d	Reelect Cecilia Qvist as Director	For	For
Mgmt	16.e	Reelect Charlotte Stomberg as Director	For	For
Mgmt	16.f	Elect Claes Glassell as New Director	For	For
Mgmt	16.g	Elect Maria Redin as New Director	For	For
Mgmt	17	Reelect James Anderson as Board Chair	For	For
Mgmt	18	Ratify KPMG AB as Auditors	For	For
Mgmt	19	Reelect Lawrence Burns (Chair) Erik Brandstrom Marie Klingspor and Cristina Stenbeck as Members of Nominating Committee	For	For
Mgmt	20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Mgmt	21	Amend Corporate Purpose	For	For
Mgmt	22.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	For
Mgmt	22.b	Approve 2:1 Stock Split	For	For
Mgmt	22.c	Amend Articles: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	For	For
Mgmt	22.d	Approve SEK 276.97 Million Reduction in Share Capital via Share Cancellation	For	For
Mgmt	22.e	Approve SEK 14.1 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For
Mgmt	23.a	Approve Incentive Program LTIP 2024 for Key Employees	For	For
Mgmt	23.b	Amend Articles Re: Equity-Related	For	For
Mgmt	23.c	Approve Issuance of Shares in Connection with Incentive Plan	For	For
Mgmt	23.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For
Mgmt	23.e	Approve Transfer of Shares in Connection with Incentive Plan	For	For
Mgmt	24.a	Approve Issuance of 1 Million Class X Shares for a Private Placement	For	For
Mgmt	24.b	Authorize Class X Share Repurchase Program	For	For
Mgmt	25	Close Meeting		Non Voting

## OAKLEY CAPITAL INVESTMENTS LTD

Meeting: Annual 03/06/2024 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG Audit Limited as Auditors and Authorise Their Remuneration	For	For
Mgmt	2	Re-elect Caroline Foulger as Director	For	For
Mgmt	3	Re-elect Richard Lightowler as Director	For	For
Mgmt	4	Re-elect Fiona Beck as Director	For	For
Mgmt	5	Re-elect Peter Dubens as Director	For	For
Mgmt	6	Authorise Board to Fill Vacancies	For	For
Mgmt	7	Authorise Issue of Equity without Pre-emptive Rights	For	For

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## QUANTERIX CORPORATION

Meeting: Annual 03/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Karen A. Flynn Voter Rationale: WITHHOLD votes are warranted for Martin Madaus for serving as a non-independent member of certain key board committees. WITHHOLD votes are warranted for Governance Committee members Martin Madaus and Karen Flynn due to the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impact shareholder rights.	For	Withhold
Mgmt	1.2	Elect Director Martin D. Madaus Voter Rationale: WITHHOLD votes are warranted for Martin Madaus for serving as a non-independent member of certain key board committees. WITHHOLD votes are warranted for Governance Committee members Martin Madaus and Karen Flynn due to the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impact shareholder rights.	For	Withhold
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

## THE BUCKLE INC.

Meeting: Annual 03/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Daniel J. Hirschfeld	For	For
Mgmt	1.2	Elect Director Dennis H. Nelson	For	For
Mgmt	1.3	Elect Director Thomas B. Heacock	For	For
Mgmt	1.4	Elect Director Kari G. Smith	For	For
Mgmt	1.5	Elect Director Hank M. Bounds	For	For
Mgmt	1.6	Elect Director Bill L. Fairfield	For	For
Mgmt	1.7	Elect Director Bruce L. Hoberman	For	For
Mgmt	1.8	Elect Director Michael E. Huss	For	For
Mgmt	1.9	Elect Director Shruti S. Joshi	For	For
Mgmt	1.10	Elect Director Angie J. Klein	For	For
Mgmt	1.11	Elect Director John P. Peetz III	For	For
Mgmt	1.12	Elect Director Karen B. Rhoads	For	For
Mgmt	1.13	Elect Director James E. Shada	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Approve Non-Employee Director Restricted Stock Plan	For	For

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## UNITEDHEALTH GROUP INCORPORATED

Meeting: Annual 03/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Charles Baker	For	For
Mgmt	1b	Elect Director Timothy Flynn	For	For
Mgmt	1c	Elect Director Paul Garcia	For	For
Mgmt	1d	Elect Director Kristen Gil	For	For
Mgmt	1e	Elect Director Stephen Hemsley	For	For
Mgmt	1f	Elect Director Michele Hooper	For	For
Mgmt	1g	Elect Director F. William McNabb III	For	For
Mgmt	1h	Elect Director Valerie Montgomery Rice	For	For
Mgmt	1i	Elect Director John Noseworthy	For	For
Mgmt	1j	Elect Director Andrew Witty	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For
S/holder	4	Report on Congruency of Political Spending with Company Values and Priorities Voter Rationale: A vote FOR this proposal is warranted, as a report assessing the company's value alignment with political expenditures would enable shareholders to have a greater understanding of how the company oversees and manages risks related to its political affiliations.	Against	For

## AECON GROUP INC.

Meeting: Annual 04/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director John M. Beck	For	For
Mgmt	1.2	Elect Director Susan Wolburgh Jenah	For	For
Mgmt	1.3	Elect Director Leslie Kass	For	For
Mgmt	1.4	Elect Director Stuart Lee	For	For
Mgmt	1.5	Elect Director Rod Phillips	For	For
Mgmt	1.6	Elect Director Eric Rosenfeld	For	For
Mgmt	1.7	Elect Director Jean-Louis Servranckx	For	For
Mgmt	1.8	Elect Director Monica Sloan	For	For
Mgmt	1.9	Elect Director Deborah S. Stein	For	For
Mgmt	1.10	Elect Director Scott Stewart	For	For
Mgmt	1.11	Elect Director Scott Thon	For	For
Mgmt	2	Advisory Vote on Executive Compensation Approach	For	For
Mgmt	3	Re-approve Long-Term Incentive Plan	For	For
Mgmt	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

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**BOOKING HOLDINGS INC.**

Meeting: **Annual**      **04/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Glenn D. Fogel	For	For
Mgmt	1.2	Elect Director Mirian M. Graddick-Weir	For	For
Mgmt	1.3	Elect Director Kelly Grier	For	For
Mgmt	1.4	Elect Director Wei Hopeman	For	For
Mgmt	1.5	Elect Director Robert J. Mylod Jr.	For	For
Mgmt	1.6	Elect Director Charles H. Noski	For	For
Mgmt	1.7	Elect Director Larry Quinlan	For	For
Mgmt	1.8	Elect Director Nicholas J. Read	For	For
Mgmt	1.9	Elect Director Thomas E. Rothman	For	For
Mgmt	1.10	Elect Director Sumit Singh	For	For
Mgmt	1.11	Elect Director Lynn Vojvodich Radakovich	For	For
Mgmt	1.12	Elect Director Vanessa A. Wittman	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For
S/holder	4	Amend Clawback Policy Voter Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding all recoupments. Such disclosure would benefit shareholders.	Against	For
S/holder	5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access Voter Rationale: A vote AGAINST this proposal is warranted. The company is legally required to comply with information requests, and it appears to be sufficiently managing potential related risks to the company.	Against	Against

**CLOUDFLARE INC.**

Meeting: **Annual**      **04/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Maria Eitel Voter Rationale: A withhold vote for items 1.1 and 1.3 is warranted due to lack of board diversity and the dual share class structure.	For	Withhold
Mgmt	1.2	Elect Director Matthew Prince	For	For
Mgmt	1.3	Elect Director Katrin Suder	For	Withhold
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote against is warranted as the goal posts on compensation has changed.	For	Against

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## DLF LIMITED

Meeting: **Special**      **04/06/2024**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Ajai Singh as Director	For	For
Mgmt	2	Approve Reappointment and Remuneration of Rajiv Singh as Whole Time Director Designated as Chairman	For	For

## GOGO INC.

Meeting: **Annual**      **04/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Michele Coleman Mayes	For	For
Mgmt	1.2	Elect Director Harris N. Williams	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Approve Qualified Employee Stock Purchase Plan	For	For
Mgmt	4	Approve Omnibus Stock Plan	For	For
Mgmt	5	Ratify Deloitte & Touche LLP as Auditors	For	For

## GOPRO INC.

Meeting: **Annual**      **04/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Nicholas Woodman Voter Rationale: A withhold vote for items 1.1-1.7 was considered necessary given concerns related to the management and performance of the Company.	For	Withhold
Mgmt	1.2	Elect Director Tyrone Ahmad-Taylor	For	Withhold
Mgmt	1.3	Elect Director Kenneth Goldman	For	Withhold
Mgmt	1.4	Elect Director Peter Gotcher	For	Withhold
Mgmt	1.5	Elect Director Shaz Kahng	For	Withhold
Mgmt	1.6	Elect Director Alexander Lurie	For	Withhold
Mgmt	1.7	Elect Director Susan Lyne	For	Withhold
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors Voter Rationale: A vote against items 2-4 was considered necessary given concerns related to the management and performance of the Company.	For	Against
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mgmt	4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	Against

**INTERNATIONAL PUBLIC PARTNERSHIPS LIMITED**Meeting: **Annual**      **04/06/2024**    **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Julia Bond as Director	For	For
Mgmt	4	Re-elect Stephanie Coxon as Director	For	For
Mgmt	5	Re-elect Sally-Ann David as Director	For	For
Mgmt	6	Re-elect Giles Frost as Director	For	For
Mgmt	7	Re-elect Michael Gerrard as Director	For	For
Mgmt	8	Re-elect Meriel Lenfestey as Director	For	For
Mgmt	9	Re-elect John Le Poidevin as Director	For	For
Mgmt	10	Note and Sanction Interim Dividends	For	For
Mgmt	11	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Mgmt	12	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	13	Approve Scrip Dividend	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For

**MFA FINANCIAL INC.**Meeting: **Annual**      **04/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Robin Josephs	For	For
Mgmt	1b	Elect Director Craig L. Knutson	For	For
Mgmt	1c	Elect Director Sheila A. Stamps	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## SHOPIFY INC.

Meeting: Annual/Special 04/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1A	Elect Director Tobias Lutke	For	For
Mgmt	1B	Elect Director Robert Ashe	For	For
Mgmt	1C	Elect Director Gail Goodman Voter Rationale: A vote against is warranted as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years. (See Item 5)	For	Against
Mgmt	1D	Elect Director Colleen Johnston	For	For
Mgmt	1E	Elect Director Jeremy Levine	For	For
Mgmt	1F	Elect Director Prashanth Mahendra-Rajah	For	For
Mgmt	1G	Elect Director Lulu Cheng Meservey	For	For
Mgmt	1H	Elect Director Toby Shannan	For	For
Mgmt	1I	Elect Director Fidji Simo	For	For
Mgmt	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Approve the Unallocated Options under the Stock Option Plan Voter Rationale: A vote against items 3 and 4 is warranted based on the evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card.	For	Against
Mgmt	4	Approve the Third Amended and Restated Long Term Incentive Plan Advisory Vote on Executive Compensation Approach Voter Rationale: A vote against is warranted as the initial quantitative pay-for-performance screen has identified a high concern due to RDA. After applying the financial performance assessment test, the overall quantitative pay-for-performance screen exhibited a medium concern. The company's one- and five-year TSR outperformed its 4-digit GICS group, Composite Index and its own peers while the three-year TSR underperformed or performed roughly in line with those benchmarks. The 2023 CEO pay remained the same year over year. In addition, the company's response to the low say on pay support from last year's AGM appears to be insufficient.	For	Against



## TAIWAN SEMICONDUCTOR MANUFACTURING CO. LTD.

Meeting: Annual 04/06/2024 Taiwan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Business Operations Report and Financial Statements	For	For
Mgmt	2	Approve Amendments to Articles of Association	For	For
Mgmt	1	Approve Business Operations Report and Financial Statements	For	For
Mgmt	3	Approve Issuance of Restricted Stocks	For	For
Mgmt	2	Approve Amendments to Articles of Association	For	For
Mgmt	3	Approve Issuance of Restricted Stocks	For	For
Mgmt	4.1	Elect C.C. Wei with SHAREHOLDER NO.370885 as Non-Independent Director	For	For
Mgmt	4.2	Elect F.C. Tseng with SHAREHOLDER NO.104 as Non-Independent Director	For	For
Mgmt	4.1	Elect C.C. Wei with SHAREHOLDER NO.370885 as Non-Independent Director	For	For
Mgmt	4.3	Elect Ming Hsin Kung a REPRESENTATIVE of National Development Fund Executive Yuan with SHAREHOLDER NO.1 as Non-Independent Director	For	For
Mgmt	4.2	Elect F.C. Tseng with SHAREHOLDER NO.104 as Non-Independent Director	For	For
Mgmt	4.4	Elect Sir Peter L. Bonfield with SHAREHOLDER NO.577470XXX as Independent Director	For	For
Mgmt	4.3	Elect Ming Hsin Kung a REPRESENTATIVE of National Development Fund Executive Yuan with SHAREHOLDER NO.1 as Non-Independent Director	For	For
Mgmt	4.5	Elect Michael R. Splinter with SHAREHOLDER NO.674701XXX as Independent Director	For	For
Mgmt	4.4	Elect Sir Peter L. Bonfield with SHAREHOLDER NO.577470XXX as Independent Director	For	For
Mgmt	4.6	Elect Moshe N. Gavriellov with SHAREHOLDER NO.A04480XXX as Independent Director	For	For
Mgmt	4.5	Elect Michael R. Splinter with SHAREHOLDER NO.674701XXX as Independent Director	For	For
Mgmt	4.7	Elect L. Rafael Reif with SHAREHOLDER NO.545784XXX as Independent Director	For	For
Mgmt	4.6	Elect Moshe N. Gavriellov with SHAREHOLDER NO.A04480XXX as Independent Director	For	For
Mgmt	4.8	Elect Ursula M. Burns with SHAREHOLDER NO.568069XXX as Independent Director	For	For
Mgmt	4.7	Elect L. Rafael Reif with SHAREHOLDER NO.545784XXX as Independent Director	For	For
Mgmt	4.9	Elect Lynn L. Elsenhans with SHAREHOLDER NO.561527XXX as Independent Director	For	For
Mgmt	4.8	Elect Ursula M. Burns with SHAREHOLDER NO.568069XXX as Independent Director	For	For
Mgmt	4.10	Elect Chuan Lin with SHAREHOLDER NO.550387 as Independent Director	For	For
Mgmt	4.9	Elect Lynn L. Elsenhans with SHAREHOLDER NO.561527XXX as Independent Director	For	For
Mgmt	4.10	Elect Chuan Lin with SHAREHOLDER NO.550387 as Independent Director	For	For

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## AMADEUS IT GROUP SA

Meeting: Annual 05/06/2024 Spain

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Consolidated and Standalone Financial Statements	For	For
Mgmt	2	Approve Non-Financial Information Statement	For	For
Mgmt	3	Advisory Vote on Remuneration Report	For	For
Mgmt	4	Approve Allocation of Income and Dividends	For	For
Mgmt	5	Approve Discharge of Board	For	For
Mgmt	6.1	Reelect William Connelly as Director	For	For
Mgmt	6.2	Reelect Luis Maroto Camino as Director	For	For
Mgmt	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For
Mgmt	6.4	Reelect Stephan Gemkow as Director	For	For
Mgmt	6.5	Reelect Peter Kuerpick as Director	For	For
Mgmt	6.6	Reelect Xiaoqun Clever-Steg as Director	For	For
Mgmt	6.7	Reelect Amanda Mesler as Director	For	For
Mgmt	6.8	Reelect Jana Eggers as Director	For	For
Mgmt	7	Approve Remuneration of Directors	For	For
Mgmt	8	Approve Remuneration Policy	For	For
Mgmt	9	Approve Executive Share Plan	For	For
Mgmt	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For

## AMBAC FINANCIAL GROUP INC.

Meeting: Annual 05/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Ian D. Haft	For	For
Mgmt	1b	Elect Director Lisa G. Iglesias	For	For
Mgmt	1c	Elect Director Joan Lamm-Tennant	For	For
Mgmt	1d	Elect Director Claude LeBlanc	For	For
Mgmt	1e	Elect Director Kristi A. Matus	For	For
Mgmt	1f	Elect Director Michael D. Price	For	For
Mgmt	1g	Elect Director Jeffrey S. Stein	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify KPMG LLP as Auditors	For	For
Mgmt	4	Approve Omnibus Stock Plan	For	Against
Mgmt	5	Amend Articles	For	For
Mgmt	6	Amend Articles	For	For
Mgmt	7	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For

**AMERICAN AIRLINES GROUP INC.**Meeting: **Annual**      **05/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Adriane M. Brown	For	For
Mgmt	1.2	Elect Director John T. Cahill	For	For
Mgmt	1.3	Elect Director Michael J. Embler	For	For
Mgmt	1.4	Elect Director Matthew J. Hart	For	For
Mgmt	1.5	Elect Director Robert D. Isom	For	For
Mgmt	1.6	Elect Director Susan D. Kronick	For	For
Mgmt	1.7	Elect Director Martin H. Nesbitt	For	For
Mgmt	1.8	Elect Director Denise M. O'Leary	For	For
Mgmt	1.9	Elect Director Vicente Reynal	For	For
Mgmt	1.10	Elect Director Gregory D. Smith	For	For
Mgmt	1.11	Elect Director Douglas M. Steenland	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted due to an unmitigated pay-for-performance misalignment. Although pay programs were primarily determined by pre-set objective metrics, there are concerns identified, particularly with one-time decisions for the year in review. Most notably, the CEO and other NEOs received sizable one-time cash and equity awards in FY23 in connection with their respective promotions and the lapse in CARES Act restrictions. While these awards were well disclosed and also partially performance-based, the values were considered to be excessive, and a portion was payable in cash and RSUs with a relatively short vesting period. In addition, NEOs received two STI payouts in FY23 due to the overlapping performance periods of the FY22 and FY23 STI programs.	For	Against
Mgmt	4	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
Mgmt	5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For

**APPROVIN CORPORATION**Meeting: **Annual**      **05/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Adam Foroughi Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Alyssa Dawson and Margaret (Margo) Georgiadis for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Adam Foroughi and Herald Chen as their ownership of the supervoting shares provide them with voting power control of the company. WITHHOLD votes are warranted for Compensation Committee member Craig Billings, due to an unmitigated pay-for-performance misalignment. A vote FOR the remaining director nominees is warranted.	For	Withhold

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Mgmt	1b	Elect Director Craig Billings Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Alyssa Dawson and Margaret (Margo) Georgiadis for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Adam Foroughi and Herald Chen as their ownership of the supervoting shares provide them with voting power control of the company. WITHHOLD votes are warranted for Compensation Committee member Craig Billings, due to an unmitigated pay-for-performance misalignment. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1c	Elect Director Herald Chen Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Alyssa Dawson and Margaret (Margo) Georgiadis for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Adam Foroughi and Herald Chen as their ownership of the supervoting shares provide them with voting power control of the company. WITHHOLD votes are warranted for Compensation Committee member Craig Billings, due to an unmitigated pay-for-performance misalignment. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1d	Elect Director Margaret Georgiadis Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Alyssa Dawson and Margaret (Margo) Georgiadis for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Adam Foroughi and Herald Chen as their ownership of the supervoting shares provide them with voting power control of the company. WITHHOLD votes are warranted for Compensation Committee member Craig Billings, due to an unmitigated pay-for-performance misalignment. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1e	Elect Director Alyssa Harvey Dawson Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Alyssa Dawson and Margaret (Margo) Georgiadis for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Adam Foroughi and Herald Chen as their ownership of the supervoting shares provide them with voting power control of the company. WITHHOLD votes are warranted for Compensation Committee member Craig Billings, due to an unmitigated pay-for-performance misalignment. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1f	Elect Director Barbara Messing	For	For
Mgmt	1g	Elect Director Todd Morgenfeld	For	For
Mgmt	1h	Elect Director Edward Oberwager	For	For
Mgmt	1i	Elect Director Eduardo Vivas	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For

## CATCO REINSURANCE OPPORTUNITIES FUND LIMITED

Meeting: Annual		05/06/2024 Bermuda			
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Approve Remuneration Report	For	For	
Mgmt	3	Re-elect James Keyes as Director	For	For	
Mgmt	4	Re-elect Arthur Jones as Director	For	For	
Mgmt	5	Reappoint KPMG Audit Limited as Auditors	For	For	
Mgmt	6	Authorise Board to Fix Remuneration of the Auditors	For	For	

**FAIR OAKS INCOME LIMITED**Meeting: **Annual**      **05/06/2024**    **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect Jonathan Bridel as Director	For	For
Mgmt	3	Re-elect Fionnuala Carvill as Director	For	For
Mgmt	4	Elect Richard Burwood as Director	For	For
Mgmt	5	Elect Trina Le Noury as Director	For	For
Mgmt	6	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	7	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	8	Approve Dividend Policy	For	For
Mgmt	9	Authorise Market Purchase of Shares	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For

**GERRESHEIMER AG**Meeting: **Annual**      **05/06/2024**    **Germany**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For
Mgmt	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Mgmt	5	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For
Mgmt	6	Approve Remuneration Report	For	For
Mgmt	7.1	Elect Sidonie Golombowski-Daffner to the Supervisory Board	For	For
Mgmt	7.2	Elect Dorothea Wenzel to the Supervisory Board	For	For
Mgmt	7.3	Elect Christoph Zindel to the Supervisory Board	For	For

## Global Voting Record

## HAIDILAO INTERNATIONAL HOLDING LTD.

Meeting: Annual 05/06/2024 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3.a1	Elect Zhang Yong as Director	For	For
Mgmt	3.a2	Elect Zhou Zhaocheng as Director	For	For
Mgmt	3.a3	Elect Ma Weihua as Director	For	For
Mgmt	3.a4	Elect Wu Xiaoguang as Director	For	For
Mgmt	3.b	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	5B	Authorize Repurchase of Issued Share Capital Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	For
Mgmt	5C	Authorize Repurchase of Issued Share Capital Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	6	Amend Articles of Association	For	For

## MERCADOLIBRE INC.

Meeting: Annual 05/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Nicolas Galperin	For	For
Mgmt	1.2	Elect Director Henrique Dubugras	For	For
Mgmt	1.3	Elect Director Richard Sanders	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Pistrelli Henry Martin y Asociados S.R.L. as Auditors	For	For

## PALANTIR TECHNOLOGIES INC.

Meeting: Annual 05/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
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Mgmt	1.1	<p>Elect Director Alexander Karp  Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff given the board's failure to remove, or subject to a reasonable sunset requirement, the problematic capital structure and the pop-up classified board structure, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through shares held in the Founder Voting Trust) provide them with voting power control of the company. In the absence of a say-on-pay proposal on ballot, WITHHOLD votes are warranted for compensation committee members Alexander Moore and Alexandra Schiff due to a problematic pay practice. The CEO's pay consisted primarily of \$3.2 million in various large perks and other benefits such as a travel stipend, personal security services, personal use of chartered aircraft, and personal tax services. Although the company explains the nature of the perquisites, it did not provide a specific rationale for the size of the perks, which were significant. A vote FOR the remaining director nominees is warranted.</p>	For	Withhold
Mgmt	1.2	<p>Elect Director Stephen Cohen  Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff given the board's failure to remove, or subject to a reasonable sunset requirement, the problematic capital structure and the pop-up classified board structure, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through shares held in the Founder Voting Trust) provide them with voting power control of the company. In the absence of a say-on-pay proposal on ballot, WITHHOLD votes are warranted for compensation committee members Alexander Moore and Alexandra Schiff due to a problematic pay practice. The CEO's pay consisted primarily of \$3.2 million in various large perks and other benefits such as a travel stipend, personal security services, personal use of chartered aircraft, and personal tax services. Although the company explains the nature of the perquisites, it did not provide a specific rationale for the size of the perks, which were significant. A vote FOR the remaining director nominees is warranted.</p>	For	Withhold
Mgmt	1.3	<p>Elect Director Peter Thiel  Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff given the board's failure to remove, or subject to a reasonable sunset requirement, the problematic capital structure and the pop-up classified board structure, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through shares held in the Founder Voting Trust) provide them with voting power control of the company. In the absence of a say-on-pay proposal on ballot, WITHHOLD votes are warranted for compensation committee members Alexander Moore and Alexandra Schiff due to a problematic pay practice. The CEO's pay consisted primarily of \$3.2 million in various large perks and other benefits such as a travel stipend, personal security services, personal use of chartered aircraft, and personal tax services. Although the company explains the nature of the perquisites, it did not provide a specific rationale for the size of the perks, which were significant. A vote FOR the remaining director nominees is warranted.</p>	For	Withhold

Global Voting Record

Mgmt	1.4	<p>Elect Director Alexander Moore                      Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff given the board's failure to remove, or subject to a reasonable sunset requirement, the problematic capital structure and the pop-up classified board structure, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through shares held in the Founder Voting Trust) provide them with voting power control of the company. In the absence of a say-on-pay proposal on ballot, WITHHOLD votes are warranted for compensation committee members Alexander Moore and Alexandra Schiff due to a problematic pay practice. The CEO's pay consisted primarily of \$3.2 million in various large perks and other benefits such as a travel stipend, personal security services, personal use of chartered aircraft, and personal tax services. Although the company explains the nature of the perquisites, it did not provide a specific rationale for the size of the perks, which were significant. A vote FOR the remaining director nominees is warranted.</p>	For	Withhold
Mgmt	1.5	<p>Elect Director Alexandra Schiff                      Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Alexander Moore and Alexandra Schiff given the board's failure to remove, or subject to a reasonable sunset requirement, the problematic capital structure and the pop-up classified board structure, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Alexander Karp, Stephen Cohen, and Peter Thiel as their ownership of the supervoting shares (through shares held in the Founder Voting Trust) provide them with voting power control of the company. In the absence of a say-on-pay proposal on ballot, WITHHOLD votes are warranted for compensation committee members Alexander Moore and Alexandra Schiff due to a problematic pay practice. The CEO's pay consisted primarily of \$3.2 million in various large perks and other benefits such as a travel stipend, personal security services, personal use of chartered aircraft, and personal tax services. Although the company explains the nature of the perquisites, it did not provide a specific rationale for the size of the perks, which were significant. A vote FOR the remaining director nominees is warranted.</p>	For	Withhold
Mgmt	1.6	Elect Director Lauren Friedman Stat	For	For
Mgmt	1.7	Elect Director Eric Woersching	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For

**SOLAREEDGE TECHNOLOGIES INC.**

Meeting: Annual 05/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Zvi Lando	For	For
Mgmt	1b	Elect Director Avery More	For	For
Mgmt	1c	Elect Director Nadav Zafrir	For	For
Mgmt	2	Ratify Kost Forer Gabbay & Kasierer a member of EY Global as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



## Global Voting Record

## TRUFIN PLC

Meeting: Annual 05/06/2024 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect James van den Bergh as Director	For	For
Mgmt	3	Re-elect Steve Baldwin as Director	For	For
Mgmt	4	Re-elect Penny Judd as Director Voter Rationale: A vote to abstain is warranted due to concerns that the nominee may be overboarded.	For	Abstain
Mgmt	5	Re-elect Paul Dentskevich as Director	For	For
Mgmt	6	Re-elect Anders Wilhelmsen as Director	For	For
Mgmt	7	Ratify Crowe U.K. LLP as Auditors	For	For
Mgmt	8	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	9	Authorise Issue of Equity	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	12	Authorise Market Purchase of Ordinary Shares	For	For

## AMERIS BANCORP

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director William I. Bowen Jr.	For	For
Mgmt	1b	Elect Director Rodney D. Bullard	For	For
Mgmt	1c	Elect Director Wm. Millard Choate	For	For
Mgmt	1d	Elect Director R. Dale Ezzell	For	For
Mgmt	1e	Elect Director Leo J. Hill	For	For
Mgmt	1f	Elect Director Daniel B. Jeter	For	For
Mgmt	1g	Elect Director Robert P. Lynch	For	For
Mgmt	1h	Elect Director Elizabeth A. McCague	For	For
Mgmt	1i	Elect Director Claire E. McLean	For	For
Mgmt	1j	Elect Director James B. Miller Jr.	For	For
Mgmt	1k	Elect Director Gloria A. O'Neal	For	For
Mgmt	1l	Elect Director H. Palmer Proctor Jr.	For	For
Mgmt	1m	Elect Director William H. Stern	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

## BYD COMPANY LIMITED

Meeting: Annual 06/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Report of the Board of Directors	For	For
Mgmt	2	Approve Report of the Supervisory Committee	For	For
Mgmt	3	Approve Audited Financial Report	For	For
Mgmt	4	Approve Annual Report and Its Summary	For	For
Mgmt	5	Approve Profit Distribution Plan	For	For
Mgmt	6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For
Mgmt	7	Approve Provision of Guarantee Voter Rationale: A vote against is warranted as there should be transparency around providing guarantees to subsidiaries or other parties including ownership thresholds.	For	Against
Mgmt	8	Approve Estimated Cap of Ordinary Connected Transactions	For	For
Mgmt	9	Approve Grant of General Mandate to the Board to Issue Additional H Shares Voter Rationale: A vote against items 9 and 10 is warranted as the share issuance should not exceed 10%.	For	Against
Mgmt	10	Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	For	Against
Mgmt	11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments Voter Rationale: A vote against is warranted due to the lack of detail around the proposed plan.	For	Against
Mgmt	12	Approve Purchase of Liability Insurance for Directors Supervisors Senior Management and Other Related Persons and Related Transactions	For	For
Mgmt	13	Amend Articles of Association	For	For
Mgmt	14	Amend Rules of Procedures of the Shareholders' General Meetings	For	For

**CHINA PACIFIC INSURANCE (GROUP) CO. LTD.**

Meeting: **Annual**                      **06/06/2024**    **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Report of the Board of Directors	For	For
Mgmt	2	Approve Report of the Board of Supervisors	For	For
Mgmt	3	Approve Annual Report	For	For
Mgmt	4	Accept Financial Statements and Report	For	For
Mgmt	5	Approve Profit Distribution Plan	For	For
Mgmt	6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	7	Approve External Donations	For	For
Mgmt	8.1	Elect Xie Weiqing as Director	For	For
Mgmt	8.2	Elect Cai Qiang John as Director	For	For
Mgmt	9	Elect Dong Zhiqiang as Supervisor	For	For
		Approve Amendments to Articles of Association and Related Transactions		
S/holder	10	Voter Rationale: A vote FOR this proposal is warranted given that the amendments are mainly proposed to reflect the changes in the relevant laws and regulations, and in the absence of any known issues concerning such amendments.	For	For

**CHIPOTLE MEXICAN GRILL INC.**

Meeting: **Annual**      **06/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Albert S. Baldocchi	For	For
Mgmt	1.2	Elect Director Matthew A. Carey	For	For
Mgmt	1.3	Elect Director Gregg L. Engles	For	For
Mgmt	1.4	Elect Director Patricia Fili-Krushel	For	For
Mgmt	1.5	Elect Director Laura Fuentes	For	For
Mgmt	1.6	Elect Director Mauricio Gutierrez	For	For
Mgmt	1.7	Elect Director Robin Hickenlooper	For	For
Mgmt	1.8	Elect Director Scott Maw	For	For
Mgmt	1.9	Elect Director Brian Niccol	For	For
Mgmt	1.10	Elect Director Mary Winston	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	4	Approve 50:1 Stock Split	For	For
Mgmt	5	Amend Certificate of Incorporation	For	For
S/holder	6	Commission a Third Party Audit on Working Conditions Voter Rationale: A vote FOR this proposal is warranted, as a third-party audit on the well-being and safety of the company's employees would help shareholders better evaluate the effectiveness of the company's human capital management strategy, particularly its efforts to comply with laws around scheduling and benefits, child labor, and workplace violence.	Against	For
S/holder	7	Adopt Policy to Not Interfere with Freedom of Association Rights Voter Rationale: A vote against is warranted as on the whole the company appears to have partially implemented this proposal and to provide shareholders with sufficient disclosure on its freedom of association and collective bargaining commitments.	Against	Against
S/holder	8	Report on Adoption of Automation Voter Rationale: A vote FOR this proposal is warranted, as additional disclosure would help the company in its worker retention and recruitment efforts, and help shareholders understand how it is addressing labor related risks.	Against	For
S/holder	9	Report on Harassment and Discrimination Statistics Voter Rationale: A vote against is warranted as the company appears to have sufficient policies in place around this issue and seems to be taking appropriate measures to protect against risk.	Against	Against

## Global Voting Record

## COMPAGNIE DE SAINT-GOBAIN SA

Meeting: Annual/Special 06/06/2024 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For
Mgmt	4	Approve Auditors' Special Report on Related-Party Transactions	For	For
Mgmt	5	Reelect Jean-Francois Cirelli as Director	For	For
Mgmt	6	Elect Sophie Brochu as Director	For	For
Mgmt	7	Elect Helene de Tissot as Director	For	For
Mgmt	8	Elect Geoffroy Roux de Bezieux as Director	For	For
Mgmt	9	Approve Compensation of Pierre-Andre de Chalendar Chairman of the Board	For	For
Mgmt	10	Approve Compensation of Benoit Bazin CEO	For	For
Mgmt	11	Approve Compensation Report of Corporate Officers	For	For
Mgmt	12	Approve Remuneration Policy of Chairman of the Board from January 1 2024 to June 6 2024	For	For
Mgmt	13	Approve Remuneration Policy of CEO from January 1 2024 to June 6 2024	For	For
Mgmt	14	Approve Remuneration Policy of Chairman and CEO from June 7 2024 to December 31 2024	For	For
Mgmt	15	Approve Remuneration Policy of Directors	For	For
Mgmt	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 600 000	For	For
Mgmt	17	Renew Appointment of KPMG SA as Auditor	For	For
Mgmt	18	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For
Mgmt	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mgmt	20	Amend Articles 11 16 and 18 of Bylaws Re: Lead Director	For	For
Mgmt	21	Authorize Filing of Required Documents/Other Formalities	For	For

## CORONADO GLOBAL RESOURCES INC.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2.01	Elect Garold Spindler as Director	For	For
Mgmt	2.02	Elect Douglas G. Thompson as Director	For	For
Mgmt	2.03	Elect Aimee R. Allen as Director	For	For
Mgmt	2.04	Elect Philip Christensen as Director	For	For
Mgmt	2.05	Elect Greg Pritchard as Director	For	For
Mgmt	2.06	Elect William (Bill) Koeck as Director	For	For
Mgmt	2.07	Elect Jan C. Wilson as Director	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Ratify Ernst & Young as Auditors	For	For

## Global Voting Record

## CORPAY INC.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Annabelle Bexiga	For	For
Mgmt	1b	Elect Director Ronald F. Clarke	For	For
Mgmt	1c	Elect Director Joseph W. Farrelly	For	For
Mgmt	1d	Elect Director Rahul Gupta	For	For
Mgmt	1e	Elect Director Thomas M. Hagerty	For	For
Mgmt	1f	Elect Director Archie L. Jones Jr.	For	For
Mgmt	1g	Elect Director Richard Macchia	For	For
Mgmt	1h	Elect Director Hala G. Moddelmog	For	For
Mgmt	1i	Elect Director Jeffrey S. Sloan	For	For
Mgmt	1j	Elect Director Steven T. Stull	For	For
Mgmt	1k	Elect Director Gerald Throop	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Require Independent Board Chair Voter Rationale: A vote FOR this proposal is warranted. The lead director's role is not viewed as robust as it lacks sole approval authority over board meeting agendas and schedules. Moreover, there have been compensation concerns and related responsiveness issues over the past several years, though it is noted that the compensation committee was deemed adequately responsive to the 2023 low say-on-pay vote result. Lastly, the proposal is non-binding and the proposal does not require an immediate change in the board leadership structure.	Against	For

## COSTAR GROUP INC.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Michael R. Klein	For	For
Mgmt	1b	Elect Director Andrew C. Florance	For	For
Mgmt	1c	Elect Director Angelique G. Brunner	For	For
Mgmt	1d	Elect Director John W. Hill	For	For
Mgmt	1e	Elect Director Laura Cox Kaplan	For	For
Mgmt	1f	Elect Director Robert W. Musslewhite	For	For
Mgmt	1g	Elect Director Christopher J. Nassetta	For	For
Mgmt	1h	Elect Director Louise S. Sams	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Global Voting Record

DAVITA INC.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Pamela M. Arway	For	For
Mgmt	1b	Elect Director Charles G. Berg	For	For
Mgmt	1c	Elect Director Barbara J. Desoer	For	For
Mgmt	1d	Elect Director Jason M. Hollar	For	For
Mgmt	1e	Elect Director Gregory J. Moore	For	For
Mgmt	1f	Elect Director Dennis W. Pullin	For	For
Mgmt	1g	Elect Director Javier J. Rodriguez	For	For
Mgmt	1h	Elect Director Adam H. Schechter	For	For
Mgmt	1i	Elect Director Wendy L. Schoppert	For	For
Mgmt	1j	Elect Director Phyllis R. Yale	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## Global Voting Record

## DNO ASA

Meeting: Annual 06/06/2024 Norway

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting; Registration of Attending Shareholders and Proxies		Non Voting
Mgmt	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	3	Approve Notice of Meeting and Agenda	For	For
Mgmt	4	Accept Financial Statements and Statutory Reports	For	For
Mgmt	5.a	Reelect Bijan Mossavar-Rahmani (Chair) as Member of Nominating Committee	For	For
Mgmt	5.b	Reelect Kare A Tjonneland as Member of Nominating Committee	For	For
Mgmt	5.c	Reelect Ferris J. Hussein as Member of Nominating Committee	For	For
Mgmt	6	Approve Remuneration Statement Voter Rationale: A vote AGAINST this item is warranted due to lack of disclosure on the performance conditions of the variable remuneration plans and granting awards under the LTIP to non-employee directors.	For	Against
Mgmt	7	Approve Remuneration of Directors; Approve Remuneration for Committee Work Voter Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.	For	Against
Mgmt	8	Approve Remuneration of Nominating Committee	For	For
Mgmt	9	Approve Remuneration of Auditors	For	For
Mgmt	10	Authorize Board to Distribute Dividends	For	For
Mgmt	11	Approve Creation of NOK 24.38 Million Pool of Capital without Preemptive Rights Voter Rationale: A vote AGAINST this issuance authorization is warranted because it may be used to thwart takeovers.	For	Against
Mgmt	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST this issuance authorization is warranted because it may be used to thwart takeovers.	For	Against
Mgmt	13	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of USD 300 Million; Approve Creation of NOK 24.38 Million Pool of Capital to Guarantee Conversion Rights	For	For



## Global Voting Record

## EJF INVESTMENTS LTD

Meeting: Annual 06/06/2024 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Alan Dunphy as Director	For	For
Mgmt	4	Re-elect Nick Watkins as Director	For	For
Mgmt	5	Approve Increase in the Annual Aggregate Cap for the Directors' Remuneration	For	For
Mgmt	6	Approve Company's Dividend Policy	For	For
Mgmt	7	Ratify KPMG LLP as Auditors	For	For
Mgmt	8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights	For	For

## FRESH DEL MONTE PRODUCE INC.

Meeting: Annual 06/06/2024 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Mohammad Abu-Ghazaleh	For	For
Mgmt	1.2	Elect Director Ahmad Abu-Ghazaleh	For	For
Mgmt	1.3	Elect Director Ajai Puri	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**GOODRX HOLDINGS INC.**Meeting: **Annual**      **06/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Douglas Hirsch Voter Rationale: WITHHOLD votes are warranted for non-independent director nominee Douglas (Doug) Hirsch for failing to establish a board on which a majority of the directors are independent. WITHHOLD votes are warranted for incumbent director nominees Douglas (Doug) Hirsch and Agnes Rey-Giraud given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR director nominee Kelly Kennedy is warranted.	For	Withhold
Mgmt	1.2	Elect Director Kelly J. Kennedy	For	For
Mgmt	1.3	Elect Director Agnes Rey-Giraud Voter Rationale: WITHHOLD votes are warranted for non-independent director nominee Douglas (Doug) Hirsch for failing to establish a board on which a majority of the directors are independent. WITHHOLD votes are warranted for incumbent director nominees Douglas (Doug) Hirsch and Agnes Rey-Giraud given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR director nominee Kelly Kennedy is warranted.	For	Withhold
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**HA SUSTAINABLE INFRASTRUCTURE CAPITAL INC.**Meeting: **Annual**      **06/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Jeffrey W. Eckel	For	For
Mgmt	1.2	Elect Director Lizabeth A. Ardisana	For	For
Mgmt	1.3	Elect Director Clarence D. Armbrister	For	For
Mgmt	1.4	Elect Director Teresa M. Brenner	For	For
Mgmt	1.5	Elect Director Nancy C. Floyd	For	For
Mgmt	1.6	Elect Director Jeffrey A. Lipson	For	For
Mgmt	1.7	Elect Director Charles M. O'Neil	For	For
Mgmt	1.8	Elect Director Richard J. Osborne	For	For
Mgmt	1.9	Elect Director Steven G. Osgood	For	For
Mgmt	1.10	Elect Director Kimberly A. Reed	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Change State of Incorporation from Maryland to Delaware	For	For

**ITC LIMITED**Meeting: **Court**      **06/06/2024**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement	For	For

## LEEJAM SPORTS CO. JSC

Meeting: Annual 06/06/2024 Saudi Arabia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Review and Discuss Board Report on Company Operations for FY 2023	For	For
Mgmt	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	For
Mgmt	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For
Mgmt	4	Approve Discharge of Directors for FY 2023	For	For
Mgmt	5	Approve Remuneration of Directors of SAR 2 726 000 for FY 2023	For	For
Mgmt	6	Ratify Auditors and Fix Their Remuneration for Q2 Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	For	For
Mgmt	7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	For
Mgmt	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For
Mgmt	9	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For
Mgmt	10	Amend Articles of Bylaws According to the New Companies' Law and Rearranging and Renumbering the Articles of Bylaws in Accordance with the Proposed Amendments	For	For
Mgmt	11	Approve the Transfer of Statutory Reserve Balance of SAR 135 596 952 as Stated in Financial Statement of the Period of Three Months Ended 31/03/2024 to Retained Earnings Balance	For	For
Mgmt	12	Approve Interim Dividends for Q1 of FY 2024 of SAR 0.97 Per Share	For	For
Mgmt	13	Amend Nomination and Remuneration Committee Charter	For	For
Mgmt	14	Amend Remuneration Policy of Board Members Committees and Executive Management	For	For
Mgmt	15	Amend Audit Committee Charter	For	For
Mgmt	16	Amend Social Responsibility Policy	For	For
Mgmt	17	Amend Competing Business Policy	For	For
Mgmt	18	Amend Policy Criteria and Procedures of Board of Directors Membership Voter Rationale: A vote against is warranted given that the increase of the board's term is not considered in line with shareholders' interest.	For	Against
Mgmt	19	Approve Employees Stock Incentive program and Authorize Board to Determine the Terms and Allocation Price for Each Share Voter Rationale: A vote against is warranted given the lack of sufficient disclosure around the employees' stock incentive program.	For	Against
Mgmt	20	Authorize Share Repurchase Program Up to 200 000 Shares to be Allocated for Employees Incentive Program and Authorize the Board to Execute the Approved Resolution Voter Rationale: A vote against is warranted considering issues raised under Item 19 with regards to the employee stock incentive program.	For	Against

## Global Voting Record

## LULULEMON ATHLETICA INC.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Calvin McDonald	For	For
Mgmt	1b	Elect Director Isabel Mahe	For	For
Mgmt	1c	Elect Director Martha (Marti) Morfitt	For	For
Mgmt	1d	Elect Director Emily White	For	For
Mgmt	1e	Elect Director Shane Grant	For	For
Mgmt	1f	Elect Director Teri List	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Report on Risks from Company's Use of Animal-Derived Materials Voter Rationale: A vote AGAINST this proposal is warranted, as the company's current disclosure is sufficient for shareholders to determine how the company addresses any risks related to the use of animal-derived materials.	Against	Against

## MOELIS &amp; COMPANY.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Kenneth Moelis	For	For
Mgmt	1b	Elect Director Eric Cantor	For	For
Mgmt	1c	Elect Director John A. Allison IV	For	Against
Mgmt	1d	Elect Director Kenneth L. Shropshire	For	Against
Mgmt	1e	Elect Director Laila Worrell	For	Against
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	4	Approve Omnibus Stock Plan	For	Against
Mgmt	5	Ratify Deloitte & Touche LLP as Auditors	For	For

## NETFLIX INC.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Richard N. Barton	For	For
Mgmt	1b	Elect Director Mathias Dopfner	For	For
Mgmt	1c	Elect Director Reed Hastings	For	For
Mgmt	1d	Elect Director Jay C. Hoag	For	For
Mgmt	1e	Elect Director Greg Peters	For	For
Mgmt	1f	Elect Director Susan E. Rice	For	For
Mgmt	1g	Elect Director Ted Sarandos	For	For
Mgmt	1h	Elect Director Bradford L. Smith	For	For
Mgmt	1i	Elect Director Anne M. Sweeney	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Report on Use of Artificial Intelligence Voter Rationale: A vote FOR this proposal is warranted, as improved transparency and the disclosure of ethical guidelines would provide shareholders the ability to evaluate the benefits and risks associated with the company's use of AI.	Against	For
S/holder	5	Establish Committee on Corporate Sustainability Voter Rationale: A vote against is warranted as the company's existing board oversight appears adequate to address issues related to corporate sustainability and the board should generally be given latitude to determine its committee structure.	Against	Against
S/holder	6	Amend Director Election Resignation Bylaw Voter Rationale: A vote against is warranted as there are no recurring issues or specific concerns at the company that suggest the proponent's more-stringent director resignation policy is necessary at this time.	Against	Against
S/holder	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code Voter Rationale: A vote against is warranted given the absence of board member compliance disclosures among industry peers and the company's existing measures for ethical conduct and oversight.	Against	Against
S/holder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting Voter Rationale: A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.	Against	For

Global Voting Record

OCEANAGOLD CORPORATION

Meeting: Annual/Special 06/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Paul Benson	For	For
Mgmt	1.2	Elect Director Ian M. Reid Voter Rationale: Vote WITHHOLD for Ian Reid as the board comprises less than 30 percent women. Vote WITHHOLD for Ian Reid as the board appears to lack racial/ethnic diversity, and the board has not made a firm public commitment to appoint at least one racial and/or ethnic diverse member at or prior to the next annual shareholder meeting. Vote FOR the other proposed nominee(s)	For	Withhold
Mgmt	1.3	Elect Director Craig J. Nelsen	For	For
Mgmt	1.4	Elect Director Sandra M. Dodds	For	For
Mgmt	1.5	Elect Director Alan N. Pangbourne	For	For
Mgmt	1.6	Elect Director Linda M. Broughton	For	For
Mgmt	1.7	Elect Director Gerard M. Bond	For	For
Mgmt	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Advisory Vote on Executive Compensation Approach	For	For
Mgmt	4	Re-approve Performance Share Rights Plan	For	For

## Global Voting Record

## OSCAR HEALTH INC.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Mark T. Bertolini	For	For
Mgmt	1.2	Elect Director Jeffery H. Boyd	For	For
Mgmt	1.3	Elect Director William Gassen III	For	For
Mgmt	1.4	Elect Director Joshua Kushner Voter Rationale: WITHHOLD votes are warranted for Joshua Kushner for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Governance Committee chair Joshua Kushner given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.5	Elect Director Laura Lang	For	For
Mgmt	1.6	Elect Director David Plouffe	For	For
Mgmt	1.7	Elect Director Elbert O. Robinson Jr.	For	For
Mgmt	1.8	Elect Director Siddhartha Sankaran	For	For
Mgmt	1.9	Elect Director Mario Schlosser	For	For
Mgmt	1.10	Elect Director Vanessa A. Wittman	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: Concerns regarding STIP disclosure and LTIP structure and magnitude underscore the pay-for-performance misalignment. The lack of STIP complete goal disclosure impedes shareholders' ability to assess the program rigor. Further, regular LTIP for NEOs other than the CEO was entirely time-based, although the company plans to re-introduce PSUs next year. More concerning, however, is the extraordinary magnitude of the CEO's new-hire awards, which is high even on an annualized basis. In light of these concerns, a vote AGAINST this proposal is warranted.	For	Against

## PROCORE TECHNOLOGIES INC.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director William J.G. Griffith IV	For	For
Mgmt	1.2	Elect Director Graham V. Smith	For	For
Mgmt	1.3	Elect Director Elisa A. Steele Voter Rationale: A withhold vote is warranted due to concerns with the supermajority voting structure.	For	Withhold
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## Global Voting Record

## ROKU INC.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Ravi Ahuja Voter Rationale: WITHHOLD votes are warranted for Governance Committee member Ravi Ahuja given the board's failure to remove, or subject to a sunset requirement, the problematic multi-class capital structure, the supermajority vote requirement to enact certain changes to the governing documents, and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1b	Elect Director Mai Fyfield	For	For
Mgmt	1c	Elect Director Laurie Simon Hodrick	For	For
Mgmt	2	Amend Omnibus Stock Plan Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The equity program is estimated to be excessively dilutive (overriding factor); * The plan contains an evergreen feature (overriding factor); * The plan cost is excessive; * The estimated duration of available and proposed shares exceeds six years; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting.	For	Against
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST the proposal is warranted. A number of executives had a relatively large base salary in FY23, significantly exceeding peer CEO levels. Furthermore, long-term incentives are entirely time-based and, as the company lacks an annual bonus program, no portion of executive pay is based on pre-set performance criteria. Finally, a new NEO received a large new-hire award entirely in time-vested equity upon joining the company.	For	Against
Mgmt	4	Ratify Deloitte & Touche LLP as Auditors	For	For

## TOAST INC.

Meeting: Annual 06/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Stephen Fredette	For	For
Mgmt	1b	Elect Director Aman Narang	For	For
Mgmt	1c	Elect Director Deval L. Patrick Voter Rationale: A withhold vote is warranted due to concerns with the supermajority voting structure.	For	Withhold
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers Voter Rationale: A vote against is warranted due to concerns that this is not in the best interest of shareholders.	For	Against



## Global Voting Record

## TRANE TECHNOLOGIES PLC

Meeting: Annual 06/06/2024 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Kirk E. Arnold	For	For
Mgmt	1b	Elect Director Ana P. Assis	For	For
Mgmt	1c	Elect Director Ann C. Berzin	For	For
Mgmt	1d	Elect Director April Miller Boise	For	For
Mgmt	1e	Elect Director Gary D. Forsee	For	For
Mgmt	1f	Elect Director Mark R. George	For	For
Mgmt	1g	Elect Director John A. Hayes	For	For
Mgmt	1h	Elect Director Linda P. Hudson	For	For
Mgmt	1i	Elect Director Myles P. Lee	For	For
Mgmt	1j	Elect Director David S. Regnery	For	For
Mgmt	1k	Elect Director Melissa N. Schaeffer	For	For
Mgmt	1l	Elect Director John P. Surma	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Mgmt	4	Authorise Issue of Equity	For	For
Mgmt	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	6	Determine Price Range for Re-allotment of Treasury Shares	For	For

## ALPHABET INC.

Meeting: Annual 07/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Larry Page	For	For
Mgmt	1b	Elect Director Sergey Brin	For	For
Mgmt	1c	Elect Director Sundar Pichai	For	For
Mgmt	1d	Elect Director John L. Hennessy Voter Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1e	Elect Director Frances H. Arnold Voter Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1f	Elect Director R. Martin "Marty" Chavez	For	For

## Global Voting Record

Mgmt	1g	Elect Director L. John Doerr Voter Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1h	Elect Director Roger W. Ferguson Jr.	For	For
Mgmt	1i	Elect Director K. Ram Shriram Voter Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1j	Elect Director Robin L. Washington Voter Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
S/holder	3	Amend Bylaw regarding Stockholder Approval of Director Compensation Voter Rationale: A vote against is warranted due to concerns that the proposal could be excessively disruptive.	Against	Against
S/holder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Voter Rationale: A vote against is warranted as the company's current policies, commitments and disclosures provide sufficient information for investors to determine how the company mitigates any risks associated with its EEO Policy.	Against	Against
S/holder	5	Report on Electromagnetic Radiation and Wireless Technologies Risks Voter Rationale: A vote against is warranted as the company already provides fairly extensive disclosure on its website, and to its customers on their devices, indicating that its products are in alignment with the law.	Against	Against
S/holder	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations Voter Rationale: A vote against is warranted as the company discloses sufficient policies, procedures, and oversight to address the risks raised.	Against	Against
S/holder	7	Report on Climate Risk in Retirement Plan Options Voter Rationale: A vote against is warranted as the company's retirement plan is monitored by an internal committee with advice from an external investment consultant and employees are offered multiple choices for investments.	Against	Against
S/holder	8	Report on Lobbying Payments and Policy Voter Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.	Against	For

## Global Voting Record

S/holder	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share Voter Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.	Against	For
S/holder	10	Report on Reproductive Healthcare Misinformation Risks Voter Rationale: A vote against is warranted as the company has ad policies that manage abortion-related misinformation risks, and it has sufficient disclosure on the topic.	Against	Against
S/holder	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight Voter Rationale: A vote against is warranted as the company's existing board structure appears adequate to allow for oversight of the noted concerns.	Against	Against
S/holder	12	Report on Risks Related to AI Generated Misinformation and Disinformation Voter Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from greater transparency on mis/disinformation related to generative AI in order to assess how the company is managing associated risks.	Against	For
S/holder	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies Voter Rationale: A vote FOR this proposal is warranted because an independent human rights assessment on the impacts would help shareholders better evaluate the company's management of risks related to the human rights impacts of its targeted advertising policies and practices.	Against	For
S/holder	14	Adopt Targets Evaluating YouTube Child Safety Policies Voter Rationale: A vote FOR this proposal is warranted, as additional disclosure on how the company measures and tracks metrics related to child safety on the company's platforms would give shareholders more information on how well the company is managing related risks.	Against	For

## ANSYS INC.

Meeting: Annual 07/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1A	Elect Director Jim Frankola	For	For
Mgmt	1B	Elect Director Alec D. Gallimore	For	For
Mgmt	1C	Elect Director Ronald W. Hovsepian	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Provide Right to Call a Special Meeting Voter Rationale: A vote for is warranted as the ability to call special meetings would improve shareholder rights.	Against	For

**CHINA EAST EDUCATION HOLDINGS LIMITED**Meeting: **Annual**      **07/06/2024**      **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3a1	Elect Xiao Guoqing as Director	For	For
Mgmt	3a2	Elect Lu Zhen as Director	For	For
Mgmt	3a3	Elect Hung Ka Hai Clement as Director Voter Rationale: A vote AGAINST the election of Clement Hung Ka Hai is warranted for serving on more than six public company boards. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.	For	Against
Mgmt	3b	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	5B	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	5C	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	6	Amend Existing Second Amended and Restated Articles of Association and Adopt Third Amended and Restated Articles of Association and Related Transactions	For	For

**PT HARUM ENERGY TBK**Meeting: **Annual**      **07/06/2024**      **Indonesia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Annual Report Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Allocation of Income	For	For
Mgmt	3	Approve Auditors	For	For
Mgmt	4	Approve Remuneration of Directors and Commissioners	For	For

**Global Voting Record**

**SENCO GOLD LTD.**

Meeting: **Special**      **07/06/2024**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Ratification of Senco Gold Limited Employees Stock Option Scheme 2018 Voter Rationale: A vote against items 1 and 2 is warranted because the scheme permits stock options to be issued with an exercise price at an undisclosed discount to the current market price.	For	Against
Mgmt	2	Approve Extension of Benefits of Senco Gold Limited Employees Stock Option Scheme 2018 to the Employees of the Subsidiary Company(ies)	For	Against

## SINOTRANS LIMITED

Meeting: Annual 07/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares Voter Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	2	Authorize Repurchase of Issued H Share Capital	For	For
Mgmt	3	Approve Updated Mandate of the Issuance of Debt Financing Instruments	For	For
Mgmt	4	Approve Estimated Guarantees Voter Rationale: A vote AGAINST this resolution is warranted since the company will be taking in a disproportionate amount of risk relative to its ownership stake without compelling justification.	For	Against
Mgmt	5	Amend Articles of Association	For	For
Mgmt	6	Approve Work Report of the Board	For	For
Mgmt	7	Approve Work Report of the Supervisory Committee	For	For
Mgmt	8	Approve Final Financial Accounts Report	For	For
Mgmt	9	Approve Annual Report and Its Summary	For	For
Mgmt	10	Approve Financial Budget	For	For
Mgmt	11	Approve Profit Distribution Plan	For	For
Mgmt	12	Approve Grant of Authorization to the Board to Decide on the Interim Profit Distribution Plan	For	For
Mgmt	13	Approve ShineWing Certified Public Accountants LLP as Auditor for Financial Reports and Internal Control and Authorize Board to Fix Their Remuneration	For	For
Mgmt	14	Approve Provision of a Loan To a Holding Subsidiary	For	For
Mgmt	15	Approve Renewal of Liability Insurance for Directors Supervisors and Senior Management Members	For	For
Mgmt	16	Amend Internal Policies	For	For
Mgmt	17.1	Elect Wang Xiufeng as Director	For	For
Mgmt	17.2	Elect Song Rong as Director	For	For
Mgmt	17.3	Elect Liu Zhenhua as Director	For	For
Mgmt	17.4	Elect Luo Li as Director	For	For
Mgmt	17.5	Elect Yu Zhiliang as Director	For	For
Mgmt	17.6	Elect Tao Wu as Director	For	For
Mgmt	17.7	Elect Jerry Hsu as Director	For	For
Mgmt	18.1	Elect Wang Xiaoli as Director	For	For
Mgmt	18.2	Elect Ning Yaping as Director	For	For
Mgmt	18.3	Elect Cui Xinjian as Director	For	For
Mgmt	18.4	Elect Cui Fan as Director	For	For
Mgmt	19.1	Elect Fu Bulin as Supervisor	For	For
Mgmt	19.2	Elect Zhou Fangsheng as Supervisor	For	For
Mgmt	19.3	Elect Fan Zhaoping as Supervisor	For	For

## Global Voting Record

## SINOTRANS LIMITED

Meeting: **Special** 07/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Repurchase of Issued H Share Capital	For	For

## TEAMVIEWER SE

Meeting: **Annual** 07/06/2024 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		Non Voting
Mgmt	2	Approve Discharge of Management Board for Fiscal Year 2023	For	For
Mgmt	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For
Mgmt	4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	For	For
Mgmt	4.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For
Mgmt	5	Approve Remuneration Report	For	For
Mgmt	6	Approve Affiliation Agreement with Regit Eins GmbH	For	For
Mgmt	7	Approve Creation of EUR 34.8 Million Pool of Authorized Capital 2024/I with or without Exclusion of Preemptive Rights	For	For
Mgmt	8	Approve Issuance of Warrants/Bonds with Warrants Attached/ Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 34.8 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
Mgmt	9	Approve Creation of EUR 17.4 Million Pool of Capital with Preemptive Rights	For	For
Mgmt	10	Elect Joachim Heel to the Supervisory Board	For	For
Mgmt	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Mgmt	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Mgmt	13	Amend Articles Re: Proof of Entitlement	For	For
Mgmt	14	Amend Articles Re: Electronic Communication	For	For

## Global Voting Record

## JINDAL STEEL &amp; POWER LIMITED

Meeting: **Special**      **08/06/2024**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Material Related Party Transactions with Nalwa Steel and Power Limited	For	For
Mgmt	2	Approve Material Related Party Transactions with Vulcan Commodities DMCC	For	For
Mgmt	3	Approve Material Related Party Transactions with Jindal Saw Limited	For	For
Mgmt	4	Approve Material Related Party Transactions with Respect to Corporate Guarantee to be Issued on Behalf of Jindal Paradip Port Limited	For	For
Mgmt	5	Approve Material Related Party Transactions between Jindal Steel Odisha Limited and Jindal Saw Limited	For	For
Mgmt	6	Approve Material Related Party Transactions between Jindal Steel Odisha Limited and Nalwa Special Steel Limited	For	For

## BHARAT PETROLEUM CORPORATION LIMITED

Meeting: **Special**      **10/06/2024**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Bonus Shares	For	For



**CLOVER HEALTH INVESTMENTS CORP.**

Meeting: **Annual**      **10/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Chelsea Clinton Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Chelsea Clinton and Carladenise Edwards: * given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights; and * for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD vote are warranted for Vivek Garipalli as his ownership of the supervoting shares provide him with voting power control of the company.	For	Withhold
Mgmt	1.2	Elect Director Carladenise Armbrister Edwards Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Chelsea Clinton and Carladenise Edwards: * given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights; and * for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD vote are warranted for Vivek Garipalli as his ownership of the supervoting shares provide him with voting power control of the company.	For	Withhold
Mgmt	1.3	Elect Director Vivek Garipalli Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Chelsea Clinton and Carladenise Edwards: * given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights; and * for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD vote are warranted for Vivek Garipalli as his ownership of the supervoting shares provide him with voting power control of the company.	For	Withhold
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

## Global Voting Record

## COMCAST CORPORATION

Meeting: Annual 10/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Kenneth J. Bacon Voter Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.2	Elect Director Thomas J. Baltimore Jr.	For	For
Mgmt	1.3	Elect Director Madeline S. Bell Voter Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.4	Elect Director Louise F. Brady	For	For
Mgmt	1.5	Elect Director Edward D. Breen	For	For
Mgmt	1.6	Elect Director Jeffrey A. Honickman Voter Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.7	Elect Director Wonya Y. Lucas	For	For
Mgmt	1.8	Elect Director Asuka Nakahara	For	For
Mgmt	1.9	Elect Director David C. Novak	For	For
Mgmt	1.10	Elect Director Brian L. Roberts	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Report on Congruency of Political Spending with Company Stated Values Voter Rationale: A vote FOR this proposal is warranted, as a report on the company's congruence of political expenditures with stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.	Against	For

## BSE LIMITED

Meeting: Special 11/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Revision in Remuneration of Sundararaman Ramamurthy as Managing Director & CEO	For	For

## CASINO GUICHARD-PERRACHON SA

Meeting: Annual/Special 11/06/2024 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Treatment of Losses	For	For

## Global Voting Record

Mgmt	4	Approve Transaction with Companhia Brasileira de Distribuicao et Gpa 2 Empreendimentos E Participacoes Ltda Re: Almacenes Exito S.A. Spin-Off	For	For
Mgmt	5	Approve Transaction with Cama Commercial Group Corp. Re: Transfer of Exito's Shares	For	For
Mgmt	6	Approve Transaction with Companhia Brasileira de Distribuicao Re: Acquisition Contract and Pledge Contract	For	For
Mgmt	7	Approve Compensation Report of Corporate Officers	For	For
Mgmt	8	Approve Compensation of Jean-Charles Naouri Chairman and CEO	For	For
Mgmt	9	Approve Amendment of Remuneration Policy (2023) of Non-Executive Corporate Officers	For	For
Mgmt	10	Approve Remuneration Policy of Jean-Charles Naouri Chairman and CEO	For	For
Mgmt	11	Approve Remuneration Policy of Non-Executive Corporate Officers	For	For
Mgmt	12	Ratify Appointment of Par-Bel 2 as Director	For	For
Mgmt	13	Ratify Appointment of Philippe Palazzi as Director	For	For
Mgmt	14	Ratify Appointment of Laurent Pietraszewski as Director	For	For
Mgmt	15	Ratify Appointment of Pascal Clouzard as Director	For	For
Mgmt	16	Ratify Appointment of Branislav Miskovic as Director	For	For
Mgmt	17	Ratify Appointment of Athina Onassis as Director	For	For
Mgmt	18	Ratify Appointment of Elisabeth Sandager as Director	For	For
Mgmt	19	Reelect Nathalie Andrieux as Director	For	For
Mgmt	20	Reelect Elisabeth Sandager as Director	For	For
Mgmt	21	Ratify Appointment of Thomas Doerane as Censor Voter Rationale: A vote against items 21-23 is warranted because the company has failed to provide a convincing rationale on the proposed nominations.	For	Against
Mgmt	22	Ratify Appointment of Thomas Piquemal as Censor	For	Against
Mgmt	23	Ratify Appointment of Martin Plavec as Censor	For	Against
Mgmt	24	Approve Remuneration Policy of CEO Voter Rationale: A vote against is warranted because the vesting periods of two thirds of the LTIP to be granted in 2024 are not sufficiently long-term oriented and an accelerating mechanism could shorten those periods even further and several concerns are arising out from the CEO's termination indemnities.	For	Against
Mgmt	25	Approve Remuneration Policy of Chairman of the Board	For	For
Mgmt	26	Approve Remuneration Policy of Directors	For	For
Mgmt	27	Approve Remuneration of Censors	For	For
Mgmt	28	Appoint KPMG S.A as Auditor for the Sustainability Reporting	For	For
Mgmt	29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Voter Rationale: A vote against is warranted as the authorization could possibly be used as an antitakeover measure during a takeover bid.	For	Against
Mgmt	30	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For
Mgmt	31	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For
Mgmt	32	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital	For	For
Mgmt	33	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Mgmt	34	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Mgmt	35	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For
Mgmt	36	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For

**Global Voting Record**

Mgmt	37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Mgmt	38	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 31-34 36-37 at 50 Percent of Issued Share Capital	For	For
Mgmt	39	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Mgmt	40	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Voter Rationale: A vote against is warranted because accelerated vesting would be possible under the terms of the CEO's LTIP policy, the vesting period is not sufficiently long-term oriented and the performance period is less than or equal to three years.	For	Against
Mgmt	41	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Mgmt	42	Authorize Filing of Required Documents/Other Formalities	For	For

## Global Voting Record

## DOCEBO INC.

Meeting: Annual 11/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1A	Elect Director Jason Chapnik	For	For
Mgmt	1B	Elect Director James Merkur	For	For
Mgmt	1C	Elect Director Kristin Halpin Perry	For	For
Mgmt	1D	Elect Director Steven E. Spooner	For	For
Mgmt	1E	Elect Director William Anderson	For	For
Mgmt	1F	Elect Director Trisha Price	For	For
Mgmt	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

## ENERGY FUELS INC.

Meeting: Annual 11/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director J. Birks Bovaird	For	For
Mgmt	1.2	Elect Director Mark S. Chalmers	For	For
Mgmt	1.3	Elect Director Benjamin Eshleman III	For	For
Mgmt	1.4	Elect Director Ivy V. Estabrooke	For	For
Mgmt	1.5	Elect Director Barbara A. Filas	For	For
Mgmt	1.6	Elect Director Bruce D. Hansen	For	For
Mgmt	1.7	Elect Director Jaqueline Herrera	For	For
Mgmt	1.8	Elect Director Dennis L. Higgs	For	For
Mgmt	1.9	Elect Director Robert W. Kirkwood	For	For
Mgmt	1.10	Elect Director Alexander G. Morrison	For	For
Mgmt	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Amend Omnibus Stock Plan	For	For
Mgmt	4	Amend Shareholder Rights Plan	For	For

## HCI GROUP INC.

Meeting: Annual 11/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Karin Coleman	For	For
Mgmt	1.2	Elect Director Eric Hoffman	For	For
Mgmt	1.3	Elect Director Sue Watts	For	For
Mgmt	2	Ratify FORVIS LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## HINDUSTAN PETROLEUM CORPORATION LIMITED

Meeting: Special 11/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Capitalization of Reserves and Issuance of Bonus Shares	For	For

## Global Voting Record

## ITEOS THERAPEUTICS INC.

Meeting: Annual 11/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Jill M. DeSimone	For	For
Mgmt	1.2	Elect Director David K. Lee	For	For
Mgmt	2	Ratify Deloitte Bedrijfsrevisoren / Reviseurs d'Entreprises BV/SRL as Auditors	For	For

## MIRASOL RESOURCES LTD.

Meeting: Annual/Special 11/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Five	For	For
Mgmt	2.1	Elect Director Timothy (Tim) W. Heenan	For	For
Mgmt	2.2	Elect Director John Tognetti	For	For
Mgmt	2.3	Elect Director Nick DeMare	For	For
Mgmt	2.4	Elect Director Diane Nicolson	For	For
Mgmt	2.5	Elect Director Tim Moody	For	For
Mgmt	3	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Re-approve Stock Option Plan Voter Rationale: A vote against is warranted due to concerns over operational performance and the merits on whether awarding further incentives is justified.	For	Against
Mgmt	5	Re-approve Restricted Share Unit Plan	For	For
Mgmt	6	Other Business Voter Rationale: A vote against is warranted as the content of this resolution is unknown at the time of voting.	For	Against

## REX AMERICAN RESOURCES CORPORATION

Meeting: Annual 11/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Stuart A. Rose	For	For
Mgmt	1.2	Elect Director Zafar A. Rizvi	For	For
Mgmt	1.3	Elect Director Edward M. Kress	For	For
Mgmt	1.4	Elect Director David S. Harris	For	For
Mgmt	1.5	Elect Director Charles A. Elcan	For	For
Mgmt	1.6	Elect Director Mervyn L. Alphonso	For	For
Mgmt	1.7	Elect Director Lee I. Fisher	For	For
Mgmt	1.8	Elect Director Anne C. MacMillan	For	For
Mgmt	1.9	Elect Director Cheryl L. Bustos	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## RUBIS SCA

Meeting: Annual 11/06/2024 France

Proposal Type	Proposal	Description	MRec	Vote
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## Global Voting Record

Mgmt	1	Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	For
Mgmt	4	Reelect Nils Christian Bergene as Supervisory Board Member	For	For
Mgmt	5	Reelect Laure Grimonpret-Tahon as Supervisory Board Member	For	For
Mgmt	6	Elect Michel Delville as Supervisory Board Member	For	For
Mgmt	7	Elect Benoit Luc as Supervisory Board Member	For	For
Mgmt	8	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For
Mgmt	9	Approve Compensation Report of Corporate Officers	For	For
Mgmt	10	Approve Compensation of Gilles Gobin General Manager	For	For
Mgmt	11	Approve Compensation of Sorgema SARL General Manager	For	For
Mgmt	12	Approve Compensation of Agena SAS General Manager	For	For
Mgmt	13	Approve Compensation of Olivier Heckenroth Chairman of the Supervisory Board until July 27 2023	For	For
Mgmt	14	Approve Compensation of Nils Christian Bergene Chairman of the Supervisory Board since July 27 2023	For	For
Mgmt	15	Approve Remuneration Policy of General Management	For	For
Mgmt	16	Approve Remuneration Policy of Supervisory Board Members	For	For
Mgmt	17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 330 000	For	For
Mgmt	18	Approve Auditors' Special Report on Related-Party Transactions	For	For
Mgmt	19	Approve Transaction with Rubis Photosol SAS Re: Assistance Agreement	For	For
Mgmt	20	Ratify Renewal of Transaction with Rubis Photosol SAS Re: Assistance Agreement	For	For
Mgmt	21	Renew Transaction with RT Invest SA Re: Assistance Agreement	For	For
Mgmt	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mgmt	23	Elect Isabelle Muller as Supervisory Board Member	For	For
Mgmt	24	Authorize Filing of Required Documents/Other Formalities	For	For
S/holder	A	Dismiss Olivier Heckenroth as Supervisory Board Member Voter Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).	Against	Against
S/holder	B	Dismiss Chantal Mazzacurati as Supervisory Board Member Voter Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).	Against	Against
S/holder	C	Dismiss Alberto Pedrosa as Supervisory Board Member Voter Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).	Against	Against
S/holder	D	Elect Patrick Molis as Supervisory Board Member Voter Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).	Against	Against

S/holder	E	Elect Philippe Berterottiere as Supervisory Board Member Voter Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).	Against	Against
S/holder	F	Elect Pierre d Harcourt as Supervisory Board Member Voter Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).	Against	Against
S/holder	G	Elect Nathalie Laverne as Supervisory Board Member Voter Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).	Against	Against
S/holder	H	Elect Ronald Samann as Supervisory Board Member Voter Rationale: * Votes FOR the elections and reelections of these independent nominees are warranted in the absence of specific concerns (Items 4-7, 23 and H). * Votes AGAINST these proposals are warranted as the dissident failed to make a compelling case for board changes (Items A-G).	For	For

## SAF-HOLLAND SE

Meeting: Annual		11/06/2024	Germany		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		Non Voting	
Mgmt	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
Mgmt	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Mgmt	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For	
Mgmt	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For	
Mgmt	6.1	Elect Matthias Arleth to the Supervisory Board	For	For	
Mgmt	6.2	Elect Ingrid Jaegering to the Supervisory Board	For	For	
Mgmt	6.3	Elect Jurate Keblyte to the Supervisory Board	For	For	
Mgmt	6.4	Elect Martin Kleinschmitt to the Supervisory Board	For	For	
Mgmt	6.5	Elect Carsten Reinhardt to the Supervisory Board	For	For	
Mgmt	7	Approve Remuneration Report Voter Rationale: A vote AGAINST the remuneration report is warranted because: * Former executives' variable pay was subject to accelerated vesting without a detailed and compelling explanation. * Disclosure practices deviate from common market practice and SRD II regarding the years assessed in the report for the LTI (the company is reporting on LTI 2019-2022 instead of LTI 2020-2023).	For	Against	
Mgmt	8	Approve Creation of EUR 9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Mgmt	9	Approve Issuance of Warrants/Bonds with Warrants Attached/ Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 9.1 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Mgmt	10	Approve Affiliation Agreement with SAF-HOLLAND GmbH	For	For	
Mgmt	11	Amend Articles Re: Proof of Entitlement	For	For	



Global Voting Record

**SIGA TECHNOLOGIES INC.**

Meeting: Annual 11/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Jaymie A. Durnan	For	For
Mgmt	1.2	Elect Director Harold Ford Jr.	For	For
Mgmt	1.3	Elect Director Evan A. Knisely	For	For
Mgmt	1.4	Elect Director Joseph W. "Chip" Marshall III	For	For
Mgmt	1.5	Elect Director Gary J. Nabel	For	For
Mgmt	1.6	Elect Director Julian Nemirovsky	For	For
Mgmt	1.7	Elect Director Diem Nguyen	For	For
Mgmt	1.8	Elect Director Holly Phillips	For	For
Mgmt	1.9	Elect Director Jay K. Varma	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

**TRIPADVISOR INC.**

Meeting: Annual 11/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	<p>Elect Director Gregory B. Maffei                      Voter Rationale: In the absence of a governance committee, WITHHOLD votes are warranted for incumbent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, Jay Hoag, Betsy Morgan, Michael (Greg) O'Hara, Jeremy Philips, Albert Rosenthaler, Katryn (Trynka) Shineman Blake, Jie (Jane) Sun, and Robert (Rob) Wiesenthal for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for non-independent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, and Albert Rosenthaler due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei and Jie (Jane) Sun for serving on more than three public boards while serving as CEOs of outside companies. WITHHOLD votes are further warranted for Jie (Jane) Sun for failing to attend at least 75 percent of her total board meetings held during the fiscal year under review without disclosing the reason for the absences.</p>	For	Withhold
Mgmt	1.2	<p>Elect Director Matt Goldberg                      Voter Rationale: In the absence of a governance committee, WITHHOLD votes are warranted for incumbent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, Jay Hoag, Betsy Morgan, Michael (Greg) O'Hara, Jeremy Philips, Albert Rosenthaler, Katryn (Trynka) Shineman Blake, Jie (Jane) Sun, and Robert (Rob) Wiesenthal for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for non-independent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, and Albert Rosenthaler due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei and Jie (Jane) Sun for serving on more than three public boards while serving as CEOs of outside companies. WITHHOLD votes are further warranted for Jie (Jane) Sun for failing to attend at least 75 percent of her total board meetings held during the fiscal year under review without disclosing the reason for the absences.</p>	For	Withhold

Global Voting Record

Mgmt	1.3	<p>Elect Director Jay C. Hoag                      Voter Rationale: In the absence of a governance committee, WITHHOLD votes are warranted for incumbent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, Jay Hoag, Betsy Morgan, Michael (Greg) O'Hara, Jeremy Philips, Albert Rosenthaler, Katryn (Trynka) Shineman Blake, Jie (Jane) Sun, and Robert (Rob) Wiesenthal for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for non-independent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, and Albert Rosenthaler due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei and Jie (Jane) Sun for serving on more than three public boards while serving as CEOs of outside companies. WITHHOLD votes are further warranted for Jie (Jane) Sun for failing to attend at least 75 percent of her total board meetings held during the fiscal year under review without disclosing the reason for the absences.</p>	For	Withhold
Mgmt	1.4	<p>Elect Director Betsy L. Morgan                      Voter Rationale: In the absence of a governance committee, WITHHOLD votes are warranted for incumbent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, Jay Hoag, Betsy Morgan, Michael (Greg) O'Hara, Jeremy Philips, Albert Rosenthaler, Katryn (Trynka) Shineman Blake, Jie (Jane) Sun, and Robert (Rob) Wiesenthal for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for non-independent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, and Albert Rosenthaler due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei and Jie (Jane) Sun for serving on more than three public boards while serving as CEOs of outside companies. WITHHOLD votes are further warranted for Jie (Jane) Sun for failing to attend at least 75 percent of her total board meetings held during the fiscal year under review without disclosing the reason for the absences.</p>	For	Withhold
Mgmt	1.5	<p>Elect Director M. Greg O'Hara                      Voter Rationale: In the absence of a governance committee, WITHHOLD votes are warranted for incumbent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, Jay Hoag, Betsy Morgan, Michael (Greg) O'Hara, Jeremy Philips, Albert Rosenthaler, Katryn (Trynka) Shineman Blake, Jie (Jane) Sun, and Robert (Rob) Wiesenthal for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for non-independent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, and Albert Rosenthaler due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei and Jie (Jane) Sun for serving on more than three public boards while serving as CEOs of outside companies. WITHHOLD votes are further warranted for Jie (Jane) Sun for failing to attend at least 75 percent of her total board meetings held during the fiscal year under review without disclosing the reason for the absences.</p>	For	Withhold

Global Voting Record

Mgmt	1.6	<p>Elect Director Jeremy Philips                      Voter Rationale: In the absence of a governance committee, WITHHOLD votes are warranted for incumbent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, Jay Hoag, Betsy Morgan, Michael (Greg) O'Hara, Jeremy Philips, Albert Rosenthaler, Katryn (Trynka) Shineman Blake, Jie (Jane) Sun, and Robert (Rob) Wiesenthal for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for non-independent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, and Albert Rosenthaler due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei and Jie (Jane) Sun for serving on more than three public boards while serving as CEOs of outside companies. WITHHOLD votes are further warranted for Jie (Jane) Sun for failing to attend at least 75 percent of her total board meetings held during the fiscal year under review without disclosing the reason for the absences.</p>	For	Withhold
Mgmt	1.7	<p>Elect Director Albert E. Rosenthaler                      Voter Rationale: In the absence of a governance committee, WITHHOLD votes are warranted for incumbent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, Jay Hoag, Betsy Morgan, Michael (Greg) O'Hara, Jeremy Philips, Albert Rosenthaler, Katryn (Trynka) Shineman Blake, Jie (Jane) Sun, and Robert (Rob) Wiesenthal for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for non-independent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, and Albert Rosenthaler due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei and Jie (Jane) Sun for serving on more than three public boards while serving as CEOs of outside companies. WITHHOLD votes are further warranted for Jie (Jane) Sun for failing to attend at least 75 percent of her total board meetings held during the fiscal year under review without disclosing the reason for the absences.</p>	For	Withhold
Mgmt	1.8	<p>Elect Director Jane Jie Sun                      Voter Rationale: In the absence of a governance committee, WITHHOLD votes are warranted for incumbent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, Jay Hoag, Betsy Morgan, Michael (Greg) O'Hara, Jeremy Philips, Albert Rosenthaler, Katryn (Trynka) Shineman Blake, Jie (Jane) Sun, and Robert (Rob) Wiesenthal for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for non-independent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, and Albert Rosenthaler due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei and Jie (Jane) Sun for serving on more than three public boards while serving as CEOs of outside companies. WITHHOLD votes are further warranted for Jie (Jane) Sun for failing to attend at least 75 percent of her total board meetings held during the fiscal year under review without disclosing the reason for the absences.</p>	For	Withhold

Global Voting Record

Mgmt	1.9	<p>Elect Director Trynka Shineman Blake                      Voter Rationale: In the absence of a governance committee, WITHHOLD votes are warranted for incumbent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, Jay Hoag, Betsy Morgan, Michael (Greg) O'Hara, Jeremy Philips, Albert Rosenthaler, Katryn (Trynka) Shineman Blake, Jie (Jane) Sun, and Robert (Rob) Wiesenthal for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for non-independent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, and Albert Rosenthaler due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei and Jie (Jane) Sun for serving on more than three public boards while serving as CEOs of outside companies. WITHHOLD votes are further warranted for Jie (Jane) Sun for failing to attend at least 75 percent of her total board meetings held during the fiscal year under review without disclosing the reason for the absences.</p>	For	Withhold
Mgmt	1.10	<p>Elect Director Robert S. Wiesenthal                      Voter Rationale: In the absence of a governance committee, WITHHOLD votes are warranted for incumbent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, Jay Hoag, Betsy Morgan, Michael (Greg) O'Hara, Jeremy Philips, Albert Rosenthaler, Katryn (Trynka) Shineman Blake, Jie (Jane) Sun, and Robert (Rob) Wiesenthal for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for non-independent director nominees Gregory (Greg) Maffei, Matthew (Matt) Goldberg, and Albert Rosenthaler due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for Gregory (Greg) Maffei and Jie (Jane) Sun for serving on more than three public boards while serving as CEOs of outside companies. WITHHOLD votes are further warranted for Jie (Jane) Sun for failing to attend at least 75 percent of her total board meetings held during the fiscal year under review without disclosing the reason for the absences.</p>	For	Withhold
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
S/holder	5	Report on Implementation of Global Human Rights Policy Concerning Operations in Conflict Affected and High-Risk Areas *Withdrawn Resolution*		Non Voting

TUFTON OCEANIC ASSETS LIMITED

Meeting: <b>Special</b>		<b>11/06/2024</b>	<b>Guernsey</b>		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Adopt New Articles of Incorporation	For	For	
Mgmt	2	Adopt New Investment Policy	For	For	

Global Voting Record

**ULTA BEAUTY INC.**

Meeting: Annual 11/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Michelle L. Collins	For	For
Mgmt	1b	Elect Director Catherine A. Halligan	For	For
Mgmt	1c	Elect Director David C. Kimbell	For	For
Mgmt	1d	Elect Director Patricia A. Little	For	For
Mgmt	1e	Elect Director George R. Mrkonic	For	For
Mgmt	1f	Elect Director Lorna E. Nagler	For	For
Mgmt	1g	Elect Director Heidi G. Petz	For	For
Mgmt	1h	Elect Director Michael C. Smith	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**ABERCROMBIE & FITCH CO.**

Meeting: Annual 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Kerrii B. Anderson	For	For
Mgmt	1b	Elect Director Susie Coulter	For	For
Mgmt	1c	Elect Director James A. Goldman	For	For
Mgmt	1d	Elect Director Fran Horowitz	For	For
Mgmt	1e	Elect Director Helen E. McCluskey	For	For
Mgmt	1f	Elect Director Arturo Nunez	For	For
Mgmt	1g	Elect Director Kenneth B. Robinson	For	For
Mgmt	1h	Elect Director Nigel Travis	For	For
Mgmt	1i	Elect Director Helen Vaid	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

## Global Voting Record

## AEGON LTD.

Meeting: Annual 12/06/2024 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2.1	Presentation by CEO		Non Voting
Mgmt	2.2	Receive Financial Statements and Statutory Reports (Non-Voting)		Non Voting
Mgmt	2.3	Approve Remuneration Report	For	For
Mgmt	2.4	Approve Final Dividend	For	For
Mgmt	3.1	Approve Remuneration Policy of Board of Directors	For	For
Mgmt	4.1	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Mgmt	5.1	Amend Bye-Laws	For	For
Mgmt	6.1	Reelect Lard Friese as Executive Director (CEO)	For	For
Mgmt	6.2	Reelect Corien Wortmann-Kool as Non-Executive Director	For	For
Mgmt	6.3	Reelect Caroline Ramsay as Non-Executive Director	For	For
Mgmt	6.4	Reelect Thomas Wellauer as Non-Executive Director	For	For
Mgmt	6.5	Elect Albert Benchimol as Non-Executive Director	For	For
Mgmt	7.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	For	For
Mgmt	7.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	For	For
Mgmt	7.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mgmt	8	Transact Other Business (Non-Voting)		Non Voting
Mgmt	9	Close Meeting		Non Voting

## ALECTOR INC.

Meeting: Annual 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Louis J. Lavigne Jr.	For	For
Mgmt	1.2	Elect Director Richard H. Scheller	For	For
Mgmt	1.3	Elect Director Mark Altmeyer	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## Global Voting Record

## BW LPG LTD.

Meeting: Annual 12/06/2024 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Confirm Notice of Annual General Meeting		Non Voting
Mgmt	2	Receive Financial Statements and Statutory Reports		Non Voting
Mgmt	3	Fix Number of Directors at Eight	For	For
Mgmt	4.a	Reelect Andreas Sohmen-Pao as Director Voter Rationale: A vote FOR candidates Sonali Chandmal, Anne Grethe Dalane, Luc Gillet, Sanjiv Misra and Andrew Wolff (Items 4.b, 4.c, 4.d, 4.e and 4.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Andreas Sohmen-Pao (Item 4.a) is warranted due to them holding three or more chairmanships in aggregate and subsequently, being considered overboarded.	For	Against
Mgmt	4.b	Reelect Anne Grethe Dalane as Director	For	For
Mgmt	4.c	Reelect Sonali Chandmal as Director	For	For
Mgmt	4.d	Reelect Andrew E. Wolff as Director	For	For
Mgmt	4.e	Reelect Luc Gillet as Director	For	For
Mgmt	4.f	Reelect Sanjiv Misra as Director	For	For
Mgmt	5	Reelect Andreas Sohmen-Pao as Board Chair Voter Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.	For	Against
Mgmt	6	Receive Remuneration Policy And Other Terms of Employment For Executive Management		Non Voting
Mgmt	7	Approve Remuneration of Directors in the Amount of USD 100 000 for the Chairman and USD 90 000 for Other Directors; Approve Remuneration for Committee Work	For	For
Mgmt	8	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	9	Authorize Share Repurchase Program	For	For
Mgmt	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.	For	Against

## BW LPG LTD.

Meeting: Court 12/06/2024 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement Attached as Appendix 2 to the Explanatory Statement	For	For

## Global Voting Record

## CATERPILLAR INC.

Meeting: Annual 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Daniel M. Dickinson	For	For
Mgmt	1.2	Elect Director James C. Fish Jr.	For	For
Mgmt	1.3	Elect Director Gerald Johnson	For	For
Mgmt	1.4	Elect Director David W. MacLennan	For	For
Mgmt	1.5	Elect Director Judith F. Marks	For	For
Mgmt	1.6	Elect Director Debra L. Reed-Klages	For	For
Mgmt	1.7	Elect Director Susan C. Schwab	For	For
Mgmt	1.8	Elect Director D. James Umpleby III	For	For
Mgmt	1.9	Elect Director Rayford Wilkins Jr.	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Require Independent Board Chair Voter Rationale: A vote AGAINST this item is warranted given that the company has a robust lead director role and there are no significant concerns in regard to the company's long-term performance or governance practices at this time.	Against	Against
S/holder	5	Report on Lobbying Payments and Policy Voter Rationale: A vote FOR this proposal is warranted as increased transparency about the amounts of direct and indirect lobbying payments would help shareholders assess the company's management of risks related to political spending.	Against	For
S/holder	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies Voter Rationale: A vote AGAINST this proposal is warranted given that the company discloses its limitations on directors' outside board service activities, and there are no concerns with overboarding at Caterpillar.	Against	Against

## CAWACHI LTD.

Meeting: Annual 12/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 80	For	For
Mgmt	2.1	Appoint Statutory Auditor Tamura Yoshio	For	For
Mgmt	2.2	Appoint Statutory Auditor Sawada Yuji Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	2.3	Appoint Statutory Auditor Okayasu Toshiyuki	For	For
Mgmt	2.4	Appoint Statutory Auditor Otani Go	For	For



## Global Voting Record

## DIGITAL 9 INFRASTRUCTURE PLC

Meeting: Annual 12/06/2024 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report Voter Rationale: A vote against is warranted due to concerns with additional remuneration.	For	Against
Mgmt	3	Re-elect Aaron Le Cornu as Director Voter Rationale: A vote against items 3 and 4 is warranted due to concerns with board composition.	For	Against
Mgmt	4	Elect Gailina Liew as Director	For	Against
Mgmt	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	7	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For
Mgmt	8	Authorise Market Purchase of Ordinary Shares	For	For

## DOLLARAMA INC.

Meeting: Annual 12/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1A	Elect Director Joshua Bekenstein	For	For
Mgmt	1B	Elect Director Gregory David	For	For
Mgmt	1C	Elect Director Elisa D. Garcia C.	For	For
Mgmt	1D	Elect Director Stephen Gunn	For	For
Mgmt	1E	Elect Director Kristin Mugford	For	For
Mgmt	1F	Elect Director Nicholas Nomicos	For	For
Mgmt	1G	Elect Director Neil Rossy	For	For
Mgmt	1H	Elect Director Samira Sakhia	For	For
Mgmt	1I	Elect Director Thecla Sweeney	For	For
Mgmt	1J	Elect Director Huw Thomas	For	For
Mgmt	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Advisory Vote on Executive Compensation Approach	For	For

## EVERLIGHT ELECTRONICS CO. LTD.

Meeting: Annual 12/06/2024 Taiwan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements	For	For
Mgmt	2	Approve Plan on Profit Distribution	For	For
Mgmt	3	Approve Cash Distribution from Capital Reserve	For	For
Mgmt	4	Approve Amendments to Articles of Association	For	For
Mgmt	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For
Mgmt	6.1	Elect Yin Fu Yeh with Shareholder No. 1 as Non-independent Director	For	For
Mgmt	6.2	Elect Bo Wen Zhou with Shareholder No. 3 as Non-independent Director	For	For
Mgmt	6.3	Elect Bang Yan Liu with Shareholder No. 45 as Non-independent Director	For	For
Mgmt	6.4	Elect Ting Wei Yeh with Shareholder No. 113 as Non-independent Director	For	For
Mgmt	6.5	Elect Huei Chen Fu with Shareholder No. 29 as Non-independent Director	For	For
Mgmt	6.6	Elect Rong Chun Lin with Shareholder No. S101261XXX as Independent Director	For	For
Mgmt	6.7	Elect Liang Gee Chen with Shareholder No. P102057XXX as Independent Director	For	For
Mgmt	6.8	Elect Chin Der Ou with Shareholder No. F102222XXX as Independent Director	For	For
Mgmt	6.9	Elect Kuo Chung Chi with Shareholder No. S100063XXX as Independent Director	For	For
Mgmt	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For

**FORESIGHT SOLAR FUND LIMITED**Meeting: **Annual** 12/06/2024 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve Dividend Policy	For	For
Mgmt	5	Re-elect Alexander Ohlsson as Director	For	For
Mgmt	6	Re-elect Ann Markey as Director	For	For
Mgmt	7	Re-elect Monique O'Keefe as Director	For	For
Mgmt	8	Re-elect Chris Ambler as Director	For	For
Mgmt	9	Elect Lynn Cleary as Director	For	For
Mgmt	10	Ratify KPMG LLP as Auditors	For	For
Mgmt	11	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	12	Adopt the Proposed Investment Objective and Investment Policy	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise the Company to Cancel Any Repurchased Shares or Hold Such Shares as Treasury Shares	For	For
Mgmt	16	Approve Discontinuation of the Company Voter Rationale: A vote against is warranted at this time because the company trades at a lower discount to NAV vs peers from the Association of Investment Companies UK focused renewable energy trusts and it has outperformed peers on a TSR bases over the past one and five years.	Against	Against

**GRAND CANYON EDUCATION INC.**Meeting: **Annual** 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Brian E. Mueller	For	For
Mgmt	1.2	Elect Director Sara Ward	For	For
Mgmt	1.3	Elect Director Jack A. Henry	For	For
Mgmt	1.4	Elect Director Lisa Graham Keegan	For	For
Mgmt	1.5	Elect Director Chevy Humphrey	For	For
Mgmt	1.6	Elect Director Kevin F. Warren	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify KPMG LLP as Auditors	For	For

## Global Voting Record

## GROUPON INC.

Meeting: Annual 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Dusan Senkypl	For	For
Mgmt	1.2	Elect Director Jan Barta	For	For
Mgmt	1.3	Elect Director Robert Bass	For	For
Mgmt	1.4	Elect Director Jason Harinstein	For	For
Mgmt	1.5	Elect Director Theodore Leonsis Voter Rationale: WITHHOLD votes are warranted for Nominating Committee chairman Theodore (Ted) Leonsis for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	5	Amend Omnibus Stock Plan Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The plan cost is excessive; * The three-year average burn rate is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting.	For	Against
Mgmt	6	Adjourn Meeting Voter Rationale: A vote AGAINST this proposal is warranted given that support for certain items is not warranted.	For	Against

## INCYTE CORPORATION

Meeting: Annual 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Julian C. Baker	For	For
Mgmt	1.2	Elect Director Jean-Jacques Bienaime	For	For
Mgmt	1.3	Elect Director Otis W. Brawley	For	For
Mgmt	1.4	Elect Director Paul J. Clancy	For	For
Mgmt	1.5	Elect Director Jacquelyn A. Fouse	For	For
Mgmt	1.6	Elect Director Edmund P. Harrigan	For	For
Mgmt	1.7	Elect Director Katherine A. High	For	For
Mgmt	1.8	Elect Director Herve Hoppenot	For	For
Mgmt	1.9	Elect Director Susanne Schaffert	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

## Global Voting Record

## INDUSIND BANK LIMITED

Meeting: **Special** 12/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Lingam Venkata Prabhakar as Director	For	For
Mgmt	2	Elect Rakesh Bhatia as Director	For	For

## INTERNATIONAL SEAWAYS INC.

Meeting: **Annual** 12/06/2024 Marshall Isl

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Douglas D. Wheat	For	For
Mgmt	1.2	Elect Director Darron M. Anderson	For	For
Mgmt	1.3	Elect Director Timothy J. Bernlohr	For	For
Mgmt	1.4	Elect Director Ian T. Blackley	For	For
Mgmt	1.5	Elect Director A. Kate Blankenship	For	For
Mgmt	1.6	Elect Director Randee E. Day	For	For
Mgmt	1.7	Elect Director David I. Greenberg	For	For
Mgmt	1.8	Elect Director Kristian K. Johansen	For	For
Mgmt	1.9	Elect Director Craig H. Stevenson Jr.	For	For
Mgmt	1.10	Elect Director Lois K. Zabrocky	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## MARTINREA INTERNATIONAL INC.

Meeting: **Annual** 12/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Rob Wildeboer	For	For
Mgmt	1.2	Elect Director Fred Olson	For	For
Mgmt	1.3	Elect Director Terry Lyons	For	For
Mgmt	1.4	Elect Director Edward Waitzer	For	For
Mgmt	1.5	Elect Director David Schoch	For	For
Mgmt	1.6	Elect Director Sandra Papatello	For	For
Mgmt	1.7	Elect Director Pat D'Eramo	For	For
Mgmt	1.8	Elect Director Molly Shoichet	For	For
Mgmt	1.9	Elect Director Maureen Midgley	For	For
Mgmt	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Advisory Vote on Executive Compensation Approach	For	For

## Global Voting Record

## NB PRIVATE EQUITY PARTNERS LIMITED

Meeting: Annual 12/06/2024 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect William Maltby as Director	For	For
Mgmt	4	Re-elect John Falla as Director	For	For
Mgmt	5	Re-elect Trudi Clark as Director	For	For
Mgmt	6	Re-elect Wilken von Hodenberg as Director	For	For
Mgmt	7	Re-elect Louisa Symington-Mills as Director	For	For
Mgmt	8	Elect Pawan Dhir as Director	For	For
Mgmt	9	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	10	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	11	Ratify Past Interim Dividends	For	For
Mgmt	12	Authorise Market Purchase of Class A Shares	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Adopt New Articles of Incorporation	For	For

## PARADE TECHNOLOGIES LTD.

Meeting: Annual 12/06/2024 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Business Operations Report	For	For
Mgmt	2	Approve Consolidated Financial Statements	For	For
Mgmt	3	Approve Profit Distribution	For	For

## QUALYS INC.

Meeting: Annual 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Jeffrey P. Hank	For	For
Mgmt	1.2	Elect Director Sumedh S. Thakar	For	For
Mgmt	2	Ratify Grant Thornton LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Omnibus Stock Plan	For	For

## Global Voting Record

## ROPER TECHNOLOGIES INC.

Meeting: Annual 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Shellye L. Archambeau	For	For
Mgmt	1.2	Elect Director Amy Woods Brinkley	For	For
Mgmt	1.3	Elect Director Irene M. Esteves	For	For
Mgmt	1.4	Elect Director L. Neil Hunn	For	For
Mgmt	1.5	Elect Director Robert D. Johnson	For	For
Mgmt	1.6	Elect Director Thomas P. Joyce Jr.	For	For
Mgmt	1.7	Elect Director John F. Murphy	For	For
Mgmt	1.8	Elect Director Laura G. Thatcher	For	For
Mgmt	1.9	Elect Director Richard F. Wallman	For	For
Mgmt	1.10	Elect Director Christopher Wright	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
S/holder	4	Adopt Simple Majority Vote Voter Rationale: A vote for is warranted as removing the supermajority vote requirement would improve shareholder rights.	None	For

## SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO. LTD.

Meeting: Special 12/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve to Appoint Auditor	For	For

## SILVERCREST METALS INC.

Meeting: Annual 12/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Eight	For	For
Mgmt	2.1	Elect Director Pierre Beaudoin	For	For
Mgmt	2.2	Elect Director Laura Diaz	For	For
Mgmt	2.3	Elect Director N. Eric Fier	For	For
Mgmt	2.4	Elect Director Anna Ladd-Kruger	For	For
Mgmt	2.5	Elect Director Ani Markova	For	For
Mgmt	2.6	Elect Director Hannes Portmann	For	For
Mgmt	2.7	Elect Director Graham Thody	For	For
Mgmt	2.8	Elect Director John Wright	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	4	Advisory Vote on Executive Compensation Approach	For	For
Mgmt	5	Re-approve Equity Share Unit Plan	For	For

## Global Voting Record

## TE CONNECTIVITY LTD.

Meeting: Special 12/06/2024 Switzerland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For	For
Mgmt	2	Approve Reduction of the Share Premium Account	For	For

## TRENT LIMITED

Meeting: Annual 12/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Dividends	For	For
Mgmt	4	Reelect Venkatesalu Palaniswamy as Director	For	For
Mgmt	5	Elect Kiran Mazumdar Shaw as Director	For	For
Mgmt	6	Approve Continuation of Noel N. Tata as Non-Independent Non-Executive Director	For	For
		Approve Reappointment and Remuneration of Venkatesalu Palaniswamy as Managing Director		
Mgmt	7	Voter Rationale: A vote AGAINST the following nominee is warranted because: * The company has failed to specify the quantum of long-term incentive that the nominee is entitled to receive each year. This makes his remuneration structure open-ended, with no absolute cap on his LTIP component or his overall pay. This could lead to discretionary payouts. * The performance metrics, targets and thresholds for determining variable have not been disclosed.	For	Against
Mgmt	8	Approve Material Related Party Transaction(s) between the Company and Trent Hypermarket Private Limited	For	For



## VEEVA SYSTEMS INC.

Meeting: Annual 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Timothy S. Cabral	For	For
Mgmt	1b	Elect Director Mark Carges	For	For
Mgmt	1c	Elect Director Peter P. Gassner	For	For
Mgmt	1d	Elect Director Mary Lynne Hedley	For	For
Mgmt	1e	Elect Director Priscilla Hung	For	For
Mgmt	1f	Elect Director Tina Hunt	For	For
Mgmt	1g	Elect Director Marshall L. Mohr	For	For
Mgmt	1h	Elect Director Gordon Ritter	For	For
Mgmt	1i	Elect Director Paul Sekhri Voter Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee. A vote AGAINST Paul Sekhri is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1j	Elect Director Matthew J. Wallach Voter Rationale: A vote AGAINST Matthew (Matt) Wallach is warranted for serving as a non-independent member of a key board committee. A vote AGAINST Paul Sekhri is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## VERACYTE INC.

Meeting: Annual 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Muna Bhanji	For	For
Mgmt	1b	Elect Director Marc Stapley	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Omnibus Stock Plan Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting.	For	Against

Global Voting Record

**WELL HEALTH TECHNOLOGIES CORP.**

Meeting: **Annual**      **12/06/2024**    **Canada**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Six	For	For
Mgmt	2.1	Elect Director Hamed Shahbazi Voter Rationale: Vote WITHHOLD for Hamed Shahbazi for serving as an executive director on a board that lacks a nominating committee. Vote FOR the other proposed nominees.	For	Withhold
Mgmt	2.2	Elect Director Tara McCarville	For	For
Mgmt	2.3	Elect Director Kenneth Cawkell	For	For
Mgmt	2.4	Elect Director John Kim	For	For
Mgmt	2.5	Elect Director Thomas Liston	For	For
Mgmt	2.6	Elect Director Sybil E Jen Lau	For	For
Mgmt	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Global Voting Record

**WISDOMTREE INC.**

Meeting: Proxy Contest 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1A	Elect Director Lynn S. Blake	For	For
Mgmt	1B	Elect Director Anthony Bossone	For	For
Mgmt	1C	Elect Director Smita Conjeevaram	For	For
Mgmt	1D	Elect Director Rilla Delorier	For	For
Mgmt	1E	Elect Director Daniela Mielke	For	For
Mgmt	1F	Elect Director Shamla Naidoo	For	For
Mgmt	1G	Elect Director Win Neuger	For	For
Mgmt	1H	Elect Director Tonia Pankopf	For	For
Mgmt	1I	Elect Director Jonathan Steinberg	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	5	Amend Shareholder Rights Plan (Poison Pill) Voter Rationale: A vote AGAINST this proposal is warranted as the pill has a trigger of only 10 percent and shareholders' existing inability to act outside the annual meeting cycle raises concern about its potential use as an entrenchment mechanism.	For	Against
S/holder	1a	Elect Director Jonathan Steinberg Voter Rationale: DO NOT VOTE on this card.	Against	Do Not Vote
S/holder	1b	Elect Director Win Neuger Voter Rationale: DO NOT VOTE on this card.	Against	Do Not Vote
S/holder	1c	Elect Director Anthony Bossone Voter Rationale: DO NOT VOTE on this card.	Against	Do Not Vote
S/holder	1d	Elect Director Lynn S. Blake Voter Rationale: DO NOT VOTE on this card.	None	Do Not Vote
S/holder	1e	Elect Director Smita Conjeevaram Voter Rationale: DO NOT VOTE on this card.	None	Do Not Vote
S/holder	1f	Elect Director Rilla Delorier Voter Rationale: DO NOT VOTE on this card.	None	Do Not Vote
S/holder	1g	Elect Director Daniela Mielke Voter Rationale: DO NOT VOTE on this card.	None	Do Not Vote
S/holder	1h	Elect Director Shamla Naidoo Voter Rationale: DO NOT VOTE on this card.	None	Do Not Vote
S/holder	1i	Elect Director Tonia Pankopf Voter Rationale: DO NOT VOTE on this card.	None	Do Not Vote
Mgmt	2	Ratify Ernst & Young LLP as Auditors	None	Do Not Vote
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote
Mgmt	4	Advisory Vote on Say on Pay Frequency	None	Do Not Vote
Mgmt	5	Amend Shareholder Rights Plan (Poison Pill)	None	Do Not Vote

## Global Voting Record

## YEXT INC.

Meeting: Annual 12/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Mark Davis	For	For
Mgmt	1.2	Elect Director Julie Richardson Voter Rationale: WITHHOLD votes are warranted for Julie Richardson due to the following reasons: * As a Nominating Committee member, for lack of racial and/or ethnic diversity on the board; and * As a Governance Committee member, given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.3	Elect Director Evan Skorpen	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## ACCTON TECHNOLOGY CORP.

Meeting: Annual 13/06/2024 Taiwan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Business Report and Financial Statements	For	For
Mgmt	2	Approve Plan on Profit Distribution	For	For
Mgmt	3	Approve Amendments to Articles of Association	For	For
Mgmt	4.1	Elect a Representative of KUAN XIN INVESTMENT CORP. with Shareholder No. 0248318 as Non-independent Director Voter Rationale: A vote AGAINST the statutory director Kuan Xin Investment Corp. under Item 4.1 is warranted since the company has failed to disclose sufficient information such as the identity of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative. A vote FOR the other nominees under Items 4.2-4.7 is warranted given the absence of any known issues concerning the nominees.	For	Against
Mgmt	4.2	Elect HUANG KUO HSIU with Shareholder No. 0000712 as Non-Independent Director	For	For
Mgmt	4.3	Elect DU HENG YI a Representative of TING SING CO. LTD. with Shareholder No. 0192084 as Non-Independent Director	For	For
Mgmt	4.4	Elect HUANG SHU CHIEH with Shareholder No. B120322XXX as Independent Director	For	For
Mgmt	4.5	Elect LEE FA YAUH with Shareholder No. A104398XXX as Independent Director	For	For
Mgmt	4.6	Elect EIZO KOBAYASHI with Shareholder No. 1949010XXX as Independent Director	For	For
Mgmt	4.7	Elect ANKUR SINGLA with Shareholder No. 1977032XXX as Independent Director	For	For
Mgmt	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For

## Global Voting Record

## ARMSTRONG WORLD INDUSTRIES INC.

Meeting: Annual 13/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Victor D. Grizzle	For	For
Mgmt	1.2	Elect Director Richard D. Holder	For	For
Mgmt	1.3	Elect Director Barbara L. Loughran	For	For
Mgmt	1.4	Elect Director William H. Osborne	For	For
Mgmt	1.5	Elect Director Wayne R. Shurts	For	For
Mgmt	1.6	Elect Director Roy W. Templin	For	For
Mgmt	1.7	Elect Director Cheryl T. Thomas	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted. The company made a sizable and entirely time-based retention grant to the CEO, resulting in a misalignment between pay and performance for the year in review. While the board disclosed rationale with respect to the grant, many investors prefer for one-time awards to maintain performance vesting criteria. Further, while the STIP was entirely based on pre-set financial metrics and the LTIP was predominantly performance-conditioned, both award opportunities were increased in FY23 without compelling rationale.	For	Against

## ASUSTEK COMPUTER INC.

Meeting: Annual 13/06/2024 Taiwan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements	For	For
Mgmt	2	Approve Plan on Profit Distribution	For	For

Global Voting Record

**AZELIS GROUP NV**

Meeting: **Annual** 13/06/2024 **Belgium**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)		Non Voting
Mgmt	2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		Non Voting
Mgmt	3	Receive Directors' and Auditors' Reports (Non-Voting)		Non Voting
Mgmt	4	Approve Financial Statements Allocation of Income and Dividends of EUR 0.22 per Share	For	For
Mgmt	5	Approve Remuneration Report Voter Rationale: A vote against is warranted due to a lack of disclosure and targets.	For	Against
Mgmt	6	Approve Discharge of Directors	For	For
Mgmt	7	Approve Discharge of Auditors	For	For
Mgmt	8.a	Approve Co-optation of AU-R-ORA BV Permanently Represented by Anna Bertona as Director	For	For
Mgmt	8.b	Elect Kare Schultz as Independent Director	For	For
Mgmt	8.c	Indicate Kare Schultz as Independent Director	For	For
Mgmt	8.d	Elect Melanie Maas-Brunner as Independent Director	For	For
Mgmt	8.e	Indicate Melanie Maas-Brunner as Independent Director	For	For
Mgmt	8.f	Approve Increase in Remuneration of Chairman of the Board of Directors	For	For
Mgmt	9.a	Approve Auditors' Remuneration	For	For
Mgmt	9.b	Ratify PricewaterhouseCoopers Permanently Represented by Peter Van den Eynde as Auditors	For	For
Mgmt	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For

**AZELIS GROUP NV**

Meeting: **Extraordinary Sh:** 13/06/2024 **Belgium**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Change Date of Annual Meeting and Amend Article 34 Accordingly	For	For

**FLOW TRADERS LTD.**Meeting: **Annual**      **13/06/2024**    **Netherlands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2.a	Receive Board Report (Non-Voting)		Non Voting
Mgmt	2.b	Adopt Financial Statements and Statutory Reports		Non Voting
Mgmt	2.c	Receive Explanation on Company's Reserves and Dividend Policy		Non Voting
Mgmt	2.d	Approve Dividends	For	For
Mgmt	2.e	Approve Remuneration Report	For	For
Mgmt	3.a	Reelect Jan van Kuijk as Director	For	For
Mgmt	3.b	Elect Owain Lloyd as Director	For	For
Mgmt	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For
Mgmt	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
Mgmt	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mgmt	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For
Mgmt	7	Close Meeting		Non Voting

**GIANT BIOGENE HOLDING CO. LTD.**Meeting: **Annual** 13/06/2024 **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2a	Elect Yan Jianya as Director	For	For
Mgmt	2b	Elect Ye Juan as Director	For	For
Mgmt	2c	Elect Zhang Huijuan as Director	For	For
Mgmt	2d	Elect Yan Yubo as Director	For	For
Mgmt	2e	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	6	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	7a	Approve Final Dividend	For	For
Mgmt	7b	Approve Special Dividend	For	For
Mgmt	8	Adopt Amended and Restated Memorandum of Articles of Association	For	For

**INDIE SEMICONDUCTOR INC.**Meeting: **Annual** 13/06/2024 **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director David Aldrich Voter Rationale: A withhold vote for items 1.1 and 1.2 is warranted due to concerns with the board structure.	For	Withhold
Mgmt	1.2	Elect Director Donald McClymont	For	Withhold
Mgmt	2	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Omnibus Stock Plan Voter Rationale: A vote against is warranted due to concerns with features of the plan.	For	Against
Mgmt	5	Ratify KPMG LLP as Auditors	For	For



**KUAISHOU TECHNOLOGY**Meeting: **Annual** 13/06/2024 **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Elect Cheng Yixiao as Director	For	For
Mgmt	3	Elect Su Hua as Director	For	For
Mgmt	4	Elect Zhang Fei as Director	For	For
Mgmt	5	Elect Xiao Xing as Director	For	For
Mgmt	6	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	7	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	9	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	11	Adopt the Thirteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For

**MONOLITHIC POWER SYSTEMS INC.**Meeting: **Annual** 13/06/2024 **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Eugen Elmiger	For	For
Mgmt	1.2	Elect Director Eileen Wynne	For	For
Mgmt	1.3	Elect Director Jeff Zhou	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Declassify the Board of Directors Voter Rationale: A vote for is warranted because the declassification would enhance board accountability.	Against	For

## Global Voting Record

## POLY PROPERTY GROUP CO. LIMITED

Meeting: Annual 13/06/2024 Hong Kong

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3A	Elect Wan Yuqing as Director	For	For
Mgmt	3B	Elect Hu Zaixin as Director	For	For
Mgmt	3C	Elect Wong Ka Lun as Director	For	For
Mgmt	3D	Elect Ng Kim Lam as Director	For	For
Mgmt	3E	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	5B	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	5C	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against

## PT CISARUA MOUNTAIN DAIRY

Meeting: Extraordinary Sh: 13/06/2024 Indonesia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Discuss Feasibility Study Regarding Changes to the Company's Business Activities and Amend Article 3 of the Articles of Association Regarding the Aims and Objectives and Business Activities of the Company	For	For
Mgmt	2	Discuss Feasibility Study Report Prepared by the Independent Appraisal Services Office and Approve Additional Business Activities of the Company's Subsidiary PT Macroprima Panganutama	For	For

## Global Voting Record

## SABRA HEALTH CARE REIT INC.

Meeting: Annual 13/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Craig A. Barbarosh	For	For
Mgmt	1b	Elect Director Katie Cusack	For	For
Mgmt	1c	Elect Director Michael J. Foster	For	For
Mgmt	1d	Elect Director Lynne S. Katzmann	For	For
Mgmt	1e	Elect Director Ann Kono	For	For
Mgmt	1f	Elect Director Jeffrey A. Malehorn	For	For
Mgmt	1g	Elect Director Richard K. Matros	For	For
Mgmt	1h	Elect Director Clifton J. Porter II	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## STRICKLAND METALS LIMITED

Meeting: Extraordinary Sh: 13/06/2024 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Consideration Shares and Consideration Options to ISIHC Limited (a Subsidiary of Ibaera Capital Fund LP)	For	For
Mgmt	2	Approve Issuance of Shares to Converting Loan Noteholders	For	For
Mgmt	3	Approve Increase of Non-Executive Director Remuneration Cap Voter Rationale: A vote against is warranted due to the quantum of the increase is considered excessive on the basis there is sufficient headroom within the existing arrangements.	None	Against

## TESLA INC.

Meeting: Annual 13/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director James Murdoch Voter Rationale: A vote AGAINST the election of director and audit committee member James Murdoch is warranted given concerns about the risk oversight function of the board, in light of the pledging of a significant amount of the company's stock by certain directors and executives. A vote FOR the election of remaining director nominee, Kimbal Musk is warranted.	For	Against
Mgmt	1b	Elect Director Kimbal Musk	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted. While most NEOs received modest or no compensation for FY23, one executive was granted an outsized, time-based stock option award upon his promotion, the magnitude and design for which are not adequately explained. The grant does not require the achievement of pre-set performance criteria in order to vest and the value is considered to be excessive.	For	Against
Mgmt	3	Change State of Incorporation from Delaware to Texas	For	For

## Global Voting Record

Mgmt	4	<p>Ratify Performance Based Stock Options to Elon Musk  Voter Rationale: A vote AGAINST this proposal is considered warranted. In re-ratifying the 2018 performance option grant, shareholders have been given a unique opportunity to opine on a granted pay package for a second time, with the full benefit of hindsight in determining if the award was closely aligned with shareholders' interests and if it accomplished the goals the board set out to achieve. Some investors may find the board's argument compelling, that it would be unfair for CEO Musk not to receive the full award, which was previously approved by shareholders, and after achieving the high performance hurdles. However, the concerns raised, both back in 2018 and in the interim, have not been sufficiently mitigated, particularly given that the board has effectively only offered shareholders an "all or nothing" option in this vote. Although the structure of the grant's performance hurdles arguably contributed to, as well as reflect, the company's significant financial growth during the performance period, the total award value remains excessive, even given the company's success. In addition, the grant, in many ways, failed to achieve the board's other original objectives of focusing CEO Musk on the interests of Tesla shareholders, as opposed to other business endeavors, and aligning his financial interests more closely with those of Tesla stockholders. Lastly, there are go-forward concerns that remain unaddressed, including a lack of clarity on the board's plan for Musk's future compensation program and the potential for significant economic dilution.</p>	For	Against
Mgmt	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
S/holder	6	<p>Declassify the Board of Directors  Voter Rationale: A vote FOR this proposal is warranted given that the declassification would enhance board accountability.</p>	Against	For
S/holder	7	<p>Adopt Simple Majority Vote  Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.</p>	Against	For
S/holder	8	<p>Report on Harassment and Discrimination Prevention Efforts  Voter Rationale: A vote FOR this resolution is warranted, as the company has faced recent attention for allegations of harassment and discrimination in the workplace, and increased transparency would help shareholders assess how the company is managing associated risks.</p>	Against	For
S/holder	9	<p>Adopt a Non-Interference Policy Respecting Freedom of Association  Voter Rationale: A vote FOR this proposal is warranted. In light of the numerous controversies around the topic, and the high profile and increasingly contentious nature of the issue, additional clarity regarding the company's freedom of association policies would better position shareholders to evaluate the company's position.</p>	Against	For
S/holder	10	<p>Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies  Voter Rationale: A vote AGAINST this proposal is warranted, for the following reasons: The scientific evidence suggests that the FCC's regulations around electromagnetic interference are protective of public health; The company appears to comply with applicable laws; and This issue may be better addressed through the regulatory process.</p>	Against	Against
S/holder	11	<p>Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation  Voter Rationale: A vote AGAINST this proposal is warranted, as the company has sufficient disclosures on sustainability-related matters, and adopting executive compensation metrics should be the prerogative of the board.</p>	Against	Against
S/holder	12	<p>Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining  Voter Rationale: A vote AGAINST this proposal is warranted, as the company provides sufficient disclosure on its responsible sourcing policies, and signing a moratorium on deep sea mining is not considered standard industry practice at this time.</p>	Against	Against

## Global Voting Record

## TOKAI RIKA CO. LTD.

Meeting: Annual 13/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Ninoyu Hiroyoshi	For	For
Mgmt	1.2	Elect Director Sato Masahiko	For	For
Mgmt	1.3	Elect Director Imaeda Katsuyuki	For	For
Mgmt	1.4	Elect Director Fujioka Kei	For	For
Mgmt	1.5	Elect Director Miyama Minako	For	For
Mgmt	1.6	Elect Director Ambe Kazushi	For	For
Mgmt	2.1	Appoint Statutory Auditor Akita Toshiki	For	For
Mgmt	2.2	Appoint Statutory Auditor Chida Minoru Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	3	Appoint Alternate Statutory Auditor Uozumi Naoto	For	For
Mgmt	4	Approve Annual Bonus	For	For

## YELP INC.

Meeting: Annual 13/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Fred D. Anderson Jr.	For	For
Mgmt	1b	Elect Director Christine Barone	For	For
Mgmt	1c	Elect Director Robert Gibbs	For	For
Mgmt	1d	Elect Director Diane Irvine	For	For
Mgmt	1e	Elect Director Dan Jemma	For	For
Mgmt	1f	Elect Director Sharon Rothstein	For	For
Mgmt	1g	Elect Director Jeremy Stoppelman	For	For
Mgmt	1h	Elect Director Chris Terrill	For	For
Mgmt	1i	Elect Director Tony Wells	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## Global Voting Record

## APPFOLIO INC.

Meeting: Annual 14/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Timothy Bliss	For	Withhold
Mgmt	1.2	Elect Director Shane Trigg	For	For
Mgmt	1.3	Elect Director Winifred Webb	For	Withhold
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Withhold
Mgmt	4	Approve Omnibus Stock Plan	For	Withhold
Mgmt	5	Approve Qualified Employee Stock Purchase Plan	For	Withhold

## ARCTURUS THERAPEUTICS HOLDINGS INC.

Meeting: Annual 14/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Peter C. Farrell	For	For
Mgmt	1.2	Elect Director Joseph E. Payne	For	For
Mgmt	1.3	Elect Director Andy Sassine	For	For
Mgmt	1.4	Elect Director James Barlow	For	For
Mgmt	1.5	Elect Director Edward W. Holmes	For	For
Mgmt	1.6	Elect Director Magda Marquet	For	For
Mgmt	1.7	Elect Director Jing L. Marantz	For	For
Mgmt	1.8	Elect Director John H. Markels	For	For
		Amend Omnibus Stock Plan		
		Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The equity program is estimated to be excessively dilutive (overriding factor); * The plan cost is excessive; * The three-year average burn rate is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting		
Mgmt	2		For	Against
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Ratify Deloitte & Touche LLP as Auditors	For	For

**ARTISAN PARTNERS ASSET MANAGEMENT INC.**

Meeting: Annual 14/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Jennifer A. Barbetta	For	For
Mgmt	1.2	Elect Director Matthew R. Barger	For	For
Mgmt	1.3	Elect Director Eric R. Colson	For	For
Mgmt	1.4	Elect Director Tench Coxé	For	Withhold
Mgmt	1.5	Elect Director Stephanie G. DiMarco	For	For
Mgmt	1.6	Elect Director Jeffrey A. Joerres	For	For
Mgmt	1.7	Elect Director Saloni S. Multani	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

**AURINIA PHARMACEUTICALS INC.**

Meeting: Annual 14/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Peter Greenleaf	For	For
Mgmt	1.2	Elect Director David R. W. Jayne	For	For
Mgmt	1.3	Elect Director Daniel G. Billen Voter Rationale: WITHHOLD votes are warranted for compensation committee members Daniel Billen, Brinda Balakrishnan, and R. Hector MacKay-Dunn for demonstrating poor responsiveness to shareholder concerns following last year's failed say-on-pay support. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.4	Elect Director R. Hector MacKay-Dunn Voter Rationale: WITHHOLD votes are warranted for compensation committee members Daniel Billen, Brinda Balakrishnan, and R. Hector MacKay-Dunn for demonstrating poor responsiveness to shareholder concerns following last year's failed say-on-pay support. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.5	Elect Director Jill Leversage	For	For
Mgmt	1.6	Elect Director Brinda Balakrishnan Voter Rationale: WITHHOLD votes are warranted for compensation committee members Daniel Billen, Brinda Balakrishnan, and R. Hector MacKay-Dunn for demonstrating poor responsiveness to shareholder concerns following last year's failed say-on-pay support. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.7	Elect Director Karen L. Smith	For	For
Mgmt	1.8	Elect Director Jeffrey A. Bailey	For	For
Mgmt	1.9	Elect Director Robert T. Foster	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted as the company demonstrated poor responsiveness to shareholder concerns following last year's failed say-on-pay support.	For	Against
Mgmt	4	Amend Omnibus Stock Plan	For	For

## COINBASE GLOBAL INC.

Meeting: Annual 14/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Brian Armstrong Voter Rationale: A withhold vote is warranted as his ownership of the supervoting shares provide him with voting power control of the company.	For	Withhold
Mgmt	1.2	Elect Director Marc L. Andreessen Voter Rationale: A withhold vote is warranted given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure, the pop-up classified board and the supermajority vote requirement to enact certain changes to the governing documents.	For	Withhold
Mgmt	1.3	Elect Director Frederick Ernest Ehrsam III Voter Rationale: A withhold vote is warranted for serving as a non-independent member of a key board committee.	For	Withhold
Mgmt	1.4	Elect Director Kelly A. Kramer Voter Rationale: A withhold vote is warranted for the Compensation Committee member due to concerns with the CEO's excessive security-related perquisite quantum.	For	Withhold
Mgmt	1.5	Elect Director Tobias Lutke	For	For
Mgmt	1.6	Elect Director Gokul Rajaram Voter Rationale: A withhold vote is warranted given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure, the pop-up classified board and the supermajority vote requirement to enact certain changes to the governing documents.	For	Withhold
Mgmt	1.7	Elect Director Fred Wilson Voter Rationale: A withhold vote is warranted for the Compensation Committee member due to concerns with the CEO's excessive security-related perquisite quantum.	For	Withhold
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For

## CTBC FINANCIAL HOLDING CO. LTD.

Meeting: Annual 14/06/2024 Taiwan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements	For	For
Mgmt	2	Approve Plan on Profit Distribution	For	For
Mgmt	3	Approve Issuance of Restricted Stocks Voter Rationale: A vote AGAINST is warranted because there is limited disclosure of the performance hurdles to be applied for part of the restricted stocks.	For	Against



## Global Voting Record

## FIRST PACIFIC COMPANY LIMITED

Meeting: Annual 14/06/2024 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Cash Distribution	For	For
Mgmt	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4.1	Elect Anthoni Salim as Director	For	For
Mgmt	4.2	Elect Philip Fan Yan Hok as Director	For	For
Mgmt	4.3	Elect Madeleine Lee Suh Shin as Director	For	For
Mgmt	4.4	Elect Christopher H. Young as Director	For	For
Mgmt	5	Authorize Board or Remuneration Committee to Fix Remuneration of Directors	For	For
Mgmt	6	Authorize Board to Appoint Additional Directors	For	For
Mgmt	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	8	Authorize Repurchase of Issued Share Capital	For	For

## GRAVITA INDIA LTD.

Meeting: Special 14/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Reappointment and Remuneration of Mahavir Prasad Agarwal as Chairman Cum Whole Time Director Voter Rationale: A vote against items 1 and 2 is warranted given Mahavir Prasad Agarwal's poor track record in attending the board meetings.	For	Against
Mgmt	2	Approve Payment of Remuneration to Mahavir Prasad Agarwal as Chairman Cum Whole Time Director	For	Against
Mgmt	3	Elect Satish Kumar Agrawal as Director	For	For
Mgmt	4	Elect Ashok Jain as Director	For	For

## Global Voting Record

## KEYENCE CORP.

Meeting: Annual 14/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 150	For	For
Mgmt	2.1	Elect Director Takizaki Takemitsu	For	For
Mgmt	2.2	Elect Director Nakata Yu	For	For
Mgmt	2.3	Elect Director Yamaguchi Akiji	For	For
Mgmt	2.4	Elect Director Yamamoto Hiroaki	For	For
Mgmt	2.5	Elect Director Nakano Tetsuya	For	For
Mgmt	2.6	Elect Director Yamamoto Akinori	For	For
Mgmt	2.7	Elect Director Taniguchi Seiichi	For	For
Mgmt	2.8	Elect Director Suenaga Kumiko	For	For
Mgmt	2.9	Elect Director Yoshioka Michifumi	For	For
Mgmt	3.1	Appoint Statutory Auditor Indo Hiroji	For	For
Mgmt	3.2	Appoint Statutory Auditor Daiho Masaji	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Yamamoto Masaharu	For	For

## LIGAND PHARMACEUTICALS INCORPORATED

Meeting: Annual 14/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Jason M. Aryeh	For	For
Mgmt	1.2	Elect Director Todd C. Davis	For	For
Mgmt	1.3	Elect Director Nancy R. Gray	For	For
Mgmt	1.4	Elect Director Jason Haas	For	For
Mgmt	1.5	Elect Director John W. Kozarich	For	For
Mgmt	1.6	Elect Director John L. LaMattina	For	For
Mgmt	1.7	Elect Director Stephen L. Sabba	For	For
Mgmt	1.8	Elect Director Martine Zimmermann	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Omnibus Stock Plan Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor: * The equity program is estimated to be excessively dilutive (overriding factor).	For	Against

## Global Voting Record

## LIVZON PHARMACEUTICAL GROUP INC.

Meeting: Annual 14/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Work Report of the Board	For	For
Mgmt	2	Approve Work Report of the Supervisor Committee	For	For
Mgmt	3	Approve Financial Accounts Report	For	For
Mgmt	4	Approve Annual Report	For	For
Mgmt	5	Approve Grant Thornton (Special General Partnership) as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Approve Annual Profit Distribution Plan	For	For
Mgmt	7	Approve Facility Financing and Provision of Financing Guarantees to Its Subsidiaries	For	For
Mgmt	8	Approve Provision of Financing Guarantees to Its Controlling Subsidiary Lijian Animal Healthcare	For	For
Mgmt	9	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	For	For
Mgmt	10	Approve Grant of General Mandate to the Board to Repurchase H shares	For	For

## LIVZON PHARMACEUTICAL GROUP INC.

Meeting: Special 14/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	For	For
Mgmt	2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For

## MEITUAN

Meeting: Annual 14/06/2024 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Elect Wang Xing as Director Voter Rationale: A vote AGAINST the election of Wang Xing and Mu Rongjun is warranted given that their failure to ensure the company's compliance with relevant laws and regulations raise serious concerns on their ability to fulfill their fiduciary duties in the company.	For	Against
Mgmt	3	Elect Mu Rongjun as Director Voter Rationale: A vote AGAINST the election of Wang Xing and Mu Rongjun is warranted given that their failure to ensure the company's compliance with relevant laws and regulations raise serious concerns on their ability to fulfill their fiduciary duties in the company.	For	Against
Mgmt	4	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	For	For
Mgmt	6	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	8	Amend Existing Articles of Association and Adopt Eighth Amended and Restated Memorandum of Association and Articles of Association	For	For

## QUADIENT SA

Meeting: Annual/Special 14/06/2024 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
Mgmt	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Mgmt	5	Approve Compensation Report of Corporate Officers	For	For
Mgmt	6	Approve Compensation of Didier Lamouche Chairman of the Board	For	For
Mgmt	7	Approve Compensation of Geoffrey Godet CEO	For	For
Mgmt	8	Approve Remuneration Policy of Chairman of the Board	For	For
Mgmt	9	Approve Remuneration Policy of CEO	For	For
Mgmt	10	Approve Remuneration Policy of Directors	For	For
Mgmt	11	Reelect Geoffrey Godet as Director	For	For
Mgmt	12	Reelect Helene Boulet-Supau as Director	For	For
Mgmt	13	Reelect Vincent Mercier as Director	For	For
Mgmt	14	Reelect Richard Troksa as Director	For	For
Mgmt	15	Ratify Appointment of Bpifrance Investissement as Director	For	For
Mgmt	16	Reelect Bpifrance Investissement as Director	For	For
Mgmt	17	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For
Mgmt	18	Appoint Mazars S.A. as Auditor for the Sustainability Reporting	For	For
Mgmt	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mgmt	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	For
Mgmt	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
Mgmt	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
Mgmt	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
Mgmt	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 3.4 Million	For	For
Mgmt	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-24	For	For
Mgmt	26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For
Mgmt	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Mgmt	28	Authorize Capital Increase for Future Exchange Offers	For	For
Mgmt	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Mgmt	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For
Mgmt	31	Authorize up to 500 000 Shares for Use in Restricted Stock Plans	For	For
Mgmt	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Mgmt	33	Authorize Filing of Required Documents/Other Formalities	For	For

## TG THERAPEUTICS INC.

Meeting: Annual 14/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Laurence N. Charney Voter Rationale: WITHHOLD votes are warranted for all director nominees for maintaining a long-term poison pill that has not been ratified by shareholders, and for failure to address the lack of majority support for the re-election of Yann Echelard, Daniel Hume, and Sagar Lonial at last year's annual meeting WITHHOLD votes are further warranted for Nominating Committee chairman Sagar Lonial for failing to establish gender diversity on the board.	For	Withhold
Mgmt	1.2	Elect Director Yann Echelard Voter Rationale: WITHHOLD votes are warranted for all director nominees for maintaining a long-term poison pill that has not been ratified by shareholders, and for failure to address the lack of majority support for the re-election of Yann Echelard, Daniel Hume, and Sagar Lonial at last year's annual meeting WITHHOLD votes are further warranted for Nominating Committee chairman Sagar Lonial for failing to establish gender diversity on the board.	For	Withhold
Mgmt	1.3	Elect Director Kenneth Hoberman Voter Rationale: WITHHOLD votes are warranted for all director nominees for maintaining a long-term poison pill that has not been ratified by shareholders, and for failure to address the lack of majority support for the re-election of Yann Echelard, Daniel Hume, and Sagar Lonial at last year's annual meeting WITHHOLD votes are further warranted for Nominating Committee chairman Sagar Lonial for failing to establish gender diversity on the board.	For	Withhold
Mgmt	1.4	Elect Director Daniel Hume Voter Rationale: WITHHOLD votes are warranted for all director nominees for maintaining a long-term poison pill that has not been ratified by shareholders, and for failure to address the lack of majority support for the re-election of Yann Echelard, Daniel Hume, and Sagar Lonial at last year's annual meeting WITHHOLD votes are further warranted for Nominating Committee chairman Sagar Lonial for failing to establish gender diversity on the board.	For	Withhold
Mgmt	1.5	Elect Director Sagar Lonial Voter Rationale: WITHHOLD votes are warranted for all director nominees for maintaining a long-term poison pill that has not been ratified by shareholders, and for failure to address the lack of majority support for the re-election of Yann Echelard, Daniel Hume, and Sagar Lonial at last year's annual meeting WITHHOLD votes are further warranted for Nominating Committee chairman Sagar Lonial for failing to establish gender diversity on the board.	For	Withhold
Mgmt	1.6	Elect Director Michael S. Weiss Voter Rationale: WITHHOLD votes are warranted for all director nominees for maintaining a long-term poison pill that has not been ratified by shareholders, and for failure to address the lack of majority support for the re-election of Yann Echelard, Daniel Hume, and Sagar Lonial at last year's annual meeting WITHHOLD votes are further warranted for Nominating Committee chairman Sagar Lonial for failing to establish gender diversity on the board.	For	Withhold
Mgmt	2	Ratify KPMG LLP as Auditors	For	For

## Global Voting Record

Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted. The committee demonstrated poor responsiveness to last year's failed say-on-pay vote result. The proxy does not disclose specific engagement efforts, concerns which led shareholders to vote against the say-on-pay proposal for the second consecutive year, or actions taken in respect of concerns or the failed vote result. Further, an unmitigated pay-for-performance misalignment exists for the year under consideration. Certain positive factors are noted, as the annual incentives were largely based on pre-set corporate goals, the equity award granted to the CEO was less than his contractual award, and the LTI was entirely performance-conditioned. However, both CEO Weiss' target annual incentive and the value of his equity award were relatively large. Further, certain short-term financial targets were not disclosed, and an unknown amount of committee discretion is used to determine individual performance towards company achievements in the annual incentive program. Additionally, no forward-looking targets for relative TSR are disclosed for the LTI program, and the exact performance period is not specified.	For	Against
Mgmt	4	Increase Authorized Common Stock Voter Rationale: While the size of the requested increase is reasonable, a vote AGAINST this proposal is warranted because the company has demonstrated imprudent use of its common shares by maintaining a non-shareholder approved poison pill.	For	Against
Mgmt	5	Amend Omnibus Stock Plan	For	For

## FINOLEX CABLES LIMITED

Meeting:	Special	15/06/2024	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Elect Shane Pedder as Director	For	For	

## INDIAN BANK

Meeting:	Annual	15/06/2024	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Approve Dividend	For	For	
Mgmt	3	Approve Appointment of Brajesh Kumar Singh as Executive Director	For	For	
Mgmt	4	Elect Alok Pande as Director (GOI Nominee Director) Voter Rationale: A vote against is warranted to due to concerns with the overall independence level of the board.	For	Against	
Mgmt	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

## TITAN COMPANY LIMITED

Meeting:	Special	15/06/2024	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Elect Anil Chaudhry as Director	For	For	
Mgmt	2	Reelect Mohanasankar Sivaprakasam as Director	For	For	

## Global Voting Record

## ROYAL ORCHID HOTELS LIMITED

Meeting: Special 16/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Appointment and Remuneration of Arjun Baljee as President and Holding Office/ Place of Profit	For	For

## FLAT GLASS GROUP CO. LTD.

Meeting: Annual 17/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Report of the Board	For	For
Mgmt	2	Approve Report of the Supervisory Committee	For	For
Mgmt	3	Approve Audited Consolidated Financial Statements	For	For
Mgmt	4	Approve Annual Report and Annual Results	For	For
Mgmt	5	Approve Final Accounts Report	For	For
Mgmt	6	Approve Financial Budget Report Voter Rationale: A vote against is warranted given the lack of disclosure.	For	Against
Mgmt	7	Approve Profit Distribution Plan	For	For
Mgmt	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	9	Approve Remuneration of Directors	For	For
Mgmt	10	Approve Remuneration of Supervisors	For	For
Mgmt	11	Approve Environmental Social and Governance Report	For	For
Mgmt	12	Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions Voter Rationale: A vote against is warranted given the lack of disclosure.	For	Against
Mgmt	13	Approve Grant of General Mandate to the Board and Authorized Persons to Repurchase H Shares	For	For
Mgmt	14	Approve Implementation of Daily Related Party Transactions for 2023 and the Estimate on Daily Related Party Transactions for 2024	For	For
Mgmt	15	Approve Changes of Registered Capital and Amend Articles of Association	For	For
Mgmt	16	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For
Mgmt	17	Amend Rules of Procedures of General Meetings	For	For

## Global Voting Record

## FLAT GLASS GROUP CO. LTD.

Meeting: Special 17/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Grant of General Mandate to the Board and Authorized Persons to Repurchase H Shares	For	For
Mgmt	2	Approve Changes of Registered Capital and Amend Articles of Association	For	For
Mgmt	3	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For
Mgmt	4	Amend Rules of Procedures of General Meetings	For	For

## HERCULES METALS CORP.

Meeting: Annual/Special 17/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Four	For	For
Mgmt	2a	Elect Director Christopher Paul	For	For
Mgmt	2b	Elect Director Peter Simeon	For	For
Mgmt	2c	Elect Director Nicholas Tintor	For	For
Mgmt	2d	Elect Director Kelly Malcolm	For	For
Mgmt	3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Change Company Name to Hercules Metals Corp.	For	For
Mgmt	5	Amend By-Law No. 1	For	For
Mgmt	6	Other Business Voter Rationale: A vote against is warranted as the content of the issues that may be raised under this blanket approval item is not known at this time.	For	Against

## MAG SILVER CORP.

Meeting: Annual/Special 17/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Peter D. Barnes	For	For
Mgmt	1.2	Elect Director Tim Baker	For	For
Mgmt	1.3	Elect Director Jill D. Leversage	For	For
Mgmt	1.4	Elect Director Selma Lussenburg	For	For
Mgmt	1.5	Elect Director Susan F. Mathieu	For	For
Mgmt	1.6	Elect Director Dale C. Peniuk	For	For
Mgmt	1.7	Elect Director Tom Peregoodoff	For	For
Mgmt	1.8	Elect Director George N. Paspalas	For	For
Mgmt	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Advisory Vote on Executive Compensation Approach	For	For



**Global Voting Record**

**SKEENA RESOURCES LIMITED**

Meeting: **Annual**      **17/06/2024**      **Canada**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Six	For	For
Mgmt	2.1	Elect Director Walter Coles Jr.	For	For
Mgmt	2.2	Elect Director Randy Reichert	For	For
Mgmt	2.3	Elect Director Craig Parry	For	For
Mgmt	2.4	Elect Director Sukhjit (Suki) Gill	For	For
Mgmt	2.5	Elect Director Greg Beard	For	For
Mgmt	2.6	Elect Director Nathalie Sajous	For	For
Mgmt	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

## Global Voting Record

## ANAVEX LIFE SCIENCES CORP.

Meeting: Annual 18/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Christopher Missling	For	For
Mgmt	1.2	Elect Director Jiong Ma	For	For
Mgmt	1.3	Elect Director Claus van der Velden	For	For
Mgmt	1.4	Elect Director Athanasios Skarpelos	For	For
Mgmt	1.5	Elect Director Steffen Thomas	For	For
Mgmt	1.6	Elect Director Peter Donhauser	For	For
Mgmt	2	Ratify Grant Thornton LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Voter Rationale: A vote FOR the proposal is warranted. While the current severance basis is reasonable, the company does not disclose a policy prohibiting additional cash severance payments beyond a certain level or a mechanism that would require shareholder approval in order for excessive cash severance to be payable. The requested policy would ensure such shareholder protections.	Against	For

## CROWDSTRIKE HOLDINGS INC.

Meeting: Annual 18/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Roxanne S. Austin	For	For
Mgmt	1.2	Elect Director Sameer K. Gandhi	For	For
Mgmt	1.3	Elect Director Gerhard Watzinger Voter Rationale: A withhold vote is warranted due to the lack of sunset provision on the dual share class.	For	Withhold
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## EQUITY COMMONWEALTH

Meeting: Annual 18/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director David A. Helfand	For	For
Mgmt	1.2	Elect Director Ellen-Blair Chube	For	For
Mgmt	1.3	Elect Director Martin L. Edelman	For	For
Mgmt	1.4	Elect Director Peter Linneman	For	For
Mgmt	1.5	Elect Director Mary Jane Robertson	For	For
Mgmt	1.6	Elect Director Gerald A. Spector	For	For
Mgmt	1.7	Elect Director James A. Star	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

## Global Voting Record

## GEELY AUTOMOBILE HOLDINGS LIMITED

Meeting: Extraordinary Sh: 18/06/2024 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Special Dividend and Related Transactions	For	For

## HANMI PHARMACEUTICAL CO. LTD.

Meeting: Special 18/06/2024 South Korea

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Lim Jong-yoon as Inside Director	For	For
Mgmt	1.2	Elect Lim Jong-hun as Inside Director	For	For
Mgmt	1.3	Elect Shin Dong-guk as Non-Independent Non-Executive Director	For	For
Mgmt	1.4	Elect Nam Byeong-ho as Outside Director	For	For

## IRONWOOD PHARMACEUTICALS INC.

Meeting: Annual 18/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Mark Currie	For	For
Mgmt	1.2	Elect Director Alexander Denner	For	For
Mgmt	1.3	Elect Director Andrew Dreyfus	For	For
Mgmt	1.4	Elect Director Jon Duane	For	For
Mgmt	1.5	Elect Director Marla Kessler	For	For
Mgmt	1.6	Elect Director Thomas McCourt	For	For
Mgmt	1.7	Elect Director Julie McHugh	For	For
Mgmt	1.8	Elect Director Catherine Moukheibir	For	For
Mgmt	1.9	Elect Director Jay Shepard	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

## KONICA MINOLTA INC.

Meeting: Annual 18/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Taiko Toshimitsu Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	1.2	Elect Director Hodo Chikatomo	For	For
Mgmt	1.3	Elect Director Sakuma Soichiro	For	For
Mgmt	1.4	Elect Director Ichikawa Akira	For	For
Mgmt	1.5	Elect Director Minegishi Masumi	For	For
Mgmt	1.6	Elect Director Sawada Takuko	For	For
Mgmt	1.7	Elect Director Suzuki Hiroyuki	For	For
Mgmt	1.8	Elect Director Kuzuhara Noriyasu	For	For
Mgmt	1.9	Elect Director Hirai Yoshihiro	For	For

## MASTERCARD INCORPORATED

Meeting: **Annual**      **18/06/2024**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Merit E. Janow	For	For
Mgmt	1b	Elect Director Candido Bracher	For	For
Mgmt	1c	Elect Director Richard K. Davis	For	For
Mgmt	1d	Elect Director Julius Genachowski	For	For
Mgmt	1e	Elect Director Choon Phong Goh	For	For
Mgmt	1f	Elect Director Oki Matsumoto	For	For
Mgmt	1g	Elect Director Michael Miebach	For	For
Mgmt	1h	Elect Director Youngme Moon	For	For
Mgmt	1i	Elect Director Rima Qureshi	For	For
Mgmt	1j	Elect Director Gabrielle Sulzberger	For	For
Mgmt	1k	Elect Director Harit Talwar	For	For
Mgmt	1l	Elect Director Lance Uggla	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
S/holder	4	Report on Lobbying Payments and Policy Voter Rationale: A vote for is warranted as additional disclosure increases transparency.	Against	For
S/holder	5	Amend Director Election Resignation Bylaw Voter Rationale: A vote for is warranted due to improved governance.	Against	For
S/holder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Voter Rationale: A vote against is warranted as the company is providing sufficient disclosure regarding its human rights and data privacy efforts.	Against	Against
S/holder	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships Voter Rationale: A vote against is warranted because the company provides sufficient disclosure regarding its charitable contributions, and absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy.	Against	Against
S/holder	8	Report on Gender-Based Compensation and Benefits Inequities Voter Rationale: A vote against is warranted as the company is improving with respect to its gender pay gap, appears to provide competitive health benefits and there is no evidence that the company is offering health care in a discriminatory manner.	Against	Against

## Global Voting Record

## OMNIAB INC.

Meeting: Annual 18/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Sarah Boyce Voter Rationale: WITHHOLD votes are warranted for director nominee Sarah Boyce given that the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. WITHHOLD votes are further warranted for director nominee Sarah Boyce for failing to establish racial/ethnic diversity on the board. A vote FOR director nominee Steven (Steve) Love is warranted.	For	Withhold
Mgmt	1.2	Elect Director Steve Love	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For

## ORTHOFIX MEDICAL INC.

Meeting: Annual 18/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Alan L. Bazaar	For	For
Mgmt	1.2	Elect Director Wayne Burris	For	For
Mgmt	1.3	Elect Director Massimo Calafiore	For	For
Mgmt	1.4	Elect Director Michael M. Finegan	For	For
Mgmt	1.5	Elect Director Jason M. Hannon	For	For
Mgmt	1.6	Elect Director John B. Henneman III	For	For
Mgmt	1.7	Elect Director Charles Kummeth	For	For
Mgmt	1.8	Elect Director Shweta Singh Maniar	For	For
Mgmt	1.9	Elect Director Michael E. Paolucci	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	4	Amend Omnibus Stock Plan Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The equity program is estimated to be excessively dilutive (overriding factor); * The plan cost is excessive; and * The plan allows broad discretion to accelerate vesting.	For	Against
Mgmt	5	Amend Nonqualified Employee Stock Purchase Plan	For	For

## Global Voting Record

## PEGASYSTEMS INC.

Meeting: Annual 18/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Alan Trefler	For	For
Mgmt	1.2	Elect Director Peter Gyenes	For	For
Mgmt	1.3	Elect Director Richard Jones	For	For
Mgmt	1.4	Elect Director Christopher Lafond	For	For
Mgmt	1.5	Elect Director Dianne Ledingham	For	For
Mgmt	1.6	Elect Director Sharon Rowlands	For	For
Mgmt	1.7	Elect Director Larry Weber	For	Against
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For

## RIVER UK MICRO CAP LIMITED

Meeting: Special 18/06/2024 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Change of Company Name to River UK Micro Cap Limited	For	For

## Global Voting Record

## SOJITZ CORP.

Meeting: Annual 18/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 70	For	For
Mgmt	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Indemnify Directors - Authorize Board to Determine Income Allocation	For	For
Mgmt	3.1	Elect Director Fujimoto Masayoshi	For	For
Mgmt	3.2	Elect Director Uemura Kosuke	For	For
Mgmt	3.3	Elect Director Shibuya Makoto	For	For
Mgmt	3.4	Elect Director Arakawa Tomomi	For	For
Mgmt	3.5	Elect Director Saiki Naoko	For	For
Mgmt	3.6	Elect Director Ungyong Shu	For	For
Mgmt	3.7	Elect Director Kameoka Tsuyoshi	For	For
Mgmt	4.1	Elect Director and Audit Committee Member Manabe Yoshiki	For	For
Mgmt	4.2	Elect Director and Audit Committee Member Yamamoto Kazuhiro	For	For
Mgmt	4.3	Elect Director and Audit Committee Member Kokue Haruko	For	For
Mgmt	4.4	Elect Director and Audit Committee Member Suzuki Satoko	For	For
Mgmt	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Mgmt	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Mgmt	7	Approve Trust-Type Equity Compensation Plan	For	For

## WORKDAY INC.

Meeting: Annual 18/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Aneel Bhusri Voter Rationale: A vote against items 1a-1c is warranted for maintaining a dual-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset provision.	For	Against
Mgmt	1b	Elect Director Thomas F. Bogan	For	Against
Mgmt	1c	Elect Director Lynne M. Doughtie	For	Against
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation Voter Rationale: A vote against is warranted as the decisions regarding the company's response to shareholder litigation would be made by a board that lacks accountability to public shareholders.	For	Against

## Global Voting Record

## GOLDCREST CO. LTD.

Meeting: Annual 19/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Amend Business Lines	For	For
Mgmt	2.1	Elect Director Yasukawa Hidetoshi Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition where no female directors are included. * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	2.2	Elect Director Ito Masaki	For	For
Mgmt	2.3	Elect Director Tsumura Masao	For	For
Mgmt	2.4	Elect Director Tanaka Ryukichi	For	For
Mgmt	3	Appoint Alternate Statutory Auditor Takayasu Mitsuru	For	For
Mgmt	4	Approve Compensation Ceiling for Directors Voter Rationale: A vote AGAINST this proposal is warranted because: * The company fails to clarify whether the increase is intended to introduce/increase performance-based pay. * Financial performance does not imply that the company has conducted business in the interests of shareholders.	For	Against

## KDDI CORP.

Meeting: Annual 19/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 70	For	For
Mgmt	2.1	Elect Director Tanaka Takashi	For	For
Mgmt	2.2	Elect Director Takahashi Makoto	For	For
Mgmt	2.3	Elect Director Kuwahara Yasuaki	For	For
Mgmt	2.4	Elect Director Matsuda Hiromichi	For	For
Mgmt	2.5	Elect Director Saishoji Nanae	For	For
Mgmt	2.6	Elect Director Takezawa Hiroshi	For	For
Mgmt	2.7	Elect Director Yamaguchi Goro	For	For
Mgmt	2.8	Elect Director Yamamoto Keiji	For	For
Mgmt	2.9	Elect Director Tannowa Tsutomu	For	For
Mgmt	2.10	Elect Director Okawa Junko	For	For
Mgmt	2.11	Elect Director Okumiya Kyoko	For	For
Mgmt	2.12	Elect Director Ando Makoto	For	For
Mgmt	3.1	Appoint Statutory Auditor Yamashita Kazuyasu	For	For
Mgmt	3.2	Appoint Statutory Auditor Fukushima Naoki	For	For
Mgmt	3.3	Appoint Statutory Auditor Kogure Kazutoshi	For	For
Mgmt	3.4	Appoint Statutory Auditor Arima Koji	For	For

## MFE-MEDIAFOREUROPE NV

Meeting: Annual 19/06/2024 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting



## Global Voting Record

Mgmt	2.a	Receive Report of Board of Directors (Non-Voting)		Non Voting
Mgmt	2.b	Adopt Financial Statements and Statutory Reports	For	For
Mgmt	2.c	Approve Remuneration Policy	For	For
Mgmt	2.d	Approve Remuneration Report	For	For
Mgmt	2.e	Receive Explanation on Company's Reserves and Dividend Policy		Non Voting
Mgmt	2.f	Approve Dividends	For	For
Mgmt	3.a	Approve Discharge of Fedele Confalonieri as Non-Executive Director	For	For
Mgmt	3.b	Approve Discharge of Pier Silvio Berlusconi as Executive Director	For	For
Mgmt	3.c	Approve Discharge of Stefania Bariatti as Non-Executive Director	For	For
Mgmt	3.d	Approve Discharge of Marina Berlusconi as Non-Executive Director	For	For
Mgmt	3.e	Approve Discharge of Marina Brogi as Non-Executive Director	For	For
Mgmt	3.f	Approve Discharge of Raffaele Cappiello as Non-Executive Director	For	For
Mgmt	3.g	Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director	For	For
Mgmt	3.h	Approve Discharge of Giulio Gallazzi as Non-Executive Director	For	For
Mgmt	3.i	Approve Discharge of Marco Giordani as Executive Director	For	For
Mgmt	3.j	Approve Discharge of Gina Nieri as Executive Director	For	For
Mgmt	3.k	Approve Discharge of Danilo Pellegrino as Non-Executive Director	For	For
Mgmt	3.l	Approve Discharge of Alessandra Piccinino as Non-Executive Director	For	For
Mgmt	3.m	Approve Discharge of Niccolo Querci as Executive Director	For	For
Mgmt	3.n	Approve Discharge of Stefano Sala as Executive Director	For	For
Mgmt	3.o	Approve Discharge of Carlo Secchi as Non-Executive Director	For	For
		Reelect Fedele Confalonieri as Non-Executive Director Voter Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.	For	Against
Mgmt	4.a	Reelect Pier Silvio Berlusconi as Executive Director Voter Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.	For	For
Mgmt	4.b	Reelect Marco Giordani as Executive Director Voter Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.	For	Against
Mgmt	4.c	Reelect Pier Silvio Berlusconi as Executive Director Voter Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.	For	Against

## Global Voting Record

Mgmt	4.d	<p>Reelect Gina Nieri as Executive Director  Voter Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</p>	For	Against
Mgmt	4.e	<p>Reelect Niccolo Querci as Executive Director  Voter Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</p>	For	Against
Mgmt	4.f	<p>Reelect Stefano Sala as Executive Director  Voter Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</p>	For	Against
Mgmt	4.g	<p>Reelect Stefania Bariatti as Non-Executive Director</p>	For	For
Mgmt	4.h	<p>Reelect Marina Berlusconi as Non-Executive Director  Voter Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</p>	For	Against
Mgmt	4.i	Reelect Marina Brogi as Non-Executive Director	For	For
Mgmt	4.j	Reelect Giulio Gallazzi as Non-Executive Director	For	For

## Global Voting Record

Mgmt	4.k	<p>Reelect Danilo Pellegrino as Non-Executive Director</p> <p>Voter Rationale: A vote FOR the elections of Pier Silvio Berlusconi, Stefania Bariatti, Marina Brogi, Giulio Gallazzi, Patrizia Arienti, Consuelo Crespo Bofill, Javier Diez de Polanco, and Alessandra Piccinino is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates A vote AGAINST the non-independent nominees (Fedele Gaetano Confalonieri, Marina Elvira Berlusconi, Marco Angelo Ettore Ambrogio Giordani, Gina Nieri, Danilo Pellegrino, Niccolo Querci and Stefano Guido Sala) is warranted as the future board composition lacks sufficient independence among its members. A vote AGAINST nominees Marina Elvira Berlusconi and Danilo Pellegrino is warranted due to the company maintaining a share structure with unequal voting rights.</p>	For	Against
Mgmt	4.l	Reelect Alessandra Piccinino as Non-Executive Director	For	For
Mgmt	4.m	Elect Patrizia Arienti as Non-Executive Director	For	For
Mgmt	4.n	Elect Consuelo Crespo Bofill as Non-Executive Director	For	For
Mgmt	4.o	Elect Javier Diez de Polanco as Non-Executive Director	For	For
Mgmt	5	Approve Compensation Plan	For	For
Mgmt	6	Approve EY Netherlands as Auditors	For	For
Mgmt	7	<p>Authorize Repurchase of Shares</p> <p>Voter Rationale: A vote AGAINST is warranted because: * This proposal is not in line with commonly used safeguards regarding volume and pricing; * The authorization would allow MFE-MEDIAFOREUROPE to repurchase up to 20.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.</p>	For	Against
Mgmt	8	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Preemptive Rights	For	For
Mgmt	9	Close Meeting		Non Voting

**NEXTEER AUTOMOTIVE GROUP LIMITED**Meeting: **Annual** 19/06/2024 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3a1	Elect Lei Zili as Director	For	For
Mgmt	3a2	Elect Zhang Wendong as Director	For	For
Mgmt	3a3	Elect Liu Jianjun as Director	For	For
Mgmt	3b	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	5B	Authorize Repurchase of Issued Share Capital Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	For
Mgmt	5C	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against

**PT INDAH KIAT PULP & PAPER TBK**Meeting: **Annual** 19/06/2024 Indonesia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Annual Report Financial Statements Statutory Reports and Discharge of Directors and Commissioners	For	For
Mgmt	2	Approve Allocation of Income	For	For
Mgmt	3	Approve Auditors	For	For
Mgmt	4	Approve Remuneration of Directors and Commissioners	For	For
Mgmt	5	Approve Changes in the Boards of the Company Voter Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.	For	Against
Mgmt	6	Approve Report on the Use of Proceeds of the Company's Bond Public Offering and Sukuk Mudharabah	For	For

## Global Voting Record

## PT PABRIK KERTAS TJIWI KIMIA TBK

Meeting: Annual 19/06/2024 Indonesia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Annual Report Financial Statements Statutory Reports and Discharge of Directors and Commissioners	For	For
Mgmt	2	Approve Allocation of Income	For	For
Mgmt	3	Approve Auditors	For	For
Mgmt	4	Approve Remuneration of Directors and Commissioners	For	For
Mgmt	5	Approve Changes in the Boards of the Company Voter Rationale: A vote AGAINST this resolution is warranted given the lack of information to make an informed voting decision.	For	Against

## QUADRIGA INVESTORS - IGNEO FUND

Meeting: Annual 19/06/2024 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Holding of Ordinary General Meeting at Another Date Than The One Fixed in the Articles of Incorporation and Related Special Discharge	For	For
Mgmt	2	Receive and Approve Board's Report	For	For
Mgmt	3	Receive and Approve Auditor's Report	For	For
Mgmt	4	Approve Financial Statements	For	For
Mgmt	5	Approve Allocation of Income	For	For
Mgmt	6	Approve Discharge of Directors	For	For
Mgmt	7	Approve Discharge of Auditor	For	For
Mgmt	8	Re-Elect Directors	For	For
Mgmt	9	Renew Appointment of Auditor	For	For
Mgmt	10	Approve Remuneration of Benoit Andrienne as Director	For	For
Mgmt	11	Approve Remuneration of Francois Gerard as Director	For	For
Mgmt	12	Approve Remuneration of Jarkko Matilainen as Director	For	For
Mgmt	13	Transact Other Business (Non-Voting)		Non Voting

## SALAZAR RESOURCES LIMITED

Meeting: Annual 19/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Five	For	For
Mgmt	2.1	Elect Director Fredy E. Salazar	For	For
Mgmt	2.2	Elect Director Pablo Acosta	For	For
Mgmt	2.3	Elect Director Nick DeMare	For	For
Mgmt	2.4	Elect Director Merlin Marr-Johnson	For	For
Mgmt	2.5	Elect Director Mary Gilzean	For	For
Mgmt	3	Approve D&H Group LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Re-approve Stock Option Plan	For	For

## Global Voting Record

## STATE BANK OF INDIA

Meeting: Annual 19/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For

## SUBARU CORP.

Meeting: Annual 19/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 58	For	For
Mgmt	2.1	Elect Director Osaki Atsushi	For	For
Mgmt	2.2	Elect Director Hayata Fumiaki	For	For
Mgmt	2.3	Elect Director Nakamura Tomomi	For	For
Mgmt	2.4	Elect Director Mizuma Katsuyuki	For	For
Mgmt	2.5	Elect Director Fujinuki Tetsuo	For	For
Mgmt	2.6	Elect Director Doi Miwako	For	For
Mgmt	2.7	Elect Director Hachiuma Fuminao	For	For
Mgmt	2.8	Elect Director Yamashita Shigeru	For	For
Mgmt	3	Appoint Statutory Auditor Tsutsumi Hiromi	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Ryu Hirohisa	For	For
Mgmt	5	Approve Restricted Stock Plan	For	For
Mgmt	6	Approve Compensation Ceiling for Statutory Auditors	For	For

## TAKASAGO THERMAL ENGINEERING CO. LTD.

Meeting: Annual 19/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 91	For	For
Mgmt	2.1	Elect Director Kojima Kazuhito Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.	For	Against
Mgmt	2.2	Elect Director Kubota Hiroshi	For	For
Mgmt	2.3	Elect Director Kamiya Tadashi	For	For
Mgmt	2.4	Elect Director Morino Masatoshi	For	For
Mgmt	2.5	Elect Director Uchino Shuma	For	For
Mgmt	2.6	Elect Director Takagi Atsushi	For	For
Mgmt	2.7	Elect Director Seki Yoko	For	For
Mgmt	2.8	Elect Director Morimoto Hideka	For	For
Mgmt	3	Approve Trust-Type Equity Compensation Plan	For	For

## Global Voting Record

## VERTIV HOLDINGS CO.

Meeting: Annual 19/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director David M. Cote	For	For
Mgmt	1b	Elect Director Giordano Albertazzi	For	For
Mgmt	1c	Elect Director Joseph J. DeAngelo	For	For
Mgmt	1d	Elect Director Joseph van Dokkum Voter Rationale: WITHHOLD votes are warranted for Governance Committee chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the charter which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1e	Elect Director Roger Fradin	For	For
Mgmt	1f	Elect Director Jakki L. Hausler	For	For
Mgmt	1g	Elect Director Jacob Kotzubei	For	For
Mgmt	1h	Elect Director Matthew Louie	For	For
Mgmt	1i	Elect Director Edward L. Monser	For	For
Mgmt	1j	Elect Director Steven S. Reinemund	For	For
Mgmt	1k	Elect Director Robin L. Washington	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

## ARGAN INC.

Meeting: Annual 20/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Rainer H. Bosselmann	For	For
Mgmt	1.2	Elect Director Cynthia A. Flanders	For	For
Mgmt	1.3	Elect Director Peter W. Getsinger	For	For
Mgmt	1.4	Elect Director William F. Griffin Jr.	For	For
Mgmt	1.5	Elect Director John R. Jeffrey Jr.	For	For
Mgmt	1.6	Elect Director William F. Leimkuhler	For	For
Mgmt	1.7	Elect Director W.G. Champion Mitchell Voter Rationale: WITHHOLD votes are warranted for nominating committee chair W.G. Champion Mitchell for lack of racial or ethnic diversity on the board. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.8	Elect Director James W. Quinn	For	For
Mgmt	1.9	Elect Director Karen A. Sweeney	For	For
Mgmt	1.10	Elect Director David H. Watson	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Grant Thornton LLP as Auditors	For	For

## Global Voting Record

**B2GOLD CORP.**

Meeting: Annual/Special 20/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Kelvin Dushnisky	For	For
Mgmt	1.2	Elect Director Clive Johnson	For	For
Mgmt	1.3	Elect Director Kevin Bullock	For	For
Mgmt	1.4	Elect Director Liane Kelly	For	For
Mgmt	1.5	Elect Director Jerry Korpan	For	For
Mgmt	1.6	Elect Director Thabile Makgala	For	For
Mgmt	1.7	Elect Director Lisa Pankratz	For	For
Mgmt	1.8	Elect Director Robin Weisman	For	For
Mgmt	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Re-approve Stock Option Plan	For	For
Mgmt	4	Advisory Vote on Executive Compensation Approach	For	For

**BAJAJ CONSUMER CARE LIMITED**

Meeting: Special 20/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Buyback of Equity Shares	For	For

**BALANCED COMMERCIAL PROPERTY TRUST LTD**

Meeting: Annual 20/06/2024 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Dividend Policy	For	For
Mgmt	4	Re-elect John Wythe as Director	For	For
Mgmt	5	Re-elect Paul Marcuse as Director	For	For
Mgmt	6	Re-elect Linda Wilding as Director	For	For
Mgmt	7	Re-elect Isobel Sharp as Director	For	For
Mgmt	8	Elect Karima Fahmy as Director	For	For
Mgmt	9	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Mgmt	10	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For



**BEFESA SA**

Meeting: Annual 20/06/2024 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Board's and Auditor's Reports		Non Voting
Mgmt	2	Approve Consolidated Financial Statements	For	For
Mgmt	3	Approve Financial Statements	For	For
Mgmt	4	Approve Allocation of Income and Dividends	For	For
Mgmt	5	Approve Discharge of Directors	For	For
Mgmt	6	Approve Remuneration of Non-Executive Directors	For	For
Mgmt	7	Elect Soledad Luca de Tena as Non-Executive Director	For	For
Mgmt	8	Approve Remuneration Report	For	For
Mgmt	9	Renew Appointment of KPMG as Auditor	For	For

**CHINA COMMUNICATIONS SERVICES CORP. LTD.**

Meeting: Annual 20/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Consolidated Financial Statements Report of Directors Report of Supervisory Committee and Report of International Auditor and Authorize Board to Prepare Budget	For	For
Mgmt	2	Approve Profit Distribution and Dividend Declaration and Payment	For	For
Mgmt	3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as International Auditor and Domestic Auditor Respectively and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares Voter Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	5	Authorize Board to Increase Registered Capital of the Company and Amend Articles of Association to Reflect Such Increase Voter Rationale: A vote AGAINST this proposal is warranted given that the proposed increase in registered capital and subsequent amendments are to reflect the issuance of shares under the Domestic and H share general share issuance mandate in Item 4, which does not warrant shareholder support.	For	Against
Mgmt	6	Elect Shen Aqiang as Director	For	For

## Global Voting Record

## DOORDASH INC.

Meeting: Annual 20/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Elinor Mertz Voter Rationale: A vote against items 1a and 1c is warranted due to the board's failure to remove, or subject to a reasonable sunset requirement, the dual-class capital structure and the classified board structure.	For	Against
Mgmt	1b	Elect Director Ashley Still	For	For
Mgmt	1c	Elect Director Tony Xu	For	Against
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## FORTUNA MINING CORP.

Meeting: Annual/Special 20/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Eight	For	For
Mgmt	2.1	Elect Director Jorge Ganoza Durant	For	For
Mgmt	2.2	Elect Director Mario Szotlender	For	For
Mgmt	2.3	Elect Director David Farrell	For	For
Mgmt	2.4	Elect Director David Laing	For	For
Mgmt	2.5	Elect Director Alfredo Sillau	For	For
Mgmt	2.6	Elect Director Kylie Dickson	For	For
Mgmt	2.7	Elect Director Kate Harcourt	For	For
Mgmt	2.8	Elect Director Salma Seetaroo	For	For
Mgmt	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Change Company Name to Fortuna Mining Corp.	For	For

## GLOBAL-E ONLINE LTD.

Meeting: Annual 20/06/2024 Israel

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Reelect Shahar Tamari as Director	For	For
Mgmt	1b	Reelect Tzvia Broida as Director	For	For
Mgmt	1c	Reelect Gen Tsuchikawa as Director	For	For
Mgmt	2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For

## HAIER SMART HOME CO. LTD.

Meeting: Annual 20/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements	For	For
Mgmt	2	Approve Report on the Work of the Board of Directors	For	For
Mgmt	3	Approve Report on the Work of the Board of Supervisors	For	For
Mgmt	4	Approve Annual Report and Annual Report Summary	For	For

## Global Voting Record

Mgmt	5	Approve Audit Report on the Internal Control	For	For
Mgmt	6	Approve Profit Distribution Plan	For	For
Mgmt	7	Approve Formulation of the Shareholder Return Plan for the Next Three Years	For	For
Mgmt	8	Approve Appointment of PRC Accounting Standards Auditors	For	For
Mgmt	9	Approve Appointment of International Accounting Standards Auditors	For	For
Mgmt	10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	For	For
Mgmt	11	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For
Mgmt	12	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	For
Mgmt	13	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments Voter Rationale: A vote AGAINST the issuance of domestic and overseas debt financing instruments is warranted given the lack of disclosed information to assess the impact of the possible issuance of A Share or H Share convertible bonds on shareholders' rights and value.	For	Against
Mgmt	14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	For	For
Mgmt	15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	For	For
Mgmt	16	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	For	For
Mgmt	17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	For
Mgmt	18	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	For	For
Mgmt	19	Amend Articles of Association Voter Rationale: A vote AGAINST Item 19 is warranted because the proposed amendments to the Articles are not considered to adequately provide for accountability and transparency to shareholders. On the other hand, a vote FOR Items 20 to 25 is warranted given that the proposed amendments are in line with the relevant rules and regulations that govern the company, are based on the company's actual needs and circumstances, and in the absence of any identified concerns regarding the proposed amendments under the said items.	For	Against
Mgmt	20	Amend Rules of Procedure for the General Meeting	For	For
Mgmt	21	Amend Rules of Procedure for the Board of Directors	For	For
Mgmt	22	Amend Rules of Procedure for the Board of Supervisors	For	For
Mgmt	23	Amend Regulations on the Management of Fund Raising	For	For
Mgmt	24	Amend Independent Directors System	For	For
Mgmt	25	Amend Management System of Entrusted Wealth Management	For	For
S/holder	26	Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary Voter Rationale: A vote FOR is warranted given that the 2024 A Share Core Employee Stock Ownership Plan will serve to align the interests of employees with that of the company.	For	For
S/holder	27	Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary Voter Rationale: A vote FOR is warranted given that the 2024 H Share Core Employee Stock Ownership Plan will serve to align the interests of employees with that of the company.	For	For
S/holder	28	Approve Adjustment of Directors' Remuneration Voter Rationale: Director remuneration at Hong Kong-listed companies is usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is warranted.	For	For

## Global Voting Record

S/holder	29	Elect Liu Yongfei as Supervisor Voter Rationale: In the absence of any known issues relating to the nominee, a vote FOR the nominee is warranted.	For	For
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## HAIER SMART HOME CO. LTD.

Meeting: **Special**      **20/06/2024**      **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	For
Mgmt	2	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	For
Mgmt	3	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	For	For

## H&amp;R REAL ESTATE INVESTMENT TRUST

Meeting: **Annual**      **20/06/2024**      **Canada**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1A	Elect Trustee Leonard Abramsky	For	For
Mgmt	1B	Elect Trustee Lindsay Brand	For	For
Mgmt	1C	Elect Trustee Jennifer A. Chasson	For	For
Mgmt	1D	Elect Trustee Donald E. Clow	For	For
Mgmt	1E	Elect Trustee Mark M. Cowie	For	For
Mgmt	1F	Elect Trustee S. Stephen Gross	For	For
Mgmt	1G	Elect Trustee Brenna Haysom	For	For
Mgmt	1H	Elect Trustee Thomas (Tom) J. Hofstedter	For	For
Mgmt	1I	Elect Trustee Juli Morrow	For	For
Mgmt	1J	Elect Trustee Marvin Rubner	For	For
Mgmt	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For
Mgmt	3	Advisory Vote on Executive Compensation Approach	For	For
Mgmt	4	Re-approve Unitholder Rights Plan	For	For
Mgmt	5	Amend Incentive Unit Plan	For	For

**MAKINO MILLING MACHINE CO. LTD.**Meeting: **Annual**      **20/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 80	For	For
Mgmt	2.1	Elect Director Miyazaki Shotaro	For	For
Mgmt	2.2	Elect Director Nagano Toshiyuki	For	For
Mgmt	2.3	Elect Director Aiba Tatsuaki	For	For
Mgmt	2.4	Elect Director Shiraishi Haruyuki	For	For
Mgmt	2.5	Elect Director Masuda Naofumi	For	For
Mgmt	2.6	Elect Director Yamazaki Kodo	For	For
Mgmt	2.7	Elect Director Takahashi Kazuo	For	For
Mgmt	2.8	Elect Director Takai Ayako	For	For
Mgmt	3.1	Appoint Statutory Auditor Yamaguchi Jinei Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	3.2	Appoint Statutory Auditor Takatsuka Naoko	For	For

**OMRON CORP.**Meeting: **Annual**      **20/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 52	For	For
Mgmt	2.1	Elect Director Yamada Yoshihito	For	For
Mgmt	2.2	Elect Director Tsujinaga Junta	For	For
Mgmt	2.3	Elect Director Miyata Kiichiro	For	For
Mgmt	2.4	Elect Director Tomita Masahiko	For	For
Mgmt	2.5	Elect Director Yukumoto Shizuto	For	For
Mgmt	2.6	Elect Director Kamigama Takehiro	For	For
Mgmt	2.7	Elect Director Kobayashi Izumi	For	For
Mgmt	2.8	Elect Director Suzuki Yoshihisa	For	For
Mgmt	3	Appoint Statutory Auditor Miura Hiroshi	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Watanabe Toru	For	For

## Global Voting Record

## ONO PHARMACEUTICAL CO. LTD.

Meeting: Annual 20/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 40	For	For
Mgmt	2.1	Elect Director Sagara Gyo	For	For
Mgmt	2.2	Elect Director Takino Toichi	For	For
Mgmt	2.3	Elect Director Tsujinaka Toshihiro	For	For
Mgmt	2.4	Elect Director Nomura Masao	For	For
Mgmt	2.5	Elect Director Okuno Akiko	For	For
Mgmt	2.6	Elect Director Nagae Shusaku	For	For
Mgmt	3.1	Appoint Statutory Auditor Idemitsu Kiyooki	For	For
Mgmt	3.2	Appoint Statutory Auditor Hishiyama Yasuo	For	For

## RECRUIT HOLDINGS CO. LTD.

Meeting: Annual 20/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Minegishi Masumi	For	For
Mgmt	1.2	Elect Director Idekoba Hisayuki	For	For
Mgmt	1.3	Elect Director Senaha Ayano	For	For
Mgmt	1.4	Elect Director Rony Kahan	For	For
Mgmt	1.5	Elect Director Izumiya Naoki	For	For
Mgmt	1.6	Elect Director Totoki Hiroki	For	For
Mgmt	1.7	Elect Director Honda Keiko	For	For
Mgmt	1.8	Elect Director Katrina Lake	For	For
Mgmt	2.1	Appoint Statutory Auditor Nagashima Yukiko	For	For
Mgmt	2.2	Appoint Statutory Auditor Ogawa Yoichiro	For	For
Mgmt	2.3	Appoint Statutory Auditor Natori Katsuya	For	For
Mgmt	2.4	Appoint Alternate Statutory Auditor Tanaka Miho	For	For
Mgmt	3	Approve Compensation Ceiling for Statutory Auditors	For	For

## RELIANCE INDUSTRIES LTD.

Meeting: Special 20/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	<p>Elect Haigreve Khaitan as Director  Voter Rationale: Item 1: A vote AGAINST the following nominee is warranted because: * Haigreve Khaitan serves on a total of more than six public company boards, which could potentially compromise his ability to commit sufficient time to his role in the company. * Haigreve Khaitan is Partner of Khaitan &amp; Co., Solicitors &amp; Advocates, which renders professional services to the company. Such transactions may compromise director's ability to impartially and independently scrutinize board decisions. Item 2: A vote AGAINST the following nominee is warranted because: * His Excellency Yasir Othman Al-Rumayyan has failed to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. * He is the Governor of the Public Investment Fund (PIF) of Saudi Arabia, which has economic interest upto 2% or higher in company's material subsidiaries. Therefore, he has been re-classified as non-independent given the potential conflict of interest.</p>	For	Against
Mgmt	2	<p>Reelect Yasir Othman H. Al Rumayyan as Director  Voter Rationale: Item 1: A vote AGAINST the following nominee is warranted because: * Haigreve Khaitan serves on a total of more than six public company boards, which could potentially compromise his ability to commit sufficient time to his role in the company. * Haigreve Khaitan is Partner of Khaitan &amp; Co., Solicitors &amp; Advocates, which renders professional services to the company. Such transactions may compromise director's ability to impartially and independently scrutinize board decisions. Item 2: A vote AGAINST the following nominee is warranted because: * His Excellency Yasir Othman Al-Rumayyan has failed to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. * He is the Governor of the Public Investment Fund (PIF) of Saudi Arabia, which has economic interest upto 2% or higher in company's material subsidiaries. Therefore, he has been re-classified as non-independent given the potential conflict of interest.</p>	For	Against
Mgmt	3	<p>Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-Time Director designated as Executive Director  Voter Rationale: A vote AGAINST the following nominee is warranted because: * The board independence norms are not met based on our reclassification and PMS Prasad is a non-independent director nominee.</p>	For	Against
Mgmt	4	Approve Material Related Party Transactions of the Company	For	For
Mgmt	5	Approve Material Related Party Transactions of Subsidiaries of the Company	For	For

## Global Voting Record

## RICOH CO. LTD.

Meeting: Annual 20/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 18	For	For
Mgmt	2.1	Elect Director Yamashita Yoshinori Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	2.2	Elect Director Oyama Akira Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	2.3	Elect Director Kawaguchi Takashi	For	For
Mgmt	2.4	Elect Director Yoko Keisuke	For	For
Mgmt	2.5	Elect Director Tani Sadafumi	For	For
Mgmt	2.6	Elect Director Ishimura Kazuhiko	For	For
Mgmt	2.7	Elect Director Ishiguro Shigenao	For	For
Mgmt	2.8	Elect Director Takeda Yoko	For	For
Mgmt	3.1	Appoint Statutory Auditor Nishinomiya Kazuo	For	For
Mgmt	3.2	Appoint Statutory Auditor Suzuki Kunimasa	For	For
Mgmt	3.3	Appoint Statutory Auditor Otsuka Toshihiro	For	For
Mgmt	4	Approve Annual Bonus	For	For

## SJW GROUP

Meeting: Annual 20/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Carl Guardino	For	For
Mgmt	1b	Elect Director Mary Ann Hanley	For	For
Mgmt	1c	Elect Director Heather Hunt	For	For
Mgmt	1d	Elect Director Rebecca Armendariz Klein	For	For
Mgmt	1e	Elect Director Denise L. Kruger	For	For
Mgmt	1f	Elect Director Gregory P. Landis	For	For
Mgmt	1g	Elect Director Daniel B. More	For	For
Mgmt	1h	Elect Director Eric W. Thornburg	For	For
Mgmt	1i	Elect Director Carol P. Wallace	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Mgmt	4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For
Mgmt	5	Ratify Deloitte & Touche LLP as Auditors	For	For



## Global Voting Record

## SOFTBANK CORP.

Meeting: Annual 20/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For
Mgmt	2.1	Elect Director Imai Yasuyuki	For	For
Mgmt	2.2	Elect Director Miyakawa Junichi	For	For
Mgmt	2.3	Elect Director Shimba Jun	For	For
Mgmt	2.4	Elect Director Fujihara Kazuhiko	For	For
Mgmt	2.5	Elect Director Son Masayoshi	For	For
Mgmt	2.6	Elect Director Horiba Atsushi	For	For
Mgmt	2.7	Elect Director Kamigama Takehiro	For	For
Mgmt	2.8	Elect Director Oki Kazuaki	For	For
Mgmt	2.9	Elect Director Koshi Naomi	For	For
Mgmt	2.10	Elect Director Sakamoto Maki	For	For
Mgmt	2.11	Elect Director Sasaki Hiroko	For	For
Mgmt	3	Appoint Alternate Statutory Auditor Nakajima Yasuhiro	For	For

## STRIX GROUP PLC

Meeting: Annual 20/06/2024 Isle of Man

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Gary Lamb as Director	For	For
Mgmt	4	Re-elect Mark Bartlett as Director	For	For
Mgmt	5	Re-elect Mark Kirkland as Director	For	For
Mgmt	6	Re-elect Richard Sells as Director	For	For
Mgmt	7	Elect Clare Foster as Director	For	For
Mgmt	8	Ratify PricewaterhouseCoopers LLC as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For

**SUMITOMO RIKO CO. LTD.**Meeting: **Annual**      **20/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 28	For	For
Mgmt	2.1	Elect Director Shimizu Kazushi	For	For
Mgmt	2.2	Elect Director Waku Shinichi	For	For
Mgmt	2.3	Elect Director Yamane Hideo	For	For
Mgmt	2.4	Elect Director Yasuda Hideyoshi	For	For
Mgmt	2.5	Elect Director Yano Katsuhisa	For	For
Mgmt	2.6	Elect Director Iritani Masaaki	For	For
Mgmt	2.7	Elect Director Hanagata Shigeru	For	For
Mgmt	2.8	Elect Director Miyagi Mariko	For	For
Mgmt	3.1	Appoint Statutory Auditor Nanno Takanobu	For	For
Mgmt	3.2	Appoint Statutory Auditor Hyakushima Hakaru	For	For
Mgmt	3.3	Appoint Statutory Auditor Matsuda Reiko	For	For
Mgmt	4	Approve Annual Bonus	For	For

**THE UNITED LABORATORIES INTERNATIONAL HOLDINGS LIMITED**Meeting: **Annual**      **20/06/2024**      **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Special Dividend	For	For
Mgmt	4a	Elect Leung Wing Hon as Director	For	For
Mgmt	4b	Elect Fang Yu Ping as Director	For	For
Mgmt	4c	Elect Fu Qiushi as Director	For	For
Mgmt	4d	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	7	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	8	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against

## UIPATH INC.

Meeting: Annual 20/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Daniel Dines Voter Rationale: WITHHOLD votes are warranted for incumbent governance members Philippe Botteri and Laela Sturdy for maintaining a multi-class capital structure with unequal voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Daniel Dines as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1b	Elect Director Philippe Botteri Voter Rationale: WITHHOLD votes are warranted for incumbent governance members Philippe Botteri and Laela Sturdy for maintaining a multi-class capital structure with unequal voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Daniel Dines as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1c	Elect Director Robert Enslin *Withdrawn Resolution*		Non Voting
Mgmt	1d	Elect Director Michael Gordon	For	For
Mgmt	1e	Elect Director Daniel D. Springer	For	For
Mgmt	1f	Elect Director Laela Sturdy Voter Rationale: WITHHOLD votes are warranted for incumbent governance members Philippe Botteri and Laela Sturdy for maintaining a multi-class capital structure with unequal voting rights that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Daniel Dines as his ownership of the supervoting shares provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1g	Elect Director Karenann Terrell	For	For
Mgmt	1h	Elect Director Richard P. Wong	For	For
Mgmt	1i	Elect Director June Yang	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted. The STI program is entirely based on financial goals, and payouts were capped below target when a hurdle goal was not achieved. However, quantified target goals for the STI are not disclosed, co-CEO Enslin's equity award value was relatively large, and equity awards for all NEOs lack performance-vesting criteria.	For	Against
Mgmt	3	Ratify KPMG LLP as Auditors	For	For

## Global Voting Record

## UNIVERSAL DISPLAY CORPORATION

Meeting: Annual 20/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Steven V. Abramson	For	For
Mgmt	1b	Elect Director Nigel Brown	For	For
Mgmt	1c	Elect Director Cynthia J. Comparin	For	For
Mgmt	1d	Elect Director Richard C. Elias	For	For
Mgmt	1e	Elect Director Elizabeth H. Gemmill	For	For
Mgmt	1f	Elect Director C. Keith Hartley	For	For
Mgmt	1g	Elect Director Celia M. Joseph	For	For
Mgmt	1h	Elect Director Lawrence Lacerte	For	For
Mgmt	1i	Elect Director Joan Lau	For	For
Mgmt	1j	Elect Director Sidney D. Rosenblatt	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mgmt	3	Ratify KPMG LLP as Auditors	For	For

## ARLO TECHNOLOGIES INC.

Meeting: Annual 21/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Matthew McRae	For	Withhold
Mgmt	1.2	Elect Director Catriona M. Fallon	For	Withhold
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

## COREBRIDGE FINANCIAL INC.

Meeting: Annual 21/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Chris Banthin Voter Rationale: A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Christina (Chris) Banthin, Adam Burk, Rose Marie Glazer, Jonathan (Jon) Gray, Sabra Purtill and Mia Tarpey is warranted for failing to establish a board on which a majority of the directors are independent. A vote AGAINST Rose Marie Glazer is further warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1b	Elect Director Adam Burk Voter Rationale: A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Christina (Chris) Banthin, Adam Burk, Rose Marie Glazer, Jonathan (Jon) Gray, Sabra Purtill and Mia Tarpey is warranted for failing to establish a board on which a majority of the directors are independent. A vote AGAINST Rose Marie Glazer is further warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1c	Elect Director Alan Colberg	For	For

Global Voting Record

Mgmt	1d	Elect Director Rose Marie Glazer Voter Rationale: A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Christina (Chris) Banthin, Adam Burk, Rose Marie Glazer, Jonathan (Jon) Gray, Sabra Purtill and Mia Tarpey is warranted for failing to establish a board on which a majority of the directors are independent. A vote AGAINST Rose Marie Glazer is further warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1e	Elect Director Jonathan Gray Voter Rationale: A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Christina (Chris) Banthin, Adam Burk, Rose Marie Glazer, Jonathan (Jon) Gray, Sabra Purtill and Mia Tarpey is warranted for failing to establish a board on which a majority of the directors are independent. A vote AGAINST Rose Marie Glazer is further warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1f	Elect Director Kevin Hogan Voter Rationale: A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Christina (Chris) Banthin, Adam Burk, Rose Marie Glazer, Jonathan (Jon) Gray, Sabra Purtill and Mia Tarpey is warranted for failing to establish a board on which a majority of the directors are independent. A vote AGAINST Rose Marie Glazer is further warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1g	Elect Director Deborah Leone	For	For
Mgmt	1h	Elect Director Christopher Lynch	For	For
Mgmt	1i	Elect Director Sabra Purtill Voter Rationale: A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Christina (Chris) Banthin, Adam Burk, Rose Marie Glazer, Jonathan (Jon) Gray, Sabra Purtill and Mia Tarpey is warranted for failing to establish a board on which a majority of the directors are independent. A vote AGAINST Rose Marie Glazer is further warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1j	Elect Director Chris Schaper *Withdrawn Resolution*		Non Voting
Mgmt	1k	Elect Director Amy Schioldager	For	For
Mgmt	1l	Elect Director Mia Tarpey Voter Rationale: A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Christina (Chris) Banthin, Adam Burk, Rose Marie Glazer, Jonathan (Jon) Gray, Sabra Purtill and Mia Tarpey is warranted for failing to establish a board on which a majority of the directors are independent. A vote AGAINST Rose Marie Glazer is further warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1m	Elect Director Peter Zaffino Voter Rationale: A vote AGAINST non-independent director nominees Peter Zaffino, Kevin Hogan, Christina (Chris) Banthin, Adam Burk, Rose Marie Glazer, Jonathan (Jon) Gray, Sabra Purtill and Mia Tarpey is warranted for failing to establish a board on which a majority of the directors are independent. A vote AGAINST Rose Marie Glazer is further warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

## Global Voting Record

## FILO CORP.

Meeting: Annual 21/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Adam I. Lundin	For	For
Mgmt	1.2	Elect Director James Beck	For	For
Mgmt	1.3	Elect Director Wojtek A. Wodzicki	For	For
Mgmt	1.4	Elect Director Erin Johnston	For	For
Mgmt	1.5	Elect Director Carmel Daniele	For	For
Mgmt	1.6	Elect Director Ron Hochstein	For	For
Mgmt	1.7	Elect Director Joyce Ngo	For	For
Mgmt	1.8	Elect Director Peter J. O'Callaghan	For	For
Mgmt	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

## G-TEKT CORP.

Meeting: Annual 21/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 35	For	For
Mgmt	2.1	Elect Director Takao Naohiro	For	For
Mgmt	2.2	Elect Director Seko Hiroshi	For	For
Mgmt	2.3	Elect Director Hirotaki Fumihiko	For	For
Mgmt	2.4	Elect Director Kakizaki Akira	For	For
Mgmt	2.5	Elect Director Kasamatsu Keiji	For	For
Mgmt	2.6	Elect Director Inaba Rieko	For	For

## HINDUSTAN UNILEVER LIMITED

Meeting: Annual 21/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect Nitin Paranjpe as Director	For	For
Mgmt	4	Reelect Dev Bajpai as Director	For	For
Mgmt	5	Reelect Ritesh Tiwari as Director	For	For
Mgmt	6	Approve Walker Chandio & Co. LLP Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	7	Approve Material Related Party Transactions	For	For
Mgmt	8	Approve Appointment and Remuneration of Biddappa Bittianda Ponnappa as Whole-Time Director	For	For
Mgmt	9	Approve Revision in Remuneration Payable to Non-Executive Directors by way of Commission	For	For
Mgmt	10	Approve Remuneration of Cost Auditors for Financial Year Ended March 31 2024	For	For
Mgmt	11	Approve Remuneration of Cost Auditors for Financial Year Ending March 31 2025	For	For

## Global Voting Record

## INABATA &amp; CO. LTD.

Meeting: Annual 21/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Inabata Katsutaro	For	For
Mgmt	1.2	Elect Director Akao Toyohiro	For	For
Mgmt	1.3	Elect Director Yokota Kenichi	For	For
Mgmt	1.4	Elect Director Shigemori Takashi	For	For
Mgmt	1.5	Elect Director Hagiwara Takako	For	For
Mgmt	1.6	Elect Director Chonan Osamu	For	For
Mgmt	1.7	Elect Director Suekawa Hisayuki	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Kuboi Nobukazu	For	For
Mgmt	2.2	Elect Director and Audit Committee Member Sanari Minoru	For	For
Mgmt	2.3	Elect Director and Audit Committee Member Fujisawa Tomokazu	For	For
Mgmt	2.4	Elect Director and Audit Committee Member Ito Shiho	For	For

## JONJEE HI-TECH INDUSTRIAL &amp; COMMERCIAL HOLDING CO. LTD.

Meeting: Special 21/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Change in Use of Repurchased Shares Decrease in Company Registered Capital and Amendment of Articles of Association	For	For

## MARUBENI CORP.

Meeting: Annual 21/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Kokubu Fumiya	For	For
Mgmt	1.2	Elect Director Kakinoki Masumi	For	For
Mgmt	1.3	Elect Director Terakawa Akira	For	For
Mgmt	1.4	Elect Director Furuya Takayuki	For	For
Mgmt	1.5	Elect Director Okina Yuri	For	For
Mgmt	1.6	Elect Director Kitera Masato	For	For
Mgmt	1.7	Elect Director Ishizuka Shigeki	For	For
Mgmt	1.8	Elect Director Ando Hisayoshi	For	For
Mgmt	1.9	Elect Director Hatano Mutsuko	For	For
Mgmt	1.10	Elect Director Minami Soichiro	For	For
Mgmt	2.1	Appoint Statutory Auditor Odawara Kana	For	For
Mgmt	2.2	Appoint Statutory Auditor Miyazaki Hiroko	For	For

## Global Voting Record

## MATCH GROUP INC.

Meeting: Annual 21/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Wendi Murdoch *Withdrawn Resolution*		Non Voting
Mgmt	1b	Elect Director Spencer Rascoff	For	For
Mgmt	1c	Elect Director Glenn H. Schiffman	For	For
Mgmt	1d	Elect Director Pamela S. Seymon	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Approve Omnibus Stock Plan	For	For
Mgmt	4	Ratify Ernst & Young LLP as Auditors	For	For

## MAXELL LTD.

Meeting: Annual 21/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Nakamura Keiji	For	For
Mgmt	1.2	Elect Director Ota Hiroyuki	For	For
Mgmt	1.3	Elect Director Takao Shinichiro	For	For
Mgmt	1.4	Elect Director Masuda Noritoshi	For	For
Mgmt	1.5	Elect Director Murase Sachiko	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Suzuki Hiroyuki	For	For
Mgmt	2.2	Elect Director and Audit Committee Member Aigami Kazuhiro	For	For
Mgmt	2.3	Elect Director and Audit Committee Member Hata Kazuyoshi	For	For

## MIZUNO CORP.

Meeting: Annual 21/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 85	For	For
Mgmt	2.1	Elect Director Mizuno Akito	For	For
Mgmt	2.2	Elect Director Fukumoto Daisuke	For	For
Mgmt	2.3	Elect Director Shichijo Takeshi	For	For
Mgmt	2.4	Elect Director Sano Osamu	For	For
Mgmt	2.5	Elect Director Arai Yuko	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Hara Takuhei	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Yamazoe Shunsaku	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Hosokawa Akiko	For	For
Mgmt	4	Elect Alternate Director and Audit Committee Member Takeda Kumi	For	For



**NAGASE & CO. LTD.**Meeting: **Annual**      **21/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 40	For	For
Mgmt	2.1	Elect Director Asakura Kenji	For	For
Mgmt	2.2	Elect Director Ueshima Hiroyuki	For	For
Mgmt	2.3	Elect Director Ikemoto Masaya	For	For
Mgmt	2.4	Elect Director Kamada Masatoshi	For	For
Mgmt	2.5	Elect Director Nagase Hiroshi	For	For
Mgmt	2.6	Elect Director Nonomiya Ritsuko	For	For
Mgmt	2.7	Elect Director Horikiri Noriaki	For	For
Mgmt	2.8	Elect Director Mikoshiba Toshiaki	For	For
Mgmt	2.9	Elect Director Isobe Tamotsu	For	For
Mgmt	3	Appoint Statutory Auditor Ishida Masaya Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	4	Appoint Alternate Statutory Auditor Muramatsu Takao	For	For

**NEC CORP.**Meeting: **Annual**      **21/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Christina Ahmadjian	For	For
Mgmt	1.2	Elect Director Oka Masashi	For	For
Mgmt	1.3	Elect Director Okada Kyoko	For	For
Mgmt	1.4	Elect Director Mochizuki Harufumi	For	For
Mgmt	1.5	Elect Director Okada Joji	For	For
Mgmt	1.6	Elect Director Yamada Yoshihito	For	For
Mgmt	1.7	Elect Director Sato Shinjiro	For	For
Mgmt	1.8	Elect Director Nagata Shiori	For	For
Mgmt	1.9	Elect Director Niino Takashi	For	For
Mgmt	1.10	Elect Director Morita Takayuki	For	For
Mgmt	1.11	Elect Director Fujikawa Osamu	For	For
Mgmt	1.12	Elect Director Matsukura Hajime	For	For
Mgmt	1.13	Elect Director Obata Shinobu	For	For

**NOMURA RESEARCH INSTITUTE LTD.**Meeting: **Annual**      **21/06/2024**    **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Konomoto Shingo	For	For
Mgmt	1.2	Elect Director Akatsuka Yo	For	For
Mgmt	1.3	Elect Director Yanagisawa Kaga	For	For
Mgmt	1.4	Elect Director Ebato Ken	For	For
Mgmt	1.5	Elect Director Anzai Hidenori	For	For
Mgmt	1.6	Elect Director Sagano Fumihiko	For	For
Mgmt	1.7	Elect Director Sakata Shinoi	For	For
Mgmt	1.8	Elect Director Ohashi Tetsuji	For	For
Mgmt	1.9	Elect Director Kobori Hideki	For	For
Mgmt	2	Appoint Statutory Auditor Hihara Takeshi	For	For

**TATA TECHNOLOGIES LTD. (INDIA)**Meeting: **Annual**      **21/06/2024**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Reelect Shailesh Chandra as Director	For	For
Mgmt	5	Reelect Ajoyendra Mukherjee as Director Voter Rationale: A vote against is warranted due to concerns regarding the nominee's independence.	For	Against
Mgmt	6	Approve Reappointment and Remuneration of Warren Kevin Harris as Chief Executive Officer and Managing Director	For	For
Mgmt	7	Approve Material Related Party Transactions between the Company and Tata Motors Limited	For	For
Mgmt	8	Approve Material Related Party Transactions between the Company and Tata Motors Passenger Vehicles Limited	For	For
Mgmt	9	Approve Material Related Party Transactions between Tata Technologies Europe Limited (TTEL) and Jaguar Land Rover Limited	For	For

**TRANSCEND INFORMATION INC.**Meeting: **Annual**      **21/06/2024**      **Taiwan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Business Report and Financial Statements	For	For
Mgmt	2	Approve Profit Distribution	For	For
Mgmt	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For
Mgmt	4.1	Elect SHU CHUNG-WON with SHAREHOLDER NO.1 as Non-independent Director	For	For
Mgmt	4.2	Elect SHU CHUNG-CHENG with SHAREHOLDER NO.2 as Non-independent Director	For	For
Mgmt	4.3	Elect SHU DAO-AN with SHAREHOLDER NO.52957 as Non-independent Director	For	For
Mgmt	4.4	Elect CHENG YAN-WEI with SHAREHOLDER NO.124191 as Non-independent Director	For	For
Mgmt	4.5	Elect a Representative of JIAYUN INVESTMENT INC. with SHAREHOLDER NO.146603 as Non-independent Director Voter Rationale: A vote FOR all independent director nominees is warranted given the absence of any known issues concerning the nominees. A vote FOR the non-independent director nominees under Items 4.1-4.4 is warranted given the absence of any known issues concerning the nominees. A vote AGAINST the JIAYUN INVESTMENT INC. under Item 4.5 is warranted since the company has failed to disclose sufficient information such as the background of the actual individual who will serve on the board, which limits shareholders' ability to assess the quality of these representative.	For	Against
Mgmt	4.6	Elect LIN SHU-SHAN with SHAREHOLDER NO.13223 as Independent Director	For	For
Mgmt	4.7	Elect LIN JIA-XING with SHAREHOLDER NO.A122024XXX as Independent Director	For	For
Mgmt	4.8	Elect CHEN SHI-HONG with SHAREHOLDER NO.194 as Independent Director	For	For
Mgmt	4.9	Elect KUO TSUNG-MING with SHAREHOLDER NO.R122200XXX as Independent Director	For	For
Mgmt	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For

**TS TECH CO. LTD.**Meeting: **Annual**      **21/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Yasuda Masanari Voter Rationale: A vote against is warranted because top management is responsible for the company's unfavourable ROE performance.	For	Against
Mgmt	1.2	Elect Director Toba Eiji	For	For
Mgmt	1.3	Elect Director Hayashi Akihiko	For	For
Mgmt	1.4	Elect Director Suzaki Yasushi	For	For
Mgmt	1.5	Elect Director Naito Hiroshi	For	For
Mgmt	1.6	Elect Director Ogita Takeshi	For	For
Mgmt	1.7	Elect Director Matsushita Kaori	For	For

## Global Voting Record

## VEDANTA LIMITED

Meeting: Special 21/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

## VIRBAC SA

Meeting: Annual/Special 21/06/2024 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements and Discharge Directors	For	For
Mgmt	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Allocation of Income and Dividends of EUR 1.32 per Share	For	For
Mgmt	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Mgmt	5	Reelect Marie-Helene Dick-Madelpuech as Director	For	For
Mgmt	6	Reelect Solene Madelpuech as Director	For	For
Mgmt	7	Ratify Appointment of Olivier Charmeil as Director	For	For
Mgmt	8	Renew Appointment of Rodolphe Durand as Censor Voter Rationale: A vote against is warranted because the company has failed to provide an adequate rationale on the proposed nomination.	For	Against
Mgmt	9	Appoint Groupe Y Nexia as Auditor for the Sustainability Reporting	For	For
Mgmt	10	Approve Compensation Report of Directors	For	For
Mgmt	11	Approve Compensation Report of CEO and Vice-CEOs	For	For
Mgmt	12	Approve Compensation of Marie-Helene Dick-Madelpuech Chairwoman of the Board	For	For
Mgmt	13	Approve Compensation of Sebastien Huron CEO	For	For
Mgmt	14	Approve Compensation of Habib Ramdani Vice-CEO	For	For
Mgmt	15	Approve Compensation of Marc Bistuer Vice-CEO	For	For
Mgmt	16	Approve Remuneration Policy of Chairwoman of the Board	For	For
Mgmt	17	Approve Remuneration Policy of Directors	For	For
Mgmt	18	Approve Remuneration Policy of Sebastien Huron CEO	For	For
Mgmt	19	Approve Remuneration Policy of Habib Ramdani Vice-CEO	For	For
Mgmt	20	Approve Remuneration Policy of Marc Bistuer Vice-CEO	For	For
Mgmt	21	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 230 000	For	For
Mgmt	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Voter Rationale: A vote against is warranted as the share repurchase program can be continued during a takeover period.	For	Against
Mgmt	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Voter Rationale: A vote against is warranted due to a lack of disclosures.	For	Against
Mgmt	24	Amend Article 15.2.2 of Bylaws Re: Vice-CEO	For	For
Mgmt	25	Authorize Filing of Required Documents/Other Formalities	For	For

## Global Voting Record

## INDUS TOWERS LTD.

Meeting: Special 22/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Dinesh Kumar Mittal as Director Voter Rationale: A vote AGAINST this resolution is warranted because: * The board independence norms are not met after our re-classification and Dinesh Kumar Mittal has been reclassified as non-independent director nominee, considering his ten years association with the promoter entity.	For	Against

## MEDI ASSIST HEALTHCARE SERVICES LTD.

Meeting: Special 22/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Ratification of Employee Stock Option Scheme 2013 of Medi Assist Healthcare Services Limited	For	For
Mgmt	2	Approve Extension of Benefits under the Employee Stock Option Scheme 2013 of Medi Assist Healthcare Services Limited to the Employees of Subsidiary Companies of the Company	For	For
Mgmt	3	Approve Grant of Employee Stock Options to the Identified Employees under "Employee Stock Option Scheme 2013 ("ESOP 2013") of the Company and Subsidiary Companies	For	For

## UT GROUP CO. LTD.

Meeting: Annual 22/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	For	For
Mgmt	2.1	Elect Director Wakayama Yoichi	For	For
Mgmt	2.2	Elect Director Sotomura Manabu	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Igaki Taisuke	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Shima Koichi	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Hayashi Takako Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against

## Global Voting Record

## OIL INDIA LIMITED

Meeting: Special 23/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Bonus Shares by way of Capitalisation of Reserves	For	For

## STERLING &amp; WILSON RENEWABLE ENERGY LTD.

Meeting: Special 23/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Rahul Dutt as Director	For	For
Mgmt	2	Approve Continuation of the Term of Balanadu Narayan as Non-Executive Director	For	For

## ADANI PORTS &amp; SPECIAL ECONOMIC ZONE LTD.

Meeting: Annual 24/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Declare Dividend on Preference Shares	For	For
Mgmt	3	Declare Dividend on Equity Shares	For	For
Mgmt	4	Reelect Karan Adani as Director	For	For
Mgmt	5	Approve M S K A & Associates Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Approve Borrowing Powers	For	For
Mgmt	7	Approve Appointment of Branch Auditors	For	For

## BAIC MOTOR CORP. LTD.

Meeting: Annual 24/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Report of the Board of Directors	For	For
Mgmt	2	Approve Report of the Board of Supervisors	For	For
Mgmt	3	Approve Financial Report	For	For
Mgmt	4	Approve Profits Distribution and Dividends Distribution Plan	For	For
Mgmt	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as International and Domestic Auditor Respectively and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Approve General Mandate for the Issuance of Bond Financing Instruments	For	For
Mgmt	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	8	Authorize Repurchase of Issued Share Capital	For	For

## Global Voting Record

## BAIC MOTOR CORP. LTD.

Meeting: Special 24/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Repurchase of Issued Share Capital	For	For

## CHANGCHUN HIGH-TECH INDUSTRY (GROUP) CO. LTD.

Meeting: Special 24/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Jiang Yuntao as Director	For	For
Mgmt	1.2	Elect Jin Lei as Director	For	For
Mgmt	1.3	Elect Wang Zhigang as Director	For	For
Mgmt	1.4	Elect Li Xiufeng as Director	For	For
Mgmt	1.5	Elect Zhu Xianchao as Director	For	For
Mgmt	1.6	Elect Zhang Yuzhi as Director	For	For
Mgmt	2.1	Elect Li Chunhao as Director	For	For
Mgmt	2.2	Elect Zhang Chunying as Director	For	For
Mgmt	2.3	Elect Zhang Weiming as Director	For	For
Mgmt	3.1	Elect Xie Bing as Supervisor	For	For
Mgmt	3.2	Elect Liu Yongchuan as Supervisor	For	For

## EXEDY CORP.

Meeting: Annual 24/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 60	For	For
Mgmt	2.1	Elect Director Yoshinaga Tetsuya Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	2.2	Elect Director Toyohara Hiroshi	For	For
Mgmt	2.3	Elect Director Hirose Yuzuru	For	For
Mgmt	2.4	Elect Director Yamakawa Junji	For	For
Mgmt	2.5	Elect Director Yamaguchi Mitsugu	For	For
Mgmt	2.6	Elect Director Honjo Hisashi	For	For
Mgmt	2.7	Elect Director Yoshida Moritaka	For	For
Mgmt	2.8	Elect Director Yoshikawa Ichizo	For	For
Mgmt	2.9	Elect Director Takano Toshiki	For	For
Mgmt	2.10	Elect Director Hayashi Takashi	For	For
Mgmt	2.11	Elect Director Inoue Fukuko	For	For
Mgmt	2.12	Elect Director Ito Kimiko	For	For

## HISENSE HOME APPLIANCES GROUP CO. LTD.

Meeting: Annual 24/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Report of the Board of Directors	For	For

## Global Voting Record

Mgmt	2	Approve Report of the Supervisory Committee	For	For
Mgmt	3	Approve Annual Report and Its Summary	For	For
Mgmt	4	Approve Audited Consolidated Financial Statements	For	For
Mgmt	5	Approve Profit Distribution Proposal	For	For
Mgmt	6	Approve ShineWing Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	7	Approve Special Report on the Commencement of Foreign Exchange Derivatives Business	For	For
Mgmt	8	Approve Entrusted Wealth Management of Idle Self-Owned Funds Voter Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.	For	Against
Mgmt	9	Approve Purchase Liability Insurance for Directors and Senior Management Members and Authorize the Board to Handle the Relevant Matters	For	For
Mgmt	10	Approve Basic Annual Remuneration of the Chairman of the Board	For	For
Mgmt	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST this resolution is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	12	Approve Grant of General Mandate to Issue Debt Financing Instruments Voter Rationale: A vote AGAINST this resolution is warranted given the limited disclosure regarding the proposed issuance of debt financing instruments.	For	Against
Mgmt	13	Amend Articles of Association and Authorize Board to Deal with All Related Matters Voter Rationale: A vote AGAINST is warranted because the proposed Articles amendments are not considered to adequately provide for accountability and transparency to shareholders.	For	Against
Mgmt	14.1	Elect Dai Hui Zhong as Director and Authorize Board to Fix His Remuneration	For	For
Mgmt	14.2	Elect Jia Shao Qian as Director and Authorize Board to Fix His Remuneration	For	For
Mgmt	14.3	Elect Yu Zhi Tao as Director and Authorize Board to Fix His Remuneration	For	For
Mgmt	14.4	Elect Hu Jian Yong as Director and Authorize Board to Fix His Remuneration	For	For
Mgmt	14.5	Elect Gao Yu Ling as Director and Authorize Board to Fix Her Remuneration	For	For
Mgmt	14.6	Elect Zhu Dan as Director and Authorize Board to Fix His Remuneration	For	For
Mgmt	15.1	Elect Li Zhi Gang as Director and Authorize Board to Fix His Remuneration	For	For
Mgmt	15.2	Elect Tsoi Wing Sing as Director and Authorize Board to Fix His Remuneration	For	For
S/holder	15.3	Elect Cheung Sai Kit as Director and Authorize Board to Fix His Remuneration Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.	For	For
S/holder	16.1	Elect Liu Zhen Shun as Supervisor and Authorize Board to Fix His Remuneration Voter Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election as supervisors is warranted.	For	For
S/holder	16.2	Elect Sun Jia Hui as Supervisor and Authorize Board to Fix Her Remuneration Voter Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election as supervisors is warranted.	For	For



## Global Voting Record

## JANUS INTERNATIONAL GROUP INC.

Meeting: Annual 24/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Tony Byerly	For	For
Mgmt	1b	Elect Director Roger Fradin	For	Against
Mgmt	1c	Elect Director Joseph F. Hanna	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mgmt	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For

## LABORATORIOS FARMACEUTICOS ROVI SA

Meeting: Annual 24/06/2024 Spain

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Consolidated and Standalone Financial Statements	For	For
Mgmt	2	Approve Non-Financial Information Statement	For	For
Mgmt	3	Approve Allocation of Income and Dividends	For	For
Mgmt	4	Approve Discharge of Board	For	For
Mgmt	5	Reelect Fatima Banez Garcia as Director	For	For
Mgmt	6	Approve Annual Maximum Remuneration	For	For
Mgmt	7	Approve Remuneration Policy	For	For
Mgmt	8	Approve Long-Term Incentive Plan for Executives	For	For
Mgmt	9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For
Mgmt	10	Renew Appointment of KPMG Auditores as Auditor	For	For
Mgmt	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Mgmt	12	Advisory Vote on Remuneration Report	For	For

## Global Voting Record

## MITSUBISHI SHOKUHN CO. LTD.

Meeting: Annual 24/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 80	For	For
Mgmt	2.1	Elect Director Kyoya Yutaka	For	For
Mgmt	2.2	Elect Director Enomoto Koichi	For	For
Mgmt	2.3	Elect Director Tamura Koji	For	For
Mgmt	2.4	Elect Director Hosoda Hirohide	For	For
Mgmt	2.5	Elect Director Kawamoto Hiroshi	For	For
Mgmt	2.6	Elect Director Ito Kazuo	For	For
Mgmt	2.7	Elect Director Kakizaki Tamaki	For	For
Mgmt	2.8	Elect Director Yoshikawa Masahiro	For	For
Mgmt	2.9	Elect Director Kunimasa Kimiko	For	For
Mgmt	2.10	Elect Director Kawasaki Hiroko	For	For
Mgmt	3	Approve Trust-Type Equity Compensation Plan	For	For

## PANASONIC HOLDINGS CORP.

Meeting: Annual 24/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Tsuga Kazuhiro	For	For
Mgmt	1.2	Elect Director Kusumi Yuki	For	For
Mgmt	1.3	Elect Director Homma Tetsuro	For	For
Mgmt	1.4	Elect Director Sato Mototsugu	For	For
Mgmt	1.5	Elect Director Umeda Hirokazu	For	For
Mgmt	1.6	Elect Director Miyabe Yoshiyuki	For	For
Mgmt	1.7	Elect Director Shotoku Ayako	For	For
Mgmt	1.8	Elect Director Matsui Shinobu	For	For
Mgmt	1.9	Elect Director Nishiyama Keita	For	For
Mgmt	1.10	Elect Director Noji Kunio	For	For
Mgmt	1.11	Elect Director Sawada Michitaka	For	For
Mgmt	1.12	Elect Director Toyama Kazuhiko	For	For
Mgmt	1.13	Elect Director Shigetomi Ryusuke	For	For
Mgmt	2.1	Appoint Statutory Auditor Yufu Setsuko	For	For
Mgmt	2.2	Appoint Statutory Auditor Tokuda Yoshiaki	For	For

**SHIN NIPPON BIOMEDICAL LABORATORIES LTD.**

Meeting: Annual 24/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Nagata Ryoichi	For	For
Mgmt	1.2	Elect Director Takanashi Ken	For	For
Mgmt	1.3	Elect Director Nagata Ichiro	For	For
Mgmt	1.4	Elect Director Tsusaki Hideshi	For	For
Mgmt	1.5	Elect Director Fukumoto Shinichi	For	For
Mgmt	1.6	Elect Director Yamashita Takashi	For	For
Mgmt	1.7	Elect Director Hanada Tsuyoshi	For	For
Mgmt	1.8	Elect Director Toya Keiko	For	For
Mgmt	1.9	Elect Director Matsueda Chizuru	For	For
Mgmt	2	Appoint Statutory Auditor Suda Masakazu	For	For
Mgmt	3	Appoint Alternate Statutory Auditor Honda Tomoaki	For	For

**SOMPO HOLDINGS INC.**

Meeting: Annual 24/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 150	For	For
Mgmt	2.1	Elect Director Okumura Mikio Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation. * The nominee, as a top executive, should be considered accountable for the collusion incident over insurance premiums and Bigmotor Co.'s insurance fraud.	For	Against
Mgmt	2.2	Elect Director Hamada Masahiro	For	For
Mgmt	2.3	Elect Director Hara Shinichi	For	For
Mgmt	2.4	Elect Director Scott Trevor Davis	For	For
Mgmt	2.5	Elect Director Endo Isao Voter Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.	For	Against
Mgmt	2.6	Elect Director Higashi Kazuhiro	For	For
Mgmt	2.7	Elect Director Shibata Misuzu	For	For
Mgmt	2.8	Elect Director Nawa Takashi	For	For
Mgmt	2.9	Elect Director Yamada Meyumi	For	For
Mgmt	2.10	Elect Director Ito Kumi	For	For
Mgmt	2.11	Elect Director Waga Masayuki	For	For
Mgmt	2.12	Elect Director Kajikawa Toru	For	For
Mgmt	2.13	Elect Director Kasai Satoshi	For	For

## TATA MOTORS LIMITED

Meeting: Annual 24/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Declare Dividend Including Special Dividend	For	For
Mgmt	4	Reelect Girish Wagh as Director	For	For
Mgmt	5	Elect Bharat Puri as Director	For	For
Mgmt	6	Reelect Vedika Bhandarkar as Director	For	For
Mgmt	7	Approve Revision in the Terms of Remuneration to Girish Wagh as Executive Director	For	For
Mgmt	8	Approve Tata Motors Limited Share-based Long Term Incentive Scheme 2024 and Grant of Performance Share Units to the Eligible Employees Under the Scheme	For	For
Mgmt	9	Approve Extension of Benefits of the Tata Motors Share-based Long Term Incentive Scheme 2024 to Eligible Employees of Subsidiary Companies and Associate Companies of the Company	For	For
Mgmt	10	Approve Appointment of Branch Auditors	For	For
Mgmt	11	Approve Remuneration of Cost Auditors	For	For
Mgmt	12	Approve Material Related Party Transactions with Tata Technologies Limited	For	For
Mgmt	13	Approve Material Related Party Transaction(s) with Tata Cummins Private Limited	For	For
Mgmt	14	Approve Material Related Party Transaction(s) with Tata Advanced Systems Limited	For	For
Mgmt	15	Approve Material Related Party Transaction(s) with Automobile Corporation of Goa Limited	For	For
Mgmt	16	Approve Material Related Party Transaction(s) of the Company and/or Tata Motors Passenger Vehicles Limited and Tata Passenger Electric Mobility Limited with Tata Capital Limited	For	For
Mgmt	17	Approve Material Related Party Transaction(s) of the Company and Its Identified Subsidiaries with Fiat India Automobiles Private Limited	For	For
Mgmt	18	Approve Related Party Transaction(s) of Identified Subsidiaries of the Company viz. Tata Motors Passenger Vehicles Limited and Tata Passenger Electric Mobility Limited with Tata AutoComp Systems Limited and Its Subsidiaries and Joint Ventures	For	For
Mgmt	19	Approve Material Related Party Transactions of Jaguar Land Rover Group of Companies subsidiaries of the Company with Chery Jaguar Land Rover Automotive Company Limited	For	For
Mgmt	20	Approve Material Related Party Transaction(s) of Jaguar Land Rover Group of Companies with Sertec Group of Companies	For	For
Mgmt	21	Approve Material Related Party Transaction(s) of the Company and/or its Identified Subsidiaries Including Jaguar Land Rover Group of Companies with Tata Consultancy Services Limited and Its Subsidiaries	For	For
Mgmt	22	Approve Material Related Party Transaction(s) of the Company with Tata Steel limited Identified Subsidiaries / Affiliates of TSL and Poshs Metals Industries Private Limited	For	For

## Global Voting Record

## TOKIO MARINE HOLDINGS INC.

Meeting: Annual 24/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 62.5	For	For
Mgmt	2.1	Elect Director Nagano Tsuyoshi	For	For
Mgmt	2.2	Elect Director Komiya Satoru	For	For
Mgmt	2.3	Elect Director Okada Kenji	For	For
Mgmt	2.4	Elect Director Moriwaki Yoichi	For	For
Mgmt	2.5	Elect Director Yamamoto Kichiichiro	For	For
Mgmt	2.6	Elect Director Wada Kiyoshi	For	For
Mgmt	2.7	Elect Director Mitachi Takashi	For	For
Mgmt	2.8	Elect Director Endo Nobuhiro	For	For
Mgmt	2.9	Elect Director Katanozaka Shinya	For	For
Mgmt	2.10	Elect Director Osono Emi	For	For
Mgmt	2.11	Elect Director Shindo Kosei	For	For
Mgmt	2.12	Elect Director Robert Alan Feldman	For	For
Mgmt	2.13	Elect Director Matsuyama Haruka	For	For
Mgmt	2.14	Elect Director Fujita Keiko	For	For
Mgmt	2.15	Elect Director Shirota Hiroaki	For	For
Mgmt	3	Appoint Statutory Auditor Harashima Akira	For	For
Mgmt	4	Approve Trust-Type Equity Compensation Plan	For	For

## UNITED INTERNATIONAL TRANSPORTATION CO. LTD.

Meeting: Extraordinary Sh: 24/06/2024 Saudi Arabia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Increase of Company's Share Capital thru Issuance of New Shares for the Purpose of Acquiring All Shares of Al Jazeera Equipment Company Limited Auto World Authorize Board to Execute all Necessary Actions and Amend Article 7 of Bylaws	For	For

## Global Voting Record

## VANECK UCITS ETFs PLC VANECK GOLD MINERS UCITS ETF FUND

Meeting: Annual 24/06/2024 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	3	Accept Financial Statements and Statutory Reports	For	For

## YAMAHA CORP.

Meeting: Annual 24/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 37	For	For
Mgmt	2.1	Elect Director Nakata Takuya	For	For
Mgmt	2.2	Elect Director Yamaura Atsushi	For	For
Mgmt	2.3	Elect Director Hidaka Yoshihiro	For	For
Mgmt	2.4	Elect Director Fujitsuka Mikio	For	For
Mgmt	2.5	Elect Director Paul Candland	For	For
Mgmt	2.6	Elect Director Shinohara Hiromichi	For	For
Mgmt	2.7	Elect Director Yoshizawa Naoko	For	For
Mgmt	2.8	Elect Director Ebata Naho	For	For

## 3SBIO INC.

Meeting: Annual 25/06/2024 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2A	Elect Lou Jing as Director	For	For
Mgmt	2B	Elect Ng Joo Yeow Gerry as Director	For	For
Mgmt	2C	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	5B	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	5C	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against

**ADANI ENERGY SOLUTIONS LIMITED**Meeting: **Annual**      **25/06/2024**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Gautam S. Adani as Director	For	For
Mgmt	3	Reelect Lisa Caroline MacCallum as Director	For	For
Mgmt	4	Approve Material Related Party Transactions with Adani Power Limited and its Subsidiaries	For	For
Mgmt	5	Approve Material Related Party Transactions with Mahan Energen Limited	For	For
Mgmt	6	Approve Material Related Party Transactions with Adani Electricity Mumbai Limited	For	For
Mgmt	7	Approve Material Related Party Transactions between Adani Electricity Mumbai Infra Limited, a Subsidiary of the Company and Adani Infra (India) Limited	For	For
Mgmt	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

## ALUMINUM CORPORATION OF CHINA LIMITED

Meeting: Annual 25/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Report of the Board	For	For
Mgmt	2	Approve Supervisory Committee's Report	For	For
Mgmt	3	Approve Independent Auditor's Report and Audited Financial Reports	For	For
Mgmt	4	Approve Profit Distribution Plan	For	For
Mgmt	5	Approve Remuneration Standards for Directors and Supervisors	For	For
Mgmt	6	Approve Provision of Financing Guarantee	For	For
S/holder	7	Approve Renewal of Liability Insurance for the Directors Supervisors and Senior Management Members Voter Rationale: A vote FOR this resolution is warranted given the purchase of liability insurance for the directors, supervisors, and senior management members is in accordance with the common international practice.	For	For
Mgmt	8	Approve Bonds Issuance Plan	For	For
Mgmt	9	Approve Grant of General Mandate to the Board to Issue Additional H Shares Voter Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
S/holder	10	Amend Articles of Association Rules of Procedures for Shareholders' Meeting Rules of Procedures for the Board Meeting and Rules of Procedures for the Supervisory Committee Meeting Voter Rationale: A vote AGAINST this resolution is warranted because the proposed amendments to the Articles, General Meeting Rules, Board Rules, and Supervisory Committee Rules are not considered to adequately provide for accountability and transparency to shareholders.	For	Against
S/holder	11	Elect Shi Zhirong as Director Voter Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.	For	For
S/holder	12	Elect Zhang Wenjun as Supervisor Voter Rationale: In the absence of any known issues relating to the nominee, a vote FOR the nominee is warranted.	For	For

## ANRITSU CORP.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 20	For	For
Mgmt	2.1	Elect Director Hamada Hirokazu	For	For
Mgmt	2.2	Elect Director Kubota Akifumi	For	For
Mgmt	2.3	Elect Director Sugita Shunichi	For	For
Mgmt	2.4	Elect Director Shima Takeshi	For	For
Mgmt	2.5	Elect Director Masamura Tatsuro	For	For
Mgmt	2.6	Elect Director Ueda Nozomi	For	For
Mgmt	3	Approve Annual Bonus	For	For



## Global Voting Record

## ASAHI KASEI CORP.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Kobori Hideki	For	For
Mgmt	1.2	Elect Director Kudo Koshiro	For	For
Mgmt	1.3	Elect Director Kuse Kazushi	For	For
Mgmt	1.4	Elect Director Horie Toshiyasu	For	For
Mgmt	1.5	Elect Director Ideguchi Hiroki	For	For
Mgmt	1.6	Elect Director Kawase Masatsugu	For	For
Mgmt	1.7	Elect Director Okamoto Tsuyoshi	For	For
Mgmt	1.8	Elect Director Maeda Yuko	For	For
Mgmt	1.9	Elect Director Matsuda Chieko	For	For
Mgmt	1.10	Elect Director Yamashita Yoshinori	For	For

## ASIAN PAINTS LIMITED

Meeting: Annual 25/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Jigish Choksi as Director	For	For
Mgmt	4	Elect Nehal Vakil as Director	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For

## AZBIL CORP.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 39.5	For	For
Mgmt	2.1	Elect Director Sone Hirozumi	For	For
Mgmt	2.2	Elect Director Yamamoto Kiyohiro	For	For
Mgmt	2.3	Elect Director Yokota Takayuki	For	For
Mgmt	2.4	Elect Director Katsuta Hisaya	For	For
Mgmt	2.5	Elect Director Fujiso Waka	For	For
Mgmt	2.6	Elect Director Nagahama Mitsuhiro	For	For
Mgmt	2.7	Elect Director Anne Ka Tse Hung	For	For
Mgmt	2.8	Elect Director Sato Fumitoshi	For	For
Mgmt	2.9	Elect Director Yoshikawa Shigeaki	For	For
Mgmt	2.10	Elect Director Miura Tomoyasu	For	For
Mgmt	2.11	Elect Director Ichikawa Sachiko	For	For
Mgmt	2.12	Elect Director Yoshida Hiroshi	For	For

## Global Voting Record

## BANK OF INDIA

Meeting: Annual 25/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Approve Extension of Term of P R Rajagopal as Executive Director	For	For
Mgmt	4	Approve Extension of Term of M. Karthikeyan as Executive Director	For	For
Mgmt	5	Elect Ashok Narain as Director	For	For
Mgmt	6	Approve Appointment of Rajiv Mishra as Executive Director	For	For
Mgmt	7	Elect M.R. Kumar as Part-Time Non-Official Director and Non-Executive Chairman	For	For

## BROTHER INDUSTRIES LTD.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Koike Toshikazu	For	For
Mgmt	1.2	Elect Director Sasaki Ichiro	For	For
Mgmt	1.3	Elect Director Ikeda Kazufumi	For	For
Mgmt	1.4	Elect Director Ishiguro Tadashi	For	For
Mgmt	1.5	Elect Director Kuwabara Satoru	For	For
Mgmt	1.6	Elect Director Murakami Taizo	For	For
Mgmt	1.7	Elect Director Takeuchi Keisuke	For	For
Mgmt	1.8	Elect Director Shirai Aya	For	For
Mgmt	1.9	Elect Director Uchida Kazunari	For	For
Mgmt	1.10	Elect Director Hidaka Naoki	For	For
Mgmt	1.11	Elect Director Miyaki Masahiko	For	For
Mgmt	2	Appoint Statutory Auditor Obayashi Keizo	For	For

## CHINA CONCH VENTURE HOLDINGS LIMITED

Meeting: Annual 25/06/2024 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3a	Elect Guo Jingbin as Director	For	For
Mgmt	3b	Elect Wang Xuesen as Director	For	For
Mgmt	3c	Elect He Guangyuan as Director	For	For
Mgmt	3d	Elect Wan Changbao as Director	For	For
Mgmt	3e	Elect Liu Yan as Director	For	For
Mgmt	3f	Elect Chan Chi On (alias Derek Chan) as Director	For	For
Mgmt	3g	Elect Chan Kai Wing as Director	For	For
Mgmt	3h	Elect Cheng Yanlei as Director	For	For
Mgmt	3i	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	7	Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against

**CHINA MERCHANTS BANK CO. LTD.**Meeting: **Annual**      **25/06/2024**      **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Work Report of the Board of Directors	For	For
Mgmt	2	Approve Work Report of the Board of Supervisors	For	For
Mgmt	3	Approve Annual Report	For	For
Mgmt	4	Approve Audited Financial Statements	For	For
Mgmt	5	Approve Profit Appropriation Plan	For	For
Mgmt	6	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Approve Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	For	For
Mgmt	7	Elect Li Jian as Director	For	For
Mgmt	8	Elect Shi Dai as Director	For	For
Mgmt	9	Elect Liu Hui as Director	For	For
Mgmt	10	Elect Zhu Liwei as Director	For	For
Mgmt	11	Elect Zhong Desheng as Director	For	For
Mgmt	12	Elect Li Jinming as Supervisor	For	For
Mgmt	13	Approve Related Party Transactions Report	For	For
Mgmt	14	Approve Authorization to Issue Capital Bonds	For	For

**CITIZEN WATCH CO. LTD.**Meeting: **Annual**      **25/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 20	For	For
Mgmt	2.1	Elect Director Sato Toshihiko	For	For
Mgmt	2.2	Elect Director Furukawa Toshiyuki	For	For
Mgmt	2.3	Elect Director Oji Yoshitaka	For	For
Mgmt	2.4	Elect Director Miyamoto Yoshiaki	For	For
Mgmt	2.5	Elect Director Ina Hideo	For	For
Mgmt	2.6	Elect Director Kuboki Toshiko	For	For
Mgmt	2.7	Elect Director Osawa Yoshio	For	For
Mgmt	2.8	Elect Director Yoshida Katsuhiko	For	For
S/holder	3	Amend Articles to Change Company Name Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	4	Amend Articles to Introduce Provision concerning Share Repurchases and Cancellation of Treasury Shares Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	5	Amend Articles to Introduce Provision concerning Disposal of Treasury Shares to Executives via Equity Compensation Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against

## Global Voting Record

S/holder	6	Amend Articles to Abolish Posts of Advisor Chairman Vice President Senior Executive Director and Managing Director Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	7	Amend Articles to Determine Individual Director Compensation with Shareholder Approval Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	8	Amend Articles to Separate Chairman of the Board and CEO and Appoint Outside Director as Board Chair Voter Rationale: A vote FOR this shareholder proposal is recommended because: * The addition of the language to the articles will add credence to the company that it will have a better governance structure as the roles of board chair and chief executive are separate.	Against	For
S/holder	9	Amend Articles to Require at least Four Outside Directors on Board Voter Rationale: A vote AGAINST this shareholder proposal is recommended because: There are no particular grounds to believe that the current board has such extensive problems or conflicts that it should be changed in the way requested by the proponent.	Against	Against
S/holder	10	Amend Articles to Introduce Provision Concerning Outside Directors' Concurrent Service on Other Boards	Against	Against
S/holder	11	Remove Incumbent Director Yoshida Katsuhiko	Against	Against
S/holder	12	Remove Incumbent Statutory Auditor Akatsuka Noboru Voter Rationale: A vote FOR this shareholder proposal is recommended because: * The outside statutory auditor's affiliation with the company could compromise independence.	Against	For

**EXPEDIA GROUP INC.**

Meeting: Annual 25/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Beverly Anderson	For	For
Mgmt	1b	Elect Director M. Moina Banerjee	For	For
Mgmt	1c	Elect Director Chelsea Clinton	For	For
Mgmt	1d	Elect Director Barry Diller Voter Rationale: WITHHOLD votes are warranted for Barry Diller due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. WITHHOLD votes are warranted for Dara Khosrowshahi for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1e	Elect Director Henrique Dubugras	For	For
Mgmt	1f	Elect Director Ariane Gorin	For	For
Mgmt	1g	Elect Director Craig Jacobson	For	For
Mgmt	1h	Elect Director Peter Kern	For	For
Mgmt	1i	Elect Director Dara Khosrowshahi Voter Rationale: WITHHOLD votes are warranted for Barry Diller due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. WITHHOLD votes are warranted for Dara Khosrowshahi for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1j	Elect Director Patricia Menendez Cambo	For	For
Mgmt	1k	Elect Director Alex von Furstenberg	For	For
Mgmt	1l	Elect Director Alexandr Wang	For	For
Mgmt	1m	Elect Director Julie Whalen	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

**H2O RETAILING CORP.**

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Araki Naoya Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.	For	Against
Mgmt	1.2	Elect Director Hayashi Katsuhiro	For	For
Mgmt	1.3	Elect Director Yamaguchi Toshihiko	For	For
Mgmt	1.4	Elect Director Sumi Kazuo	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Ban Naoshi	For	For
Mgmt	2.2	Elect Director and Audit Committee Member Nakano Kenjiro Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against
Mgmt	2.3	Elect Director and Audit Committee Member Ishihara Mayumi	For	For
Mgmt	2.4	Elect Director and Audit Committee Member Sekiguchi Nobuko	For	For
Mgmt	3	Approve Annual Bonus	For	For

## ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED

Meeting: **Annual**      **25/06/2024**      **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Reelect Alok Kumar Agarwal as Director	For	For
Mgmt	5	Approve Remuneration of PKF Sridhar & Santhanam LLP Chartered Accountants and Walker Chandio & Co. LLP Chartered Accountants as Joint Statutory Auditors	For	For
Mgmt	6	Approve Revision in Remuneration of Sanjeev Mantri as Managing Director and CEO	For	For
Mgmt	7	Approve Revision in Remuneration of Alok Kumar Agarwal as Executive Director	For	For
Mgmt	8	Approve Material Related Party Transactions for Current Bank Account Balances	For	For
Mgmt	9	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	For	For
Mgmt	10	Approve Material Related Party Transactions for Sale of Securities to Related Parties	For	For
Mgmt	11	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowing Transactions	For	For
Mgmt	12	Approve Material Related Party Transactions for Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions	For	For
Mgmt	13	Approve Increase in Remuneration of of Non-executive Independent Directors (Other than Chairperson - Nonexecutive Independent Director) of the Company	For	For
Mgmt	14	Elect Preeti Reddy as Director	For	For

## IDEMITSU KOSAN CO. LTD.

Meeting: **Annual**      **25/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Kito Shunichi	For	For
Mgmt	1.2	Elect Director Hirano Atsuhiko	For	For
Mgmt	1.3	Elect Director Sakai Noriaki	For	For
Mgmt	1.4	Elect Director Sawa Masahiko	For	For
Mgmt	1.5	Elect Director Idemitsu Masakazu	For	For
Mgmt	1.6	Elect Director Kubohara Kazunari	For	For
Mgmt	1.7	Elect Director Kikkawa Takeo	For	For
Mgmt	1.8	Elect Director Kado Maki	For	For
Mgmt	1.9	Elect Director Suzuki Jun	For	For
Mgmt	1.10	Elect Director Nagata Shiori	For	For
Mgmt	2	Appoint Statutory Auditor Tezuka Masahiko Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against

## INTERNATIONAL CONSOLIDATED AIRLINES GROUP SA

Meeting: Annual 25/06/2024 Spain

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Consolidated and Standalone Financial Statements	For	For
Mgmt	2	Approve Non-Financial Information Statement	For	For
Mgmt	3	Approve Discharge of Board	For	For
Mgmt	4	Reappoint KPMG Auditores SL as Auditors	For	For
Mgmt	5	Approve Treatment of Net Loss	For	For
Mgmt	6a	Re-elect Javier Ferran as Director	For	For
Mgmt	6b	Re-elect Luis Gallego as Director	For	For
Mgmt	6c	Re-elect Peggy Bruzelius as Director	For	For
Mgmt	6d	Re-elect Eva Castillo as Director	For	For
Mgmt	6e	Re-elect Margaret Ewing as Director	For	For
Mgmt	6f	Re-elect Maurice Lam as Director	For	For
Mgmt	6g	Re-elect Heather McSharry as Director	For	For
Mgmt	6h	Re-elect Robin Phillips as Director	For	For
Mgmt	6i	Re-elect Emilio Saracho as Director	For	For
Mgmt	6j	Re-elect Nicola Shaw as Director	For	For
Mgmt	6k	Elect Bruno Matheu as Director	For	For
Mgmt	7	Approve Remuneration Report	For	For
Mgmt	8	Approve Remuneration Policy	For	For
Mgmt	9	Approve Allotment of Shares for Share Awards under the Executive Share Plan	For	For
Mgmt	10	Authorise Market Purchase of Shares	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Convertible Bonds Debentures Warrants and Other Debt Securities	For	For
Mgmt	13a	Authorise Issue of Convertible Bonds Debentures Warrants and Other Debt Securities without Pre-emptive Rights	For	For
Mgmt	13b	Authorise Issue of Convertible Bonds Debentures Warrants and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Mgmt	14	Authorise Ratification of Approved Resolutions	For	For



## Global Voting Record

## IRISO ELECTRONICS CO. LTD.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 90	For	For
Mgmt	2.1	Elect Director Sato Sadao	For	For
Mgmt	2.2	Elect Director Suzuki Hitoshi	For	For
Mgmt	2.3	Elect Director Toyoshima Mitsuyoshi	For	For
Mgmt	2.4	Elect Director Takeda Keiji	For	For
Mgmt	2.5	Elect Director Ohira Akihiko	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Miyauchi Toshihiko	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Fujita Koji	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Sato Noboru	For	For
Mgmt	3.4	Elect Director and Audit Committee Member Shibata Masahisa	For	For
Mgmt	3.5	Elect Director and Audit Committee Member Uchida Akemi	For	For

## JMDC INC.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Clarify Director Authority on Board Meetings	For	For
Mgmt	2.1	Elect Director Matsushima Yosuke	For	For
Mgmt	2.2	Elect Director Noguchi Ryo	For	For
Mgmt	2.3	Elect Director Yamamoto Yuta	For	For
Mgmt	2.4	Elect Director Takeda Seiji	For	For
Mgmt	2.5	Elect Director Jihyun Lee	For	For
Mgmt	3	Elect Director and Audit Committee Member Watanabe Taeko	For	For

## KATITAS CO. LTD.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Arai Katsutoshi	For	For
Mgmt	1.2	Elect Director Yokota Kazuhito	For	For
Mgmt	1.3	Elect Director Ushijima Takayuki	For	For
Mgmt	1.4	Elect Director Shirai Toshiyuki	For	For
Mgmt	1.5	Elect Director Kumagai Seiichi	For	For
Mgmt	1.6	Elect Director Tsukuda Hideaki	For	For
Mgmt	1.7	Elect Director Suto Miwa	For	For
Mgmt	2.1	Appoint Alternate Statutory Auditor Nakanishi Noriyuki	For	For
Mgmt	2.2	Appoint Alternate Statutory Auditor Fukushima Kanae	For	For

## Global Voting Record

## KYB CORP.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 3 750 000 for Class A Preferred Shares and JPY 100 for Ordinary Shares	For	For
Mgmt	2.1	Elect Director Ono Masao	For	For
Mgmt	2.2	Elect Director Kawase Masahiro	For	For
Mgmt	2.3	Elect Director Saito Takashi	For	For
Mgmt	2.4	Elect Director Shiozawa Shuhei	For	For
Mgmt	2.5	Elect Director Sakata Masakazu	For	For
Mgmt	2.6	Elect Director Sunaga Akemi	For	For
Mgmt	2.7	Elect Director Tsuruta Chizuko	For	For
Mgmt	3.1	Appoint Statutory Auditor Kunihara Osamu	For	For
Mgmt	3.2	Appoint Statutory Auditor Tanaka Junichi Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	3.3	Appoint Statutory Auditor Sagara Masahiko Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	3.4	Appoint Statutory Auditor Nemoto Ichio	For	For

## KYOEI STEEL LTD.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Takashima Hideichiro	For	For
Mgmt	1.2	Elect Director Hirotsu Yasuyuki	For	For
Mgmt	1.3	Elect Director Sakamoto Shogo	For	For
Mgmt	1.4	Elect Director Kunimaru Hiroshi	For	For
Mgmt	1.5	Elect Director Kitada Masahiro	For	For
Mgmt	1.6	Elect Director Kawai Kenji	For	For
Mgmt	1.7	Elect Director Yokoyama Masami	For	For
Mgmt	1.8	Elect Director Yamao Tetsuya	For	For
Mgmt	1.9	Elect Director Kawabe Tatsuya	For	For
Mgmt	1.10	Elect Director Funato Kimiko	For	For
Mgmt	1.11	Elect Director Matsuka Yukako	For	For

## Global Voting Record

## MAZDA MOTOR CORP.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 35	For	For
Mgmt	2.1	Elect Director Shobuda Kiyotaka	For	For
Mgmt	2.2	Elect Director Moro Masahiro	For	For
Mgmt	2.3	Elect Director Jeffrey H. Guyton	For	For
Mgmt	2.4	Elect Director Aoyama Yasuhiro	For	For
Mgmt	2.5	Elect Director Hirose Ichiro	For	For
Mgmt	2.6	Elect Director Mukai Takeshi	For	For
Mgmt	2.7	Elect Director Kojima Takeji	For	For
Mgmt	2.8	Elect Director Sato Kiyoshi	For	For
Mgmt	2.9	Elect Director Ogawa Michiko	For	For
Mgmt	3	Approve Restricted Stock Plan and Performance Share Plan	For	For

## MEDIPAL HOLDINGS CORP.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Watanabe Shuichi	For	For
Mgmt	1.2	Elect Director Chofuku Yasuhiro	For	For
Mgmt	1.3	Elect Director Yoda Toshihide	For	For
Mgmt	1.4	Elect Director Sakon Yuji	For	For
Mgmt	1.5	Elect Director Mimura Koichi	For	For
Mgmt	1.6	Elect Director Watanabe Shinjiro	For	For
Mgmt	1.7	Elect Director Imagawa Kuniaki	For	For
Mgmt	1.8	Elect Director Yoshida Takuya	For	For
Mgmt	1.9	Elect Director Kagami Mitsuko	For	For
Mgmt	1.10	Elect Director Asano Toshio	For	For
Mgmt	1.11	Elect Director Shoji Kuniko	For	For
Mgmt	1.12	Elect Director Iwamoto Hiroshi	For	For

## Global Voting Record

## MITSUI O.S.K. LINES LTD.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 110	For	For
Mgmt	2.1	Elect Director Ikeda Junichiro	For	For
Mgmt	2.2	Elect Director Hashimoto Takeshi	For	For
Mgmt	2.3	Elect Director Tanaka Toshiaki	For	For
Mgmt	2.4	Elect Director Moro Junko	For	For
Mgmt	2.5	Elect Director Hamazaki Kazuya	For	For
Mgmt	2.6	Elect Director Katsu Etsuko	For	For
Mgmt	2.7	Elect Director Onishi Masaru	For	For
Mgmt	2.8	Elect Director Toyonaga Atsushi	For	For
Mgmt	2.9	Elect Director Yamaguchi Yumi	For	For
Mgmt	3	Appoint Alternate Statutory Auditor Sugiyama Hiroshi	For	For

## MITSUI-SOKO HOLDINGS CO. LTD.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Change Location of Head Office	For	For
Mgmt	2.1	Elect Director Koga Hirobumi	For	For
Mgmt	2.2	Elect Director Nakayama Nobuo	For	For
Mgmt	2.3	Elect Director Gohara Takeshi	For	For
Mgmt	2.4	Elect Director Itoi Yuji	For	For
Mgmt	2.5	Elect Director Kiriyama Tomoaki	For	For
Mgmt	2.6	Elect Director Nakano Taizaburo	For	For
Mgmt	2.7	Elect Director Hirai Takashi	For	For
Mgmt	2.8	Elect Director Kikuchi Maoko	For	For
Mgmt	2.9	Elect Director Tsukioka Takashi	For	For
Mgmt	3	Appoint Statutory Auditor Kino Hiroshi	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Kai Junko	For	For

**NIHON M&A CENTER HOLDINGS INC.**Meeting: **Annual**      **25/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 12	For	For
Mgmt	2.1	Elect Director Miyake Suguru	For	For
Mgmt	2.2	Elect Director Naraki Takamaro	For	For
Mgmt	2.3	Elect Director Otsuki Masahiko	For	For
Mgmt	2.4	Elect Director Takeuchi Naoki	For	For
Mgmt	2.5	Elect Director Takeda Yasuhiro	For	For
Mgmt	2.6	Elect Director Mori Tokihiko	For	For
Mgmt	2.7	Elect Director Takeuchi Minako	For	For
Mgmt	2.8	Elect Director Nishikido Keiichi	For	For
Mgmt	2.9	Elect Director Osato Mariko	For	For
Mgmt	2.10	Elect Director Shimizu Takao	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Hirayama Iwao	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Yamada Yoshinori	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Matsunaga Takayuki	For	For
Mgmt	4	Elect Alternate Director and Audit Committee Member Nakano Kiyofumi	For	For
Mgmt	5	Approve Restricted Stock Plan	For	For

**NIPPON LIGHT METAL HOLDINGS CO. LTD.**Meeting: **Annual**      **25/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 40	For	For
Mgmt	2.1	Elect Director Okamoto Ichiro Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	2.2	Elect Director Okamoto Yasunori	For	For
Mgmt	2.3	Elect Director Asakuno Shuichi	For	For
Mgmt	2.4	Elect Director Matsudaira Hiroyuki	For	For
Mgmt	2.5	Elect Director Hayashi Ryoichi	For	For
Mgmt	2.6	Elect Director Tsuchiya Keiko	For	For
Mgmt	2.7	Elect Director Tanaka Tatsuya	For	For
Mgmt	2.8	Elect Director Hosono Tetsuhiro	For	For
Mgmt	2.9	Elect Director Miyake Kiyoshi	For	For
Mgmt	3.1	Appoint Statutory Auditor Suzuki Yuji	For	For
Mgmt	3.2	Appoint Statutory Auditor Sato Yoshiki Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	3.3	Appoint Statutory Auditor Kimu Jinseki	For	For
Mgmt	4	Approve Trust-Type Equity Compensation Plan	For	For

**NISSAN MOTOR CO. LTD.**Meeting: **Annual**      **25/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 15	For	For
Mgmt	2.1	Elect Director Kimura Yasushi	For	For
Mgmt	2.2	Elect Director Jean-Dominique Senard	For	For
Mgmt	2.3	Elect Director Bernard Delmas	For	For
Mgmt	2.4	Elect Director Ihara Keiko	For	For
Mgmt	2.5	Elect Director Nagai Moto	For	For
Mgmt	2.6	Elect Director Andrew House	For	For
Mgmt	2.7	Elect Director Brenda Harvey	For	For
Mgmt	2.8	Elect Director Asada Teruo	For	For
Mgmt	2.9	Elect Director Tokuno Mariko	For	For
Mgmt	2.10	Elect Director Pierre Fleuriot	For	For
Mgmt	2.11	Elect Director Uchida Makoto	For	For
Mgmt	2.12	Elect Director Sakamoto Hideyuki	For	For

**NTN CORP.**Meeting: **Annual**      **25/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 5	For	For
Mgmt	2.1	Elect Director Ukai Eiichi Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	2.2	Elect Director Miyazawa Hideaki	For	For
Mgmt	2.3	Elect Director Yamamoto Masaaki	For	For
Mgmt	2.4	Elect Director Kinoshita Shumpei	For	For
Mgmt	2.5	Elect Director Egami Masaki	For	For
Mgmt	2.6	Elect Director Ozako Isao	For	For
Mgmt	2.7	Elect Director Kawakami Ryo	For	For
Mgmt	2.8	Elect Director Nishimura Tomonori	For	For
Mgmt	2.9	Elect Director Komatsu Yuriya	For	For
Mgmt	2.10	Elect Director Murakoshi Akira	For	For
Mgmt	2.11	Elect Director Kitani Yasuo Voter Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.	For	Against
Mgmt	2.12	Elect Director Toshita Tatsuhiko	For	For

## Global Voting Record

## OKAMURA CORP.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 43	For	For
Mgmt	2	Amend Articles to Amend Business Lines	For	For
Mgmt	3.1	Elect Director Nakamura Masayuki	For	For
Mgmt	3.2	Elect Director Kono Naoki	For	For
Mgmt	3.3	Elect Director Yamaki Kenichi	For	For
Mgmt	3.4	Elect Director Inoue Ken	For	For
Mgmt	3.5	Elect Director Arakawa Kazumi	For	For
Mgmt	3.6	Elect Director Fukuda Sakae	For	For
Mgmt	3.7	Elect Director Ito Hiroyoshi	For	For
Mgmt	3.8	Elect Director Kano Mari	For	For
Mgmt	3.9	Elect Director Kamijo Tsutomu	For	For
Mgmt	3.10	Elect Director Kikuchi Misako	For	For
Mgmt	3.11	Elect Director Mizumoto Nobuko	For	For
Mgmt	3.12	Elect Director Tambo Hitoshige	For	For
Mgmt	4	Appoint Statutory Auditor Miyazaki Shintaro	For	For
Mgmt	5	Appoint Alternate Statutory Auditor Uchida Harumichi	For	For

## ORIX CORP.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Inoue Makoto	For	For
Mgmt	1.2	Elect Director Matsuzaki Satoru	For	For
Mgmt	1.3	Elect Director Stan Koyanagi	For	For
Mgmt	1.4	Elect Director Mikami Yasuaki	For	For
Mgmt	1.5	Elect Director Takahashi Hidetake	For	For
Mgmt	1.6	Elect Director Michael Cusumano	For	For
Mgmt	1.7	Elect Director Akiyama Sakie	For	For
Mgmt	1.8	Elect Director Watanabe Hiroshi	For	For
Mgmt	1.9	Elect Director Sekine Aiko	For	For
Mgmt	1.10	Elect Director Hodo Chikatomo	For	For
Mgmt	1.11	Elect Director Yanagawa Noriyuki	For	For

## Global Voting Record

## RIKEN VITAMIN CO. LTD.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Yamaki Kazuhiko Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.	For	Against
Mgmt	1.2	Elect Director Nakano Takahisa	For	For
Mgmt	1.3	Elect Director Dotsu Nobuo	For	For
Mgmt	1.4	Elect Director Mochizuki Tsutomu	For	For
Mgmt	1.5	Elect Director Tomitori Takahiro	For	For
Mgmt	1.6	Elect Director Hirano Shinichi	For	For
Mgmt	2	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Mgmt	3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For

## SANTEN PHARMACEUTICAL CO. LTD.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 17	For	For
Mgmt	2.1	Elect Director Kurokawa Akira	For	For
Mgmt	2.2	Elect Director Ito Takeshi	For	For
Mgmt	2.3	Elect Director Nakajima Rie	For	For
Mgmt	2.4	Elect Director Kurihara Ippei	For	For
Mgmt	2.5	Elect Director Kotani Noboru	For	For
Mgmt	2.6	Elect Director Minami Tamie	For	For
Mgmt	2.7	Elect Director Ikaga Masahiko	For	For
Mgmt	2.8	Elect Director Kikuoka Minoru	For	For
Mgmt	3.1	Appoint Statutory Auditor Isaka Hiroshi	For	For
Mgmt	3.2	Appoint Statutory Auditor Munakata Yuichiro	For	For
Mgmt	4	Approve Compensation Ceiling for Statutory Auditors	For	For



## Global Voting Record

## SONY GROUP CORP.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Yoshida Kenichiro	For	For
Mgmt	1.2	Elect Director Totoki Hiroki	For	For
Mgmt	1.3	Elect Director Hatanaka Yoshihiko	For	For
Mgmt	1.4	Elect Director Wendy Becker	For	For
Mgmt	1.5	Elect Director Akiyama Sakie	For	For
Mgmt	1.6	Elect Director Kishigami Keiko	For	For
Mgmt	1.7	Elect Director Joseph A. Kraft Jr	For	For
Mgmt	1.8	Elect Director Neil Hunt	For	For
Mgmt	1.9	Elect Director William Morrow	For	For
Mgmt	1.10	Elect Director Konomoto Shingo	For	For

## SUN FRONTIER FUDOUSAN CO. LTD.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Amend Business Lines	For	For
Mgmt	2.1	Elect Director Horiguchi Tomoaki	For	For
Mgmt	2.2	Elect Director Saito Seiichi	For	For
Mgmt	2.3	Elect Director Nakamura Izumi	For	For
Mgmt	2.4	Elect Director Yamada Yasushi	For	For
Mgmt	2.5	Elect Director Ninomiya Mitsuhiro	For	For
Mgmt	2.6	Elect Director Honda Kenji	For	For
Mgmt	2.7	Elect Director Asai Keiichi	For	For
Mgmt	2.8	Elect Director Ishimizu Koichi	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Tominaga Shinichi	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Okubo Kazutaka	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Edahiro Yukiko	For	For
Mgmt	4	Elect Alternate Director and Audit Committee Member Tsuchiya Fumio Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against

## SUZUKEN CO. LTD.

Meeting: Annual 25/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Asano Shigeru	For	For
Mgmt	1.2	Elect Director Miyata Hiromi	For	For
Mgmt	1.3	Elect Director Tanaka Hirofumi	For	For
Mgmt	1.4	Elect Director Takahashi Chie	For	For
Mgmt	1.5	Elect Director Samura Shunichi	For	For
Mgmt	1.6	Elect Director Nakagaki Hideaki	For	For
Mgmt	2	Elect Director and Audit Committee Member Shimizu Ayako	For	For

## Global Voting Record

## ALFRESA HOLDINGS CORP.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Arakawa Ryuji	For	For
Mgmt	1.2	Elect Director Kishida Seiichi	For	For
Mgmt	1.3	Elect Director Fukujin Yusuke	For	For
Mgmt	1.4	Elect Director Ohashi Shigeki	For	For
Mgmt	1.5	Elect Director Tanaka Toshiki	For	For
Mgmt	1.6	Elect Director Katsuki Hisashi	For	For
Mgmt	1.7	Elect Director Shimada Koichi	For	For
Mgmt	1.8	Elect Director Hara Takashi	For	For
Mgmt	1.9	Elect Director Kinoshita Manabu	For	For
Mgmt	1.10	Elect Director Takeuchi Toshie	For	For
Mgmt	1.11	Elect Director Kunimasa Kimiko	For	For
Mgmt	2	Appoint Statutory Auditor Ozaki Masakazu	For	For

## AMBUJA CEMENTS LIMITED

Meeting: Annual 26/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Gautam S. Adani as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Approve Payment of Commission to Non-Executive Directors	For	For

## CALIFORNIA RESOURCES CORPORATION

Meeting: Special 26/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Issue Shares in Connection with Merger	For	For
Mgmt	2	Adjourn Meeting	For	For

**CHINA CINDA ASSET MANAGEMENT CO. LTD.**

Meeting: Annual 26/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Work Report of the Board	For	For
Mgmt	2	Approve Report of the Board of Supervisors	For	For
Mgmt	3	Approve Remuneration Settlement Scheme for Directors	For	For
Mgmt	4	Approve Remuneration Settlement Scheme for Supervisors	For	For
Mgmt	5	Approve Final Financial Account Plan	For	For
Mgmt	6	Approve Profit Distribution Plan	For	For
Mgmt	7	Approve Budget of Investment in Capital Expenditure	For	For
Mgmt	8	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic Accounting Auditors and International Accounting Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	9	Approve External Donation Plan	For	For

**CHINA MINSHENG BANKING CORP. LTD.**

Meeting: Annual 26/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Annual Report	For	For
Mgmt	2	Approve Final Financial Report	For	For
Mgmt	3	Approve Profit Distribution Plan	For	For
Mgmt	4	Approve Annual Budgets	For	For
Mgmt	5	Approve Work Report of the Board	For	For
Mgmt	6	Approve Work Report of the Board of Supervisors	For	For
Mgmt	7	Approve Remuneration of Directors	For	For
Mgmt	8	Approve Remuneration of Supervisors	For	For
Mgmt	9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	10	Approve Amendments to the Administrative Measures of Related Party Transactions	For	For
Mgmt	11	Approve Adjustments to the Plan for the Establishment of the Charitable Donation Fund	For	For
Mgmt	12	Approve Arrangements in Relation to Interim Profit Distribution	For	For
Mgmt	13	Approve Formulation of the Rules Governing the Implementation of the Cumulative Voting System	For	For
S/holder	14.01	Elect Zhang Hongwei as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	14.02	Elect Liu Yonghao as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	14.03	Elect Shi Yuzhu as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For

## Global Voting Record

S/holder	14.04	Elect Song Chunfeng as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	14.05	Elect Zhao Peng as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	14.06	Elect Liang Xinjie as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	14.07	Elect Lin Li as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	14.08	Elect Gao Yingxin as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	14.09	Elect Wang Xiaoyong as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	14.10	Elect Zhang Juntong as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	15.01	Elect Weng Zhenjie as Supervisor Voter Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election as supervisors is warranted.	For	For
S/holder	15.02	Elect Wu Di as Supervisor Voter Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election as supervisors is warranted.	For	For
S/holder	15.03	Elect Lu Zhongnan as Supervisor Voter Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election as supervisors is warranted.	For	For
S/holder	15.04	Elect Li Yu as Supervisor Voter Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election as supervisors is warranted.	For	For
S/holder	16.01	Elect Qu Xinjiu as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	16.02	Elect Wen Qiuju as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	16.03	Elect Song Huanzheng as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	16.04	Elect Yeung Chi Wai Jason as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	16.05	Elect Cheng Fengchao as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For
S/holder	16.06	Elect Liu Hanxing as Director Voter Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.	For	For

## Global Voting Record

## CI FINANCIAL CORP.

Meeting: Annual 26/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director William E. Butt	For	For
Mgmt	1.2	Elect Director Brigette Chang	For	For
Mgmt	1.3	Elect Director William T. Holland	For	For
Mgmt	1.4	Elect Director Kurt MacAlpine	For	For
Mgmt	1.5	Elect Director Paul J. Perrow	For	For
Mgmt	1.6	Elect Director Sarah M. Ward	For	For
Mgmt	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Advisory Vote on Executive Compensation Approach	For	For

## CORE &amp; MAIN INC.

Meeting: Annual 26/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Robert M. Buck Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Robert Buck and Kathleen Mazzarella given the board's failure to remove, or subject to a reasonable sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR director nominee James Castellano is warranted.	For	Withhold
Mgmt	1.2	Elect Director James G. Castellano	For	For
Mgmt	1.3	Elect Director Kathleen M. Mazzarella Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Robert Buck and Kathleen Mazzarella given the board's failure to remove, or subject to a reasonable sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR director nominee James Castellano is warranted.	For	Withhold
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## Global Voting Record

## CYBERARK SOFTWARE LTD.

Meeting: Annual 26/06/2024 Israel

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1.a	Reelect Matthew Cohen as Director	For	For
Mgmt	1.1.b	Reelect Francois Auque as Director	For	For
Mgmt	1.2	Elect Mary Yang as Director	For	For
Mgmt	2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady Chairman	For	For
Mgmt	3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	For	For
Mgmt	4	Amend Articles	For	For
Mgmt	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For

## DINO POLSKA SA

Meeting: Annual 26/06/2024 Poland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Meeting Chairman	For	For
Mgmt	3	Acknowledge Proper Convening of Meeting		Non Voting
Mgmt	4	Approve Agenda of Meeting	For	For
Mgmt	5	Receive Management Board Report on Company's and Group's Operations Standalone and Consolidated Financial Statements and Management Board Proposal on Allocation of Income		Non Voting
Mgmt	6	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's and Group's Operations Standalone and Consolidated Financial Statements and Management Board Proposal on Allocation of Income		Non Voting
Mgmt	7	Approve Supervisory Board Report on Its Activities	For	For
Mgmt	8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations Standalone and Consolidated Financial Statements Management Board Proposal on Allocation of Income and Discharge of Management Board Members		Non Voting
Mgmt	9.1	Approve Management Board Report on Company's and Group's Operations	For	For
Mgmt	9.2	Approve Financial Statements	For	For
Mgmt	9.3	Approve Consolidated Financial Statements	For	For
Mgmt	10	Approve Allocation of Income and Omission of Dividends	For	For
Mgmt	11.1	Approve Discharge of Michal Krauze (Management Board Member)	For	For
Mgmt	11.2	Approve Discharge of Izabela Biadala (Management Board Member)	For	For
Mgmt	11.3	Approve Discharge of Piotr Scigala (Management Board Member)	For	For
Mgmt	12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For
Mgmt	12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	For	For
Mgmt	12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For
Mgmt	12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For
Mgmt	12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For

## Global Voting Record

Mgmt	13	Approve Remuneration Report Voter Rationale: A vote against items 13 and 14 is warranted due to lack of disclosure.	For	Against
Mgmt	14	Approve Remuneration Policy	For	Against
Mgmt	15	Fix Number of Supervisory Board Members at Five	For	For
Mgmt	16.1	Elect Maciej Polanowski as Supervisory Board Member Voter Rationale: A vote against is warranted as gender diversity on the board is below the recommended threshold.	For	Against
Mgmt	16.2	Elect Eryk Bajer as Supervisory Board Member	For	For
Mgmt	16.3	Elect Slawomir Jakszuk as Supervisory Board Member	For	For
Mgmt	16.4	Elect Piotr Borowski as Supervisory Board Member	For	For
Mgmt	17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member) Voter Rationale: A vote against items 17.1-17.6 is warranted due to lack of disclosure.	For	Against
Mgmt	17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	For	Against
Mgmt	17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	For	Against
Mgmt	17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	For	Against
Mgmt	17.5	Approve Remuneration of Supervisory Board Deputy Chairman	For	Against
Mgmt	17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	For	Against
Mgmt	18	Close Meeting		Non Voting

## ELECTRIC POWER DEVELOPMENT CO. LTD.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 55	For	For
Mgmt	2.1	Elect Director Watanabe Toshifumi	For	For
Mgmt	2.2	Elect Director Kanno Hitoshi	For	For
Mgmt	2.3	Elect Director Shimada Yoshikazu	For	For
Mgmt	2.4	Elect Director Hagiwara Osamu	For	For
Mgmt	2.5	Elect Director Sasatsu Hiroshi	For	For
Mgmt	2.6	Elect Director Kurata Isshu	For	For
Mgmt	2.7	Elect Director Sekine Ryoji	For	For
Mgmt	2.8	Elect Director Nomura Takaya	For	For
Mgmt	2.9	Elect Director Kato Hideaki	For	For
Mgmt	2.10	Elect Director Ito Tomonori	For	For
Mgmt	2.11	Elect Director John Buchanan	For	For
Mgmt	2.12	Elect Director Yokomizo Takashi	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Kimura Hideo	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Fujioka Hiroshi	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Oga Kimiko	For	For
Mgmt	3.4	Elect Director and Audit Committee Member Abe Shizuo	For	For

## Global Voting Record

## GLOBAL HEALTH LTD. (INDIA)

Meeting: **Special** 26/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Payment of Commission to Independent Directors Voter Rationale: A vote against is warranted as the approval will be valid till perpetuity and shareholders will not get to review the payments in the future.	For	Against

## HANWA CO. LTD.

Meeting: **Annual** 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 100	For	For
Mgmt	2.1	Elect Director Kato Yasumichi	For	For
Mgmt	2.2	Elect Director Nakagawa Yoichi	For	For
Mgmt	2.3	Elect Director Kurata Yasuharu	For	For
Mgmt	2.4	Elect Director Hatanaka Yasushi	For	For
Mgmt	2.5	Elect Director Sasayama Yoichi	For	For
Mgmt	2.6	Elect Director Hori Ryuji	For	For
Mgmt	2.7	Elect Director Nakai Kamezo	For	For
Mgmt	2.8	Elect Director Furukawa Reiko	For	For
Mgmt	2.9	Elect Director Sato Chika	For	For
Mgmt	2.10	Elect Director Matsubara Keiji	For	For
Mgmt	2.11	Elect Director Honda Hisashi	For	For
Mgmt	3.1	Appoint Statutory Auditor Ikeda Yoshimasa	For	For
Mgmt	3.2	Appoint Statutory Auditor Takahashi Hideyuki Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	3.3	Appoint Statutory Auditor Sakurai Naoya	For	For
Mgmt	3.4	Appoint Statutory Auditor Kokuga Hisanori Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against

## HOSIDEN CORP.

Meeting: **Annual** 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 44	For	For
Mgmt	2	Elect Director Konishi Yukari	For	For
Mgmt	3.1	Appoint Statutory Auditor Hombo Shinji	For	For
Mgmt	3.2	Appoint Statutory Auditor Tanemura Takayuki Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	4.1	Appoint Alternate Statutory Auditor Nishimura Kazunori	For	For
Mgmt	4.2	Appoint Alternate Statutory Auditor Mori Masashi	For	For
Mgmt	5	Approve Annual Bonus	For	For



**IINO KAIUN KAISHA LTD.**

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 31	For	For
Mgmt	2.1	Elect Director Otani Yusuke	For	For
Mgmt	2.2	Elect Director Fushida Osamu	For	For
Mgmt	2.3	Elect Director Fujimura Seiichi	For	For
Mgmt	2.4	Elect Director Yasuki Yuji	For	For
Mgmt	2.5	Elect Director Miyoshi Mari	For	For
Mgmt	2.6	Elect Director Nonomura Tomonori	For	For
Mgmt	2.7	Elect Director Takahashi Shizuyo	For	For
Mgmt	2.8	Elect Director Himeno Takeshi	For	For
Mgmt	3.1	Appoint Statutory Auditor Hashimura Yoshinori	For	For
Mgmt	3.2	Appoint Statutory Auditor Fukuda Kenkichi Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	3.3	Appoint Statutory Auditor Miyake Yudai	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Kuboki Toshiko	For	For

**INDRA SISTEMAS SA**

Meeting: Annual 26/06/2024 Spain

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Consolidated and Standalone Financial Statements	For	For
Mgmt	2	Approve Non-Financial Information Statement	For	For
Mgmt	3	Approve Allocation of Income and Dividends	For	For
Mgmt	4	Approve Discharge of Board	For	For
Mgmt	5.1	Reelect Marc Thomas Murtra Millar as Director Voter Rationale: Vote AGAINST the non-independent nominees, Marc Thomas Murtra Millar and Javier Escribano Ruiz, due to insufficient board independence for a non-controlled widely held company. Moreover, the board does not meet the domestic gender diversity recommendation of 40 percent.	For	Against
Mgmt	5.2	Elect Javier Escribano Ruiz as Director Voter Rationale: Vote AGAINST the non-independent nominees, Marc Thomas Murtra Millar and Javier Escribano Ruiz, due to insufficient board independence for a non-controlled widely held company. Moreover, the board does not meet the domestic gender diversity recommendation of 40 percent.	For	Against
Mgmt	6	Authorize Company to Call EGM with 15 Days' Notice	For	For
Mgmt	7	Approve 2024-2026 Medium-Term Incentive Plan	For	For
Mgmt	8	Amend Remuneration Policy	For	For
Mgmt	9	Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio SLU	For	For
Mgmt	10	Advisory Vote on Remuneration Report	For	For
Mgmt	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Mgmt	12	Receive Amendments to Board of Directors Regulations		Non Voting

## Global Voting Record

## INFOSYS LIMITED

Meeting: Annual 26/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend and Special Dividend	For	For
Mgmt	3	Reelect Nandan M. Nilekani as Director	For	For

## INFRASTRUCTURE INDIA PLC

Meeting: Annual 26/06/2024 Isle of Man

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Payment of Directors' Fees	For	For
Mgmt	3	Ratify Baker Tilly Isle of Man LLC as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Re-elect Rob Venerus as Director	For	For
Mgmt	6	Re-elect Sonny Lulla as Director	For	For
Mgmt	7	Re-elect Graham Smith as Director	For	For
Mgmt	8	Approve Termination of the Company as Presently Constituted in Accordance with Article 154.1	For	For
Mgmt	9	Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM	For	For

## JAPAN LIFELINE CO. LTD.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 42	For	For
Mgmt	2.1	Elect Director Suzuki Keisuke	For	For
Mgmt	2.2	Elect Director Suzuki Atsuhiko	For	For
Mgmt	2.3	Elect Director Murase Tatsuya	For	For
Mgmt	2.4	Elect Director Yamada Kenji	For	For
Mgmt	2.5	Elect Director Takamiya Toru	For	For
Mgmt	2.6	Elect Director Idei Tadashi	For	For
Mgmt	2.7	Elect Director Hoshiba Yumiko	For	For
Mgmt	2.8	Elect Director Egawa Takeyoshi	For	For
Mgmt	2.9	Elect Director Ito Takashi	For	For
Mgmt	2.10	Elect Director Sasaki Fumihiko	For	For
Mgmt	2.11	Elect Director Ikei Yoshiaki	For	For
Mgmt	2.12	Elect Director Kawahara Naoko	For	For

**L&T TECHNOLOGY SERVICES LIMITED**

Meeting: Annual 26/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Abhishek Sinha as Director	For	For
Mgmt	4	Approve Retirement by Rotation of A.M. Naik and the Vacancy Caused Due to His Retirement Be Not Filled Up	For	For
Mgmt	5	Approve Reappointment and Remuneration of Amit Chadha as Chief Executive Officer & Managing Director	For	For

**MACNICA HOLDINGS INC.**

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 120	For	For
Mgmt	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For
Mgmt	3.1	Elect Director Nakashima Kiyoshi	For	For
Mgmt	3.2	Elect Director Hara Kazumasa	For	For
Mgmt	3.3	Elect Director Miyoshi Akinobu	For	For
Mgmt	3.4	Elect Director Nishizawa Eiichi	For	For
Mgmt	3.5	Elect Director Okawara Makoto	For	For
Mgmt	3.6	Elect Director Sugaya Tsunesaburo	For	For
Mgmt	3.7	Elect Director Noda Makiko	For	For
Mgmt	3.8	Elect Director Omori Shinichiro	For	For
Mgmt	3.9	Elect Director Mori Yasuaki	For	For
Mgmt	4.1	Elect Director and Audit Committee Member Onodera Shinichi	For	For
Mgmt	4.2	Elect Director and Audit Committee Member Miwa Kei	For	For
Mgmt	4.3	Elect Director and Audit Committee Member Sugita Yukie Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against
Mgmt	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Mgmt	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Mgmt	7	Approve Restricted Stock Plan	For	For

**MATSUDA SANGYO CO. LTD.**

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 30	For	For
Mgmt	2.1	Elect Director Matsuda Yoshiaki	For	For
Mgmt	2.2	Elect Director Tsushima Koji	For	For
Mgmt	2.3	Elect Director Yamazaki Ryuichi	For	For
Mgmt	2.4	Elect Director Isawa Kenji	For	For
Mgmt	2.5	Elect Director Ueda Takehiro	For	For
Mgmt	2.6	Elect Director Wada Masayuki	For	For
Mgmt	2.7	Elect Director Imai Hidehito	For	For
Mgmt	3	Approve Director Retirement Bonus Voter Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.	For	Against
Mgmt	4	Approve Bonus Related to Retirement Bonus System Abolition Voter Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.	For	Against

**MEBUKI FINANCIAL GROUP INC.**

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Akino Tetsuya Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	1.2	Elect Director Shimizu Kazuyuki	For	For
Mgmt	1.3	Elect Director Toba Yoshitsugu	For	For
Mgmt	1.4	Elect Director Naito Yoshihiro	For	For
Mgmt	1.5	Elect Director Ono Toshihiko	For	For
Mgmt	1.6	Elect Director Ono Hiromichi	For	For
Mgmt	1.7	Elect Director Shu Yoshimi	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Takenochi Hitoshi	For	For
Mgmt	2.2	Elect Director and Audit Committee Member Tasaki Yoshinori	For	For
Mgmt	2.3	Elect Director and Audit Committee Member Yoshitake Hiromichi	For	For
Mgmt	2.4	Elect Director and Audit Committee Member Nagasawa Toru	For	For
Mgmt	2.5	Elect Director and Audit Committee Member Nakano Tomomi	For	For
Mgmt	3	Elect Alternate Director and Audit Committee Member Shinozaki Kazunori	For	For

## MEGMILK SNOW BRAND CO. LTD.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Remove Provisions on Takeover Defense	For	For
Mgmt	2.1	Elect Director Sato Masatoshi	For	For
Mgmt	2.2	Elect Director Ishii Tomomi	For	For
Mgmt	2.3	Elect Director Todaka Seiki	For	For
Mgmt	2.4	Elect Director Inoue Takehiko	For	For
Mgmt	2.5	Elect Director Inaba Satoshi	For	For
Mgmt	2.6	Elect Director Iwahashi Teiji	For	For
Mgmt	2.7	Elect Director Bando Kumiko	For	For
Mgmt	2.8	Elect Director Fukushi Hiroshi	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Ito Hiroyuki	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Hattori Akito	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Manabe Tomohiko	For	For
Mgmt	4.1	Elect Alternate Director and Audit Committee Member Yamashita Kotaro	For	For
Mgmt	4.2	Elect Alternate Director and Audit Committee Member Akamatsu Ikuko	For	For

## MELCO HOLDINGS INC.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Maki Hiroyuki Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders. * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.	For	Against
Mgmt	1.2	Elect Director Nagase Yoshimasa	For	For
Mgmt	1.3	Elect Director Yano Manabu	For	For
Mgmt	1.4	Elect Director Nakayama Chisato	For	For
Mgmt	1.5	Elect Director Watanabe Taiji	For	For
Mgmt	1.6	Elect Director Tsusaka Iwao	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Miyajima Hiroyuki Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against
Mgmt	2.2	Elect Director and Audit Committee Member Otsuka Kumiko	For	For
Mgmt	3	Approve Director Retirement Bonus Voter Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.	For	Against
Mgmt	4	Approve Spin-Off of Shimadaya Corp	For	For

## Global Voting Record

## NETEASE INC.

Meeting: Annual 26/06/2024 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect William Lei Ding as Director	For	For
Mgmt	1b	Elect Alice Yu-Fen Cheng as Director	For	For
Mgmt	1c	Elect Grace Hui Tang as Director	For	For
Mgmt	1d	Elect Joseph Tze Kay Tong as Director	For	For
Mgmt	1e	Elect Michael Man Kit Leung as Director Voter Rationale: A vote FOR the election of William Ding Lei, Alice Cheng Yu-Fen, Grace Tang Hui, and Joseph Tong Tze Kay is warranted given that majority of the board members are independent and that the board has established audit, compensation, and nominating committees which are composed entirely of independent non-executive directors. Meanwhile, a vote AGAINST the reelection of Michael Leung Man Kit is warranted due to concerns on his suitability to serve as a director of the company.	For	Against
Mgmt	2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For

## NIPRO CORP.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 15	For	For
Mgmt	2	Amend Articles to Reduce Directors' Term	For	For
Mgmt	3.1	Elect Director Sano Yoshihiko	For	For
Mgmt	3.2	Elect Director Yoshioka Kiyotaka	For	For
Mgmt	3.3	Elect Director Yamazaki Tsuyoshi	For	For
Mgmt	3.4	Elect Director Yogo Takehito	For	For
Mgmt	3.5	Elect Director Masuda Toshiaki	For	For
Mgmt	3.6	Elect Director Kobayashi Kyoetsu	For	For
Mgmt	3.7	Elect Director Minora Kimihito	For	For
Mgmt	3.8	Elect Director Sano Kazuhiko	For	For
Mgmt	3.9	Elect Director Nishida Kenichi	For	For
Mgmt	3.10	Elect Director Oyama Yasushi	For	For
Mgmt	3.11	Elect Director Nakamura Hideto	For	For
Mgmt	3.12	Elect Director Yoshida Toyoshi	For	For
Mgmt	3.13	Elect Director Tanaka Yoshiko	For	For
Mgmt	3.14	Elect Director Shimamori Yoshiko	For	For
Mgmt	3.15	Elect Director Hattori Toshiaki	For	For
Mgmt	3.16	Elect Director Yoshimori Toshikazu	For	For
Mgmt	3.17	Elect Director Imaizumi Yasuhiko	For	For
Mgmt	3.18	Elect Director Kushida Yuka	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Sano Motoaki	For	For

## Global Voting Record

## NVIDIA CORPORATION

Meeting: Annual 26/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Robert K. Burgess	For	For
Mgmt	1b	Elect Director Tench Coxé	For	For
Mgmt	1c	Elect Director John O. Dabiri	For	For
Mgmt	1d	Elect Director Persis S. Drell	For	For
Mgmt	1e	Elect Director Jen-Hsun Huang	For	For
Mgmt	1f	Elect Director Dawn Hudson	For	For
Mgmt	1g	Elect Director Harvey C. Jones	For	For
Mgmt	1h	Elect Director Melissa B. Lora	For	For
Mgmt	1i	Elect Director Stephen C. Neal	For	For
Mgmt	1j	Elect Director A. Brooke Seawell	For	For
Mgmt	1k	Elect Director Aarti Shah	For	For
Mgmt	1l	Elect Director Mark A. Stevens	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
S/holder	4	Adopt Simple Majority Vote Voter Rationale: A vote for is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.	None	For

## PICK N PAY STORES LIMITED

Meeting: Special 26/06/2024 South Africa

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Approve Conversion of Ordinary Par Value Shares to Ordinary No Par Value Shares	For	For
Mgmt	1.2	Approve Conversion of Ordinary Par Value Shares to Ordinary No Par Value Shares	For	For
Mgmt	2	Approve Increase in the Authorised Share Capital by the Creation of the Additional Ordinary Shares	For	For
Mgmt	3	Approve Increase in the Authorised Share Capital by the Creation of the Additional B Shares	For	For
Mgmt	4.1	Amend Memorandum of Incorporation Re: Share Capital	For	For
Mgmt	4.2	Amend Memorandum of Incorporation Re: Share Capital	For	For
Mgmt	5.1	Amend Memorandum of Incorporation Re: Share Terms	For	For
Mgmt	5.2	Amend Memorandum of Incorporation Re: Share Terms	For	For
Mgmt	6.1	Amend Memorandum of Incorporation Re: Director Rotation	For	For
Mgmt	6.2	Amend Memorandum of Incorporation Re: Director Rotation	For	For
Mgmt	7	Authorise Issue of Shares Pursuant to the Rights Offer	For	For

## Global Voting Record

## PRESTIGE INTERNATIONAL INC.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Tamagami Shinichi	For	For
Mgmt	1.2	Elect Director Nakamura Tateki	For	For
Mgmt	1.3	Elect Director Sato Haruna	For	For
Mgmt	1.4	Elect Director Seki Toshiaki	For	For
Mgmt	1.5	Elect Director Takagi Izumi	For	For
Mgmt	1.6	Elect Director Koeda Masayo	For	For

## ROHM CO. LTD.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 25	For	For
Mgmt	2.1	Elect Director Matsumoto Isao	For	For
Mgmt	2.2	Elect Director Azuma Katsumi	For	For
Mgmt	2.3	Elect Director Ino Kazuhide	For	For
Mgmt	2.4	Elect Director Tateishi Tetsuo	For	For
Mgmt	2.5	Elect Director Yamamoto Koji	For	For
Mgmt	2.6	Elect Director Nagumo Tadanobu	For	For
Mgmt	2.7	Elect Director Peter Kenevan	For	For
Mgmt	2.8	Elect Director Inoue Fukuko	For	For
Mgmt	2.9	Elect Director Aoki Tetsuo	For	For
Mgmt	2.10	Elect Director Kozaki Aiko	For	For



## Global Voting Record

## SEINO HOLDINGS CO. LTD.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 57	For	For
Mgmt	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Mgmt	3.1	Elect Director Taguchi Yoshitaka Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	3.2	Elect Director Taguchi Takao	For	For
Mgmt	3.3	Elect Director Maruta Hidemi	For	For
Mgmt	3.4	Elect Director Nozu Nobuyuki	For	For
Mgmt	3.5	Elect Director Yamada Meyumi	For	For
Mgmt	3.6	Elect Director Ichimaru Yoichiro	For	For
Mgmt	3.7	Elect Director Takahashi Satoshi	For	For
Mgmt	4.1	Elect Director and Audit Committee Member Ito Nobuhiko	For	For
Mgmt	4.2	Elect Director and Audit Committee Member Masuda Hiroyuki	For	For
Mgmt	4.3	Elect Director and Audit Committee Member Komatsu Keiko	For	For
Mgmt	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Mgmt	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Mgmt	7	Approve Trust-Type Equity Compensation Plan	For	For

## SOCIONEXT INC.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Koezuka Masahiro	For	For
Mgmt	1.2	Elect Director Yoneyama Yutaka	For	For
Mgmt	1.3	Elect Director Otsuki Koichi	For	For
Mgmt	1.4	Elect Director Kubo Noriaki	For	For
Mgmt	1.5	Elect Director Yoshida Hisato	For	For
Mgmt	1.6	Elect Director Suzuki Masatoshi	For	For
Mgmt	1.7	Elect Director Kasano Sachiko	For	For
Mgmt	2	Elect Alternate Director and Audit Committee Member Anan Go	For	For

## Global Voting Record

## STARTS CORP. INC.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Muraishi Hisaji Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors.	For	Against
Mgmt	1.2	Elect Director Isozaki Kazuo	For	For
Mgmt	1.3	Elect Director Muraishi Toyotaka Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the board composition at the company with statutory auditors.	For	Against
Mgmt	1.4	Elect Director Saito Taroo	For	For
Mgmt	1.5	Elect Director Naoi Hideyuki	For	For
Mgmt	1.6	Elect Director Nakamatsu Manabu	For	For
Mgmt	1.7	Elect Director Naoi Tamotsu	For	For
Mgmt	1.8	Elect Director Hasegawa Takahiro	For	For
Mgmt	1.9	Elect Director Muramatsu Hisayuki	For	For
Mgmt	1.10	Elect Director Ishida Genji	For	For
Mgmt	1.11	Elect Director Takahashi Naoko	For	For
Mgmt	1.12	Elect Director Yamamoto Yoshio	For	For

## SULA VINEYARDS LTD.

Meeting: Annual 26/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Nicholas Cator as Director	For	For
Mgmt	4	Approve Regularization of Deepak Shahdadpuri as Director	For	For

## SURUGA BANK LTD.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation	For	For
Mgmt	2.1	Elect Director Kato Kosuke	For	For
Mgmt	2.2	Elect Director Toya Tomoki	For	For
Mgmt	2.3	Elect Director Tsutsumi Tomoaki	For	For
Mgmt	2.4	Elect Director Miyajima Takeshi	For	For
Mgmt	2.5	Elect Director Takahashi Naoki	For	For
Mgmt	2.6	Elect Director Kusaki Yoriyuki	For	For
Mgmt	2.7	Elect Director Yamamoto Yukiteru	For	For

## Global Voting Record

S/holder	3	Amend Articles to Introduce Provision on Dialogue with Shareholders Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	4	Amend Articles to Introduce Provision on Disclosure of Cost Associated with Fraudulent Loans Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	5	Amend Articles to Introduce Provision on Reinvestigation of All Loans for Real Estate Investment Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	6	Amend Articles to Introduce Provision on Return of Kickback from Real Estate Companies to Fraudulent Loan Victims Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	7	Amend Articles to Introduce Provision on Mandatory Confirmation of Financial Asset Documents Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	8	Amend Articles to Establish Third-Party Committee Charged with Monitoring Tie-up with Credit Saison Co Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	9	Amend Articles to Mandate Shareholder Vote on Income Allocation and Share Buybacks Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: While shareholder authority will be more strengthened under this item than under Item 1, there are no such serious problems with the current board concerning income allocation and share buybacks, which would justify the proposed change by the dissident group.	Against	Against
S/holder	10	Amend Articles to Introduce Provision on Disclosure of Information Related to Audit Firm and Internal Audit Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	11	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers Voter Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.	Against	For
S/holder	12	Amend Articles to Introduce Provision on Disclosure of Voice of Customers Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against

## Global Voting Record

S/holder	13	Amend Articles to Adopt Board Structure with Three Committees Voter Rationale: A vote AGAINST this shareholder proposal is recommended because: The selection of board structure should be left to management and the board, which should be in a position to know the internal circumstances and managerial issues of the company, subject to shareholder approval. Currently there are no such serious problems or conflicts with the current board as to justify requiring a change requested by the proponents.	Against	Against
S/holder	14	Amend Articles to Introduce Provision on Live Streaming of Shareholder Meetings Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	15	Remove Ernst & Young ShinNihon LLC from the Post of External Auditor Voter Rationale: A vote AGAINST this shareholder proposal is recommended because: The proposed action is of a kind best left to the audit committee, rather than leaving it to a shareholder referendum. There are no particular concerns about Ernst & Young ShinNihon LLC, and the bank's audit committee's independence ratio will be 66.7 percent after this meeting.	Against	Against
S/holder	16	Amend Articles to Temporarily Suspend Equity Compensation Payment on Retirement Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	17	Amend Articles to Set Upper Limit on Mortgage for Real Estate Investment Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	18	Amend Articles to Change the Name of Share House Customer Complaint Office Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	19	Amend Articles to Disclose Reasons Why FSA's Business Improvement Order Is not yet Lifted Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	20	Amend Articles to Maintain Consistency between Third Party Investigation Results and Investor Relations Materials Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	21	Amend Articles to Introduce Provision on Wiring by Bank Employees on Behalf of Customers Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against
S/holder	22	Amend Articles to Establish Institute to Regret Fraudulent Loan Incident and Declare October 5 as Day for Operational Improvement Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The proposed action is of a kind best left to management under appropriate board supervision, rather than leaving it to a shareholder referendum.	Against	Against

**TATA CHEMICALS LIMITED**Meeting: **Annual**      **26/06/2024**      **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Dividend	For	For
Mgmt	4	Reelect S. Padmanabhan as Director	For	For
Mgmt	5	Reelect C. V. Natraj as Director	For	For
Mgmt	6	Reelect K.B.S. Anand as Director	For	For
Mgmt	7	Approve Remuneration of Cost Auditors	For	For

**TOKYU FUDOSAN HOLDINGS CORP.**Meeting: **Annual**      **26/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 17	For	For
Mgmt	2.1	Elect Director Kanazashi Kiyoshi	For	For
Mgmt	2.2	Elect Director Nishikawa Hironori	For	For
Mgmt	2.3	Elect Director Uemura Hitoshi	For	For
Mgmt	2.4	Elect Director Kimura Shohei	For	For
Mgmt	2.5	Elect Director Ota Yoichi	For	For
Mgmt	2.6	Elect Director Hoshino Hiroaki	For	For
Mgmt	2.7	Elect Director Usugi Shinichiro	For	For
Mgmt	2.8	Elect Director Nomoto Hirofumi	For	For
Mgmt	2.9	Elect Director Kaiami Makoto	For	For
Mgmt	2.10	Elect Director Miura Satoshi	For	For
Mgmt	2.11	Elect Director Hoshino Tsuguhiko	For	For
Mgmt	2.12	Elect Director Jozuka Yumiko	For	For
Mgmt	2.13	Elect Director Uno Akiko	For	For
Mgmt	3	Appoint Statutory Auditor Enokido Akiko	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Nagao Ryo	For	For

## Global Voting Record

## TOMY CO. LTD.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 32.5	For	For
Mgmt	2.1	Elect Director Kojima Kazuhiro	For	For
Mgmt	2.2	Elect Director Tomiyama Akio	For	For
Mgmt	2.3	Elect Director Usami Hiroyuki	For	For
Mgmt	2.4	Elect Director Ito Goshiro	For	For
Mgmt	2.5	Elect Director Mimura Mariko	For	For
Mgmt	2.6	Elect Director Sato Fumitoshi	For	For
Mgmt	2.7	Elect Director Tonomura Shinichi	For	For
Mgmt	2.8	Elect Director Iyoku Miwako	For	For
Mgmt	2.9	Elect Director Yasue Reiko	For	For
Mgmt	3	Approve Annual Bonus	For	For

## TOPRE CORP.

Meeting: Annual 26/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 30	For	For
Mgmt	2.1	Elect Director Yamamoto Yutaka	For	For
Mgmt	2.2	Elect Director Harata Katsuro	For	For
Mgmt	2.3	Elect Director Tsuyuki Yoshinori	For	For
Mgmt	2.4	Elect Director Takada Tsuyoshi	For	For
Mgmt	2.5	Elect Director Ogasawara Naoshi	For	For
Mgmt	2.6	Elect Director Midorikawa Yoshie	For	For
Mgmt	3	Approve Trust-Type Equity Compensation Plan	For	For

## TOREX GOLD RESOURCES INC.

Meeting: Annual 26/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Richard (Rick) A. Howes	For	For
Mgmt	1.2	Elect Director Jody L.M. Kuzenko	For	For
Mgmt	1.3	Elect Director Jennifer J. Hooper	For	For
Mgmt	1.4	Elect Director Jay C. Kellerman	For	For
Mgmt	1.5	Elect Director Rosalie (Rosie) C. Moore	For	For
Mgmt	1.6	Elect Director Rodrigo Sandoval	For	For
Mgmt	1.7	Elect Director Roy S. Slack	For	For
Mgmt	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Advisory Vote on Executive Compensation Approach	For	For

## Global Voting Record

## WEISS KOREA OPPORTUNITY FUND LIMITED

Meeting: Annual 26/06/2024 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve Dividend Policy	For	For
Mgmt	6	Re-elect Gillian Morris as Director	For	For
Mgmt	7	Re-elect Krishna Shanmuganathan as Director	For	For
Mgmt	8	Re-elect Wendy Dorey as Director	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For

## AMADA CO. LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 35	For	For
Mgmt	2.1	Elect Director Isobe Tsutomu	For	For
Mgmt	2.2	Elect Director Yamanashi Takaaki	For	For
Mgmt	2.3	Elect Director Tadokoro Masahiko	For	For
Mgmt	2.4	Elect Director Yamamoto Koji	For	For
Mgmt	2.5	Elect Director Miwa Kazuhiko	For	For
Mgmt	2.6	Elect Director Sasa Hiroyuki	For	For
Mgmt	2.7	Elect Director Chino Toshitake	For	For
Mgmt	2.8	Elect Director Miyoshi Hidekazu	For	For
Mgmt	2.9	Elect Director Kobe Harumi	For	For
Mgmt	3	Appoint Statutory Auditor Mochizuki Akiko	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Murata Makoto	For	For
Mgmt	5	Approve Trust-Type Equity Compensation Plan	For	For

## AMERICAN EAGLE OUTFITTERS INC.

Meeting: Annual 27/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Janice E. Page	For	For
Mgmt	1.2	Elect Director David M. Sable	For	For
Mgmt	1.3	Elect Director Noel J. Spiegel	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**AOKI HOLDINGS INC.**

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Aoki Akihiro	For	For
Mgmt	1.2	Elect Director Tamura Haruo	For	For
Mgmt	1.3	Elect Director Terui Norio	For	For
Mgmt	1.4	Elect Director Aoki Masamitsu	For	For
Mgmt	1.5	Elect Director Nagemoto Keita	For	For
Mgmt	1.6	Elect Director Kawaguchi Yoshiko	For	For
Mgmt	1.7	Elect Director Ohara Yoko	For	For
Mgmt	1.8	Elect Director Takahashi Mitsuo	For	For
Mgmt	1.9	Elect Director Nakamura Eiichi	For	For
Mgmt	1.10	Elect Director Sugano Sonoko	For	For

**BIM BIRLESIK MAGAZALAR AS**

Meeting: Annual 27/06/2024 Turkey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For
Mgmt	2	Accept Board Report	For	For
Mgmt	3	Accept Audit Report	For	For
Mgmt	4	Accept Financial Statements	For	For
Mgmt	5	Ratify Director Appointments	For	For
Mgmt	6	Approve Discharge of Board	For	For
Mgmt	7	Approve Allocation of Income	For	For
Mgmt	8	Elect Directors and Approve Their Remuneration	For	For
Mgmt	9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For
Mgmt	10	Receive Information on Donations Made in 2023		Non Voting
Mgmt	11	Receive Information on Guarantees Pledges and Mortgages Provided to Third Parties		Non Voting
Mgmt	12	Ratify External Auditors	For	For
Mgmt	13	Wishes		Non Voting



## Global Voting Record

## CENTRAL GLASS CO. LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Shimizu Tadashi	For	For
Mgmt	1.2	Elect Director Maeda Kazuhiko	For	For
Mgmt	1.3	Elect Director Ishii Akihiro	For	For
Mgmt	1.4	Elect Director Akamatsu Yoshinori	For	For
Mgmt	1.5	Elect Director Kanai Tetsuo	For	For
Mgmt	1.6	Elect Director Nishide Tetsuo	For	For
Mgmt	1.7	Elect Director Kawata Masaya	For	For
Mgmt	1.8	Elect Director Ishihara Shiori	For	For

## DAIKIN INDUSTRIES LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 130	For	For
Mgmt	2.1	Elect Director Togawa Masanori	For	For
Mgmt	2.2	Elect Director Takenaka Naofumi	For	For
Mgmt	2.3	Elect Director Kawada Tatsuo	For	For
Mgmt	2.4	Elect Director Makino Akiji	For	For
Mgmt	2.5	Elect Director Torii Shingo	For	For
Mgmt	2.6	Elect Director Arai Yuko	For	For
Mgmt	2.7	Elect Director Matsuzaki Takashi	For	For
Mgmt	2.8	Elect Director Kanwal Jeet Jawa	For	For
Mgmt	2.9	Elect Director Takahashi Koichi	For	For
Mgmt	2.10	Elect Director Mori Keiko	For	For
Mgmt	3	Appoint Statutory Auditor Takatsuki Fumi	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Ono Ichiro	For	For
Mgmt	5	Approve Career Achievement Bonus for Director	For	For

## Global Voting Record

## DELL TECHNOLOGIES INC.

Meeting: Annual 27/06/2024 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Michael S. Dell	For	Withhold
Mgmt	1.2	Elect Director David W. Dorman	For	Withhold
Mgmt	1.3	Elect Director Egon Durban	For	For
Mgmt	1.4	Elect Director David Grain	For	For
Mgmt	1.5	Elect Director William D. Green	For	For
Mgmt	1.6	Elect Director Steven M. Mollenkopf	For	For
Mgmt	1.7	Elect Director Lynn Vojvodich Radakovich	For	For
Mgmt	1.8	Elect Director Ellen J. Kullman	For	Withhold
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Report on Charitable Contributions	Against	Against
S/holder	5	Report on Effectiveness of Diversity Equity and Inclusion Efforts	Against	For

## EMBASSY OFFICE PARKS REIT

Meeting: Annual 27/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Valuation Report	For	For
Mgmt	3	Approve S.R. Batliboi & Associates LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

## FANUC CORP.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 43.88	For	For
Mgmt	2.1	Elect Director Inaba Yoshiharu	For	For
Mgmt	2.2	Elect Director Yamaguchi Kenji	For	For
Mgmt	2.3	Elect Director Sasuga Ryuji	For	For
Mgmt	2.4	Elect Director Michael J. Cicco	For	For
Mgmt	2.5	Elect Director Yamazaki Naoko	For	For
Mgmt	2.6	Elect Director Uozumi Hiroto	For	For
Mgmt	2.7	Elect Director Takeda Yoko	For	For

**HAZAMA ANDO CORP.**Meeting: **Annual**      **27/06/2024**    **Japan**

<b>Proposal Type</b>	<b>Proposal</b>	<b>Description</b>	<b>MRec</b>	<b>Vote</b>
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 30	For	For
Mgmt	2.1	Elect Director Kuniya Kazuhiko	For	For
Mgmt	2.2	Elect Director Komatsu Takeshi	For	For
Mgmt	2.3	Elect Director Fujita Masami	For	For
Mgmt	2.4	Elect Director Kitagawa Mariko	For	For
Mgmt	2.5	Elect Director Kuwayama Mieko	For	For

## IYOGIN HOLDINGS INC.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Otsuka Iwao Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.	For	Against
Mgmt	1.2	Elect Director Miyoshi Kenji Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance. * Top management is responsible for the company's capital misallocation.	For	Against
Mgmt	1.3	Elect Director Nagata Hiroshi	For	For
Mgmt	1.4	Elect Director Semba Hirohisa	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Ito Masamichi	For	For
Mgmt	2.2	Elect Director and Audit Committee Member Joko Keiji	For	For
Mgmt	2.3	Elect Director and Audit Committee Member Noma Yoriko	For	For
Mgmt	2.4	Elect Director and Audit Committee Member Tanaka Takuji	For	For
S/holder	3	Amend Articles to Mandate Shareholder Approval for Income Allocation and Share Buybacks Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: There are no particular concerns regarding the company's current provisions.	Against	Against
S/holder	4	Amend Articles to Prohibit Representative Directors and Chairman of the Company from Concurrently Serving on the Board of Other Companies Voter Rationale: A vote AGAINST this shareholder proposal is recommended because: The company notes that it limits the number of positions its directors hold at other companies, in accordance with the Corporate Governance Code. Prohibiting its representative directors and the chairman from concurrently serving on the boards of other companies appears too prescriptive. There are no particular concerns about the company's board practice.	Against	Against
S/holder	5	Amend Articles to Mandate Competitive Bidding for Construction of Buildings Ordered by Iyogin Holdings Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The subject matter of the proposal is best left to management judgment under the oversight of the board of directors.	Against	Against
S/holder	6	Amend Articles to Aim for Reduction of Shares Held as Cross-Shareholdings Voter Rationale: A vote AGAINST this shareholder proposal is warranted because: The company has already announced in its mid-term management plan to reduce shares held as cross-shareholdings with a specific target.	Against	Against
S/holder	7	Amend Articles to Introduce Provision concerning Dividend Payout Policy Voter Rationale: A vote AGAINST this shareholder proposal is recommended because: The subject matter of the proposal is best left to management judgment under the oversight of the board of directors.	Against	Against
S/holder	8	Remove Incumbent Director Nagata Hiroshi Voter Rationale: A vote AGAINST this shareholder proposal is recommended because: The dissident's motivations are unclear and he fails to make a case for the ouster.	Against	Against

**KANSAI PAINT CO. LTD.**

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 22	For	For
Mgmt	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Mgmt	3.1	Elect Director Mori Kunishi	For	For
Mgmt	3.2	Elect Director Takahara Shigeki	For	For
Mgmt	3.3	Elect Director Nishibayashi Hitoshi	For	For
Mgmt	3.4	Elect Director Kajima Junichi	For	For
Mgmt	3.5	Elect Director Tomioka Takashi	For	For
Mgmt	3.6	Elect Director Omori Shinichiro	For	For
Mgmt	3.7	Elect Director Yomo Yukari	For	For
Mgmt	3.8	Elect Director Asli Meziyet Colpan	For	For
Mgmt	4.1	Elect Director and Audit Committee Member Hasebe Hideshi	For	For
Mgmt	4.2	Elect Director and Audit Committee Member Yamamoto Tokuo	For	For
Mgmt	4.3	Elect Director and Audit Committee Member Nakai Hiroe	For	For
Mgmt	5	Elect Alternate Director and Audit Committee Member Kuroda Ai	For	For
Mgmt	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Mgmt	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Mgmt	8	Approve Trust-Type Equity Compensation Plan	For	For

**KYOTO FINANCIAL GROUP INC.**

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Doi Nobuhiro Voter Rationale: A vote against is warranted because top management is responsible for the company's ROE performance and the company's capital misallocation.	For	Against
Mgmt	1.2	Elect Director Hata Hiroyuki	For	For
Mgmt	1.3	Elect Director Yasui Mikiya	For	For
Mgmt	1.4	Elect Director Okuno Minako	For	For
Mgmt	1.5	Elect Director Habuchi Kanji	For	For
Mgmt	1.6	Elect Director Motomasa Etsuji	For	For
Mgmt	2	Elect Director and Audit Committee Member Izumi Shizue	For	For
Mgmt	3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Mgmt	4	Approve Restricted Stock Plan	For	For
Mgmt	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For

## LEGEND HOLDINGS CORPORATION

Meeting: Annual 27/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Directors' Report	For	For
Mgmt	2	Approve Supervisors' Report	For	For
Mgmt	3	Approve Audited Financial Statements and Independent Auditor's Report	For	For
Mgmt	4	Approve Profit Distribution Plan	For	For
Mgmt	5.1	Elect Ning Min as Director	For	For
Mgmt	5.2	Elect Li Peng as Director	For	For
Mgmt	5.3	Elect Zhu Linan as Director	For	For
Mgmt	5.4	Elect Zhao John Huan as Director	For	For
Mgmt	5.5	Elect Chen Jing as Director	For	For
Mgmt	5.6	Elect Yang Hongmei as Director	For	For
Mgmt	5.7	Elect Hao Quan as Director	For	For
Mgmt	5.8	Elect Yin Jian'an as Director	For	For
Mgmt	5.9	Elect Yuan Li as Director	For	For
Mgmt	6.1	Elect Luo Cheng as Supervisor	For	For
Mgmt	6.2	Elect Pei Xiaofeng as Supervisor	For	For
Mgmt	7	Authorize Board to Fix Remuneration of Directors and Supervisors	For	For
Mgmt	8	Approve PricewaterhouseCoopers as Independent Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	9	Amend Articles of Association Voter Rationale: A vote AGAINST Items 9 and 10 is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders. On the other hand, a vote FOR Items 11 and 12 is warranted given that the proposed amendments are in line with the relevant rules and regulations that govern the company, are based on the company's actual needs and circumstances.	For	Against
Mgmt	10	Amend Rules of Procedure of the Shareholders' General Meetings Voter Rationale: A vote AGAINST Items 9 and 10 is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders. On the other hand, a vote FOR Items 11 and 12 is warranted given that the proposed amendments are in line with the relevant rules and regulations that govern the company, are based on the company's actual needs and circumstances.	For	Against
Mgmt	11	Amend Rules of Procedure of the Board of Directors	For	For
Mgmt	12	Amend Rules of Procedure of the Board of Supervisors	For	For
Mgmt	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares Voter Rationale: A vote AGAINST this resolution is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	14	Authorize Repurchase of Issued H Share Capital	For	For

**LEGEND HOLDINGS CORPORATION**

Meeting: **Special**      **27/06/2024**    **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Association Voter Rationale: A vote AGAINST Items 1 and 2 is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders.	For	Against
Mgmt	2	Amend Rules of Procedure of the Shareholders' General Meetings Voter Rationale: A vote AGAINST Items 1 and 2 is warranted given the proposed amendments would include the removal of the class meeting requirement which would reduce the safeguards available to shareholders and would limit the ability of a particular class of shareholders to reject proposals that could result to unfavorable outcomes for minority shareholders.	For	Against
Mgmt	3	Authorize Repurchase of Issued H Share Capital	For	For

## LEM HOLDING SA

Meeting: Annual 27/06/2024 Switzerland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	1.2	Approve Remuneration Report (Non-Binding)	For	For
Mgmt	1.3	Approve Non-Financial Report (Non-Binding)	For	For
Mgmt	2	Approve Allocation of Income and Dividends of CHF 50 per Share	For	For
Mgmt	3	Approve Discharge of Board and Senior Management	For	For
Mgmt	4	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For
Mgmt	5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 840 123	For	For
Mgmt	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	For
Mgmt	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	For
Mgmt	6.1.1	Reelect Ilan Cohen as Director	For	For
Mgmt	6.1.2	Reelect Francois Gabella as Director	For	For
Mgmt	6.1.3	Reelect Andreas Huerlimann as Director and Board Chair	For	For
Mgmt	6.1.4	Reelect Ulrich Looser as Director	For	For
Mgmt	6.1.5	Reelect Ueli Wampfler as Director	For	For
Mgmt	6.1.6	Reelect Werner Weber as Director	For	For
Mgmt	6.2	Elect Libo Zhang as Director	For	For
Mgmt	7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	For	For
Mgmt	7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	For	For
Mgmt	7.3	Appoint Werner Weber as Member of the Nomination and Compensation Committee	For	For
Mgmt	8	Designate Hartmann Dreyer as Independent Proxy	For	For
Mgmt	9	Ratify Ernst & Young Ltd. as Auditors	For	For
Mgmt	10	Transact Other Business (Voting) Voter Rationale: A vote against is warranted as the content of these new items or counterproposals is not known at this time, therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.	For	Against



## Global Voting Record

## LEOPALACE21 CORP.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 5	For	For
Mgmt	2.1	Elect Director Miyao Bunya	For	For
Mgmt	2.2	Elect Director Hayashima Mayumi	For	For
Mgmt	2.3	Elect Director Mochida Naomichi	For	For
Mgmt	2.4	Elect Director Takekura Shinji	For	For
Mgmt	2.5	Elect Director Yamashita Akio	For	For
Mgmt	2.6	Elect Director Jin Ryu	For	For
Mgmt	2.7	Elect Director Watanabe Akira	For	For
Mgmt	2.8	Elect Director Nakamura Yutaka	For	For
Mgmt	2.9	Elect Director Shibata Takumi	For	For
Mgmt	2.10	Elect Director Ishii Kan	For	For
Mgmt	3.1	Appoint Statutory Auditor Samejima Kenichiro	For	For
Mgmt	3.2	Appoint Statutory Auditor Murakami Yoshitaka	For	For
Mgmt	4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For

## MINEBEA MITSUMI INC.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 20	For	For
Mgmt	2	Amend Articles to Amend Business Lines	For	For
Mgmt	3.1	Elect Director Kainuma Yoshihisa	For	For
Mgmt	3.2	Elect Director Moribe Shigeru	For	For
Mgmt	3.3	Elect Director Yoshida Katsuhiko	For	For
Mgmt	3.4	Elect Director Iwaya Ryoza	For	For
Mgmt	3.5	Elect Director None Shigeru	For	For
Mgmt	3.6	Elect Director Mizuma Satoshi	For	For
Mgmt	3.7	Elect Director Suzuki Katsutoshi	For	For
Mgmt	3.8	Elect Director Matsuoka Takashi	For	For
Mgmt	3.9	Elect Director Miyazaki Yuko	For	For
Mgmt	3.10	Elect Director Matsumura Atsuko	For	For
Mgmt	3.11	Elect Director Haga Yuko	For	For
Mgmt	3.12	Elect Director Katase Hirofumi	For	For
Mgmt	4	Approve Trust-Type Equity Compensation Plan	For	For

**mitsubishi UFJ Financial Group Inc.**

 Meeting: **Annual**      **27/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 20.5	For	For
Mgmt	2.1	Elect Director Fujii Mariko	For	For
Mgmt	2.2	Elect Director Honda Keiko	For	For
Mgmt	2.3	Elect Director Kato Kaoru	For	For
Mgmt	2.4	Elect Director Kuwabara Satoko	For	For
Mgmt	2.5	Elect Director Nomoto Hirofumi Voter Rationale: A vote against item 2.5 and 2.7 is warranted due to lack of independence.	For	Against
Mgmt	2.6	Elect Director Mari Elka Pangestu	For	For
Mgmt	2.7	Elect Director Shimizu Hiroshi	For	Against
Mgmt	2.8	Elect Director David Sneider	For	For
Mgmt	2.9	Elect Director Tsuji Koichi	For	For
Mgmt	2.10	Elect Director Miyanaga Kenichi	For	For
Mgmt	2.11	Elect Director Shinke Ryoichi	For	For
Mgmt	2.12	Elect Director Mike Kanetsugu Voter Rationale: A vote against items 2.12 and 2.13 is warranted as top management is responsible for the company's capital misallocation.	For	Against
Mgmt	2.13	Elect Director Kamezawa Hironori	For	Against
Mgmt	2.14	Elect Director Nagashima Iwao	For	For
Mgmt	2.15	Elect Director Hanzawa Junichi	For	For
Mgmt	2.16	Elect Director Kobayashi Makoto	For	For
S/holder	3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities Voter Rationale: A vote for is warranted as disclosing information on how climate-related risks and opportunities are factored in the selection of outside directors and the board evaluation would be of value to MUFG shareholders given the climate risk and other environmental impacts of the company's current strategy.	Against	For
S/holder	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans Voter Rationale: A vote against is warranted as the proposal has already been addressed by the company.	Against	Against

**Mitsui Fudosan Co. Ltd.**

 Meeting: **Annual**      **27/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 49	For	For
Mgmt	2	Amend Articles to Reduce Directors' Term	For	For
Mgmt	3.1	Elect Director Saito Yutaka	For	For
Mgmt	3.2	Elect Director Mochimaru Nobuhiko	For	For
Mgmt	3.3	Elect Director Hibino Takashi	For	For
Mgmt	4.1	Appoint Statutory Auditor Hirokawa Yoshihiro	For	For
Mgmt	4.2	Appoint Statutory Auditor Chiba Michiko	For	For
Mgmt	5	Approve Annual Bonus	For	For
Mgmt	6	Approve Restricted Stock Plan	For	For

## Global Voting Record

## MURATA MANUFACTURING CO. LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 27	For	For
Mgmt	2	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For
Mgmt	3.1	Elect Director Nakajima Norio	For	For
Mgmt	3.2	Elect Director Iwatsubo Hiroshi	For	For
Mgmt	3.3	Elect Director Minamide Masanori	For	For
Mgmt	3.4	Elect Director Izumitani Hiroshi	For	For
Mgmt	3.5	Elect Director Murata Takaki	For	For
Mgmt	3.6	Elect Director Yasuda Yuko	For	For
Mgmt	3.7	Elect Director Nishijima Takashi	For	For
Mgmt	3.8	Elect Director Ina Hiroyuki	For	For
Mgmt	4.1	Elect Director and Audit Committee Member Ozawa Yoshiro	For	For
Mgmt	4.2	Elect Director and Audit Committee Member Yamamoto Takatoshi	For	For
Mgmt	4.3	Elect Director and Audit Committee Member Munakata Naoko	For	For
Mgmt	4.4	Elect Director and Audit Committee Member Enomoto Seiichi	For	For

## NGEX MINERALS LTD.

Meeting: Annual/Special 27/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Wojtek Wodzicki	For	For
Mgmt	1.2	Elect Director Adam Lundin	For	For
Mgmt	1.3	Elect Director William Rand	For	For
Mgmt	1.4	Elect Director Cheri Pedersen	For	For
Mgmt	1.5	Elect Director Neil O'Brien	For	For
Mgmt	1.6	Elect Director Alessandro Bitelli	For	For
Mgmt	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Amend Stock Option Plan	For	For
Mgmt	4	Re-approve Stock Option Plan	For	For

## Global Voting Record

## NINTENDO CO. LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 131	For	For
Mgmt	2.1	Elect Director Furukawa Shuntaro	For	For
Mgmt	2.2	Elect Director Miyamoto Shigeru	For	For
Mgmt	2.3	Elect Director Takahashi Shinya	For	For
Mgmt	2.4	Elect Director Shibata Satoru	For	For
Mgmt	2.5	Elect Director Shiota Ko	For	For
Mgmt	2.6	Elect Director Beppu Yusuke	For	For
Mgmt	2.7	Elect Director Chris Meledandri	For	For
Mgmt	2.8	Elect Director Miyoko Demay	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Yoshimura Takuya	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Umeyama Katsuhiko	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Shinkawa Asa	For	For
Mgmt	3.4	Elect Director and Audit Committee Member Osawa Eiko	For	For
Mgmt	3.5	Elect Director and Audit Committee Member Akashi Keiko	For	For
Mgmt	4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For

## NIPPON CORP.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 38	For	For
Mgmt	2.1	Elect Director Maezuru Toshiya Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.	For	Against
Mgmt	2.2	Elect Director Kagawa Keizo	For	For
Mgmt	2.3	Elect Director Kimura Tomio	For	For
Mgmt	2.4	Elect Director Kawasaki Hiroaki	For	For
Mgmt	2.5	Elect Director Koura Hiroshi	For	For
Mgmt	2.6	Elect Director Otao Toru	For	For
Mgmt	2.7	Elect Director Abe Naoki	For	For
Mgmt	2.8	Elect Director Kawamata Naotaka	For	For
Mgmt	2.9	Elect Director Kumagai Hitomi	For	For
Mgmt	2.10	Elect Director Takaoka Mika	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Aonuma Takaaki	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Yoshida Kazuhiko	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Hayama Yoshiko Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against
Mgmt	4	Elect Alternate Director and Audit Committee Member Naruse Kentaro	For	For
Mgmt	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For

## NIPPON TELEVISION HOLDINGS INC.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Allow Virtual Only Shareholder Meetings Voter Rationale: A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, and the proposed language fails to specify situations under which virtual meetings will be held.	For	Against
Mgmt	2	Amend Articles to Allow Distribution of Dividends to Foreign Shareholders and Other Shareholders Who Are Not Listed on Shareholders' Registry	For	For
Mgmt	3	Approve Allocation of Income With a Final Dividend of JPY 30	For	For
Mgmt	4.1	Elect Director Yamaguchi Toshikazu	For	For
Mgmt	4.2	Elect Director Sugiyama Yoshikuni Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	4.3	Elect Director Ishizawa Akira Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	4.4	Elect Director Fukuda Hiroyuki	For	For
Mgmt	4.5	Elect Director Watanabe Tsuneo	For	For
Mgmt	4.6	Elect Director Sato Ken	For	For
Mgmt	4.7	Elect Director Kakizoe Tadao	For	For
Mgmt	4.8	Elect Director Manago Yasushi	For	For
Mgmt	4.9	Elect Director Katsu Eijiro	For	For
Mgmt	4.10	Elect Director Komoda Masanobu	For	For
Mgmt	4.11	Elect Director Suwa Takako	For	For
Mgmt	5	Appoint Statutory Auditor Matsuda Yozo Voter Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.	For	Against
Mgmt	6	Appoint Alternate Statutory Auditor Yoshida Makoto	For	For
Mgmt	7	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For

## Global Voting Record

## OKUMURA CORP.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 160	For	For
Mgmt	2.1	Elect Director Okumura Takanori	For	For
Mgmt	2.2	Elect Director Kaneshige Masahiro	For	For
Mgmt	2.3	Elect Director Tsuchiya Tamotsu	For	For
Mgmt	2.4	Elect Director Konishi Kunitake	For	For
Mgmt	2.5	Elect Director Kashiki Masanari	For	For
Mgmt	2.6	Elect Director Nakatani Yasuyuki	For	For
Mgmt	2.7	Elect Director Matsushima Hiroyuki	For	For
Mgmt	2.8	Elect Director Ueda Rieko	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Kodera Tetsuo	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Sasaki Akira	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Nishihara Kenji	For	For
Mgmt	3.4	Elect Director and Audit Committee Member Maeda Eiji	For	For
Mgmt	3.5	Elect Director and Audit Committee Member Hirose Kyoko	For	For

## SANKYO CO. LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 50	For	For
Mgmt	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For
Mgmt	3.1	Elect Director Busujima Hideyuki	For	For
Mgmt	3.2	Elect Director Ishihara Akihiko	For	For
Mgmt	3.3	Elect Director Ogura Toshio	For	For
Mgmt	3.4	Elect Director Tsuruoka Junko	For	For
Mgmt	4.1	Elect Director and Audit Committee Member Igarashi Yoko	For	For
Mgmt	4.2	Elect Director and Audit Committee Member Ishiyama Toshiaki	For	For
Mgmt	4.3	Elect Director and Audit Committee Member Kitani Taro	For	For
Mgmt	4.4	Elect Director and Audit Committee Member Yamasaki Hiroyuki Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against
Mgmt	4.5	Elect Director and Audit Committee Member Miura Takashi	For	For
Mgmt	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Mgmt	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Mgmt	7	Approve Trust-Type Equity Compensation Plan Voter Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 5.6 percent, which appears excessive.	For	Against

## Global Voting Record

## SHIN-ETSU CHEMICAL CO. LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 50	For	For
Mgmt	2.1	Elect Director Akiya Fumio	For	For
Mgmt	2.2	Elect Director Saito Yasuhiko	For	For
Mgmt	2.3	Elect Director Ueno Susumu	For	For
Mgmt	2.4	Elect Director Todoroki Masahiko	For	For
Mgmt	2.5	Elect Director Komiyama Hiroshi	For	For
Mgmt	2.6	Elect Director Nakamura Kuniharu	For	For
Mgmt	2.7	Elect Director Michael H. McGarry	For	For
Mgmt	2.8	Elect Director Hasegawa Mariko	For	For
Mgmt	2.9	Elect Director Hibino Takashi	For	For
Mgmt	3	Approve Stock Option Plan	For	For

## SK KAKEN CO. LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 135	For	For
Mgmt	2.1	Elect Director Fujii Minoru Voter Rationale: A vote against items 2.1 and 2.2 is warranted due to lack of audit committee independence and overall diversity.	For	Against
Mgmt	2.2	Elect Director Fujii Mitsuhiro	For	Against
Mgmt	2.3	Elect Director Sakamoto Masahide	For	For
Mgmt	2.4	Elect Director Kataoka Hideto	For	For
Mgmt	2.5	Elect Director Fujii Kunihiro	For	For
Mgmt	2.6	Elect Director Fukuoka Toru	For	For
Mgmt	2.7	Elect Director Ito Yoshiyuki	For	For
Mgmt	2.8	Elect Director Takeuchi Masahiro	For	For
Mgmt	2.9	Elect Director Nagatsuka Takashi	For	For
Mgmt	2.10	Elect Director Nishida Shinji	For	For
S/holder	3	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares Voter Rationale: A vote for is warranted as this could increase shareholder say in the company's capital management.	Against	For
S/holder	4	Cancel the Company's Treasury Shares Voter Rationale: A vote for is warranted as the cancellation of treasury shares could remind management of the importance of having a lean balance sheet.	Against	For
S/holder	5	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 290 Voter Rationale: A vote for is warranted as the additional payment should be achievable without significant impact on the company's financial health.	Against	For

## SOLARIA ENERGIA Y MEDIO AMBIENTE SA

Meeting: Annual 27/06/2024 Spain

Proposal Type	Proposal	Description	MRec	Vote
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## Global Voting Record

Mgmt	1	Approve Consolidated and Standalone Financial Statements	For	For
Mgmt	2	Approve Allocation of Income	For	For
Mgmt	3	Approve Discharge of Board	For	For
		Reelect Enrique Diaz-Tejeiro Gutierrez as Director		
		Voter Rationale: Vote AGAINST the re-election of the non-independent nominees Enrique Diaz-Tejeiro Gutierrez (Item 4.A), Maria Dolores Larranaga Horna (Item 4.C), and Manuel Azpilicueta Ferrer (Item 4.F), as the board does not meet the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies. In the absence of improvements compared to last year, vote AGAINST the re-election of the nomination committee chair Maria Jose Canel Crespo (Item 4.E), as the board is insufficiently diverse in terms of gender. The re-election of the independent director Carlos Francisco Abad Rico (Item 4.B) warrants a qualified vote FOR because he is a nomination committee member (former chair) and board independence and gender diversity continue to be insufficient. A vote FOR the re-election of Arturo Diaz-Tejeiro Larranaga (Item 4.D) is warranted due to a lack of concerns about the CEO nominee.		
Mgmt	4.A		For	Against
		Reelect Carlos Francisco Abad Rico as Director		
Mgmt	4.B		For	For
		Reelect Maria Dolores Larranaga Horna as Director		
		Voter Rationale: Vote AGAINST the re-election of the non-independent nominees Enrique Diaz-Tejeiro Gutierrez (Item 4.A), Maria Dolores Larranaga Horna (Item 4.C), and Manuel Azpilicueta Ferrer (Item 4.F), as the board does not meet the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies. In the absence of improvements compared to last year, vote AGAINST the re-election of the nomination committee chair Maria Jose Canel Crespo (Item 4.E), as the board is insufficiently diverse in terms of gender. The re-election of the independent director Carlos Francisco Abad Rico (Item 4.B) warrants a qualified vote FOR because he is a nomination committee member (former chair) and board independence and gender diversity continue to be insufficient. A vote FOR the re-election of Arturo Diaz-Tejeiro Larranaga (Item 4.D) is warranted due to a lack of concerns about the CEO nominee.		
Mgmt	4.C		For	Against
		Reelect Arturo Diaz-Tejeiro Larranaga as Director		
Mgmt	4.D		For	For
		Reelect Maria Jose Canel Crespo as Director		
		Voter Rationale: Vote AGAINST the re-election of the non-independent nominees Enrique Diaz-Tejeiro Gutierrez (Item 4.A), Maria Dolores Larranaga Horna (Item 4.C), and Manuel Azpilicueta Ferrer (Item 4.F), as the board does not meet the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies. In the absence of improvements compared to last year, vote AGAINST the re-election of the nomination committee chair Maria Jose Canel Crespo (Item 4.E), as the board is insufficiently diverse in terms of gender. The re-election of the independent director Carlos Francisco Abad Rico (Item 4.B) warrants a qualified vote FOR because he is a nomination committee member (former chair) and board independence and gender diversity continue to be insufficient. A vote FOR the re-election of Arturo Diaz-Tejeiro Larranaga (Item 4.D) is warranted due to a lack of concerns about the CEO nominee.		
Mgmt	4.E		For	Against



Global Voting Record

Mgmt	4.F	<p>Reelect Manuel Azpilicueta Ferrer as Director  Voter Rationale: Vote AGAINST the re-election of the non-independent nominees Enrique Diaz-Tejeiro Gutierrez (Item 4.A), Maria Dolores Larranaga Horna (Item 4.C), and Manuel Azpilicueta Ferrer (Item 4.F), as the board does not meet the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies. In the absence of improvements compared to last year, vote AGAINST the re-election of the nomination committee chair Maria Jose Canel Crespo (Item 4.E), as the board is insufficiently diverse in terms of gender. The re-election of the independent director Carlos Francisco Abad Rico (Item 4.B) warrants a qualified vote FOR because he is a nomination committee member (former chair) and board independence and gender diversity continue to be insufficient. A vote FOR the re-election of Arturo Diaz-Tejeiro Larranaga (Item 4.D) is warranted due to a lack of concerns about the CEO nominee.</p>	For	Against
Mgmt	5	Approve Remuneration of Directors	For	For
Mgmt	6	Appoint Ernst & Young as Auditor	For	For
Mgmt	7	<p>Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities Excluding Preemptive Rights of up to 20 Percent  Voter Rationale: A vote AGAINST this item is warranted because the capital increase proposal exceeds the 10 percent dilution guideline for non-rights issuances.</p>	For	Against
Mgmt	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Mgmt	9	Advisory Vote on Remuneration Report	For	For

**SUMITOMO MITSUI FINANCIAL GROUP INC.**Meeting: **Annual** 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 135	For	For
Mgmt	2	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For
Mgmt	3.1	Elect Director Kunibe Takeshi	For	For
Mgmt	3.2	Elect Director Nakashima Toru	For	For
Mgmt	3.3	Elect Director Kudo Teiko	For	For
Mgmt	3.4	Elect Director Ito Fumihiko	For	For
Mgmt	3.5	Elect Director Isshiki Toshihiro	For	For
Mgmt	3.6	Elect Director Gono Yoshiyuki	For	For
Mgmt	3.7	Elect Director Yamazaki Shozo	For	For
Mgmt	3.8	Elect Director Kadonaga Sonosuke	For	For
Mgmt	3.9	Elect Director Tsutsui Yoshinobu	For	For
Mgmt	3.10	Elect Director Shimbo Katsuyoshi	For	For
Mgmt	3.11	Elect Director Sakurai Eriko	For	For
Mgmt	3.12	Elect Director Charles D. Lake II	For	For
Mgmt	3.13	Elect Director Jenifer Rogers	For	For
S/holder	4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities Voter Rationale: A vote for is warranted as disclosing information on how climate-related risks and opportunities are factored in the selection of outside directors and the board evaluation would be of value to shareholders given the climate risk and other environmental impacts of the company's current strategy.	Against	For
S/holder	5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans Voter Rationale: A vote against is warranted as the company's disclosures regarding its transition assessment framework, targets, and progress against its climate strategy regarding the fossil fuel sector is sufficient.	Against	Against

**SUNWELS CO. LTD.**Meeting: **Annual** 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Allow Virtual Only Shareholder Meetings Voter Rationale: A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, and the proposed language fails to specify situations under which virtual meetings will be held.	For	Against
Mgmt	2.1	Elect Director Nawashiro Ryotatsu	For	For
Mgmt	2.2	Elect Director Koshino Toru	For	For
Mgmt	2.3	Elect Director Nagayama Tomohiro	For	For
Mgmt	2.4	Elect Director Ueno Eiichi	For	For

## Global Voting Record

## TAKARA HOLDINGS INC.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 29	For	For
Mgmt	2.1	Elect Director Kimura Mutsumi	For	For
Mgmt	2.2	Elect Director Takahashi Hideo	For	For
Mgmt	2.3	Elect Director Mori Keisuke	For	For
Mgmt	2.4	Elect Director Tomotsune Masako	For	For
Mgmt	2.5	Elect Director Kawakami Tomoko	For	For
Mgmt	2.6	Elect Director Motomiya Takao	For	For
Mgmt	3	Appoint Statutory Auditor Mitsui Teruaki	For	For

## THE 77 BANK LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 67.5	For	For
Mgmt	2.1	Elect Director Ujiie Teruhiko	For	For
Mgmt	2.2	Elect Director Kobayashi Hidefumi	For	For
Mgmt	2.3	Elect Director Kobayashi Hiroshi	For	For
Mgmt	2.4	Elect Director Ibuka Shuichi	For	For
Mgmt	2.5	Elect Director Kuroda Takashi	For	For
Mgmt	2.6	Elect Director Odajima Yoshiyuki	For	For
Mgmt	2.7	Elect Director Aoki Kazuhiro	For	For
Mgmt	2.8	Elect Director Okuyama Emiko	For	For
Mgmt	2.9	Elect Director Otaki Seiichi	For	For
Mgmt	2.10	Elect Director Oyama Shigenori	For	For
Mgmt	2.11	Elect Director Fukuda Kazuo	For	For
Mgmt	3	Elect Director and Audit Committee Member Muranushi Masanori	For	For

## Global Voting Record

## THE NISSHIN OILLIO GROUP LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 110	For	For
Mgmt	2.1	Elect Director Kuno Takahisa	For	For
Mgmt	2.2	Elect Director Ogami Hidetoshi	For	For
Mgmt	2.3	Elect Director Kobayashi Arata	For	For
Mgmt	2.4	Elect Director Saegusa Masato	For	For
Mgmt	2.5	Elect Director Okano Yoshiharu	For	For
Mgmt	2.6	Elect Director Sato Masayuki	For	For
Mgmt	2.7	Elect Director Yamamoto Isao	For	For
Mgmt	2.8	Elect Director Eto Naomi	For	For
Mgmt	2.9	Elect Director Shisai Satoko	For	For
Mgmt	3	Appoint Statutory Auditor Mizuguchi Keiko	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Matsumura Tatsuhiko	For	For
Mgmt	5	Approve Compensation Ceiling for Statutory Auditors	For	For

## TOHO HOLDINGS CO. LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Udo Atsushi	For	For
Mgmt	1.2	Elect Director Eda Hiro Hiromi	For	For
Mgmt	1.3	Elect Director Umada Akira	For	For
Mgmt	1.4	Elect Director Matsutani Takeo	For	For
Mgmt	1.5	Elect Director Tada Masami	For	For
Mgmt	1.6	Elect Director Murakawa Kentaro	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Kamoya Yoshiaki Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against
Mgmt	2.2	Elect Director and Audit Committee Member Kotani Hidehito	For	For
Mgmt	2.3	Elect Director and Audit Committee Member Goto Chie	For	For
Mgmt	3	Approve Restricted Stock Plan	For	For

## Global Voting Record

## TOKAI CORP. /9729/

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 33	For	For
Mgmt	2	Amend Articles to Amend Business Lines	For	For
Mgmt	3.1	Elect Director Onogi Koji	For	For
Mgmt	3.2	Elect Director Asai Toshiaki	For	For
Mgmt	3.3	Elect Director Matsuno Eiko	For	For
Mgmt	3.4	Elect Director Asano Tomoyoshi	For	For
Mgmt	3.5	Elect Director Ori Takashi	For	For
Mgmt	3.6	Elect Director Kawashima Kenji	For	For
Mgmt	3.7	Elect Director Goto Tomoko	For	For
Mgmt	4.1	Elect Director and Audit Committee Member Muraki Toshimitsu	For	For
Mgmt	4.2	Elect Director and Audit Committee Member Kawazoe Shu	For	For
Mgmt	5	Approve Director Retirement Bonus Voter Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed.	For	Against

## USHIO INC.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 50	For	For
Mgmt	2.1	Elect Director Asahi Takabumi	For	For
Mgmt	2.2	Elect Director Nakano Tetsuo	For	For
Mgmt	2.3	Elect Director Kamiyama Kazuhisa	For	For
Mgmt	2.4	Elect Director Sasaki Toyonari	For	For
Mgmt	2.5	Elect Director Matsuzaki Masatoshi	For	For
Mgmt	2.6	Elect Director Mashita Naoaki	For	For
Mgmt	2.7	Elect Director Masuyama Mika	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Kinoshita Makoto	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Sugihara Rei	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Sunaga Akemi	For	For
Mgmt	3.4	Elect Director and Audit Committee Member Ariizumi Chiaki	For	For
Mgmt	4	Approve Trust-Type Equity Compensation Plan	For	For

## Global Voting Record

## VALOR HOLDINGS CO. LTD.

Meeting: Annual 27/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Tashiro Masami	For	For
Mgmt	1.2	Elect Director Koike Takayuki	For	For
Mgmt	1.3	Elect Director Mori Katsuyuki	For	For
Mgmt	1.4	Elect Director Shinohana Akira	For	For
Mgmt	1.5	Elect Director Wagato Morisaku	For	For
Mgmt	1.6	Elect Director Takasu Motohiko	For	For
Mgmt	1.7	Elect Director Koketsu Naotaka	For	For
Mgmt	1.8	Elect Director Asakura Shunichi	For	For
Mgmt	1.9	Elect Director Takahashi Toshiyuki	For	For
Mgmt	1.10	Elect Director Yamashita Yoko	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Abiko Toshio	For	For
Mgmt	2.2	Elect Director and Audit Committee Member Masuda Mutsuo Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against
Mgmt	2.3	Elect Director and Audit Committee Member Hata Hirofumi Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against
Mgmt	2.4	Elect Director and Audit Committee Member Ito Tokimitsu	For	For

## APOLLO SILVER CORP.

Meeting: Annual 28/06/2024 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Four	For	For
Mgmt	2.1	Elect Director Andrew William Bowering	For	For
Mgmt	2.2	Elect Director Steven Thomas	For	For
Mgmt	2.3	Elect Director Jocelyn Thompson	For	For
Mgmt	2.4	Elect Director Collette Brown-Rodriguez	For	For
Mgmt	3	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Re-approve Share Option Plan	For	For
Mgmt	5	Other Business Voter Rationale: A vote against is warranted as the content of the issues that may be raised under this blanket approval item is not known at this time.	For	Against

**CANARA BANK**Meeting: **Annual**      **28/06/2024**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividends	For	For
Mgmt	3	Approve Reappointment of Debashish Mukherjee as Executive Director	For	For
Mgmt	4	Approve Appointment of Bhavendra Kumar as Executive Director	For	For
Mgmt	5	Elect Parshant Kumar Goyal as Director	For	For

**CHINA RAILWAY GROUP LIMITED**Meeting: **Annual**      **28/06/2024**    **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Report of the Board of Directors	For	For
Mgmt	2	Approve Report of the Supervisory Committee	For	For
Mgmt	3	Approve Work Report of Independent Directors	For	For
Mgmt	4	Approve A Share Annual Report and the Abstract H Share Annual Report and Results Announcement	For	For
Mgmt	5	Approve Audited Consolidated Financial Statements	For	For
Mgmt	6	Approve Profit Distribution Plan	For	For
Mgmt	7	Approve Budget Plan Proposal	For	For
Mgmt	8	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	9	Approve Salary (Remuneration Work Subsidy) of Directors and Supervisors	For	For
Mgmt	10	Approve Purchase of Liabilities Insurance for Directors Supervisors and Senior Management	For	For
Mgmt	11	Approve Provision of External Guarantee Voter Rationale: A vote AGAINST this resolution is warranted as the company has failed to disclose pertinent details regarding this proposal.	For	Against
Mgmt	12	Amend Administrative Regulations for the Independent Directors	For	For
Mgmt	13	Approve Plan for Shareholders' Return	For	For
Mgmt	14	Amend Administrative Measures Governing Related Party Transactions Voter Rationale: A vote AGAINST this proposal is warranted given that the company has not specified the details and the provision covered under the proposed amendments.	For	Against
Mgmt	15	Approve Increase of Issuance Size of Domestic and Overseas Debt Financing Instruments	For	For

## Global Voting Record

## GLAXOSMITHKLINE PHARMACEUTICALS LIMITED

Meeting: Annual 28/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividends	For	For
Mgmt	3	Reelect Subesh Williams as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met as per our reclassification and Renu Karnad and Subesh Williams are non-independent director nominees.	For	Against
Mgmt	4	Elect Renu Sud Karnad as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met as per our reclassification and Renu Karnad and Subesh Williams are non-independent director nominees.	For	Against
Mgmt	5	Approve Remuneration of Cost Auditors	For	For

## GREE ELECTRIC APPLIANCES INC. OF ZHUHAI

Meeting: Annual 28/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Annual Report and Summary	For	For
Mgmt	2	Approve Report of the Board of Directors	For	For
Mgmt	3	Approve Report of the Board of Supervisors	For	For
Mgmt	4	Approve Financial Report	For	For
Mgmt	5	Approve Profit Distribution	For	For
Mgmt	6	Approve Daily Related Party Transactions	For	For
Mgmt	7	Approve Appointment of Auditor	For	For
Mgmt	8	Approve Provision of Guarantee	For	For
Mgmt	9	Approve Bulk Material Futures Hedging Business	For	For
Mgmt	10	Approve Foreign Exchange Derivatives Hedging Business	For	For
Mgmt	11	Approve Bill Pool Business Voter Rationale: A vote AGAINST is warranted because there is a lack of disclosure on the pertinent details for shareholders to effectively assess the associated risks.	For	Against

## KANEMATSU CORP.

Meeting: Annual 28/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Tanigawa Kaoru	For	For
Mgmt	1.2	Elect Director Miyabe Yoshiya	For	For
Mgmt	1.3	Elect Director Tsutano Tetsuro	For	For
Mgmt	1.4	Elect Director Masutani Shuji	For	For
Mgmt	1.5	Elect Director Tahara Yuko	For	For
Mgmt	1.6	Elect Director Tanaka Kazuhiro	For	For
Mgmt	1.7	Elect Director Sasa Hiroyuki	For	For
Mgmt	2	Appoint Statutory Auditor Muramatsu Yoichiro	For	For
Mgmt	3	Appoint Alternate Statutory Auditor Ichiba Noriko	For	For



**NET PROTECTIONS HOLDINGS INC.**Meeting: **Annual**      **28/06/2024**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Shibata Shin	For	For
Mgmt	1.2	Elect Director Watanabe Kazuharu	For	For
Mgmt	1.3	Elect Director Akiyama Shun	For	For
Mgmt	1.4	Elect Director Yamashita Takashi	For	For
Mgmt	1.5	Elect Director Fujisawa Kumi	For	For
Mgmt	1.6	Elect Director Nagai Ryoji	For	For
Mgmt	1.7	Elect Director Ejiri Yuichi	For	For
Mgmt	2.1	Elect Director and Audit Committee Member Nakano Koichi	For	For
Mgmt	2.2	Elect Director and Audit Committee Member Sato Yuki	For	For
Mgmt	2.3	Elect Director and Audit Committee Member Ichikawa Yusuke	For	For
Mgmt	3	Approve Accounting Transfers	For	For

**NEW CHINA LIFE INSURANCE COMPANY LTD.**Meeting: **Annual**      **28/06/2024**      **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Report of the Board	For	For
Mgmt	2	Approve Report of the Board of Supervisors	For	For
Mgmt	3	Approve Report of Performance of Directors	For	For
Mgmt	4	Approve Report of Performance of Supervisors	For	For
Mgmt	5	Approve Report of Performance of Independent Non-Executive Directors	For	For
Mgmt	6	Approve Annual Report (A Shares/H Shares)	For	For
Mgmt	7	Approve Preparation of Annual Financial Report	For	For
Mgmt	8	Approve Profit Distribution Plan	For	For
Mgmt	9	Approve Arrangement for the Interim Dividend Distribution	For	For
Mgmt	10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	11	Amend Articles of Association Voter Rationale: A vote AGAINST the proposed amendments to the Articles in Item 11 and Board Rules in Item 13 is warranted because the proposed amendments are not considered to adequately provide for accountability and transparency to shareholders. A vote FOR Items 12 and 14 is warranted given that the amendments are mainly proposed to reflect the actual circumstances of the company and are in line with the relevant laws and regulations.	For	Against
Mgmt	12	Amend Rules of Procedures of General Meeting Voter Rationale: A vote AGAINST the proposed amendments to the Articles in Item 11 and Board Rules in Item 13 is warranted because the proposed amendments are not considered to adequately provide for accountability and transparency to shareholders. A vote FOR Items 12 and 14 is warranted given that the amendments are mainly proposed to reflect the actual circumstances of the company and are in line with the relevant laws and regulations.	For	For
Mgmt	13	Amend Rules of Procedures of the Board of Directors Voter Rationale: A vote AGAINST the proposed amendments to the Articles in Item 11 and Board Rules in Item 13 is warranted because the proposed amendments are not considered to adequately provide for accountability and transparency to shareholders. A vote FOR Items 12 and 14 is warranted given that the amendments are mainly proposed to reflect the actual circumstances of the company and are in line with the relevant laws and regulations.	For	Against
Mgmt	14	Amend Rules of Procedures of the Board of Supervisors	For	For

## Global Voting Record

## NIPPON SEIKI CO. LTD.

Meeting: Annual 28/06/2024 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Sato Koichi Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's unfavorable ROE performance.	For	Against
Mgmt	1.2	Elect Director Nagano Keiichi	For	For
Mgmt	1.3	Elect Director Yoshihara Masahiro	For	For
Mgmt	1.4	Elect Director Azuma Masatoshi	For	For
Mgmt	1.5	Elect Director Shimada Satsuki	For	For
Mgmt	2	Approve Restricted Stock Plan	For	For

## SHANGHAI PUDONG DEVELOPMENT BANK CO. LTD.

Meeting: Annual 28/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Report of the Board of Directors	For	For
Mgmt	2	Approve Report of the Board of Supervisors	For	For
Mgmt	3	Approve Financial Statements and Financial Budget Report Voter Rationale: A vote FOR is merited for Items 1-2 because no concerns have been identified. A vote AGAINST is warranted for Item 3 because the FY 2024 Financial Budget Report has not been disclosed as of the date of the analysis.	For	Against
Mgmt	4	Approve Profit Distribution	For	For
Mgmt	5	Approve Appointment of Auditor	For	For
Mgmt	6	Elect Wu Xiaoqiu as Independent Director	For	For
Mgmt	7	Approve Remuneration of Senior Management Members	For	For
Mgmt	8	Approve Extension of Validity Period for Financial Bond Issuance Plan and Related Authorization Voter Rationale: A vote AGAINST is warranted due to a lack of sufficient disclosure.	For	Against

**THE PEOPLE'S INSURANCE COMPANY (GROUP) OF CHINA LIMITED**

Meeting: Annual 28/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Wang Tingke as Director	For	For
Mgmt	2	Elect Zhao Peng as Director	For	For
Mgmt	3	Elect Li Zhuyong as Director	For	For
Mgmt	4	Elect Xiao Jianyou as Director	For	For
Mgmt	5	Elect Wang Qingjian as Director	For	For
Mgmt	6	Elect Miao Fusheng as Director	For	For
Mgmt	7	Elect Wang Shaoqun as Director	For	For
Mgmt	8	Elect Yu Qiang as Director	For	For
Mgmt	9	Elect Song Hongjun as Director	For	For
Mgmt	10	Elect Cui Li as Director	For	For
Mgmt	11	Elect Xu Lina as Director	For	For
Mgmt	12	Elect Wang Pengcheng as Director	For	For
Mgmt	13	Elect Bei Duoguang as Director	For	For
Mgmt	14	Elect Gao Pingyang as Director	For	For
Mgmt	15	Approve Report of the Board of Directors	For	For
Mgmt	16	Approve Report of the Board of Supervisors	For	For
Mgmt	17	Approve Final Financial Accounts	For	For
Mgmt	18	Approve Profit Distribution	For	For
Mgmt	19	Approve Budget of Fixed Asset Investment	For	For
Mgmt	20	Approve Charity Donation Plan	For	For
Mgmt	21	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	22	Approve Capital Planning	For	For

**THE SUPREME INDUSTRIES LIMITED**

Meeting: Annual 28/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Declare Final Dividend and Confirm Interim Dividend	For	For
Mgmt	3	Reelect B.L. Taparia as Director	For	For
Mgmt	4	Approve Continuation of Holding of Office of Rajeev M Pandia as Non-Executive Independent Director	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For

**WEICHAI POWER CO. LTD.**

Meeting: Extraordinary Sh: 28/06/2024 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Association	For	For
Mgmt	2	Amend Rules of Procedure for General Meetings	For	For

**PUNJAB NATIONAL BANK**

Meeting: Annual 29/06/2024 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Approve Material Related Party Transactions with PNB Gilts Ltd. PNB Housing Finance Ltd. and PNB Metlife India Insurance Company Ltd.	For	For
Mgmt	4	Approve Material Related Party Transactions for Loans and Advances with PNB Gilts Ltd. and PNB Housing Finance Ltd.	For	For
Mgmt	5	Approve Material Related Party Transactions for IBPC Transactions with Regional Rural Banks	For	For
Mgmt	6	Approve Material Related Party Transactions for Current Account with PNB Gilts Ltd. and PNB Housing Finance Ltd.	For	For
Mgmt	7	Approve Material Related Party Transactions in the Nostro Account with Druk PNB Bank Ltd. & Everest Bank Ltd.	For	For

**AKESO INC.**

Meeting: Annual 30/06/2024 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2A1	Elect Xia Yu as Director	For	For
Mgmt	2A2	Elect Li Baiyong as Director	For	For
Mgmt	2A3	Elect Wang Zhongmin Maxwell as Director	For	For
Mgmt	2B	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	Against
Mgmt	4B	Authorize Repurchase of Issued Share Capital Authorize Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.	For	For
Mgmt	4C	Amend 2021 RSU Scheme and Related Transactions Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2021 Scheme and SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The company did not disclose the details of the performance conditions under the 2021 Scheme and SOS. * The directors eligible to receive awards and/or options under the 2021 Scheme and SOS are involved in the administration of the 2021 Scheme and SOS. * The proposed amendments do not address the negative features of the 2021 Scheme and SOS.	For	Against
Mgmt	5A	Amend 2021 RSU Scheme and Related Transactions Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2021 Scheme and SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The company did not disclose the details of the performance conditions under the 2021 Scheme and SOS. * The directors eligible to receive awards and/or options under the 2021 Scheme and SOS are involved in the administration of the 2021 Scheme and SOS. * The proposed amendments do not address the negative features of the 2021 Scheme and SOS.	For	Against

Global Voting Record

Mgmt	5B	<p>Amend Share Option Scheme and Related Transactions                      Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2021 Scheme and SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The company did not disclose the details of the performance conditions under the 2021 Scheme and SOS. * The directors eligible to receive awards and/or options under the 2021 Scheme and SOS are involved in the administration of the 2021 Scheme and SOS. * The proposed amendments do not address the negative features of the 2021 Scheme and SOS.</p>	For	Against
Mgmt	5C	<p>Approve Scheme Limit                      Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2021 Scheme and SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The company did not disclose the details of the performance conditions under the 2021 Scheme and SOS. * The directors eligible to receive awards and/or options under the 2021 Scheme and SOS are involved in the administration of the 2021 Scheme and SOS. * The proposed amendments do not address the negative features of the 2021 Scheme and SOS.</p>	For	Against
Mgmt	5D	<p>Approve Service Provider Sublimit                      Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the 2021 Scheme and SOS, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. * The company did not disclose the details of the performance conditions under the 2021 Scheme and SOS. * The directors eligible to receive awards and/or options under the 2021 Scheme and SOS are involved in the administration of the 2021 Scheme and SOS. * The proposed amendments do not address the negative features of the 2021 Scheme and SOS.</p>	For	Against

MEHADRIN LTD.

<b>Meeting: Special</b>		<b>30/06/2024</b>	<b>Israel</b>		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	For	
Mgmt	2	Approve 2024 Measured Goals Plan for Annual Grant to Peer Nadir Chairman	For	For	
Mgmt	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions as indicated in the proxy card; otherwise vote AGAINST. You may not abstain. If you vote FOR please provide an explanation to your account manager Voter Rationale: Jupiter is not a controlling shareholder.	None	Against	
Mgmt	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law 1968 vote FOR. Otherwise vote against. Voter Rationale: Jupiter is not an interest holder.	None	Against	
Mgmt	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law 1968 vote FOR. Otherwise vote against. Voter Rationale: Jupiter is not a senior officer.	None	Against	
Mgmt	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law 1994 vote FOR. Otherwise vote against. Voter Rationale: Jupiter is not an institutional investor.	None	Against	

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