

## Global Voting Record



## CLICKS GROUP LTD.

Meeting: Annual		2/1/24	South Africa		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2023	For	For	
Mgmt	2	Appoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	For	For	
Mgmt	3	Re-elect Bertina Engelbrecht as Director	For	For	
Mgmt	4	Elect Richard Inskip as Director	For	For	
Mgmt	5	Re-elect Mfundiso Njeke as Director	For	For	
Mgmt	6	Elect Kandimathie Ramon as Director	For	For	
Mgmt	7.1	Elect Richard Inskip as Member of the Audit and Risk Committee	For	For	
Mgmt	7.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	For	For	
Mgmt	7.3	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	For	For	
Mgmt	7.4	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	For	
Mgmt	7.5	Elect Kandimathie Ramon as Member of the Audit and Risk Committee	For	For	
Mgmt	8	Approve Remuneration Policy	For	For	
Mgmt	9	Approve Remuneration Implementation Report	For	For	
Mgmt	10	Authorise Repurchase of Issued Share Capital	For	For	
Mgmt	11	Approve Directors' Fees	For	For	
Mgmt	12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	

## MEIHUA HOLDINGS GROUP CO. LTD.

Meeting: Special		2/1/24	China		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Approve Extension of Duration of Employee Share Purchase Plan	For	For	
Mgmt	2	Approve Draft and Summary of Employee Share Purchase Plan	For	For	
Mgmt	3	Approve Management Method of Employee Share Purchase Plan	For	For	
Mgmt	4	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	

## Global Voting Record

## BANCO DO BRASIL SA

Meeting: Extraordinary Sh: 2/2/24 Brazil

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	For	For
Mgmt	2	Amend Articles	For	For
Mgmt	3	In the Event of a Second Call Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For

## PATANJALI FOODS LTD.

Meeting: Special 2/2/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Give Loans Guarantees to Provide Security in Connection with a Loan to Any Other Body Corporate or Person and to Make Investment in Other Bodies Corporate Voter Rationale: A vote against is warranted due to lack of information.	For	Against
Mgmt	2	Approve PFL - Employee Stock Option Plan 2023	For	For

## ZHONGJI INNOLIGHT CO. LTD.

Meeting: Special 2/2/24 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Capital Injection of the Controlled Indirect Subsidiary by Cash and Debt-to-Equity Swap	For	For

## MOOG INC.

Meeting: Annual 2/6/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Janet M. Coletti	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Mgmt	4	Ratify Ernst & Young LLP as Auditors	For	For

## S2 RESOURCES LIMITED

Meeting: Special 2/6/24 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Past Issuance of Shares to Various Sophisticated and Professional Investors	For	For
Mgmt	2	Ratify Past Issuance of Shares to Oxley Resources Limited	For	For

## Global Voting Record

## TWIST BIOSCIENCE CORPORATION

Meeting: Annual 2/6/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Emily M. Leproust Voter Rationale: In the absence of Audit Committee members on the ballot, WITHHOLD vote are warranted for all incumbent director nominees for failing to address the material weaknesses in the company's internal controls in consecutive years. WITHHOLD votes are warranted for Governance Committee member Robert (Rob) Chess given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.	For	Withhold
Mgmt	1.2	Elect Director Robert Chess Voter Rationale: In the absence of Audit Committee members on the ballot, WITHHOLD vote are warranted for all incumbent director nominees for failing to address the material weaknesses in the company's internal controls in consecutive years. WITHHOLD votes are warranted for Governance Committee member Robert (Rob) Chess given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.	For	Withhold
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

## DECCAN GOLD MINES LIMITED

Meeting: Extraordinary Sh: 2/7/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Pandarinathan Elango as Director	For	For

## HIPGNOSIS SONGS FUND LIMITED

Meeting: Special 2/7/24 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Incorporation	For	For

**SAPPI LTD.**Meeting: **Annual**      **2/7/24**      **South Africa**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Re-elect Zola Malinga as Director	For	For
Mgmt	2	Re-elect Valli Moosa as Director	For	For
Mgmt	3	Re-elect Rob Jan Renders as Director	For	For
Mgmt	4	Elect Zola Malinga as Chairman of the Audit and Risk Committee	For	For
Mgmt	5	Re-elect Boni Mehlomakulu as Member of the Audit and Risk Committee	For	For
Mgmt	6	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	For	For
Mgmt	7	Re-elect Louis von Zeuner as Member of the Audit and Risk Committee	For	For
Mgmt	8	Re-elect Eleni Istavridis as Member of the Audit and Risk Committee	For	For
Mgmt	9	Reappoint KPMG Inc as Auditors with Guiseppina Aldrighetti as the Designated Registered Auditor	For	For
Mgmt	10	Approve Remuneration Policy	For	For
Mgmt	11	Approve Remuneration Implementation Report	For	For
Mgmt	1	Approve Non-executive Directors' Fees	For	For
Mgmt	2	Approve Financial Assistance to Related or Inter-related Companies	For	For
Mgmt	3	Authorise Repurchase of Issued Share Capital	For	For
Mgmt	12	Authorise Ratification of Approved Resolutions	For	For

**STABILUS SE**Meeting: **Annual**      **2/7/24**      **Germany**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For
Mgmt	3	Approve Discharge of Management Board for Fiscal Year 2022/23	For	For
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	For
Mgmt	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24	For	For
Mgmt	6	Approve Remuneration Report	For	For
Mgmt	7	Approve Increase in Size of Board to Six Members	For	For
Mgmt	8	Elect Susanne Heckelsberger to the Supervisory Board	For	For
Mgmt	9	Amend Articles Re: Proof of Entitlement	For	For
Mgmt	10	Approve Affiliation Agreement with Stabilus Motion Controls GmbH	For	For

**AGRONOMICS LTD.**

Meeting: Annual		2/8/24	Isle of Man		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Elect Marisa Drew as Director	For	For	
Mgmt	3	Re-elect Jim Mellon as Director Voter Rationale: A vote against is warranted due to conflict of interest concerns arising from the nominee serving as both the executive director and the Remuneration Committee Chairman. Additionally, there are also overboarding concerns with the nominee.	For	Against	
Mgmt	4	Ratify KPMG Audit LLC Isle of Man as Auditors	For	For	
Mgmt	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Mgmt	6	Authorise Issue of Equity Pursuant to Exercise of Options and Warrants Voter Rationale: A vote against items 6 and 8 is warranted because the proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.	For	Against	
Mgmt	7	Authorise Market Purchase of Shares Voter Rationale: A vote against is warranted because the copy of the notice of meeting contains insufficient information to base on to make qualified and informed voting decision on this item.	For	Against	
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights Pursuant to Exercise of Options and Warrants	For	Against	

**SIEMENS AG**

Meeting: Annual		2/8/24	Germany		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)		Non Voting	
Mgmt	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For	
Mgmt	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	For	For	
Mgmt	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	For	For	
Mgmt	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For	
Mgmt	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	For	For	
Mgmt	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	For	For	
Mgmt	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	For	For	
Mgmt	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For	
Mgmt	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	For	For	
Mgmt	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	For	For	
Mgmt	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9 2023) for Fiscal Year 2022/23	For	For	
Mgmt	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9 2023) for Fiscal Year 2022/23	For	For	

## Global Voting Record

Mgmt	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For
Mgmt	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	For	For
Mgmt	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14 2023) for Fiscal Year 2022/23	For	For
Mgmt	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9 2023) for Fiscal Year 2022/23	For	For
Mgmt	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	For	For
Mgmt	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For
Mgmt	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9 2023) for Fiscal Year 2022/23	For	For
Mgmt	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9 2023) for Fiscal Year 2022/23	For	For
Mgmt	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	For	For
Mgmt	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	For	For
Mgmt	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9 2023) for Fiscal Year 2022/23	For	For
Mgmt	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	For	For
Mgmt	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9 2023) for Fiscal Year 2022/23	For	For
Mgmt	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	For	For
Mgmt	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31 2023) for Fiscal Year 2022/23	For	For
Mgmt	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For
Mgmt	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	For	For
Mgmt	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	For	For
Mgmt	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9 2023) for Fiscal Year 2022/23	For	For
Mgmt	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For
Mgmt	6	Approve Remuneration Policy	For	For
Mgmt	7	Approve Remuneration Report	For	For
Mgmt	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
Mgmt	9	Approve Issuance of Warrants/Bonds with Warrants Attached/ Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	For	For

## Global Voting Record

## VAREX IMAGING CORPORATION

Meeting: Annual 2/8/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Kathleen L. Bardwell	For	For
Mgmt	1b	Elect Director Jocelyn D. Chertoff	For	For
Mgmt	1c	Elect Director Timothy E. Guertin	For	For
Mgmt	1d	Elect Director Jay K. Kunkel	For	For
Mgmt	1e	Elect Director Walter M. Rosebrough Jr.	For	For
Mgmt	1f	Elect Director Sunny S. Sanyal	For	For
Mgmt	1g	Elect Director Christine A. Tsingos	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Amend Omnibus Stock Plan	For	For
Mgmt	4	Ratify Deloitte & Touche LLP as Auditors	For	For

## NAZARA TECHNOLOGIES LTD.

Meeting: Extraordinary Sh: 2/12/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Equity Shares for Cash Consideration on a Preferential Basis	For	For
Mgmt	2	Approve Issuance of Equity Shares for Consideration Other than Cash on a Preferential Basis	For	For
Mgmt	3	Approve Increase in Limits to Provide Loan Guarantee or Security in Respect of Loan Made to Any Person or Body Corporate or to Make Investment in Any Other Body Corporate Under Section 186 of the Companies Act 2013	For	For

## BAJAJ AUTO LIMITED

Meeting: Special 2/13/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Buyback of Equity Shares	For	For

## BW LPG LTD.

Meeting: Special 2/14/24 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Confirm Notice of Special General Meeting		Non Voting
Mgmt	2	Elect Sanjiv Misra as Director	For	For
Mgmt	3	Adopt New By-Laws	For	For

## DR. REDDY'S LABORATORIES LTD.

Meeting: Special 2/14/24 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Sanjiv Soshil Mehta as Director	For	For

**GCP INFRASTRUCTURE INVESTMENTS LIMITED**

Meeting: Annual 2/14/24 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Julia Chapman as Director	For	For
Mgmt	4	Re-elect Michael Gray as Director	For	For
Mgmt	5	Re-elect Steven Wilderspin as Director	For	For
Mgmt	6	Re-elect Dawn Crichard as Director	For	For
Mgmt	7	Re-elect Andrew Didham as Director	For	For
Mgmt	8	Re-elect Alex Yew as Director	For	For
Mgmt	9	Approve the Company's Dividend Policy	For	For
Mgmt	10	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise the Company to Cancel or Hold Treasury Shares	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For

**GRAINCORP LIMITED**

Meeting: Annual 2/14/24 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3a	Elect John Maher as Director	For	For
Mgmt	3b	Elect Peter Knoblanche as Director	For	For
Mgmt	4	Approve Grant of Performance Rights to Robert Spurway	For	For

**MATTHEWS INTERNATIONAL CORPORATION**

Meeting: Annual 2/15/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Joseph C. Bartolacci	For	For
Mgmt	1.2	Elect Director Katherine E. Dietze	For	For
Mgmt	1.3	Elect Director Lillian D. Etzkorn	For	For
Mgmt	1.4	Elect Director Morgan K. O'Brien	For	For
Mgmt	2	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For



**POWSZECHNY ZAKLAD UBEZPIECZEN SA**

Meeting: **Special**      **2/15/24**      **Poland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Meeting Chairman	For	For
Mgmt	3	Acknowledge Proper Convening of Meeting		Non Voting
Mgmt	4	Approve Agenda of Meeting	For	For
S/holder	5.1	Recall Supervisory Board Member Voter Rationale: Votes AGAINST the shareholder proposals are warranted because: * The proponent has failed to disclose the names of the directors to be recalled and the names of the nominees to be elected; * The shareholder has not provided any sound justification behind the proposed changes to the supervisory board composition.	None	Against
S/holder	5.2	Elect Supervisory Board Member Voter Rationale: Votes AGAINST the shareholder proposals are warranted because: * The proponent has failed to disclose the names of the directors to be recalled and the names of the nominees to be elected; * The shareholder has not provided any sound justification behind the proposed changes to the supervisory board composition.	None	Against
S/holder	6	Approve Collective Suitability of Supervisory Board Members Voter Rationale: A vote AGAINST this item is warranted following the negative vote recommendations on the shareholders' proposals under Items 5.1 and 5.2.	None	Against
S/holder	7	Approve Decision on Covering Costs of Convocation of EGM Voter Rationale: A vote AGAINST this item is warranted following the negative vote recommendations on the shareholders' proposals under Items 5.1, 5.2 and 6.	None	Against
Mgmt	8	Close Meeting		Non Voting

## Global Voting Record

## BARLOWORLD LTD.

Meeting: Annual 2/16/24 South Africa

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2023	For	For
Mgmt	2	Re-elect Neo Mokhesi as Director	For	For
Mgmt	3	Re-elect Hugh Molotsi as Director	For	For
Mgmt	4	Re-elect Nicola Chiaranda as Director	For	For
Mgmt	5	Elect Vuyisa Nkonyeni as Director	For	For
Mgmt	6	Elect Bashirat Odunewu as Director	For	For
Mgmt	7	Elect Vuyisa Nkonyeni as Chairman of the Audit Committee	For	For
Mgmt	8	Re-elect Nicola Chiaranda as Member of the Audit Committee	For	For
Mgmt	9	Re-elect Nomavuso Mnxasana as Member of the Audit Committee	For	For
Mgmt	10	Elect Bashirat Odunewu as Member of the Audit Committee	For	For
Mgmt	11	Reappoint Ernst & Young and SNG Grant Thornton as Joint Statutory Auditors with S Sithebe and J Ramapela as Individual Registered Auditors and Authorise Their Remuneration	For	For
Mgmt	12	Approve Remuneration Policy	For	For
Mgmt	13	Approve Remuneration Implementation Report	For	For
Mgmt	1	Approve Non-executive Directors' Fees	For	For
Mgmt	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
Mgmt	3	Authorise Repurchase of Issued Share Capital	For	For

## BLACKROCK GLOBAL FUNDS WORLD GOLD FUND

Meeting: Annual 2/16/24 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividends	For	For
Mgmt	3	Approve Discharge of Directors	For	For
Mgmt	4	Re-elect Denise Voss as Director	For	For
Mgmt	5	Re-elect Paul Freeman as Director	For	For
Mgmt	6	Re-elect Geoffrey Radcliffe as Director	For	For
Mgmt	7	Re-elect Keith Saldanha as Director	For	For
Mgmt	8	Re-elect Davina Saint as Director	For	For
Mgmt	9	Re-elect Bettina Mazzocchi as Director	For	For
Mgmt	10	Re-elect Vasiliki Pachatouridi as Director	For	For
Mgmt	11	Approve Remuneration of Directors	For	For
Mgmt	12	Renew Appointment of Ernst & Young as Auditor	For	For

## GRIT REAL ESTATE INCOME GROUP LTD.

Meeting: Special 2/16/24 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve the Proposed Bora Investment	For	For
Mgmt	2	Approve the Proposed DH Disposal	For	For

**KINDRED GROUP PLC**Meeting: **Extraordinary Sh: 2/16/24** **Malta**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Chairman of Meeting		Non Voting
Mgmt	3	Approve List of Shareholders		Non Voting
Mgmt	4	Approve Agenda		Non Voting
Mgmt	5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		Non Voting
Mgmt	6	Acknowledge Proper Convening of Meeting		Non Voting
Mgmt	7	Adopt New Memorandum and Articles of Association	For	For
Mgmt	8	Close Meeting		Non Voting

**INFOSYS LIMITED**Meeting: **Special** **2/20/24** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Nitin Keshav Paranjpe as Director	For	For
Mgmt	1	Elect Nitin Keshav Paranjpe as Director	For	For
Mgmt	2	Reelect Chitra Nayak as Director	For	For
Mgmt	2	Reelect Chitra Nayak as Director	For	For

**ARISTOCRAT LEISURE LIMITED**Meeting: **Annual** **2/22/24** **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Neil Chatfield as Director	For	For
Mgmt	2	***Withdrawn Resolution*** Elect Jennifer Aument as Director		Non Voting
Mgmt	3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program Voter Rationale: A vote AGAINST the grant of performance share rights to CEO Trevor Croker is warranted. There are the same issues as identified in prior years, that an excessive 40 percent of the LTI is based on undisclosed, "objective-balanced scorecard" performance items, where this may be regarded as either a bonus for "day job" duties or performance measures which are already captured in the STI and LTI. In addition to poor disclosure of the non-financial performance measures representing this 40 percent of the LTI, there is also no disclosure of the EPS growth targets. Vesting of the FY21 grant against a similar item was at 100 percent and remained insufficiently explained and justified. The company has not well made its case in justifying this undisclosed performance metric as worthy of additional substantial remuneration.	For	Against
Mgmt	4	Approve Non-Executive Director Rights Plan	None	For
Mgmt	5	Approve Remuneration Report	For	For

**HISENSE HOME APPLIANCES GROUP CO. LTD.**

Meeting: **Extraordinary Sh: 2/22/24**      **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve 2024 A Share Employee Stock Ownership Plan (Draft) and Its Summary	For	For
Mgmt	2	Approve Administrative Measures for the 2024 A Share Employee Stock Ownership Plan	For	For
Mgmt	3	Approve Authorization to the Board to Deal with Matters in Relation to the 2024 A Share Employee Stock Ownership Plan	For	For
Mgmt	4	Approve Amendments to the Rules of Procedures for the Shareholders' General Meeting	For	For
Mgmt	5	Approve Amendments to the Rules of Procedures for the Meeting of the Board	For	For
Mgmt	6	Approve Amendments to the Rules of Procedures for the Meeting of the Supervisory	For	For
		Approve Amendments to Articles of Association and Related Transactions		
Mgmt	7	Voter Rationale: A vote FOR Items 4 to 6 is warranted in view of the following: * The minimum notice period for AGMs will be lengthened from 20 days to 21 days; * The proposed amendments are intended to bring the company's constitution in line with the relevant rules and regulations. A vote AGAINST Item 7 is warranted because of the following: * the proposed Articles amendments are not considered to adequately provide for accountability and transparency to shareholders; and * the proposed amendment to remove the relevant special procedures for voting by a class of shareholders to the Articles would reduce the safeguards available to certain shareholders and would limit the ability of minority shareholders to decide the outcome of proposals put to shareholder vote.	For	Against

**HISENSE HOME APPLIANCES GROUP CO. LTD.**Meeting: **Special**      2/22/24      China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Amendments to Articles of Association and Related Transactions Voter Rationale: A vote AGAINST this resolution is warranted because of the following: * the proposed Articles amendments are not considered to adequately provide for accountability and transparency to shareholders; and * the proposed amendment to remove the relevant special procedures for voting by a class of shareholders to the Articles would reduce the safeguards available to certain shareholders and would limit the ability of minority shareholders to decide the outcome of proposals put to shareholder vote.	For	Against

**ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED**Meeting: **Special**      2/22/24      India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Antony Jacob as Director	For	For

**SINOMA INTERNATIONAL ENGINEERING CO. LTD.**Meeting: **Special**      2/22/24      China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve the Company's Guarantee Plan Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to a subsidiary by a controlled subsidiary is disproportionate to the level of ownership in the said subsidiary. The company has failed to provide any justifications in the meeting circular.	For	Against
Mgmt	2	Approve to Adjust the Company's Foreign Exchange Hedging Transaction Quota	For	For
Mgmt	3	Approve Repurchase and Cancellation of Partial Performance Shares and Adjustment of the Repurchase Price	For	For

**TIGER BRANDS LTD.**

Meeting: Annual		2/22/24	South Africa		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1.1	Elect Sam Sithole as Director	For	For	
Mgmt	1.2	Elect Tjaart Kruger as Director	For	For	
Mgmt	1.3	Elect Thushen Govender as Director	For	For	
Mgmt	2.1	Re-elect Michael Ajukwu as Director	For	For	
Mgmt	2.2	Re-elect Emma Mashilwane as Director	For	For	
Mgmt	2.3	Re-elect Mahlape Sello as Director	For	For	
Mgmt	2.4	Re-elect Donald Wilson as Director	For	For	
Mgmt	3.1	Re-elect Frank Braeken as Member of the Audit Committee	For	For	
Mgmt	3.2	Re-elect Emma Mashilwane as Member of Audit Committee	For	For	
Mgmt	3.3	Re-elect Mahlape Sello as Member of the Audit Committee	For	For	
Mgmt	3.4	Re-elect Donald Wilson as Member of the Audit Committee	For	For	
Mgmt	4	Reappoint Deloitte & Touche as Auditors with Martin Bierman as the Lead Audit Partner	For	For	
Mgmt	5	Authorise Ratification of Approved Resolutions	For	For	
Mgmt	6	Approve Remuneration Policy	For	For	
Mgmt	7	Approve Implementation Report of the Remuneration Policy	For	For	
Mgmt	1	Approve Financial Assistance to Related and Inter-related Companies	For	For	
Mgmt	2.1	Approve Remuneration Payable to the Chairman	For	For	
Mgmt	2.2	Approve Remuneration Payable to the Lead Independent Director	For	For	
Mgmt	2.3	Approve Remuneration Payable to Non-executive Directors	For	For	
Mgmt	3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	For	For	
Mgmt	4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	For	For	
Mgmt	5	Approve Non-resident Directors' Fees	For	For	
Mgmt	6	Amend Memorandum of Incorporation Re: Clause 24.2 Voter Rationale: A vote against is warranted as executive directors will not be required to retire by rotation under the proposed amendment of the MOI. The ability for shareholders to re-elect all directors on a regular basis is an important shareholder right.	For	Against	
Mgmt	7	Authorise Repurchase of Issued Share Capital	For	For	

**INFINEON TECHNOLOGIES AG**

Meeting: Annual		2/23/24	Germany		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)		Non Voting	
Mgmt	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	
Mgmt	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	For	For	
Mgmt	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	For	For	
Mgmt	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	For	For	
Mgmt	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	For	For	

## Global Voting Record

Mgmt	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	For	For
Mgmt	4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16 2023) for Fiscal Year 2023	For	For
Mgmt	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	For	For
Mgmt	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	For	For
Mgmt	4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16 2023) for Fiscal Year 2023	For	For
Mgmt	4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For
Mgmt	4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	For	For
Mgmt	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	For	For
Mgmt	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16 2023) for Fiscal Year 2023	For	For
Mgmt	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16 2023) for Fiscal Year 2023	For	For
Mgmt	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	For	For
Mgmt	4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2 2023) for Fiscal Year 2023	For	For
Mgmt	4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	For	For
Mgmt	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	For	For
Mgmt	4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	For	For
Mgmt	4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	For	For
Mgmt	4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	For
Mgmt	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	For	For
Mgmt	4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	For	For
Mgmt	4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22 2023) for Fiscal Year 2023	For	For
Mgmt	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	For	For
Mgmt	6.1	Elect Ute Wolf to the Supervisory Board	For	For
Mgmt	6.2	Elect Hermann Eul to the Supervisory Board	For	For
Mgmt	7	Approve Remuneration Policy for the Supervisory Board	For	For
Mgmt	8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
Mgmt	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For
Mgmt	10	Approve Remuneration Report	For	For

**SHRIRAM FINANCE LIMITED**Meeting: **Special**      **2/25/24**      **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	For	For

**MEHADRIN LTD.**Meeting: **Special**      **2/26/24**      **Israel**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Employment Terms of Peer Nadir Chairman	For	For

**BANK OF SHANGHAI CO. LTD.**Meeting: **Special**      **2/27/24**      **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Change of Company Address	For	For
Mgmt	2.1	Amend Articles of Association Voter Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to have adequately provided for accountability and transparency to shareholders.	For	Against
Mgmt	2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
Mgmt	2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
Mgmt	2.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
Mgmt	3	Approve Issuance of Capital Bonds	For	For



**PATHWARD FINANCIAL INC.**

Meeting: **Annual**      **2/27/24**      **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Becky S. Shulman	For	For
Mgmt	1.2	Elect Director Lizabeth H. Zlatkus	For	For
Mgmt	1.3	Elect Director Christopher Perretta	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Approve Omnibus Stock Plan	For	For
Mgmt	4	Ratify Crowe LLP as Auditors	For	For

**STONEX GROUP INC.**

Meeting: **Annual**      **2/27/24**      **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Annabelle G. Bexiga	For	For
Mgmt	1.2	Elect Director Diane L. Cooper	For	For
Mgmt	1.3	Elect Director John M. Fowler	For	For
Mgmt	1.4	Elect Director Steven Kass	For	For
Mgmt	1.5	Elect Director Sean M. O'Connor	For	For
Mgmt	1.6	Elect Director Eric Parthemore	For	For
Mgmt	1.7	Elect Director John Radziwill	For	For
Mgmt	1.8	Elect Director Dhamu R. Thamodaran	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## APPLE INC.

Meeting: Annual 2/28/24 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Wanda Austin	For	For
Mgmt	1b	Elect Director Tim Cook	For	For
Mgmt	1c	Elect Director Alex Gorsky	For	For
Mgmt	1d	Elect Director Andrea Jung	For	For
Mgmt	1e	Elect Director Art Levinson	For	For
Mgmt	1f	Elect Director Monica Lozano	For	For
Mgmt	1g	Elect Director Ron Sugar	For	For
Mgmt	1h	Elect Director Sue Wagner	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Voter Rationale: A vote AGAINST this proposal is warranted, as the company appears to be providing shareholders with sufficient disclosure around its diversity and inclusion efforts and non-discrimination policies, and including viewpoint and ideology in EEO policies does not appear to be a standard industry practice.	Against	Against
S/holder	5	Report on Standards and Procedures to Curate App Content Voter Rationale: A vote AGAINST this proposal is warranted. Apple appears to have enhanced its disclosure around its management of government information requests and now provides sufficient information for shareholders to evaluate its performance.	Against	Against
S/holder	6	Report on Median Gender/Racial Pay Gap Voter Rationale: A vote FOR this proposal is warranted, as median pay gap statistics would allow shareholders to better compare and measure the progress of the company's diversity and inclusion initiatives.	Against	For
S/holder	7	Report on Use of Artificial Intelligence Voter Rationale: A vote FOR this proposal is warranted. The company's lack of disclosure regarding AI limits shareholders' ability to evaluate the risks associated with the use of AI or the actions the company is potentially taking to mitigate those risks. Improved transparency and the disclosure of an ethical guideline may alleviate shareholder concerns.	Against	For
S/holder	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions Voter Rationale: A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in high-risk markets and to have policies and oversight mechanisms in place that seem to address human rights concerns raised by the proponent.	Against	Against

**KEWPIE CORP.**Meeting: **Annual**      **2/28/24**      **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Nakashima Amane	For	For
Mgmt	1.2	Elect Director Takamiya Mitsuru	For	For
Mgmt	1.3	Elect Director Watanabe Ryota	For	For
Mgmt	1.4	Elect Director Hamachiyo Yoshinori	For	For
Mgmt	1.5	Elect Director Yamamoto Shinichiro	For	For
Mgmt	1.6	Elect Director Hamasaki Shinya	For	For
Mgmt	1.7	Elect Director Kashiwaki Hitoshi	For	For
Mgmt	1.8	Elect Director Fukushima Atsuko	For	For
Mgmt	1.9	Elect Director Nishikawa Kuniko	For	For
Mgmt	1.10	Elect Director Harold George Meij	For	For
Mgmt	2	Appoint Statutory Auditor Kumahira Mika	For	For

Jupiter Asset Management Limited, The Zig Zag Building, 70 Victoria Street, London England, SW1E 6SQ  
 Authorised and regulated by the Financial Conduct Authority whose address is 12 Endeavour Square, London E20 1JN  
 4188